

2017 Ordinary Session of Synod

Daily Papers

16 October 2017

Business Paper

Amendment Sheet

Standing Committee of the Synod
Anglican Church Diocese of Sydney

Anglican Church of Australia Diocese of Sydney

1st Session of the 51st Synod Business Paper: Monday 16 October 2017

Page references are to the sequential pages in Synod Books 1, 2, 3 and 4.

See Part 5 of the Synod Business Rules for ordinance procedures. For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

Wi-Fi access details are available from the SDS staff in the foyer or at the front of the theatre.

1. Bible study is led by the Rev Ed Vaughan.

2. Minutes of 11 October 2017.

3. Further answer to question asked on 10 October 2017

3.1 Complementarianism and the Domestic Violence Task Force

Mr Tom Mayne asked the following question –

- (a) Why, during the pre-Synod briefing, did Kara Hartley representing the Domestic Violence Task Force, decline to mention ‘female submission’ when asked by Robert Wicks to comment on complementarianism? Is belief in female submission no longer a pre-requisite for dealing with Domestic Violence?
- (b) Is belief in female submission a pre-requisite of the diocese for addressing Domestic Violence as stated in clause (b) of the original Canon Grant motion passed by Synod in 2013?

4. Answers to questions asked on 11 October 2017

4.1 Property Trust have a policy on the simultaneous sale and purchase of property

Mr Colin Adams asked the following question –

- (a) Given the President’s comments, referring to the Anglican Church Property Trust, that “there is always room for improvement” in how the Property Trust fulfils its role as “a servant of the parishes rather than a master”, does the Property Trust have a policy on the simultaneous sale and purchase of property?
- (b) Has the Property Trust considered, as a matter of policy, allowing the wardens or members of a parish to provide an indemnity to cover any timing differences between the exchange of contracts for purchase and the settlement of sale?

4.2 Chinese-speaking rectors, congregations and services

The Rev Bruce Stanley asked the following question –

- (a) (Approximately) How many Chinese-speaking Rectors are there currently in the Sydney Diocese?
- (b) (Approximately) How many Chinese-speaking congregations are currently operating in the Diocese on a weekly basis?
- (c) How many of these Chinese speaking services occur in Parishes with a non-Chinese speaking Rector?
- (d) How many Parishes employ more than one full time Chinese-speaking clergy?

4.3 Plans for a Western Sydney regional mission

The Rev Alistair Seabrook asked the following question –

Are there any plans for a regional mission in the Western Region in 2018/2019?

4.4 Online SRE accreditation

The Rev Alistair Seabrook asked the following question –

Are there any plans to make SRE accreditation training available online?

4.5 Increase of income under proposed Property Receipts Levy

The Rev Andrew Katay asked the following question –

Noting the answer by the President to question 5 asked on 9 October, namely that the modelling provided to Synod in its papers of the proposed Property Receipts Levy was necessarily incomplete because the proposed Property Receipts Levy allows deductions for various property-related expenses that were not separately captured in 2015 parish returns; what is the best estimate of the net increase in income if the proposed levy were to be adopted, over the existing arrangements of ordinance income under the current Large Receipts Policy?

4.6 Contribution to the Coalition for Marriage

The Rev Greg Burke asked the following question –

- (a) Was any consideration given to advising the parishes of the diocese of the decision to contribute \$1 million to the Coalition for Marriage's advertising campaign either before or after the decision was taken (and before the Presidential Address)?
- (b) Was any consideration given to alternatives such as making a smaller "seed funding contribution" and asking parishes and individual Anglicans to make voluntary contributions to the campaign if they wished?

4.7 Proposed redress scheme arising out of the Royal Commission into Institutional Child Sexual Abuse

The Rev Martyn Davis asked the following question –

Are there currently any details available about the proposed redress scheme arising out of the Royal Commission into Institutional Child Sexual Abuse?

- (a) If so –
 - (i) Are there any indications about our responsibilities and obligations in this matter?
 - (ii) Are there any projections of the financial costs to the Sydney diocese to meet these obligations and how is it envisaged that these costs will be covered?
- (b) If not, is there any indication of when these kinds of details will become available?

4.8 General Synod assessments and cost to send delegates

Canon Tom Harricks asked the following question –

- (a) What was the amount of General Synod Assessments last year?
- (b) What was the cost of sending Sydney's delegation (including airfares, accommodation, meals) to General Synod 2017?

4.9 Directors and Officers Insurance for persons on Committees and Boards

Ms Alison Woof asked the following question –

- (a) Do all persons elected to Committees and Boards by the Synod have appropriate Directors and Officers Insurance?
- (b) If not, does the diocese formally indemnify all such persons?
- (c) Where the answer to the above two questions is not 'yes', which Committees and Boards are not so covered?

4.10 Diocesan insurance program

Mr Jeremy Freeman asked the following question –

Has Standing Committee, within the last fifteen years, reviewed the policy decisions and management of the diocesan insurance program? If so, when and what was the scope of the review?

4.11 Synod membership for Authorised Lay Ministers and Assistant Ministers

Mr Jeremy Freeman asked the following question –

- (a) Does the Synod membership ordinance provide for Authorised Lay Ministers to be represented on Synod? How many members of Synod are Lay Ministers? What is this number as a proportion of the total membership?
- (b) Does the Synod membership ordinance provide for Assistant Ministers to be represented on Synod? How many members of Synod are Assistant Ministers? What is this number as a proportion of the total membership?

4.12 Participation in the General Synod Viability and Structures Taskforce

Mr Jeremy Freeman asked the following question –

What is the Diocese's ongoing participation in the General Synod Viability and Structures Taskforce process?

4.13 Accountability of diocesan organisations

Mr Jeremy Freeman asked the following question –

How are the diocesan organisations held accountable to the Synod?

4.14 Reporting of parish payments under the proposed Property Receipts Levy

Mr Jeremy Freeman asked the following question –

If the proposed Property Receipts Levy is adopted by the Synod, under current accounting arrangements will parish payments made in accordance will the levy be transparently reported to Synod? What will be transparently reported to Synod?

4.15 Incumbents in parishes working less than full time

Mr Matthew Robson asked the following question –

Regarding incumbents of full parishes where arrangements have been made for the incumbent's appointment to be less than full time –

- (a) What are the parishes where such an arrangement exists?
- (b) What is the variation in Parish Cost Recoveries (both fixed and variable) for each of those parishes due to such arrangements?

4.16 Opening, Closure, Merger or Takeover of Schools Corporation Schools

Mr Rick Stevens asked the following question –

Concerning the Synod Business Paper 17 October 2016: Motion passed at Item 6.15 – Opening, Closure, Merger or Takeover of Schools Corporation Schools (acknowledging the Supplementary Report, page 203, Book 2, of the current Synod) –

- (a) When can Synod expect to receive a report from the Standing Committee with regard to reviewing the Anglican Schools Ordinance as requested in the above motion?
- (b) Has the Schools Corporation board reviewed its internal processes and procedures as requested in the above motion?

4.17 Church attendance statistics

Mr Ken West asked the following question –

With regard to the church attendance statistics which parishes regularly supply to the Diocese, please advise –

- (a) What was the aggregate church attendance across the Diocese in each of the years 2011 to 2016 and 2017 to date?
- (b) How do these numbers correlate with the metrics gathered as part of *Mission 2020*?
- (c) Do these statistics offer any insights into the success or direction of *Mission 2020*?

