

2017 Ordinary Session of Synod

Daily Papers

10 October 2017

Business Paper

Amendment Sheet

Standing Committee of the Synod
Anglican Church Diocese of Sydney

Anglican Church of Australia Diocese of Sydney

1st Session of the 51st Synod Business Paper: Tuesday 10 October 2017

Page references are to the sequential pages in Synod Books 1, 2, 3 and 4.

See Part 5 of the Synod Business Rules for ordinance procedures. For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

Wi-Fi access details are available from the SDS staff in the foyer or at the front of the theatre.

1. Bible study is led by the Rev Ed Vaughan.

2. Minutes of 9 October 2017.

3. Answers to questions

3.1 Land sale ordinances

Mr Peter M.G. Young asked the following question –

What (briefly) were the circumstances surrounding the seven land sale ordinances passed by Standing Committee since 31 October 2016?

3.2 Disposal of interest in St Andrew's House Corporation

Mr Peter M.G. Young asked the following question –

Is the Endowment of the See considering the disposal of its interest in St Andrew's House Corporation for similar reasons to that of the Diocesan Endowment?

3.3 References to Appellate Tribunal

Dr Robert Tong AM asked the following question –

With reference to item 6.7 of the Supplementary Report of the Standing Committee "Participation in References to the Appellate Tribunal" and in respect to each reference –

- (a) What is the text of the questions referred to the Appellate Tribunal?
- (b) Who made the references?
- (c) Were the references made at the request of a person or body?
- (d) If yes, who is the person or body who made the request?

3.4 Theology of Christian assembly

Dr David Oakenfull asked the following question –

What steps have been taken to implement Resolution 16 passed by the 2015 session of Synod requesting the Diocesan Doctrine Commission to revisit its report "A theology of Christian assembly" (4 September 2008), noting that this report makes no reference to prayer or worship?

3.5 Impact of proposed Property Receipts Levy

The Rev Michael Armstrong asked the following question –

- (a)
 - (i) Noting that “trusts” are included within the proposal for a Property Receipts Policy (point 35), and the rationale of trusts given at point 7, does this mean that all trusts, including those with specified purposes, will be included in this proposal?
 - (ii) If the answer to the above is yes, will this require the trustees to change each Trust by Ordinance, and if so will, as per current practice, each Parish have the opportunity for its members to respond to such a change?
 - (iii) If the answer is yes, has any research been conducted or modelling been undertaken into any impact there may be upon the establishment of trusts in the future, especially should potential donors understand that a trust may be varied in such a way?
- (b) Has research been carried out, data collected or modelling done on the impact upon current mission and ministry within Parishes, particularly the impact upon those who may fund mission and ministry from property income and/or trusts? If so, could this information be distributed to the Synod?
- (c) Has research been carried out, data collected or modelling done, on any potential impact upon current staffing across the Diocese, especially positions such as Assistant Clergy and Youth and Children’s Ministers? Did Standing Committee consider allowing such ministry positions to be “offset” against the levy in order to ensure there is no net loss of ministry in “urban” areas? If so, could this information be distributed to the Synod?
- (d) It is noted that those who lease buildings for worship (39b) are able to “offset” these costs against their income, while Parishes which own their buildings in which worship is conducted are unable to offset such property costs (43). Has Standing Committee conducted any research or modelling upon what impact this may have on Parishes who currently do not lease facilities and are seeking to revitalise their urban plant, especially those who may have aged or heritage buildings that often have higher costs than those who lease? If so, could this information be distributed to the Synod?

3.6 Payment from Diocesan Endowment to support NO campaign

Archdeacon Deryck Howell asked the following question –

- (a) How much of the \$1,000,000 allocated by Standing Committee from the Diocesan Endowment to support the NO campaign in the Marriage Survey has already been spent?
- (b) What reasons were given for how the figure of \$1,000,000 was arrived at?
- (c) To whom is the spending organisation or person(s) accountable for the way the money is spent?
- (d) Will the Synod receive a report as to how the money will have been spent?

3.7 Support of “No” case and response to proposed legislation

Mr Roger Collison asked the following question –

- (a) How much money has/will be spent by the Sydney Diocese supporting the “No” case?
- (b) What will our response be if the proposed legislation gets up?

3.8 Part-time incumbents

Mr Matthew Robson asked the following question –

- (a) Are any incumbents of full parishes (i.e. not provisional parishes) in the Diocese licensed or otherwise authorised by the Archbishop to discharge their responsibilities for the cure of souls in the parish on a part-time basis?
- (b) For each incumbent so licensed or authorised –
 - (i) who are the incumbents and which are their parishes?
 - (ii) what proportion of their time are they expected to be working in their parish?
 - (iii) what other role or ministry are they authorised to undertake?

- (iv) what impact do such incumbents have on Parish Cost Recoveries for their parishes?
and
- (v) what impact do such arrangements have on the incumbents Long Service Leave, Insurance and Superannuation?

3.9 Understanding proposed property receipts levy

Ms Lyn Bannerman asked the following question –

In order to help Synod members to understand and prepare for debate on this matter, could clarification be provided this week on the following matters –

- (a) What does the word “property” mean in this paper?
 - (i) Just income from buildings and land?
 - (ii) Or, also income from all investments, including bank accounts as paragraph 3(c)(iii) and paragraph 35 imply?
 - (iii) But not income from regular giving, donations and bequests as paragraph 3(c)(i) implies?
- (b) If the answer to question (a)(iii) above is yes, does that mean that any income from investments (bank or other) held across financial year(s) from regular givings, donations or bequests will be exempted on an ongoing basis from the proposed Property Receipts Levy (e.g. in the case of a very generous bequest, all or some of which the parish wishes to hold in investment for a time for future needs/plans)?
- (c) If the answer to question (b) above is yes, how will this be managed/accounted for over years if a parish, say, wishes to enhance interest to be received, by combining this unlevied income with invested income from other sources, that is to be levied?
- (d) If the answer to question (b) above is no, what is the justification for that?
- (e) Appendix 4 of the paper shows the indicative impact on parishes of the possible three models, against 2015 data for “property income”. What “property income” does that column for each parish include?
 - (i) Just income from buildings and land,
 - (ii) Or (i) combined with some or all investments?
- (f) There are some parishes who receive income from running their own businesses (in some cases doing so rather than leasing out a building to other companies to run a business). Possible examples are child care, book publishing etc. Why is income, after reasonable expenses, from such parish-run businesses apparently not included in this levy proposal, and how is this justified?

3.10 Parish contributions by ordinance

Ms Lyn Bannerman asked the following question –

In 2015, Synod, in answer to Question 17, was provided with information on those parishes then contributing, via Ordinances, to Diocesan funds, Diocesan organisations, other organisations and for some other unspecified purposes. Could Synod please be given a revised list including all parishes which currently contribute monies, via an Ordinance, to the Diocese, its organisations and/or other organisations, including –

- (a) the name of the parish,
- (b) the recipients of the monies from each parish, and
- (c) the amount specified in each Ordinance to be allocated to each recipient?

If the information cannot be provided in answer to either point (b) or (c) above, please explain why the Ordinance was not specific about these matters.

3.11 New residence for the Archbishop

The Rev Philip Bradford asked the following question –

- (a) Since Bishops court was sold, what progress has there been in buying a new residence for the Archbishop? Are the sale proceeds still being held in investment for the express

purpose of purchasing a new one? When is it anticipated that a new residence will be purchased?

- (b) Is it true that, in the last 20 years, other properties owned by the Diocese and being used as residences for Bishops have been sold? If so, which ones and what were the total proceeds from these? Also, if true, why were these residences sold?
- (c) How many Bishops are now living in Diocesan owned properties and, where they are not, how many live in their own home and how many in property rented by the Diocese?
- (d) Does the Diocese plan to acquire residences again for the purpose of housing our Bishops or does it intend to continue renting in the foreseeable future? If there is not a clear intention to acquire our own property for this purpose, why not?
- (e) Is there any thought that the proposed Property Receipts Levy will be used for such purposes?

3.12 Parish Funds

Mr Peter Hanson asked the following question –

Regarding Parish Funds 951, 952, 953, 954, and 955 –

- (a) What was the maximum aggregate cash balance held in these funds in the period 1 January to 31 December 2016 (to the nearest \$100,000) and in what month was this?
- (b) What was the minimum aggregate cash balance held in these funds in the period 1 January to 31 January 2016 (to the nearest \$100,000) and in what month was this?
- (c) What was the maximum aggregate cash balance held in these funds in the period 1 January to 30 September 2017 (to the nearest \$100,000) and in what month was this?
- (d) What was the minimum aggregate cash balance held in these funds in the period 1 January to 30 September 2016 (to the nearest \$100,000) and in what month was this?
- (e) Does the \$2.2 million average cash balance in these funds earn less than 1.00% - $\$17,658/((\$2,318,074+\$2,124,484)/2)$?
- (f) What is the purpose of holding between \$1.785 million and \$1.839 million in Equity in these funds?
- (g) Has the Standing Committee Finance Committee asked any questions regarding these funds since January 2016? How have these questions altered the management of these funds?

3.13 Synod Funds

Mr Peter Hanson asked the following question –

Regarding Synod Funds 127, 128, 129, 130, 131, 132, 133, 153 and 189 –

- (a) What was the maximum aggregate cash balance held in these funds in the period 1 January to 31 December 2016 (to the nearest \$100,000) and in what month was this?
- (b) What was the minimum aggregate cash balance held in these funds in the period 1 January to 31 January 2016 (to the nearest \$100,000) and in what month was this?
- (c) What was the maximum aggregate cash balance held in these funds in the period 1 January to 30 September 2017 (to the nearest \$100,000) and in what month was this?
- (d) What was the minimum aggregate cash balance held in these funds in the period 1 January to 30 September 2016 (to the nearest \$100,000) and in what month was this?
- (e) Does the \$1.5 million average cash balance in these funds earn only 1.25% - $\$18,215/((\$1,659,003+\$1,451,727)/2)$?
- (f) What is the reason in 2016 for Appropriations in Fund 129 exceeding Receipts by \$205,000?
- (g) What is the purpose of holding between \$1.351 million and \$1.546 million in Equity in these funds?
- (h) Has the Standing Committee Finance Committee asked any questions regarding these funds since January 2016? How have these questions altered the management of these funds?

3.14 Business case for proposed property receipts levy

Mr Wesley Fairhall asked the following question –

- (a) Paragraph 56 of the proposal for a Property Receipts Levy states that it was outside the terms of reference of the drafting committee to develop a detailed proposal for the use of the additional funds raised from the levy. It also states that the funds to be raised (estimating around \$2.5million in 2018) are to be “additional” to existing funding arrangements. Who asked the committee to draw this proposal up; what did that person/group have in mind would be the main purpose of these funds so raised; and did that person/group indicate to the drafting committee the level of funding needed to be met by this levy?
- (b) Paragraph 56 further states that the funds raised by this Levy should be used to build the “capital base” of the Diocese, and in existing urban areas. Does this mean both buildings, and land? Where is the business case that demonstrates this need in 2018, and on into future years (noting that this amount is far in excess of the needs identified in brownfields in one year by the Mission Property Committee of \$500,000)?
- (c) Why has Synod never been presented with the business case for the funds to be raised by this levy, including a justified target based on that business case over the foreseeable future?
- (d) Should not a business case first be prepared, before any new funding levy is imposed on parishes for capital purposes, including an analysis of the impact of decline in church attendance, current occupation rate (attendance etc) in existing parishes, the capacity of transport for people to travel to church buildings in neighbouring parishes (public transport; car parking etc) etc?

3.15 Gender balance on Governing Board of Moore Theological College

Ms Holly Raiche asked the following question –

In the light of strong community expectations about female representation on Boards, and also Moore College’s own statements, in Synod papers, in recent years, including this year, that it has question of gender balance on the Board “under active consideration” –

- (a) Why is there only one female member out of 16 members, being the student elected representative, currently on the Board (according to the College’s website as of 30 September 2017)?
- (b) What does the College mean by “under active consideration”?
- (c) What precisely does the College do to actively seek out suitable female members?
- (d) What would be a “suitable” female member, in the Board’s view?
- (e) Does complementarian theology impact on the ability to achieve greater gender balance on the Board, and if so, in which way?
- (f) Does the fact that women may not be appointed as Rectors in the Diocese impact on the ability to achieve greater gender balance on the Board, and if so, in which way?
- (g) Can the Board advise on any other specific factors which might, or do, get in the way of low female representation on the Board?
- (h) How often has the Board considered this matter in the last 12 months?

3.16 Loquat Valley School

Mr Rick Stevens asked the following question –

Concerning the Anglican Schools Corporation Report to Synod 2017 –

- (a) Did the former Loquat Valley School exist in its own right as a school of the Anglican Schools Corporation until the end of June 2016?
- (b) If the answer to the above question is “yes”, was Loquat Valley School listed in the report, naming the Principal (Mr Keith Dalleywater) and the members of the School Council?
- (c) Was Mr Keith Dalleywater the Principal of Loquat Valley School until the end of June 2016?
- (d) If the answer to the above question is “yes” was Mr Dalleywater acknowledged anywhere in the report for his contributions to the school and to the corporation?

3.17 Diocesan Year Book

The Rev Caitlin Hurley asked the following question –

Noting that –

- (a) the Diocesan Year Book has been published annually for the last 150 or so years, and
- (b) the last Diocesan Year Book was published in 2015,

Is there a plan to publish a hardcopy version in 2017 or 2018 and/or is there any plan to make the information contained therein available online?

If so, is it intended that the diocesan statistics, obituaries, ordinations, and presidential addresses of the years from 2015 to 2017, which are currently not published in Year Books, also be included?

3.18 Gender balance on diocesan boards and committees

The Rev Dr Andrew Ford asked the following question –

Given the *Diocesan Governance Policy for Diocesan Organisations* which calls for gender balance of its members (Appendix 1, F(a)(i)), could the President inform the Synod of –

- (a) the percentage of current Synod members who are women,
- (b) the percentage of women members of the previous Standing Committee,
- (c) the percentage of the anticipated members of Standing Committee following this session of Synod who are women,
- (d) the percentage of members of Standing Committee sub committees, whether formal or ad hoc, that are women,
- (e) the number and percentage of these Standing Committee sub committees, whether formal or ad hoc, that are chaired by women,
- (f) the overall percentage of Standing Committee elected positions on boards, councils and committees currently held by women,
- (g) the overall percentage of Synod elected positions on boards, councils and committees held by women following the elections at the beginning of the 50th Synod,
- (h) the overall percentage of Synod elected positions on boards, councils and committees that are expected to be held by women following this session of Synod,
- (i) any plans or strategies to increase the representation of women on these elected bodies, and
- (j) any plans or strategies to increase the representation of women on other bodies within the Diocese called together on an ad hoc basis?

3.19 Faithfulness in Service and family and domestic violence

Ms Sue Radkovic asked the following question –

Can you confirm that in November 2016, the General Synod Standing Committee made amendments to *Faithfulness in Service*, which included adding the following sentence at the end of paragraph 6.3: “Abuse in a family or domestic context is commonly known as “family and domestic violence”?

3.20 Stipendiary lay workers

The Rev Dr David Höhne asked the following question –

With regard to the employment of stipendiary lay workers within the context of a Parish of the Diocese, could the President inform the house of –

- (a) Under what legislative framework are stipendiary lay workers within a parish context employed?
- (b) Who employs the stipendiary lay worker within the parish?

- (c) If the employment of a stipendiary lay worker is terminated, who would write the letter of termination?
- (d) What guidance is given to the employers of stipendiary lay workers with respect to the employment responsibilities and obligations under the relevant legislation (asked about in (a))?