4.18 Diocesan Endowment

Mr Peter Hanson asked the following question –

Regarding the Diocesan Endowment –

- (a) Who are the Trustees?
- (b) What was the surplus of the Diocesan Endowment in 2016 and are there any significant changes anticipated in 2017?
- (c) What percentage of the Surplus from the Diocesan Endowment is paid into Synod Funds (i.e. what percentage of the total surplus from the Endowment was the \$4.3 million in 2016 and what is the percentage budgeted for 2017)?
- (d) What, if any, discretion did the Trustees of the Diocesan Endowment have in responding to the request from Standing Committee for the \$1 million funding given to the No to Same Sex Marriage campaign?
- (e) Did the Ordinance demanding the extra \$1 million distribution from the Diocesan Endowment vary any of the terms of the Endowment Deed to allow a distribution for this purpose?
- (f) Where was the \$1,000,000 paid from – was it from the earnings of the Endowment in 2017 or was it from the Capital or from the Accumulated Funds built up over past years?
- (g) Given Bishop Michael Stead's speech to synod in 2016 regarding the lack of wisdom in plundering the Capital and Accumulated Funds of Diocesan Endowment for worthy purposes, what effect will the \$1 million taken from the Endowment have on its ability to pay a greater share of its income towards Synod Funds in future years?
- (h) How much was taken from the Diocesan Endowment to feed the hungry, clothe the naked, give the thirsty something to drink, welcome asylum seekers and refugees, house the homeless, cure the sick, and visit those in prison (see Matthew 25:31-46) in each of –
 - (i) 2016; and
 - (ii) Year to date 2017?

4.19 Aims of Archbishop Davies' episcopacy

Mr Peter Hanson asked the following question –

- (a) Does the Archbishop recall stating in his acceptance speech to his election as Archbishop, that one of the aims of his Arch-episcopacy was along the lines that he wanted the Diocese of Sydney to become “as well known for its love as it is for its doctrinal purity”?
- (b) Is that still one of his aims?
- (c) Is he measuring progress towards the achievement of this goal?
- (d) What progress has been made towards its achievement?

- (e) Has he measured the effect that:
 - (i) the active participation of the Diocese in the No campaign for Same Sex Marriages; and
 - (ii) his participation in the consecration of a bishop in a church not in communion with the Anglican Communion worldwide,
 has had on the achievement of this goal?

4.20 Procedures for questions at Synod

Mr Peter M.G. Young asked the following question –

- (a) How soon can we ask questions of the Diocese for the next ordinary session of Synod?
- (b) How can such questions be answered prior to the first day of the ordinary session of Synod?
- (c) Can written answers be issued before such day and if so, how?
- (d) To whom should we address questions to the Diocese, as Synod representatives, during the year?
- (e) Do answers to questions at Synod currently have to be oral?
- (f) Is there a procedure at meetings of the Standing Committee, whereby Standing Committee representatives may ask questions of the diocese?

4.21 Accreditation of clergy with Safe Ministry Training

The Rev Steven Layson asked the following question –

In the light of the excellent presentation on online Safe Ministry Training, could the Archbishop please let us know how many (if any) clergy and/or bishops are not up to date with their Safe Ministry Training? What, if anything, is planned to be done to ensure our church leaders lead by example in this important matter?

4.22 Patron saints of parishes

Dr David Oakenfull asked the following question –

Is it now official diocesan policy for patron saints of parishes to be given redundancy notices?

4.23 Parish of Beacon Hill

Mr Peter Yates asked the following question –

- (a) What is the status of the Parish of Beacon Hill in the North Sydney Region?
- (b) Why were the Parish's Nomination Rights not restored to it some years ago, following the Parish's agreement to go into partnership with the Parish of Narrabeen and, after the ending of that partnership by the Senior Minister of the Narrabeen Parish?
- (c) Why has the Parish been given neither Nomination Rights nor been declared a Provisional Parish?
- (d) Will the Bishop of North Sydney, as the Acting Rector of the Parish, undertake to hold discussions with the few remaining stalwarts of the parish's congregations (and with past members of the parish who still have an interest) about future alternatives for the Parish?
- (e) Were the Regional Bishop and the Archbishop aware of the decision taken by the then Parish Council, at the insistence of the current Acting Incumbent, to sell the Christian Pre-School Kindergarten that leased the Parish's Church Property, which lease provided, but its rentals, substantial funds to allow the Parish to remain financially viable?
- (f) Is it correct that because of the closure of the Christian Pre-School Kindergarten, together with the departure to other neighbouring parishes of a significant number of longstanding Beacon Hill Church Members, mainly because of that closure, the parish is struggling financially?

- (g) Is it correct that the Archbishop's wife, Dianne, had much of her childhood upbringing in the Parish of Beacon Hill, and that her parents were faithful servants of the Lord Jesus in the Parish for many years?
- (h) Is it correct that the Archbishop, as the previous Regional Bishop of North Sydney, when opening the Parish's new Rectory at Oxford Falls some years ago, encouraged both the then clergy and parishioners of the parish to persevere because the parish had a vital role for Christian growth on the Northern Beaches of Sydney?
- (i) What future does the Diocese see for the Parish of Beacon Hill? Before any decision is taken, will the Regional Bishop of North Sydney undertake to discuss alternative options for the Parish with all of the Church's parishioners who have an interest?

4.24 Recruitment of candidates for Anglican ordination

The Rev Peter Tong asked the following question –

What strategies does the Diocese have in order to recruit candidates for Anglican ordination? If this is done regionally, what strategies does each Region have?

4.25 Authority and process for an incumbent to take up additional positions outside the parish

The Rev Peter Tong asked the following question –

- (a) If an incumbent is licensed on a full-time basis, is it purely a matter between the incumbent and his parish council if the incumbent is to take up other positions outside the parish?
- (b) Does the Diocese provide any guidelines to help incumbents and parish councils come to part-time arrangements?
- (c) Is this the same process for Assistant Ministers?

5. Procedural motions

5.1 Extension of Anglicare Presentation

Synod agrees –

- (a) to extend by 5 minutes Anglicare's presentation on parish partnerships scheduled to be given after formalities this afternoon in order to show a video on its Housing Assistance program for older people at risk of homelessness, and
- (b) to the following motion being added to tomorrow's business paper–
 - “Synod gives thanks to God for Anglicare's commitment to the provision of accommodation to older people at risk of homelessness through their Housing Assistance program and –
 - (a) encourages Anglicare to continue their expansion of this ministry; and
 - (b) encourages parishes in which Housing Assistance programs are planned to be located to partner with Anglicare in reaching out to build relationships with the programs' residents through which they may hear and respond to the gospel.”.

(Mr Robert Wicks / The Rev Ray Robinson)

5.2 Modified arrangements for considering the Licensing of Incumbents interim report and the Lifelong Ministry Development guidelines

Synod agrees that –

- (a) item 7.2 Pastoral Supervision Working Party and Rector Training Review Group not be an order of the day and can therefore be included in the call over,
- (b) item 7.3 Lifelong Ministry Development Guidelines be taken on Monday, 16 October 2017 from 4.00 pm,
- (c) item 7.1 Licensing of Incumbents interim report be taken immediately following motion 7.3,

and suspends so many of the business rules as would prevent these arrangements.

(The Rev Gavin Poole / The Rev Philip Wheeler)

5.3 Arrangements to consider a motion regarding the composition, purpose and role of Synod

Synod agrees to consider the following motion immediately after the conclusion of consideration of the *Synod and Standing Committee Membership Amendment Ordinance 2017* –

“Synod asks the Standing Committee to bring a report to the October 2018 session of Synod on the composition, purpose and role of Synod.”

(Mr Doug Marr)

5.4 Withdrawal of notice of motion concerning Heads of Schools as Synod members

Synod agrees to the motion at item 7.19 on today's business paper being withdrawn.

(Mr Robert Wicks / Dr John Collier)

5.5 Proposed review of the Standing Committee Ordinance 1897

Synod agrees to consider the following motion immediately after the passing of the *Synod and Standing Committee Membership Amendment Ordinance 2017* –

‘Synod asks the Standing Committee to review the *Standing Committee Ordinance 1897* particularly in respect to the inconsistency between the definition of a “Regional Elector” in clause 1(1) and the definition of a “Qualified Lay Person” in clause 1(2)(b), and any other inconsistencies it may find in the Ordinance.’

(Mr John Pascoe)

5.6 Modified arrangements for considering motions relating to the same-sex marriage debate

Synod agrees to consider the motions at items 7.14, 7.15 and 7.16 on today's business paper at 7.00pm on Tuesday 17 October 2017, for as many of these motions that do not pass formally on the callover on Tuesday afternoon.

(Bishop Michael Stead / Mr Robert Wicks)

5.7 Arrangements to consider the motion to endorse payment to Coalition for Marriage

Professor Bernard Stewart wants to give notice of the following procedural motion –

‘Synod agrees to the following arrangements if the motion at item 7.29 on today's business paper is not carried –

(a) to immediately consider the following motion –

“Synod endorses the provision of \$1 million by Standing Committee to the Coalition for Marriage”, and

(b) to resolve the motion by secret ballot,

and suspends so many of the business rules as would prevent these arrangements.’

(Professor Bernard Stewart / Bishop Michael Stead)

5.8 Procedural motion for the suspension of business rules concerning passing of ordinances

Synod suspends so many of the business rules as would prevent, on the last schedule day of meeting, the consideration of a motion that a proposed ordinance pass as an ordinance of the Synod, notwithstanding that the text of the ordinance has been considered or amended by the Synod in Committee on that day.

(Mr Robert Wicks / Mr Doug Marr)

6. Calling of motions on the business paper

7. Motions

To be taken today from 4.00 pm

7.1 Licensing of incumbents interim report

Synod, noting the Second Interim Report of the Licensing of Incumbents Review Committee –

- (a) requests the Standing Committee to amend the Ministry Training and Development (“MT&D”) Ordinance Objects to provide an approved accreditation system for clergy Professional Development,
- ~~(b) requests MT&D to develop and distribute a resource to assist nominators who are involved in interviewing prospective rectors, that includes recommendations to discuss the prospective rector’s involvement in professional development,~~
- ~~(b) requests the Standing Committee to amend the *Nomination Ordinance 2006* to include a mechanism requiring any nomination board to determine the MT&D Professional Development Accreditation status for the person being nominated to the Archbishop for appointment as rector of the parish,~~
- (c) requests Standing Committee to amend the parish Prescribed Financial Statement to include an expense line for Professional Development and to ask the Stipends and Allowances Committee to make a recommendation of an appropriate amount per clergy to be included in annual parish budgets for professional development,
- (d) endorses the concept of Negotiated Relinquishment of Incumbency as a mechanism to assist Rectors who are choosing, or being encouraged to leave a parish, and requests Standing Committee to determine how it is to be implemented and report to Synod in 2018,
- (e) notes the draft Healthy Parish Relationships guidelines, invites members to provide feedback to the Committee and endorses the Committee’s attention to this area,
- (f) requests the Standing Committee to bring a bill to the next Synod that would constitute as misconduct “unreasonable and persistent failure to attend the triennial *Faithfulness in Service* training” and “unreasonable and persistent failure to complete the triennial Safe Ministry training.

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(The Rev Philip Wheeler / The Rev Gavin Poole)

7.2 Pastoral Supervision Working Party and Rector Training Review Group

Synod thanks the members of the Pastoral Supervision Working Party and Rector Training Review Group for the time and energy they have committed to discussing proposals concerning their work including in particular their promotion of professional development and reflective practice as imperative for the Diocese.

(The Rev Philip Wheeler / The Rev Gavin Poole)

7.3 Lifelong Ministry Development Guidelines

Synod, noting the report Lifelong Ministry Development guidelines –

- (a) thanks MT&D for their attention to this important area,
- (b) recognises the significance of last year’s Synod survey research that –
 - (i) 42% of respondents do not believe that rectors are looked after in a way that gives them the best opportunity to improve and grow over time,
 - (i) 8% of rectors do not believe that they are currently “well suited” to their position,
 - (ii) 30% of rectors report a low level of energy,
 - (iii) 21% of rectors significantly struggle with depression or anxiety,
- (c) encourages our clergy to participate in LMD being operated by MT&D,
- (d) urges parish councillors and lay Synod representatives to support their minister’s commitment of time and resources to professional development and reflect this in their parish budget, and

- (e) asks the diocesan members of the Nomination Board, when considering a prospective rector, to discuss with the parish nominators the prospective rector's current engagement with LMD.

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(The Rev Gary O'Brien / The Rev Archie Poulos)

7.4 Synod and Standing Committee Membership Amendment Ordinance 2017

That Synod resolves itself into the Synod in Committee to consider further the text of the *Synod and Standing Committee Membership Amendment Ordinance 2017*.

(Pages 416, 582, 588)

(Archdeacon Kara Hartley / Dr Laurie Scandrett)

7.5 Assistant Ministers Ordinance 2017

That the *Assistant Ministers Ordinance 2017* be approved in principle.

(Pages 421, 518)

(Bishop Chris Edwards / The Rev Bruce Stanley)

To be taken today from 8.00 pm

7.6 General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017 Assenting Ordinance 2017

Synod permits the introduction of the *General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Ordinance 2017*.

(Pages 334)

(Dr Robert Tong AM / Mr Robert Wicks)

7.7 Proposal for a Property Receipts Levy

Synod, noting the report "Proposal for a Property Receipts Levy" –

- (a) affirms the principle that the proposed levy should apply only to parish property income,
- (b) agrees that a property levy should be applied against net, rather than gross, property income because of the theological principle of "a sharing out of surplus",
- (c) agrees in principle, that –
 - (i) offertory income (including regular giving, donations, bequests etc) should be used to meet the stipend, allowances and benefits of the minister of the parish and, to the extent possible, other recurrent ministry expenditure of the parish (including maintenance of non-income producing property),
 - (ii) property income should first be used to meet property expenditure, including the maintenance of buildings and adequate provision for future capital expenditure on commercial property before it is used to support recurrent ministry expenditure, and
 - (iii) a proportion of a parish's surplus property income (i.e., non-offertory income) should be shared with the wider Diocese,
- (d) supports in principle a Property Receipts Levy ("PRL") as outlined in the report and attached schedule subject to –
 - (i) a deduction being provided for bank and financial statutory charges, taxes and assessments on finance income, and
 - (ii) the Standing Committee being restricted from increasing any percentage or modifying any monetary thresholds without authorisation from the Synod,
 - ~~(ii)(iii)~~ parishes with net receipts of \$120,000 or less being totally excluded from this levy,
and
- (e) requests the Standing Committee to pass an ordinance to implement a PRL with respect to property income from 2018.