3.21 Model Parish Trust Ordinance

Professor Bernard Stewart asked the following question –

- (a) In respect of the Model Parish Trust Ordinance that has been adopted by particular parishes, have any such Ordinances varied from the Model in respect of –
 - (i) the Parish (through the Wardens) rather than the Anglican Church Property Trust (ACPT), receiving income from the hire of a church hall (as specified under 6(1)(c) as included in the Trust Property?, and
 - (ii) payment to the ACPT of 30% of the net income from the hire of such a hall(s)?
- (b) In respect of payments made for rates, taxes and charges payable, together with the requirement of the ACPT for any parish hall under the Model Ordinance presently adopted, which the following services and consequential charges be made prior to any funds being provided to the Parish –
 - (i) a property manager (in respect of repairs and maintenance), and
 - (ii) an administrative charge for services rendered through the ACPT (in respect of rates, taxes).

3.22 Parishes subject to a Parish Trust Ordinance

Professor Bernard Stewart asked the following question –

How many Parishes are now subject to a Parish Trust Ordinance as propounded by the Manager, Legal Services to all parishes on 21 December 2012, and

- (a) What proportion of all Parishes in the Diocese does this number represent?
- (b) Given that 12 new Trust Ordinances are listed as Ordinances passed by Standing Committee in the year to 30 August 2017 (p117, Report of Standing Committee, Book 1), at this rate of progress, when will all Parishes in the Diocese be subject to such an Ordinance?

3.23 Census and diocesan data concerning population

Mr Paul Fitzpatrick asked the following question –

Would the President please provide the Synod with –

- (a) the average population per parish in each of the five diocesan regions, and
- (b) the average population per active parish clergy in each of the five diocesan regions, in the years 2001, 2011 and 2016 according to census and diocesan data from these years (where active parish clergy is taken to mean all ordained ministers on the paid staff of a parish within that region)?

3.24 Vacancy on Trinity Grammar School

The Rev Jason Ramsay asked the following question –

In the schedule of elections sent out on August 9, it was noted that a vacancy was created on the Trinity Grammar School Council due to a resignation which took effect on 31/12/16. Why did Standing Committee not fill that vacancy during 2017?

4. Questions

5. Procedural motions

5.1 Consideration of motion expressing grief and apology in regards to domestic abuse

Synod agrees to consider the motion expressing grief and apology in regards to domestic abuse at item 8.29 on today's business paper following consideration of item 8.5.1 *Implementation of the Domestic Abuse Response*.

(Canon Sandy Grant / The Rev Nigel Fortescue)

6. The President invites members to give notice of other motions

7. Calling of motions on the business paper

8. Motions

To be taken today from 4.30 pm

8.1 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017

That the *General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017* pass as an ordinance of the Synod.

(Pages 301)

(Ms Michelle England / The Rev Dr Andrew Ford)

8.2 Ministry Standards Ordinance 2017

Synod permits the introduction of the *Ministry Standards Ordinance 2017*.

(Pages 359, 521)

(Mr Michael Easton / Mr Garth Blake SC)

8.3 Diocesan Tribunal Ordinance 2017

Synod permits the introduction of the *Diocesan Tribunal Ordinance 2017*.

(Pages 359, 398, 521)

(Mr Michael Easton / Mr Garth Blake SC)

8.4 Professional Standards Transition Ordinance 2017

Synod permits the introduction of the *Professional Standards Transition Ordinance 2017*.

(Pages 359, 414, 521)

(Mr Michael Easton / Mr Garth Blake SC)

To be taken today from 7.00 pm

8.5 Provisional Sydney Anglican Policy on Responding to Domestic Abuse

That the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse* be approved in principle.

(Pages 438)

(Canon Sandy Grant / Archdeacon Kara Hartley)

To be taken if the Provisional Synod Anglican Policy on Responding to Domestic Abuse is passed as a policy of the Synod

8.5.1 Implementation of the Domestic Abuse Response

Synod, noting –

- (i) the report 24/16 *Domestic Violence* (the “Report”), and
- (ii) the accompanying document *Responding to Domestic Abuse: Provisional Policy and Good Practice Guidelines* (the “Domestic Abuse Response”), and

- (iii) the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse* (set out in Section 1 of the Domestic Abuse Response) (the “Provisional Policy”) –
- (a) commends the Provisional Policy to all clergy and parish councils for use in churches,
- (b) invites clergy and church members to provide comments and feedback on the Domestic Abuse Response (including the Provisional Policy) to Standing Committee by 30 April 2018,
- (c) requests that the Standing Committee bring to the Synod session in 2018 proposed amendments to the Provisional Policy, and
- (d) requests the Standing Committee to consider and, if thought fit, act on the recommendations referred to in the Report.

(Page 427)

(Archdeacon Kara Hartley / Mrs Glenda Devlin)

8.6 General Synod – Episcopal Standards (Child Protection) Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Episcopal Standards (Child Protection) Canon 2017 Adopting Ordinance 2017*.

(Pages 325, 566)

(Mr Michael Meek SC / Mr Robert Wicks)

8.7 General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017*.

(Pages 337, 577)

(Dr Robert Tong AM / Bishop Michael Stead)

8.8 General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017 Assenting Ordinance 2017

Synod permits the introduction of the *General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Ordinance 2017*.

(Pages 334)

(Dr Robert Tong AM / Mr Robert Wicks)

8.9 General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017*.

(Pages 342, 580)

(Dr Robert Tong AM / Bishop Michael Stead)

8.10 General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017*.

(Pages 356, 576)

(Bishop Michael Stead / Dr Robert Tong AM)

To be taken on Wednesday 11 October 2017 from 4.30 pm

8.11 Synod and Standing Committee Membership Amendment Ordinance 2017

Synod permits the introduction of the *Synod and Standing Committee Membership Amendment Ordinance 2017*.

8.12 Assistant Ministers Ordinance 2017

Synod permits the introduction of the *Assistant Ministers Ordinance 2017*.

(Pages 421, 518)

(Bishop Chris Edwards / The Rev Bruce Stanley)

To be taken on Wednesday 11 October 2017 from 7.00 pm

8.13 Gender Identity Initial Principles of Engagement

Synod, noting the Gender Identity Report –

- (a) agrees to approve in principle the Initial Principles of Engagement at 9.1 of the Gender Identity Report as a policy of the Synod, and
- (b) in particular affirms –
 - (i) The promise of the gospel is that all who trust in Christ are assured of everlasting peace and wholeness in the resurrection life of the new creation.
 - (ii) All those who have faith in Christ are loved by God and belong to the body of Christ, including those whose personal trials and afflictions in this life include gender identity issues or gender incongruence.
 - (iii) Those who experience gender identity issues or incongruence deserve our compassion, love, and care.
 - (iv) In the beginning, God made humanity male and female, and, in his creative purposes, biological (bodily) sex determines gender.
 - (v) Human nature was damaged and distorted by the Fall but not destroyed. All people continue to be made in the image of God. The experience of incongruence between objective biological sex and subjective gender identity is one consequence of that damage and distortion but in no way diminishes a person's full humanity.
 - (vi) The human person is a psychosomatic unity, where body and soul come into being at the same time and, in this life and the next, exist together. Embodiment is integral to human identity, and biological sex is a fundamental aspect of embodiment. Preserving the integrity of body and soul, and honouring and protecting the biologically sexed body that God has given are necessary for human flourishing.
 - (vii) The binary distinctions of male and female are to be embraced and upheld in the lives of Christian men and women respectively, and expressed in culturally appropriate ways that conform to Scripture.
 - (viii) We deeply regret that, in the past, some gender non-conforming people have experienced rejection or lack of compassion in our churches and ministries.
 - (ix) Churches, schools, and other Anglican organisations are to be places where all people, including those who experience gender identity issues and incongruence, are welcomed, loved, supported and helped to live in obedience to Christ.