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(The Rev Craig Roberts / Mr Geoff Kyngdon)

7.8 Application of funds from the Property Receipts Levy

Synod, noting the report “Application of funds from the proposed Property Receipts Levy” –

- (a) supports the creation of a Parish Property Development Fund (“PPDF”) as outlined in the report at paragraph 21(A), funded by the first \$500,000 of additional proceeds raised by the Property Receipts Levy (“PRL”) each year, noting that the criteria in 21(A)(v) do not indicate any priority, and subject to projects with a solid ministry case (without potential for revenue generation) also benefitting from the PPDF and doing so from its inception, and
- (b) supports the creation of an urban development grant administered by the Mission Property Committee as outlined in the report at paragraph 21(B), funded by any additional proceeds raised by a PRL in excess of those required by the PPDF, and
- (c) requests the Standing Committee to pass an ordinance to implement the PPDF and the urban development grant in conjunction with the implementation of the PRL.

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(The Rev Dr Raj Gupta / The Rev Nigel Fortescue)

7.9 General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017*.

(Pages 342, 580)

(Dr Robert Tong AM / Bishop Michael Stead)

7.10 General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017*.

(Pages 356, 576)

(Bishop Michael Stead / Dr Robert Tong AM)

To be taken on Tuesday 17 October 2017 after the Formal Matters

7.11 Kangaroo Valley: Reclassification as a Parish

Synod assents to the reclassification of Kangaroo Valley as a parish with effect from 1 January 2018.

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(The Rev Andrew Paterson / Mr Tony Willis)

To be taken on Tuesday 17 October 2017 from 4.30 pm

7.12 Consecration of Bishop Andy Lines

Synod gives thanks to God for the leadership of our Archbishop in representing our Diocese and participating in the consecration of Bishop Andy Lines as the Anglican Church in North America (“ACNC”) Missionary Bishop to Europe in Chicago on 30 June 2017. The announcement of Bishop Lines’ consecration, within hours of the Scottish Episcopal Church announcing its amendment of canon law on marriage in order to allow same sex marriages on 8 June, was a message of hope to Scottish Episcopalians and others who have been left without faithful episcopal oversight for these stranded Christians and we rejoice that three Australian bishops (Archbishop Davies, Bishop Richard Condie and Bishop Gary Nelson) were among the consecrators. We note with gratitude that the Archbishop took this step with the unanimous support of the Standing Committee. We commit to continuing in prayer for Bishop Lines and all faithful Anglicans who stand for biblical truth and faithful Christian discipleship.

(The Rev Canon Dr Mark Thompson / Canon Phil Colgan)

7.13 Scottish Episcopal Church

Synod –

- (a) notes with regret that the Scottish Episcopal Church has amended their Canon on Marriage to change the definition that marriage is between a man and a woman by adding a new section that allows clergy to solemnise marriage between same-sex couples as well as couples of the opposite sex,
- (b) declares that this step is contrary to the doctrine of Christ and the doctrine of our Church, and therefore inconsistent with the Fundamental Declarations of our Churches,
- (c) notes with sadness that the Scottish Episcopal Church has thereby put itself out of fellowship with the wider Anglican Communion,
- (d) expresses our support for those Anglicans who have left or will need to leave the Scottish Episcopal Church because of its redefinition of marriage, or who struggle to remain in good conscience, and
- (e) prays that the Scottish Episcopal Church will return to the doctrine of Christ in this matter and be restored to communion with faithful Anglicans around the world.

(The Very Rev Kanishka Raffel / Canon Phil Colgan)

To be taken on Tuesday 17 October 2017 from 7.00 pm

7.14 Freedom to uphold marriage as a union between one man and one woman

Synod –

- (a) affirms the Bible's teaching that marriage is a life-long union voluntarily entered into between one man and one woman,
- (b) commends the brave women (Cella White, Dr Pansy Lai and Heidi McIvor) who appeared in the first "You can Say No" television advertisement authorised by the Coalition For Marriage, for speaking about some of the consequences for children if same sex marriage is legalised in Australia,
- (c) expresses its sadness at the barrage of abuse, threats and intimidation these women, and others, have been subjected to for exercising their democratic right to speak and voice an opinion,
- (d) requests the Archbishop to write to these three women to encourage them and convey the support and thanks of this Synod, and
- (e) encourages all Australians to consider the implications for children's education and the teaching of gender ideology in Australian schools should same sex marriage become law.

(The Rev Zac Veron / Bishop Michael Stead)

7.15 ~~Strategy of Coalition for Marriage~~ Legal equality for LGBTI couples

~~That Synod instruct the Diocese, as a member of the Coalition for Marriage Limited, to urge this coalition to reshape the "No" strategy as follows –~~

- ~~(a) — continue to emphasise that biblically ordained heterosexual unions are the best relationship for human intimacy, the nurture of children, and society,~~
- ~~(b) — argue for the Marriage Act to remain intact to administer and legalise heterosexual unions,~~
- ~~(c) — promote and encourage the Government to create a new Act to administer and legalise same-sex unions,~~
- ~~(d) — promote and encourage the Government to introduce a new definition(s) for same-sex unions,~~
- ~~(e) — suggest that the Government consider the need for new definitions for other same-sex family entities to ensure social, administrative, and legal clarity, and~~
- ~~(f) — urge the Government to strive to have the current Private Members Bill on Same-Sex Marriage withdrawn.~~
- (a) — noting that the Federal Government's comprehensive Same-sex Relationships reforms in 2008 removed every piece of legal discrimination against gay men, lesbians and same sex

couples in Federal legislation, giving LGBTI couples the same legal rights as heterosexual de-facto couples, and

- (b) noting that there are state-based Registers of Civil Unions, Relationships Registers or equivalent that provide for recognition and registration of de-facto relationships in all states and Territories (except Western Australia and the Northern Territory), which provide de-facto couples with substantively the same legal rights as married couples,
- (c) but also noting that these systems for recognition and registration of de-facto relationships are not consistent across Australia,
- (d) affirms that the appropriate way for Australia to address the remaining areas of inequality or inconsistency for LGBTI couples is via a national system for the recognition of same-sex unions, similar to the Civil Partnership Act 2004 (UK), and
- (e) urges the Federal Government and state and territory governments to work together to implement a nationally consistent legislative approach to this end.

(Mr Jim Campbell / ~~The Rev Terry Bowers~~ Bishop Michael Stead)

7.16 ~~Concern over adverse consequences to proposed marriage redefinition~~ **Promotion and protection of religious freedom**

~~Regardless of the outcome of the postal survey concerning same sex marriage, and the potential adverse consequences either way, Synod requests Standing Committee to consider –~~

- ~~(a) the effect of changes to civic freedoms on the Diocese and its mission, churches, diocesan organisations, schools, clergy, lay and the general community,~~
- ~~(b) how the Diocese might best see freedoms of belief, conscience, speech and association protected and promoted,~~
- ~~(c) how changes to the Commonwealth law on marriage might interplay with NSW state anti-discrimination laws.~~

~~Synod commends the work already done by *Freedom for Faith* to highlight the consequences for civic freedoms should same sex marriage be introduced.~~

Synod notes the growing public conflicts over religious freedom in the context of the postal survey, and requests the Standing Committee consider –

- (a) how an ongoing positive public case might be made to promote freedom of religion and belief for all, and
- (b) how to publicly protect freedom of belief where it is being challenged.

Synod commends the ongoing religious freedom work Freedom for Faith are doing for the Diocese.

(The Rev James Warren / Bishop Michael Stead)

Motions for which no particular time has been specified for consideration

7.17 **Anglican corporate worship**

Synod –

- (a) notes that article 6 of the Jerusalem Declaration states –
“We rejoice in our Anglican sacramental and liturgical heritage as an expression of the gospel, and we uphold the 1662 Book of Common Prayer as a true and authoritative standard of worship and prayer, to be translated and locally adapted for each culture.”,
- (b) believes that a greater diversity of worship practice in this Diocese – including recovery of more traditional Anglican prayer book forms – would honour God and promote the *Mission 2020* vision for Sydney,
- (c) requests that the Archbishop and Standing Committee convene a Liturgical Commission to investigate how we might reinvigorate our Anglican corporate worship, and

- (d) that this Commission report back to the 2018 session of Synod.

(Dr David Oakenfull / Mr David Warren-Gash)

7.18 Model Parish Trust Ordinance

Synod, as expressing the corporate view of parishes within the Diocese, makes reference to the document titled '[Parish] Trust Ordinance [year]' (hereafter referred to in places as 'the model ordinance') provided as an appendage to the document 'Standing Committee policy on ordinances' from the Manager, Legal Services specifying *inter alia* what 'Standing Committee will now require' of parishes as sent by email to all parishes on 21 December 2012 and matters consequent as they pertain to certain parishes. Noting, in particular, establishment of an 'ACPT – [Parish] Trust' under the model ordinance and the disposition of certain income from that entity to the overall financial benefit of the Diocese through the 'Anglican Church Property Trust Diocese of Sydney', the parishes of the Diocese through Synod declare –

1. That the said parishes of the Diocese are committed to the financial viability of the Diocese, particularly as such viability directly enables gospel-based ministry.
2. That in determining the level of financial support thus provided, making due reference to specific needs of the Diocese, and notwithstanding the requirement for consequential regulation and administrative formality, parishes approach such support of the Diocese 'not as an extraction but as a willing gift' [2 Cor 9:5]
3. That the procedures adopted by Standing Committee in relation to the model ordinance have deprived the parishes of any initiative in relation to giving as described in (2).
4. That the said model ordinance, and procedural matters related to it, have by-passed any requirement for Synod to deliberate in relation to a matter affecting all parishes and to that extent the state of affairs is less than satisfactory both in the present case and as a precedent.

In view of these declarations, the parishes of the Diocese, through this motion, send greetings in our Lord's name to Standing Committee, and inform Standing Committee that Synod has further resolved –

5. That the model ordinance '[Parish] Trust Ordinance [year]' and any comparable instruments, broadly identifiable as affecting most, if not all parishes or as being effective across the Diocese, should be subject of an enabling Ordinance including the relevant model ordinance as a Schedule which is duly brought before Synod.

(Professor Bernard Stewart)

7.19 Heads of Anglican Schools as Synod members

Standing Committee is requested to prepare and bring to the next session of Synod in 2018 amendments to the Synod Membership Ordinance by which 3 Heads (who attend Anglican Churches) of Anglican Schools established by ordinance of the Synod, elected by their peers at the Archbishop's annual Ascension Day dinner for school Heads, could be nominated as members of the Synod.

(Dr John Collier / Dr David Nockles)

7.20 Gender representation on Diocesan boards and committees

Synod requests Standing Committee to bring a report to the next Synod which outlines the composition of the various Diocesan boards, committees and councils in so far as they reflect the gender participation of those groups.

Synod requests the report to include –

- (a) the numbers and percentages of women and men on the Synod Diocesan boards, committees and councils,
- (b) goals or targets that the Diocesan organisation could work towards to ensure greater representation of women~~balance of diverse representation of Diocesan boards, committees and councils~~, ~~and~~

- (c) recommendations as to how to improve participation by women, and
 (c)(d) a summary of any theological considerations involved in reaching their decisions.

(Mrs Gillian Davidson / The Rev Dr Andrew Ford)

7.21 Doctrine of perseverance of the saints

Synod agrees that –

- (a) the shared reading of the doctrine of the Articles of Religion and the *Book of Common Prayer* in this Diocese is still that no regenerate believer has ever failed to persevere,
- (b) Article XVII precludes a conclusion that some of God's adopted children fail to attain everlasting felicity,
- (c) those in this Diocese who have assented to the doctrine of the Articles and the *Book of Common Prayer* continue to read scriptural warnings as an effectual means of grace,
- (d) God's his saints will therefore persevere because of the warnings in Scripture not in spite of them for these warnings are real and the saints are urged to persevere in faith, repentance and good works, and
- (e) God keeps his promise that he will never fail to preserve his saints.

(Mr Tim Watson)

7.22 Apology to people who are LGBTQI

This Synod –

- ~~(a) affirms that all people are made in the image of God regardless of their race, sex, economic background, political affiliation and the temptations they face as human beings who live in a sinful and fallen world,~~
- ~~(b) offers a heartfelt apology to those who have been hurt by our failure to treat all people as being precious in the sight of God,~~
- ~~(c) offers, in particular, a heartfelt apology to people who struggle with same sex attraction, gender identity, people who identify as lesbian, gay, bisexual, transgender, queer or intersex (LGBTQI) who have been mocked, abused or excluded because of our harmful words or behaviour,~~
- ~~(d) calls for repentance for all such ungodly behaviour,~~
- ~~(e) while affirming the teaching of Holy Scripture that the appropriate expression of human sexuality is between a man and a woman within the covenant of marriage, pledges to encourage our churches and organisations to treat with compassion those who struggle in the area of their sexual orientation by speaking the truth in love and by demonstrating our repentance through changed attitudes and conduct,~~
- ~~(f) commits the Diocese to teaching church members to respect differences and to seek ways to understand the struggles that others endure so we might walk together in humble, faithful obedience to the word of God, and~~
- ~~(g) commits to fostering churches and fellowships where compassion and grace abound and where the love of God is expressed to all people no matter their background or struggles. In particular we desire to be places where LGBTQI people will feel safe.~~
- (a) affirms –
 - (i) the goodness, truth and unchangeable authority of the written word of God;
 - (ii) that God's word teaches that all people are made in the image of God regardless of their race, sex, economic background, political affiliation and the temptations they face as human beings who live in a sinful and fallen world;
 - (iii) that God's word teaches that the only appropriate context for human sexual activity is between a man and a woman within the covenant of marriage;
 - (iv) that God's word also teaches that all human beings are in need of grace and no one is beyond the reach of the love of God in Christ; and
 - (v) that a life of faith and repentance demonstrated by obedience to the word of God is the appropriate response of all who hear of the grace of God in Christ;