(Pages 210)

(Dr Claire Smith / The Very Rev Kanishka Raffel)

8.14 Anglican agencies which care for people with gender identity issues

Synod commends the Gender Identity Report ('the Report') to all Anglican schools and other agencies in the diocese which are called upon to care for people with gender identity issues and asks the governing boards and councils, and the heads and chief executive officers of such schools and agencies to –

- (a) ensure that any policies, guidelines and procedures which they draft to address this issue are consistent with the Initial Principles of Engagement approved in principle as a policy of the Synod at its session in 2017, and provide comments and feedback to Standing Committee on the Initial Principles of Engagement approved in principle as a policy of the Synod at its session in 2017 by 30 April 2018, and
- (b) ensure any policies, guidelines and procedures which they draft to address this issue are consistent with those Initial Principles of Engagement 2017, and

- ~~(b)~~(c) consult with the Archbishop about the final form of such policies, guidelines and procedures before they are published, and
- ~~(e)~~(d) commit to reviewing such policies, guidelines and procedures in light of any revised form of policy adopted by the Synod following its session in 2017,
- and requests that the Standing Committee bring to the Synod session in 2018 a revised form of the Initial Principles of Engagement with a view to the revised form being adopted as a policy of the Synod.

(Pages 210)

(Dr Karin Sowada / Dr David Nockles)

To be taken on Monday 16 October 2017 from 4.00 pm

8.15 Licensing of incumbents interim report

Synod, noting the Second Interim Report of the Licensing of Incumbents Review Committee –

- (a) requests the Standing Committee to amend the Ministry Training and Development (“MT&D”) Ordinance Objects to provide an approved accreditation system for clergy Professional Development,
- (b) requests the Standing Committee to amend the *Nomination Ordinance 2006* to include a mechanism requiring any nomination board to determine the MT&D Professional Development Accreditation status for the person being nominated to the Archbishop for appointment as rector of the parish,
- (c) requests Standing Committee to amend the parish Prescribed Financial Statement to include an expense line for Professional Development and to ask the Stipends and Allowances Committee to make a recommendation of an appropriate amount per clergy to be included in annual parish budgets for professional development,
- (d) endorses the concept of Negotiated Relinquishment of Incumbency as a mechanism to assist Rectors who are choosing, or being encouraged to leave a parish, and requests Standing Committee to determine how it is to be implemented and report to Synod in 2018,
- (e) notes the draft Healthy Parish Relationships guidelines, invites members to provide feedback to the Committee and endorses the Committee’s attention to this area,
- (f) requests the Standing Committee to bring a bill to the next Synod that would constitute as misconduct “unreasonable and persistent failure to attend the triennial *Faithfulness in Service* training” and “unreasonable and persistent failure to complete the triennial Safe Ministry training.

(Page 79)

(The Rev Philip Wheeler / The Rev Gavin Poole)

8.16 Pastoral Supervision Working Party and Rector Training Review Group

Synod thanks the Pastoral Supervision Working Party and Rector Training Review Group for their work including in particular their promotion of professional development and reflective practice as imperative for the Diocese.

(The Rev Philip Wheeler / The Rev Gavin Poole)

8.17 Lifelong Ministry Development Guidelines

Synod, noting the report Lifelong Ministry Development guidelines –

- (a) thanks MT&D for their attention to this important area,
- (b) recognises the significance of last year’s Synod survey research that –
 - (i) 42% of respondents do not believe that rectors are looked after in a way that gives them the best opportunity to improve and grow over time,
 - (i) 8% of rectors do not believe that they are currently “well suited” to their position,
 - (ii) 30% of rectors report a low level of energy,
 - (iii) 21% of rectors significantly struggle with depression or anxiety,
- (c) encourages our clergy to participate in LMD being operated by MT&D,

- (d) urges parish councillors and lay Synod representatives to support their minister's commitment of time and resources to professional development and reflect this in their parish budget, and
- (e) asks the diocesan members of the Nomination Board, when considering a prospective rector, to discuss with the parish nominators the prospective rector's current engagement with LMD.

(Page 102)

(The Rev Gary O'Brien / The Rev Archie Poulos)

To be taken on Monday 16 October 2017 from 8.00 pm

8.18 Proposal for a Property Receipts Levy

Synod, noting the report "Proposal for a Property Receipts Levy" –

- (a) affirms the principle that the proposed levy should apply only to parish property income,
- (b) agrees that a property levy should be applied against net, rather than gross, property income because of the theological principle of "a sharing out of surplus",
- (c) agrees in principle, that –
 - (i) offertory income (including regular giving, donations, bequests etc) should be used to meet the stipend, allowances and benefits of the minister of the parish and, to the extent possible, other recurrent ministry expenditure of the parish (including maintenance of non-income producing property),
 - (ii) property income should first be used to meet property expenditure, including the maintenance of buildings and adequate provision for future capital expenditure on commercial property before it is used to support recurrent ministry expenditure, and
 - (iii) a proportion of a parish's surplus property income (i.e., non-offertory income) should be shared with the wider Diocese,
- (d) supports in principle a Property Receipts Levy ("PRL") as outlined in the report and attached schedule subject to –
 - (i) a deduction being provided for bank and financial statutory charges, taxes and assessments on finance income, and
 - (ii) the Standing Committee being restricted from increasing any percentage or modifying any monetary thresholds without authorisation from the Synod, and
- (d)(e) requests the Standing Committee to pass an ordinance to implement a PRL with respect to property income from 2018.

(Page 171)

(The Rev Craig Roberts / Mr Geoff Kyngdon)

8.19 Application of funds from the Property Receipts Levy

Synod, noting the report "Application of funds from the proposed Property Receipts Levy" –

- (a) supports the creation of a Parish Property Development Fund ("PPDF") as outlined in the report at paragraph 21(A), funded by the first \$500,000 of additional proceeds raised by the Property Receipts Levy ("PRL") each year, and
- (b) supports the creation of an urban development grant administered by the Mission Property Committee as outlined in the report at paragraph 21(B), funded by any additional proceeds raised by a PRL in excess of those required by the PPDF, and
- (c) requests the Standing Committee to pass an ordinance to implement the PPDF and the urban development grant in conjunction with the implementation of the PRL.

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(The Rev Dr Raj Gupta / The Rev Nigel Fortescue)

To be taken on Tuesday 17 October 2017 after the Formal Matters

8.20 Kangaroo Valley: Reclassification as a Parish

Synod assents to the reclassification of Kangaroo Valley as a parish with effect from 1 January 2018.

(Page 77)

(The Rev Andrew Paterson / Mr Tony Willis)

Motions for which no particular time has been specified for consideration

8.21 Retirement of Mr Geoffrey Kyngdon

Synod gives thanks for the ministry and work of Mr Geoffrey Kyngdon over the past 25 years in the Wollongong Region and broader Diocese, including: Member General Synod; Member Provincial Synod; Member Sydney Synod; Member Standing Committee of Sydney Synod; Member and Chairman of Diocesan Mission Property Committee; Diocesan Reader; Assistant to Bishop of Wollongong; Member Wollongong Regional Council; Member Macarthur Anglican School; Member Anglican Schools Corporation; Lay Canon St Michael's Cathedral; Churchwarden Oak Flats; Treasurer Oak Flats; Parish Secretary Oak Flats; Synod Representative Oak Flats.

We give thanks to God for Geoff's passion to share the Scriptures and to defend the truth of the gospel. He has enthusiastically supported the expansion of gospel work through the provision of new ministry opportunities in our schools, through the acquisition of more sites upon which God's people will gather, and through the many important yet unseen administrative tasks within the life of our Diocese. We wish Geoff and Marilyn God's blessing in their retirement and for their continued ministry in Oak Flats.

(Bishop Peter Hayward / The Rev Jodie McNeill)

8.22 Anglican corporate worship

Synod –

- (a) notes that article 6 of the Jerusalem Declaration states –
“We rejoice in our Anglican sacramental and liturgical heritage as an expression of the gospel, and we uphold the 1662 Book of Common Prayer as a true and authoritative standard of worship and prayer, to be translated and locally adapted for each culture.”,
- (b) believes that a greater diversity of worship practice in this Diocese – including recovery of more traditional Anglican prayer book forms – would honour God and promote the *Mission 2020* vision for Sydney,
- (c) requests that the Archbishop and Standing Committee convene a Liturgical Commission to investigate how we might reinvigorate our Anglican corporate worship, and
- (d) that this Commission report back to the 2018 session of Synod.

(Dr David Oakenfull / Mr David Warren-Gash)

8.23 Model Parish Trust Ordinance

Synod, as expressing the corporate view of parishes within the Diocese, makes reference to the document titled '[Parish] Trust Ordinance [year]' (hereafter referred to in places as 'the model ordinance') provided as an appendage to the document 'Standing Committee policy on ordinances' from the Manager, Legal Services specifying *inter alia* what 'Standing Committee will now require' of parishes as sent by email to all parishes on 21 December 2012 and matters consequent as they pertain to certain parishes. Noting, in particular, establishment of an 'ACPT – [Parish] Trust' under the model ordinance and the disposition of certain income from that entity to the overall financial benefit of the Diocese through the 'Anglican Church Property Trust Diocese of Sydney', the parishes of the Diocese through Synod declare –

1. That the said parishes of the Diocese are committed to the financial viability of the Diocese, particularly as such viability directly enables gospel-based ministry.
2. That in determining the level of financial support thus provided, making due reference to specific needs of the Diocese, and notwithstanding the requirement for consequential regulation and administrative formality, parishes approach such support of the Diocese 'not as an extraction but as a willing gift' [2 Cor 9:5]
3. That the procedures adopted by Standing Committee in relation to the model ordinance have deprived the parishes of any initiative in relation to giving as described in (2).
4. That the said model ordinance, and procedural matters related to it, have by-passed any requirement for Synod to deliberate in relation to a matter affecting all parishes and to that extent the state of affairs is less than satisfactory both in the present case and as a precedent.

In view of these declarations, the parishes of the Diocese, through this motion, send greetings in our Lord's name to Standing Committee, and inform Standing Committee that Synod has further resolved –

5. That the executive authority of Standing Committee, to the extent that it is recognized and operable, should be vested in the Archbishop and none other, and should be seen to be so vested.
6. That the model ordinance '[Parish] Trust Ordinance [year]' and any comparable instruments, broadly identifiable as affecting most, if not all parishes or as being effective across the Diocese, should be subject of an enabling Ordinance including the relevant model ordinance as a Schedule which is duly brought before Synod.
7. That until such time as the procedure outlined in (6) is followed in respect of the '[Parish] Trust Ordinance [year]' model ordinance, Standing Committee should immediately, or as soon as is practicable in respect of any particular Parish, suspend consideration of any particular ordinance based on the said '[Parish] Trust Ordinance [year]' model ordinance.
8. That while the suspension specified in (7) is operational, Standing Committee, in consultation with relevant Parishes, should rely on extensions to previously-existing ordinances and related precedents, or the adoption of new ordinances in line with previously existing ordinances to meet immediate needs.

(Professor Bernard Stewart)

8.24 Consecration of Bishop Andy Lines

Synod gives thanks to God for the leadership of our Archbishop in representing our Diocese and participating in the consecration of Bishop Andy Lines as the Anglican Church in North America ("ACNC") Missionary Bishop to Europe in Chicago on 30 June 2017. The announcement of Bishop Lines' consecration, within hours of the Scottish Episcopal Church announcing its amendment of canon law on marriage in order to allow same sex marriages on 8 June, was a message of hope to Scottish Episcopalians and others who have been left without faithful episcopal oversight for these stranded Christians and we rejoice that three Australian bishops (Archbishop Davies, Bishop Richard Condie and Bishop Gary Nelson) were among the consecrators. We note with gratitude that the Archbishop took this step with the unanimous support of the Standing Committee. We commit to continuing in prayer for Bishop Lines and all faithful Anglicans who stand for biblical truth and faithful Christian discipleship.

(The Rev Canon Dr Mark Thompson / Canon Phil Colgan)

8.25 Affirmation of all types of church planting

Synod –

- (a) notes the urgency of reaching all people with the saving message of the death and resurrection of Jesus,
- (b) notes that the Australian Bureau of Statistics estimates the Australian population to be 24.7million people, and increasing at the net rate of one person every 1 minute and 24 seconds,

- (c) notes the Mission 2020 goal to plant 15 new churches in Greenfield areas, as well as two new churches per mission area, and
- (d) and accordingly affirms the efforts of all types of church planting that seeks to reach and save the lost with the gospel of Jesus Christ as a means to see more people saved from death to life.

(The Rev Dr Raj Gupta / The Rev Craig Roberts)

8.26 National Schools Chaplaincy Program

As 2017 is the 10th anniversary of the Federal Government's National Schools Chaplaincy Program, this Synod –

- (a) thanks God for the 438 faith-based chaplains serving in the public schools of NSW, and
- (b) thanks the Federal Government for its ongoing support of the program.

(Mr James Flavin / Mr Malcolm Purvis)

8.27 Scottish Episcopal Church

Synod –

- (a) notes with regret that the Scottish Episcopal Church has amended their Canon on Marriage to change the definition that marriage is between a man and a woman by adding a new section that allows clergy to solemnise marriage between same-sex couples as well as couples of the opposite sex,
- (b) declares that this step is contrary to the doctrine of Christ and the doctrine of our Church, and therefore inconsistent with the Fundamental Declarations of our Churches,
- (c) notes with sadness that the Scottish Episcopal Church has thereby put itself out of fellowship with the wider Anglican Communion,
- (d) expresses our support for those Anglicans who have left or will need to leave the Scottish Episcopal Church because of its redefinition of marriage, or who struggle to remain in good conscience, and
- (e) prays that the Scottish Episcopal Church will return to the doctrine of Christ in this matter and be restored to communion with faithful Anglicans around the world.

(The Very Rev Kanishka Raffel / Canon Phil Colgan)

8.28 Heads of Anglican Schools as Synod members

Standing Committee is requested to prepare and bring to the next session of synod in 2018 amendments to the Synod Membership Ordinance by which 3 Heads (who attend Anglican Churches) of Anglican Schools established by ordinance of the Synod, elected by their peers at the Archbishop's annual Ascension Day dinner for school Heads, could be nominated as members of the Synod.

(Dr John Collier / Dr David Nockles)

8.29 Grief and apology in regards to domestic abuse

That this Synod grieves with victims and survivors of domestic abuse, and prays for their healing and recovery. We give thanks to God for those women and men, clergy and lay people, who have faithfully supported, cared for and protected such victims in our churches and communities.

We grieve that God's good gift of marriage can be distorted and dishonoured through the sin of perpetrators. We pray for their repentance and restoration to faithful living under Christ.

We also deeply regret that domestic abuse has occurred among those who attend our churches, and even among some in leadership. We apologise for those times our teaching and pastoral care have failed adequately to support victims and call perpetrators to account.

(Canon Sandy Grant / The Rev Nigel Fortescue)

8.30 Statement of Anglican doctrine of marriage

Synod –

- (a) requests that Standing Committee appoint a committee of suitably qualified persons to consider whether the Diocesan Education Policy, the Corporate Governance Policy Statement of Faith, or any other relevant diocesan policies, statements or ordinances should be amended to state formally our Anglican doctrine that marriage is the union of a man and a woman for life to the exclusion of all others, so as to assist the ability of our Anglican schools and other organisations to maintain that it is a genuine, legitimate and justified occupational requirement for their board members, principals, executive officers and other relevant staff and office holders to hold to this traditional Christian belief about marriage, in order to maintain the Christian religious ethos of our institutions,
- (b) affirms that such a committee could also consider any other core doctrinal matters currently relevant and contested in our society,
- (c) encourages Standing Committee to consider making any amendments suggested by the committee, and
- (d) asks that this be treated as a matter of urgency.