- (b) sincerely apologises to people who identify as lesbian, gay, bisexual, transgender, queer or intersex (LGBTQI) for
 - (i) those times in which we have not spoken this truth in love, acknowledging that we have often been careless and insensitive as we have sought to proclaim God's truth in this area, and recognising this failure in love as a failure in Christian discipleship;
 - (ii) our silence when those who have struggled in the area of their sexuality have been vilified, marginalised, or excluded from our churches and fellowships; and
 - (iii) our failure to bring to them the good news of a Saviour who reaches out to broken people and who restores and remakes them; and
- (c) commits the Diocese of Sydney
 - (i) to treat with compassion those who struggle in the area of sexual orientation and walking lovingly with them as they seek to live a life of faith and repentance in obedience to Christ and his word;
 - (ii) to foster churches and fellowships where compassion and grace abound and where the love of God is expressed to all people regardless of their background and struggles, and where all can feel safe;
 - (iii) to encourage all Anglicans to speak the truth in love and in a way that recognises the depth and seriousness of the struggle some have with their sexuality; and
 - (iv) to walk humbly before God in our fallen world which involves us in repentance from our failures of love towards all people and especially those who identify as LGBTQI.

(Bishop Chris Edwards / Mrs Gillian Davidson)

7.23 Luther and other Reformers

This Synod, noting that the end of this month marks 500 years since Martin Luther nailed his 95 theses to the door of the castle church in Wittenberg, thus beginning the European Reformation, gives thanks to God for his mercy in bringing Luther to a life of repentance and faith, his wisdom in bringing Luther and other Reformers to a firm understanding of the great truths of the Scriptures and his providence in ordering the circumstances of history in order that the ideas of the Reformers could take root and spread. In particular, Synod praises God for –

- (a) the recovery of the doctrine that we are justified by faith alone,
- (b) the reminder that we are saved by the free gift of God's grace alone,
- (c) the great news that Christ alone has done all that needs to be done for our salvation,
- (d) the Reformation principle that the Scripture should be accessible to all, and that no Christian's conscience should be bound other than by Holy scripture, and
- (e) the fact all this is for the glory of God alone.

Synod calls on all churches to hold out this great news to a world which does not know Christ and asks churches in our Diocese to promote knowledge of the Reformation as a key part of our heritage. Synod further calls on all parishes to emulate our Reformation forebears by regularly and prayerfully reviewing its ministries, conduct of services, and strategic-planning practices, to ensure that these Reformation principles are magnified rather than diluted in our churches.

(The Rev Jason Ramsay / The Rev Scott Newling)

7.24 Synod Property Partnerships Scheme

Synod, in glad submission to Scripture and in obedience to the repeated Biblical principle of "not under compulsion", requests the Standing Committee to bring a proposal to the next session of Synod to create a Synod Property Partnerships Scheme which seeks voluntary and generous pledges from parishes to assist parishes in strategic building projects, and which includes the following features –

- (a) projects are vetted for presentation to Synod by a sub-committee of Standing Committee,
- (b) one or two projects are presented to the Synod for its prayerful consideration,
- (c) all parishes are invited, and followed up, to contribute to those projects in their subsequent year's budget, that pledge to be collected through the PCR system, as a separate item, and

- (d) when each building project is complete, it is presented to the Synod for celebration and thanksgiving to God for our fellowship in the gospel.

(The Rev Andrew Katay / The Rev Mark Leach)

7.25 Exploring New Church Models

Synod –

- (a) Thanks God for, and notes the Report “Mark Bilton Consultancy – Sydney Diocese, Report to Rectors on Central Support Services”, that came to Rectors in May 2017. In 2016 over 100 rectors across the Diocese, met in 10 meetings with Mark Bilton and different challenges facing us were identified, as we seek to reach the lost and build them up in Christ. The Report, just noted, is our bishops’ response to those findings.
- (b) Encourages Rectors to read the Report if they haven’t already.
- (c) Calls particular attention to Area 2 in this Report “Exploring New Church Models: A Call for an openness to, and exploration of, new and innovative models of ‘church’”, as ways of reaching more with the gospel and building them up in Christ. We need to continue to explore what it means to be all things to all people, so that by all possible means we might save some (1 Corinthians 9:22, 23).
- (d) Encourages Rectors and existing Churches, and Mission Areas therefore, to be open to new ways of doing ‘church’, to note all the items indicated in the report, including that Evangelism and New Churches and the Strategic Research Group are exploring and considering new models, and therefore to consult with them in their endeavours to reach the lost and build them up in Christ.

(The Rev Craig Hooper / Mr Andrew Grayndler)

7.26 Passing the leadership baton at Youthworks

Synod gives thanks for the ministry of the Rev Zac Veron as CEO of Anglican Youthworks and acknowledges, with thanks to God, the outstanding service given by Zac to the Youth and Children’s ministry in our Diocese and beyond in churches, schools, SRE training, Youthworks College, Year 13, Christian Education Publications and outdoor education and camping ministry.

We pray for Zac and his wife Sheree in their new parish ministry leading St David’s Arncliffe.

Synod welcomes the appointment of the Rev Craig Roberts as the next CEO of Anglican Youthworks. Synod notes that Craig will commence as new CEO of Anglican Youthworks at the end of 2017 in this important role of leading and facilitating Youth and Children’s ministry in our Diocese.

We also pray for Craig and his wife Libby in this new ministry.

We also give thanks to God for the sterling efforts of Dr Laurie Scandrett as our Interim CEO throughout 2017.

(Canon Stephen Gibson / The Rev Chris Braga)

7.27 Fellowship of Confessing Anglicans Australia

Synod notes that –

- (a) the Fellowship of Confessing Anglicans Australia (FCA) as part of the GAFCON movement aims to guard and proclaim the unchanging truth in a changing world by standing with and supporting brothers and sisters in the worldwide Anglican Communion who remain orthodox and faithful to Biblical principles,
- (b) FCA’s Annual General Meeting will be held on Wednesday 29 November 2017 at 7.00 pm in the Chapter House of St Andrew’s Cathedral, Sydney,
- (c) the keynote speaker at the FCA AGM will be the Rev Michael Kellahan from Freedom For Faith on the topics of Religious Freedom and Christian Mission in Australia in the 21st Century,

and encourages members of Synod to support FCA by praying for FCA, joining FCA and attending the AGM.

(Mr Philip Gerber / Dr Laurie Scandrett)

7.28 Assistance for authorised employees in parish ministry

This Synod –

- (a) commends Mr Martin Thearle, Mr Robert Wicks, the President and Standing Committee in the development of the Clergy Assistance Program,
- (b) thanks the Standing Committee for the 12 month review,
- (c) is encouraged that feedback received to date has been very positive,
- (d) notes that the program is presently available only to clergy and their spouses,
- (e) recognises that many of the “presenting issues” such as stress, employment, anxiety and parish conflict on paragraph 15 of the 12 month review may be present in the lives of authorised employees in parish ministry, and
- (f) requests the Standing Committee to bring to the next ordinary session of the Synod, a report examining the feasibility of expanding the eligibility criteria of the program to allow authorised employees in parish ministry to gain access to assistance.