(Canon Sandy Grant / Mrs Emma Penzo)

8.31 NCLS Community Social Profiles

Synod –

- (a) expresses its gratitude to NCLS Research for their long-term partnership with our Diocese and parishes, especially through provision of *Church Life Profiles and Community Social Profiles* (CSPs),
- (b) encourages NCLS Research to offer updated parish-specific CSPs to all parishes in our Diocese again, as soon as practically possible with the data from the 2016 Australian census,
- (c) commends CSPs to all parishes as an extremely valuable aid for understanding their local mission context, and
- (d) encourages every parish to consider utilising their *Community Social Profile* once it becomes available.

(The Rev Dr Andrew Ford / Mr Paul Fitzpatrick)

8.32 Retirement of Dr Bryan Cowling

Synod acknowledges, with thanks to God, the outstanding service given to the education of children by Dr Bryan Cowling over the past 50 years. Bryan has recently retired after 10 years as the Executive Director of Anglican EdComm, the Anglican Education Commission.

Dr Cowling served in education first as a classroom teacher in government schools and then as a school inspector and within the senior leadership of the NSW Department of Education; as a curriculum developer, consultant and trainer, and as an Honorary Associate in the Faculty of Education at the University of Sydney. Prior to joining EdComm, Dr Cowling was the founding Principal of Thomas Hassall Anglican College, one of the Anglican Schools Corporation schools. Throughout his care Bryan Cowling has been committed to education that is biblically shaped, concerned for the welfare of the whole child and Christ honouring. Dr Cowling has also served as a member of the Standing Committee of the Diocese for the past 15 years.

We thank God that Bryan has recovered from life-threatening infection and major surgery in 2016 and 2017. We pray that Bryan and his wife Megan may enjoy a fruitful and fulfilling retirement within the circle of their family and friends.

(Professor Chris Bellenger / Dr John Collier)

8.33 Appointment of Mr Stephen Kinsella as next Executive Director of Anglican EdComm

Synod notes that Mr Stephen Kinsella will commence as Executive Director of EdComm, the Anglican Education Commission, early in 2018, welcomes him to this new role in the Diocese and

prayers that his work through EdComm will strengthen the work and Christian ministry of Anglican schools and of Christian teachers generally throughout the Diocese.

Stephen Kinsella BCom, DipEd, MEdStud, MACE, FAICD has been Headmaster of The Illawarra Grammar School (TIGS) since 2006 and before that was Principal of Kormilda College in Darwin. He has served as a teacher in both government and independent schools over four decades and he is well connected within several independent schools associations.

Mr Kinsella is married and he and his wife Gay have two adult children. He is a parishioner of St Mark's Anglican Church, West Wollongong.

(Professor Chris Bellenger / Mr Ross Smith)

8.34 Church planting work of Evangelism and New Churches

This Synod gives thanks to God for the work of Evangelism and New Churches (ENC) and progress in planting churches across the Diocese, in particular, for –

- (a) two new plants under ENC at Leppington (starting February 2017 under the Rev Luther Symons) and at Wollondilly (beginning October 2017 lead by the Rev Jim Dayhew),
- (b) Grace Anglican “graduating” from ENC to become a parish in the Diocese (merging with Roseville East with the Rev Alby Lam appointed Rector in August 2017),
- (c) Church Planting Guidelines for the Diocese to assist parishes, mission leaders, potential planters in to continue planting churches and achieve of mission goals of 15 new churches in greenfield areas and at least two church plants in each mission areas by 2020.

This Synod urges all in the Diocese to pray fervently to the Lord of the harvest to raise up many more evangelists and planters and call many to repentance and faith in the Lord Jesus while there is still time.

(The Rev Joseph Wiltshire / The Rev Nigel Fortescue)

8.35 Community Chaplains

This Synod, noting –

- (a) the 2016 Census data revealing less people than ever identifying as Christian (52% down from 74% in 1991),
- (b) the hundreds of thousands of Sydney-siders who have little or no contact with our network of churches, or other Christian churches and so are highly unlikely to be invited to or come to a church service,
- (c) the increasing numbers of residents in our city from cultural backgrounds with little or no knowledge of Christ and Christian teaching (21% of homes have a language other than English with Mandarin, Arabic and Cantonese being the next most common spoken, 18% of migrants to Australia have come since 2012),
- (d) the alarming decrease in the numbers of newcomers in our churches (down from 12% in 2001 to 8% in 2016),

thanks God for the vision of people from ENC, Anglicare, CMD and Mary Andrews College and many parishes to raise up 1000 community chaplains to go out to the lost, to the tribes and deserts in our city and proclaim Christ by word and deed. We praise God for these lay urban evangelist who speak of Christ in sporting clubs, men's sheds, factory floors, nursing homes, mental health facilities, social clubs and the like humbly and prayerfully seeking to win many for Jesus. We urge all parishes to identify the tribes, deserts, sub cultures in their area to identify lay evangelists who have a heart and vision to reach these people. We encourage parish leaders and interested lay members to increase their engagement in this, and to join the Community Chaplains Training Workshop (at MAC Level 1 St Andrew's House) on Saturday 11 November 2017 (details on ENC website) and increase the missional contact with their communities for the sake of Christ and the salvation of many.

(The Rev Joseph Wiltshire / The Rev Martin Morgan)

8.36 Gender representation on Diocesan boards and committees

Synod requests Standing Committee to bring a report to the next the Synod which outlines the composition of the various Diocesan boards, committees and councils in so far as they reflect the gender participation of those groups.

Synod requests the report to include –

- (a) the numbers and percentages of women and men on the Synod Diocesan boards, committees and councils,
- (b) goals or targets that the Diocesan organisation could work towards to ensure greater representation of women, and
- (c) recommendations as to how to improve participation by women.

(Mrs Gillian Davidson / The Rev Dr Andrew Ford)

8.37 Forum of Synod

Synod requests Standing Committee to review the arrangements for the Diocesan Synod and report to the next Synod in relation to –

- (a) the logistics of contracting the meeting time from the current format which comprises 5 afternoon and evenings,
- (b) possible alternative arrangements in relation to the convening of Synod in so far as they relate to the times and where Synod meets.

In preparing a report for the next Synod, Standing Committee should consider the reports, resolutions and learnings which came from *Resolution 40/99 Weekend Meetings of the Synod*.

(Mrs Gillian Davidson / Mr Michael Rowe)

8.38 The Rev Canon David Wong

Synod thanks God for the work of the Rev Canon David Wong and Evangelism and New Churches (ENC) in developing Chinese ministry and consulting with churches across the Diocese to minister effectively to the increasing numbers of Chinese background people. We thank God for David and for the churches and individuals who financially support this work and are thankful for the many opportunities there are to reach Chinese speaking people across Sydney.

We are particularly thankful that almost 40 churches across the Diocese now have specific ministries such as ESL, playgroups, investigating bible study groups, and congregations reaching Chinese background people. This Synod commends ENC and the Archbishop's Chinese Ministry Advisory Board for this initiative and encourages parishes to make use of David and other engaged in this work to see Christ honoured in every community.

(Bishop Peter Lin / The Rev Philip Wheeler)

8.39 Doctrine of perseverance of the saints

Synod agrees that –

- (a) the shared reading of the doctrine of the Articles and the Book of Common Prayer in this diocese is still that no regenerate believer has ever failed to persevere,
- (b) Article XVII precludes a conclusion that some of God's adopted children fail to attain everlasting felicity,
- (c) those in this Diocese who have assented to the doctrine of the Articles and the Book of Common Prayer continue to read scriptural warnings as an effectual means of grace,
- (d) his saints will therefore persevere because of the warnings in scripture not in spite of them, and
- (e) God keeps his promise that He will never fail to preserve his saints.