(Mr Matthew Robson / Bishop Chris Edwards)

7.29 Withdrawal of funds from the Diocesan Endowment

Synod, noting that Standing Committee has recently donated \$1 million from the Diocesan Endowment to the Coalition for Marriage for the support of that organisation’s media campaign –

- (a) ~~directs~~ endorses Standing Committee’s authority only to withdraw funds from the Endowment when the object of the withdrawal is to acquire other assets, ~~and~~
- (b) ~~directs proposals to withdraw funds for other purposes to be brought to the next appropriate session of Synod for decision~~ the Standing Committee to seek the endorsement of Synod (by electronic communication if necessary) to proceed with any special drawdown from the Endowment for purposes other than acquiring assets, and
- ~~(b)(c)~~ requests Standing Committee to bring to the next session of Synod a report and ordinance giving effect to the direction of paragraph (b).

(Archdeacon Deryck Howell / Mr Arndt Warren)

7.30 Assistance for spouses and families of clergy and lay stipendiary workers where separation has occurred due to domestic violence

In light of its wholehearted acceptance of the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse*, and its deeply sincere expression on 10 October 2017 of grief, regret and sorrow to victims and survivors of domestic abuse, Synod –

- (i) acknowledges the responsibility of the Anglican Church of Australia to examine its ordination candidates to ensure that they are fit to enter Holy Orders,
- (ii) acknowledges the responsibility of the Anglican Church of Australia to ensure that its clergy are fit to remain in Holy Orders,
- (iii) acknowledges the responsibility of the Anglican Church of Australia to ensure that its lay stipendiary workers are fit to be licenced to work in churches and to remain in this work,
- (iv) accepts the theological statements in the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse* that speak of the circumstances when it is right for the victims of domestic abuse to separate from their spouses and not be reconciled,
- (v) acknowledges that a key reason why domestic abuse victims might find it difficult to separate from their spouses is because of potential financial hardship (especially where children are involved),
- (vi) acknowledges that the family of clergy and lay stipendiary workers live in locations where the relevant ministry worker is licenced to minister, rather than around their

natural support networks (e.g. family and close friends), and that this can make it even more difficult for victims of domestic abuse to separate from their spouses,

and therefore requests –

- (a) that Standing Committee, as a matter of urgency and in consultation with the Professional Standards Unit, create a generously provisioned long-term operating fund which has the purpose of assisting spouses of clergy and lay stipendiary workers who have been or will left in financial hardship as a result of their need to separate from their spouses due to domestic abuse,
- (b) that the policy which is created to administer the fund proposed in paragraph (a) provide a way for funds to be distributed quickly to those who are in need,
- (c) that Sydney Anglican Schools Corporation schools have short to medium term bursaries available to assist the families of clergy and lay stipendiary workers where separation has occurred due to domestic abuse, and
- (d) that Anglicare give priority for emergency assistance to the families of clergy and lay stipendiary workers where separation has occurred due to domestic abuse.

(The Rev Mark Tough / The Rev Gary Bennetts)



Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Monday 16 October 2017.

Monday 16 October 2017	
3.15 – 4.00 pm	Bible Study/prayer Formal matters Anglicare presentation on parish partnerships Thereafter, other business as per the business paper
4.00 – 5.35 pm	7.1 Licensing of incumbents 7.2 Pastoral Supervision Working Party and Rector Training Review Group 7.3 Lifelong Ministry Development Guidelines 7.4 Synod and Standing Committee Membership Amendment Ordinance 2017 7.5 Assistant Ministers Ordinance 2017 Thereafter, other business as per the business paper
5.35 – 5.45 pm	Mission Property Committee and New Churches for New Communities presentation
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	7.6 General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017 Assenting Ordinance 2017 7.7 Proposal for a Property Receipts Levy 7.8 Application of funds from the Property Receipts Levy 7.9 General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017 7.10 General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017 Thereafter, other business as per business paper

Tuesday 17 October 2017	
3.15 – 4.30 pm	Bible Study/prayer Formal matters 7.11 Kangaroo Valley: Reclassification as a Parish Thereafter, other business as per the business paper
4.30 – 5.25 pm	7.12 Consecration of Bishop Andy Lines 7.13 Scottish Episcopal Church Thereafter, other business as per the business paper
5.25 – 5.45 pm	Youthworks presentation
7.00 pm +	7.14 Freedom to uphold marriage as a union between one man and one woman 7.15 Strategy of Coalition for Marriage Legal equality for LGBTI couples 7.16 Concern over adverse consequences to proposed marriage redefinition Promotion and protection of religious freedom Thereafter, other business as per the business paper

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Proposed Amendments: Monday 16 October 2017

(Listed in the order of the business paper for 16 October 2017. Page references are to the sequential pages in Synod Books 1, 2, 3 and 4.)

7.1 Licensing of incumbents interim report		
1.	Business Paper	Omit the matter in paragraphs (a) and (b) (with consequential re-lettering). (The Rev Dominic Steele)
2.	Business paper	In paragraph (b), omit the matter “involvement in” and insert instead “future”. (The Rev Chris Braga)
3.	Business paper	In paragraph (d), omit the word “Negotiated” and insert instead “Voluntary”. (The Rev Chris Braga)
4.	Business Paper	In paragraph (d), omit the matter “, or being encouraged”. (The Rev David Ould)

7.3 Lifelong Ministry Development Guidelines		
1.	Business paper	Omit the matter in paragraph (c) and insert instead the following – “(c) encourages our clergy to provide feedback to MT&D by 30 April 2018 on how the LMD guidelines could be modified to suit a variety of approaches to learning and change,” (The Rev Anthony Douglas)
2.	Business paper	In paragraph (c), omit the matter “in LMD being operated by MT&D” and insert instead the following – “in lifelong ministry development”. (The Rev Dominic Steele)
3.	Business paper	Insert a new paragraph (d) as follows (with subsequent re-lettering) – “(d) recognises that a culture of professional development will be best achieved if confidentiality within LMD is completely safeguarded,”. (The Rev Dominic Steele)
4.	Business paper	Omit paragraph (e). (The Rev Dominic Steele)
5.	Business paper	Omit paragraph (e). (The Rev Anthony Douglas)

6.	Business Paper	Omit the matter in paragraph (e) and insert instead the following – “(e) asks the diocesan members of the Nomination Board, when considering a prospective rector, to discuss with the parish nominators the prospective rector’s involvement in professional development,” (The Rev Craig Schafer)
7.	Business paper	<i>If Amendment 6 above is carried,</i> In paragraph (e) as amended, omit the matter “involvement in” and insert instead “future”. (The Rev Chris Braga)

7.4 Synod and Standing Committee Membership Amendment Ordinance 2017: Committee stage

1.	Book 3 Page 419 Line 14	Mr Doug Marr gives notice that he will seek the leave of Synod to have the following amendment recommitted – “Omit clause 2(e) (with consequential editorial amendments to subclause 25(1) of the Synod Membership Ordinance 1995).” (Canon Phillip Colgan)’ (Mr Doug Marr)
2.	Book 3 Page 419 After line 17	Insert a new subclause (f) as follows “(f) insert a new clause 53A as follows – “53A. Three Heads of Anglican Schools Three Heads of Anglican Schools established by an Ordinance of the Synod, who attend Anglican Churches and who are elected by their peers at the Archbishop’s annual Ascension Day Meeting for Heads of Anglican Schools <u>as arranged by the Archbishop.</u> ” (Dr John Collier)
3.	Book 3 Page 419 Line 18	Omit clause 3 (with consequential amendments to the Long Title and clause 1). (Bishop Michael Stead)

7.5 Assistant Ministers Ordinance 2017: Committee stage

1.	Book 3 Page 424 Line 30	In clause 3(1)(b) omit the matter “given by the rector with the concurrence of the wardens of the principal or only church” and insert instead the following – “given by the wardens of the principal or only church with the concurrence of the rector” (Professor Christopher Bellenger)
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2.	Book 3 Page 425 Line 6	In clause 3(3)(b)(i) after the words “senior assistant minister” insert the following matter – “where a genuine and recorded performance management programme or similar has been unsuccessful in resolving the issue or issues” (The Rev Mark Layson)
3.	Book 3 Page 425 After line 8	In paragraph 3(3)(b) insert a new sub paragraph (iii) as follows (with consequential re-lettering) – “(iii) serious and irreconcilable pastoral or inter staff relationships where a resolution process according to the ordinances and policies of this diocese has been unsuccessful in resolving the issue; or” and delete the word “or” at the end of sub paragraph (ii). (The Rev Mark Layson)
4.	Book 3 Page 425 After line 22	Insert a new paragraph 3(3)(g) as follows (with consequential re-lettering) – “(g) the assistant minister or senior assistant minister may choose to waive some of the period of notice and leave their office earlier, provided that they give written notice to the rector and wardens, and the rector and wardens agree to the earlier date in writing.” (Anthony Douglas)
5.	Book 3 Page 425 After line 22	Insert a new clause 4 as follows (with consequential re-numbering) – “4. Resignation (1) An assistant minister or senior assistant minister may resign their office provided that: (a) notice of at least 3 months is given to the rector and wardens; and (b) the regional bishop of the region within which the parish is situated has been notified of the intention to resign. (2) (1) Subsequent to notification of resignation, a reduced period of notice may be requested by either (a) the assistant minister or senior assistant minister; or (b) the rectors and wardens. (2) Such reduced period of notice may only take effect with the agreement of: (a) the assistant minister or senior assistant minister; and (b) the rector and wardens; and (c) the regional bishop of the region within which the parish is situated.” (The Rev Anthony Douglas)

6.	Book 3 Page 425 After line 22	<p>Insert a new paragraph 3(3)(g) as follows (with consequential re-lettering) –</p> <p>“(g) the written statement specified in clause 3(3)(c), any response given under clause 3(3)(d) and a record of the consideration specified in clause 3(3)(e), has been lodged with the Registrar of the Diocese.”</p> <p>(The Rev Dr David Höhne)</p>
7.	Book 3 Page 425 After line 22	<p>Insert a new subclause 3(4) as follows –</p> <p>“(3) After a written statement has been given under clause 3(3)(c):</p> <ul style="list-style-type: none"> (a) the rector may not apply to the Archbishop for a licence for a new assistant minister or senior assistant minister in the parish until: <ul style="list-style-type: none"> (i) the all of the requirements of clause 3(3) have been complied with in relation to the proposed termination, or (ii) the rector and wardens have determined not to proceed with the termination and have provided written confirmation of this decision to the assistant minister or senior assistant minister who was the subject of the written statement; and (b) in the case of a written statement issued on the basis of sub-paragraph 3(3)(b)(ii): the rector may not apply to the Archbishop for a licence for a new assistant minister or senior assistant minister in the parish until after the next annual budget has been approved by the Parish Council.” <p>(The Rev Dr David Höhne)</p>
8.		<p>Amend proposed amendment 7 by inserting the following matter prior to the full stop in paragraph (b) –</p> <p>“, unless the new licence is for a substantially different ministry role, or a role to be funded at least one day less per week than the role discontinued under clause 3(3)(b)(ii), and a brief statement demonstrating this accompanies the licence application”.</p> <p>(Mr Paul Fitzpatrick)</p>
9.	Book 3 Page 425 Line 23	<p>Omit clause 4 (with subsequent re-numbering of existing clauses).</p> <p>[Accepted by the mover] (Bishop Chris Edwards)</p>

10.	Book 3 Page 425 Line 33	<p>Omit clause 6 and replace with the following –</p> <p>‘6. Vacancy in office of rector and appointment of new rector</p> <p>Subject to clause 3, the term of office of an assistant minister or a senior assistant minister does not cease by reason of a vacancy occurring in the office of rector of the parish or upon a new rector being appointed to the parish and, in accepting an appointment to the parish, the new rector is taken to have:</p> <ul style="list-style-type: none"> (a) adopted any obligation on the part of a former rector of the parish expressed in the assistant minister’s or senior assistant minister’s licence as if the new rector was named in the licence as the person subject to that obligation; and (b) adopted any agreement in relation to the office of the assistant minister or senior assistant minister made between the former rector and the assistant minister or senior assistant minister with the approval of: <ul style="list-style-type: none"> (i) the Archbishop; and (ii) the parish council.’. <p>[Accepted by the mover] (Mr Robert Wicks)</p>
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7.7 Proposal for a Property Receipts Levy

1.	Business paper	<p>Omit paragraphs (a) – (e) and insert instead –</p> <p>“(a) commends the work done by the Large Receipts Policy Review Committee, and</p> <p>(b) requests the Standing Committee to consult with parishes on alternatives to a levy based on property income and to report back to Synod in 2018 on how they compare with a Property Receipts Levy.”</p> <p style="text-align: right;">(Mr James Balfour)</p>
2.	Business Paper	<p>In paragraph (e), omit the matter “pass an ordinance” and insert instead –</p> <p>“bring a draft ordinance to next Synod”, and</p> <p>in paragraph (e), omit the number “2018” and insert instead “2019”.</p> <p style="text-align: right;">(Mrs Lyn Bannerman)</p>

7.8 Application of funds from the Property Receipts Levy

1.	Business paper	<p>Omit the matter in paragraphs (a), (b) and (c) and replace with the following –</p> <p>“(a) encourages diocesan bodies to refrain from the use of the word ‘urban’ when referring to the whole of the established parishes and provisional parishes in the diocese, as this can cause unnecessary and unintentional confusion,</p> <p>(b) supports the principle of applying additional proceeds raised by the Property Receipts Levy to expand the capital base of the diocese,</p> <p>(c) requests Standing Committee to find a more equitable formula for assessing the application of such funds, such that no particular type of bottleneck is privileged over any other, and</p> <p>(d) further requests that there be no requirement that any minimum sum be allocated to external consultants ahead of other applications.”</p> <p>(The Rev Anthony Douglas)</p>
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7.14 Freedom to uphold marriage as a union between one man and one woman

1.	Business Paper	<p>Insert a new paragraph (f) as follows –</p> <p>“(f) encourages all churches to urge their members to speak to friends and neighbours about the impact on future generations of children should the “yes” campaign succeed.”</p> <p>(The Rev Dr Raj Gupta)</p>
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