(Mr Tim Watson)

8.40 Freedom to uphold marriage as a union between one man and one woman

Synod –

- (a) affirms the Bible's teaching that marriage is a life-long union voluntarily entered into between one man and one woman,
- (b) commends the brave women (Cella White, Dr Pansy Li and Heidi McIvor) who appeared in the first "You can Say No" television advertisement authorised by the Coalition For Marriage, for speaking about some of the consequences for children if same sex marriage is legalised in Australia,
- (c) expresses its sadness at the barrage of abuse, threats and intimidation these women, and others, have been subjected to for exercising their democratic right to speak and voice an opinion,
- (d) requests the Archbishop to write to these three women to encourage them and convey the support and thanks of this Synod, and
- (e) encourages all Australians to consider the implications for children's education and the teaching of gender ideology in Australian schools should same sex marriage become law.

(The Rev Zac Veron / Bishop Michael Stead)



Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Tuesday 10 October 2017.

Tuesday 10 October 2017	
3.15 – 4.25 pm	Bible Study/prayer Formal matters Thereafter, other business as per the business paper
4:25 – 4:30 pm	Anglican Education Commission presentation
4.30 – 5.30 pm	8.1 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 8.2 Ministry Standards Ordinance 2017 8.3 Diocesan Tribunal Ordinance 2017 8.4 Professional Standards Transition Ordinance 2017
5.30 – 5.45 pm	Safe Ministry presentation
7.00 pm +	8.5 Provisional Sydney Anglican Policy on Responding to Domestic Abuse 8.5.1 Implementation of the Domestic Abuse Response 8.6 General Synod – Episcopal Standards (Child Protection) Canon 2017 Adopting Ordinance 2017 8.7 General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017 8.8 General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017 Assenting Ordinance 2017 8.9 General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017 8.10 General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017 Thereafter, other business as per the business paper

Wednesday 11 October 2017	
3.15 – 4.30 pm	Bible Study/prayer Formal matters Thereafter, other business as per the business paper
4.30 – 5.35 pm	8.11 Synod and Standing Committee Membership Amendment Ordinance 2017 8.12 Assistant Ministers Ordinance 2017
5.35 – 5.45 pm	Archbishop's Taskforce for Resisting Pornography presentation
7.00 pm +	8.13 Gender Identity Initial Principles of Engagement 8.14 Anglican agencies which care for people with gender identity issues Thereafter, other business as per the business paper

Monday 16 October 2017

3.15 – 4.00 pm	Bible Study/prayer Formal matters Anglicare presentation on parish partnerships Thereafter, other business as per the business paper
4.00-5.35 pm	8.15 Licensing of incumbents 8.16 Pastoral Supervision Working Party and Rector Training Review Group 8.17 Lifelong Ministry Development Guidelines Thereafter, other business as per the business paper
5.35 – 5.45 pm	Mission Property Committee and New Churches for New Communities presentation
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	8.18 Proposal for a Property Receipts Levy 8.19 Application of funds from the Property Receipts Levy Business as per business paper

Tuesday 17 October 2017

3.15 – 4.30 pm	Bible Study/prayer Formal matters 8.20 Kangaroo Valley: Reclassification as a Parish Thereafter, other business as per the business paper
4.30 – 5.25 pm	Business as per the business paper
5.25 – 5.45 pm	Youthworks presentation
7.00 pm +	Business as per the business paper

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Proposed Amendments: Tuesday 10 October 2017

(Listed in the order of the business paper for 10 October 2017. Page references are to the sequential pages in Synod Books 1, 2, 3 and 4.)

8.6	General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017: Committee stage		
1.	<table border="1"> <tr> <td data-bbox="244 499 411 1960"> <p>Book 3</p> <p>Page 340</p> <p>After line 6</p> </td><td data-bbox="419 499 1453 1960"> <p>Insert a new clause 3 as follows –</p> <p>‘3. Amendments to the Offences Ordinance 1962</p> <p>(1) The Offences Ordinance 1962 is amended by –</p> <p>(a) deleting the words “a copy of which is contained in the Schedule to this ordinance” in the Preamble,</p> <p>(b) inserting a new clause 2A as follows –</p> <p>“Text of the Canon</p> <p>2A. The text of the said Canon incorporating amendments adopted by the Church in this Diocese is set out in the Schedule.”</p> <p>(c) substituting the following for clause 4 –</p> <p>“Notes</p> <p>4.(1) Notes in this Ordinance are for explanatory purposes only and do not form part of the Ordinance.</p> <p>(2) The Diocesan Secretary is authorised to update the notes when reprinting this Ordinance under clause 8 of the Interpretation Ordinance 1985.”, and</p> <p>(d) amending the text of the Schedule to incorporate the amendments made to the <i>Offences Canon 1962</i> by the <i>Offences Amendment Canon 2017</i>.</p> <p>(2) Subject to subclauses (3) and (4), the <i>Offences Ordinance 1962</i> is further amended by –</p> <p>(a) deleting paragraph 3(1)(b) and the matter “‘child abuse’,’ in subclause 3(3) ,</p> <p>(b) deleting the second and third dot points in note (1) immediately after subclause 3(1),</p> <p>(c) deleting subclause 3(2) and the accompanying note (and renumbering subclause 3(3) as 3(2)),</p> <p>(d) in the renumbered subclause 3(2) –</p> <p>(i) substituting the matter “subclause (1)” for the matter “subclauses (1) and (2)”, and</p> <p>(ii) deleting the matter “‘Disciplinary Tribunal’,’, and</p> <p>(iii) substituting the matter “<i>Ministry Standards Ordinance 2017</i>” for the matter “Discipline Ordinance 2006”,</p> </td></tr> </table>	<p>Book 3</p> <p>Page 340</p> <p>After line 6</p>	<p>Insert a new clause 3 as follows –</p> <p>‘3. Amendments to the Offences Ordinance 1962</p> <p>(1) The Offences Ordinance 1962 is amended by –</p> <p>(a) deleting the words “a copy of which is contained in the Schedule to this ordinance” in the Preamble,</p> <p>(b) inserting a new clause 2A as follows –</p> <p>“Text of the Canon</p> <p>2A. The text of the said Canon incorporating amendments adopted by the Church in this Diocese is set out in the Schedule.”</p> <p>(c) substituting the following for clause 4 –</p> <p>“Notes</p> <p>4.(1) Notes in this Ordinance are for explanatory purposes only and do not form part of the Ordinance.</p> <p>(2) The Diocesan Secretary is authorised to update the notes when reprinting this Ordinance under clause 8 of the Interpretation Ordinance 1985.”, and</p> <p>(d) amending the text of the Schedule to incorporate the amendments made to the <i>Offences Canon 1962</i> by the <i>Offences Amendment Canon 2017</i>.</p> <p>(2) Subject to subclauses (3) and (4), the <i>Offences Ordinance 1962</i> is further amended by –</p> <p>(a) deleting paragraph 3(1)(b) and the matter “‘child abuse’,’ in subclause 3(3) ,</p> <p>(b) deleting the second and third dot points in note (1) immediately after subclause 3(1),</p> <p>(c) deleting subclause 3(2) and the accompanying note (and renumbering subclause 3(3) as 3(2)),</p> <p>(d) in the renumbered subclause 3(2) –</p> <p>(i) substituting the matter “subclause (1)” for the matter “subclauses (1) and (2)”, and</p> <p>(ii) deleting the matter “‘Disciplinary Tribunal’,’, and</p> <p>(iii) substituting the matter “<i>Ministry Standards Ordinance 2017</i>” for the matter “Discipline Ordinance 2006”,</p>
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		<p>(3) The amendments in subclause (2) are taken not have been made in respect of complaints made under the <i>Discipline Ordinance 2006</i> prior to the commencement of the <i>Ministry Standards Ordinance 2017</i>.</p> <p>(4) Despite the amendments in subclause (2), a charge for the offence of child abuse under clause 3(1)(b) of the form of the <i>Offences Ordinance 1962</i> immediately before the commencement of this Ordinance may be heard and determined by the Diocesan Tribunal but only –</p> <p>(a) in respect of complaints made under the <i>Discipline Ordinance 2006</i> prior to the commencement of the <i>Ministry Standards Ordinance 2017</i>, or</p> <p>(b) where the conduct alleged to constitute child abuse was committed before 5 September 2017.’.</p> <p>[Accepted by the mover] (Mr Robert Wicks)</p>
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8.2 Ministry Standards Ordinance 2017: Committee stage		
1.	Book 3 Page 368	<p>Insert the diagram appearing on page 362 immediately before the Long Title, subject to the words “Alleged misconduct” being substituted for the word “Misconduct” in the first box of the diagram.</p> <p>[Accepted by the mover] (Dr Claire Smith)</p>
2.	Book 3 Page 371 Line 15	<p>In paragraph (3) –</p> <p>(a) omit the word “Notes” and insert instead “The diagram appearing before the Long Title and the notes”, and</p> <p>(b) omit the word “notes” and insert instead “the diagram and the notes”.</p> <p>[Accepted by the mover] (Dr Claire Smith)</p>
3.	Book 3 Page 374 Line 41	<p>In paragraph 6(2)(k), insert the words “or a direction or order given by” after the words “undertaking given to”.</p> <p>[Accepted by the mover] (The Hon Peter Young AO QC)</p>

4.	<p>Book 3</p> <p>Page 377</p> <p>After line 26</p>	<p>Insert new subclauses in clause 16 as follows –</p> <p>‘(2) The Director, with the concurrence of the PSC, must decline to deal with a complaint if the misconduct the subject of the complaint is not materially different from conduct already dealt with under:</p> <ul style="list-style-type: none"> (a) this Ordinance, or (b) the Discipline Ordinance 2006, or (c) the Church Discipline Ordinance 2002, or (d) the Church Discipline Ordinance 1996, or (e) the Tribunal Ordinance 1962, or (f) a formal investigation or inquiry with the authority of the Archbishop which was commenced prior to the date of assent to the Church Discipline Ordinance 2002, <p>unless,</p> <ul style="list-style-type: none"> (g) in the opinion of the Director, the complaint is supported by apparently credible evidence of fresh facts likely to lead to a different result; or (h) the complaint alleges reportable conduct and the Director decides to deal with the complaint under this Ordinance in order to make a finding that the respondent has or has not engaged in the alleged reportable conduct in connection with: <ul style="list-style-type: none"> (i) any requirement by law to notify a person or authority that a finding has been made that the respondent engaged in conduct the subject of any such requirement to notify; and (ii) entering on the National Register the details of information required by the provisions of the National Register Canon 2007. <p>(3) In dealing with a complaint for the purposes of clause 2(h) above, any prior findings of fact made by a body exercising functions under any of the ordinances (or a formal investigation or inquiry with the authority of the Archbishop) listed in subclause Notwithstanding subclause (2) are conclusive.</p> <p>[Accepted by the mover] (Dr Claire Smith)</p>
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5.	Book 3 Page 391 After line 1	<p>Insert a new clause 79A as follows –</p> <p>‘79A. Non-publication orders</p> <p>(1) The Board may, on the application of a party or the Director, order that a party by himself or herself or through his or her agents and associates not publish verbally, in writing or by electronic means:</p> <p style="padding-left: 40px;">(a) any matter relevant to a fact or circumstance likely to be considered when the Director or Board is dealing with the complaint; or</p> <p style="padding-left: 40px;">(b) any aspersion on the character of a person who may be a material witness to such fact or circumstance.</p> <p>(2) Such an order may be made ex parte, but may be discharged on the application of the person against whom it is made on at least five days’ notice to the person on whose application it was made.’.</p> <p>[Accepted by the mover] (The Hon Peter Young AO QC)</p>
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8.12 *Assistant Ministers Ordinance 2017: Committee stage*

1.	Book 3 Page 425 After line 22	<p>Insert a new paragraph 3(3)(g) by inserting the following matter in place of the full-stop at the end of paragraph 3(3)(f) –</p> <p>‘; and</p> <p>(g) the written statement specified in clause 3(3)(c), any response given under clause 3(3)(d) and a record of the consideration specified in clause 3(3)(e), has been lodged with the Registrar of the Diocese.’</p> <p>[Accepted by the mover] (The Rev Dr David Höhne)</p>
2.	Book 3 Page 425 After line 22	<p>Insert a new subclause 3(4) as follows –</p> <p>‘(3) After a written statement has been given under clause 3(3)(c):</p> <p style="padding-left: 40px;">(a) the rector may not apply to the Archbishop for a licence for a new assistant minister or senior assistant minister in the parish until:</p> <p style="padding-left: 80px;">(i) the all of the requirements of clause 3(3) have been complied with in relation to the proposed termination, or</p> <p style="padding-left: 80px;">(ii) the rector and wardens have determined not to proceed with the termination and have provided written confirmation of this decision to the assistant minister or senior assistant minister who was the subject of the written statement; and</p> <p style="padding-left: 40px;">(b) in the case of a written statement issued on the basis of sub-paragraph 3(3)(b)(ii): the rector may not apply to the Archbishop for a licence for a new assistant minister or senior assistant minister in the parish until after the next annual budget has been approved by the Parish Council.’</p> <p>[Accepted by the mover] (The Rev Dr David Höhne)</p>

3.	Book 3 Page 425 Line 23	Omit clause 4 (with subsequent re-numbering of existing clauses). (Bishop Chris Edwards)
4.	Book 3 Page 425 Line 33	<p>Omit clause 6 and replace with the following –</p> <p>'6. Vacancy in office of rector and appointment of new rector</p> <p>Subject to clause 3, the term of office of an assistant minister or a senior assistant minister does not cease by reason of a vacancy occurring in the office of rector of the parish or upon a new rector being appointed to the parish and, in accepting an appointment to the parish, the new rector is taken to have:</p> <p>(a) adopted any obligation on the part of a former rector of the parish expressed in the assistant minister's or senior assistant minister's licence as if the new rector was named in the licence as the person subject to that obligation; and</p> <p>(b) adopted any agreement in relation to the office of the assistant minister or senior assistant minister made between the former rector and the assistant minister or senior assistant minister with the approval of:</p> <p>(i) the Archbishop; and</p> <p>(ii) the parish council.'</p> <p>[Accepted by the mover] (Mr Robert Wicks)</p>

8.15 Licensing of incumbents interim report

1.	Business Paper	<p>Omit the matter in paragraph (b) and replace with the following –</p> <p>"(b) requests MT&D to develop and distribute a resource to assist nominators who are involved in interviewing prospective rectors, that includes recommendations to discuss the prospective rector's involvement in professional development,"</p> <p>(The Rev Craig Schafer)</p>
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8.17 Lifelong Ministry Development Guidelines

1.	Business Paper	<p>Omit the matter in paragraph (e) and replace with the following –</p> <p>"(e) asks the diocesan members of the Nomination Board, when considering a prospective rector, to discuss with the parish nominators the prospective rector's involvement in professional development,"</p> <p>(The Rev Craig Schafer)</p>
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8.18 Proposal for a Property Receipts levy		
1.	Business Paper	In paragraph (c)(ii), insert the word “all” before the word “buildings”. (Mr Peter M G Young)
2.	Business paper	In paragraph (c)(ii), omit the word “commercial” and insert instead the word “all”. (Mr Peter M G Young)
3.	Business Paper	Insert the following matter as a new subparagraph (d)(ii) – ‘, with provision for sinking funds both in respect of this levy as well as the net operating receipts for calculating Parish Costs Recoveries and Greenfields Land levies on parishes,’. (Mr Peter M G Young)

8.40 Freedom to uphold marriage as a union between one man and one woman		
1.	Business Paper	Insert a new paragraph (g) as follows – “(g) encourages all churches to urge their members to speak to friends and neighbours about the impact on future generations of children should the “yes” campaign succeed.” (The Rev Dr Raj Gupta)