

Anglican Church of Australia Diocese of Sydney

1st Session of the 51st Synod Business Paper: Monday 9 October 2017

Page references are to the sequential pages in Synod Books 1, 2, 3 and 4.

See Part 5 of the Synod Business Rules for ordinance procedures. For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

1. **Following the Synod Service in the Cathedral at 1.30 pm, the Synod assembles in the Wesley Theatre, 220 Pitt Street Sydney at 3.15 pm.**
2. **Prayers are read by the President or a person appointed by him.**
3. **Commencement of business and Presidential Address**

Synod –

- (a) notes that the Presidential Address will be delivered from 4.30 pm, and
- (b) agrees to commence consideration of its business with items 4 and 6-14 inclusive on this business paper, and
- (c) suspends any part of the business rules which would prevent these arrangements.

(Mr Robert Wicks / Mr Doug Marr)

4. **The President tables a list of the members of the Synod.**
5. **The President delivers his address.**

To be taken at 4.30 pm – see item 3.
6. **The President tables a document appointing a commissary.**
7. **Elections**

7.1 Secretary of the Synod

Synod hereby elects Mr Robert Wicks to be Secretary of the Synod.

(Dr Robert Tong AM)

7.2 Chair of Committees

Synod hereby elects Dr Robert Tong AM to be Chair of Committees.

(Dr Claire Smith)

7.3 Deputy Chair or Deputy Chairs of Committees

Synod hereby elects Canon Phillip Colgan, Mr Michael Easton and Dr Karin Sowada to be Deputy Chairs of Committees.

(Dr Claire Smith)

7.4 Committee of Elections and Qualifications

Synod hereby elects a Committee of Elections and Qualifications consisting of the following persons –

Mr Michael Easton	Mr Ian Miller
Mr Doug Marr	Dr Karin Sowada

(Bishop Ivan Lee)

7.5 Committee for the Order of Business

Synod hereby elects a Committee for the Order of Business, consisting of the following persons –

The Secretary of Synod	Bishop Ivan Lee
The Rev Anthony Douglas	Dr Robert Tong AM

(Dr Karin Sowada)

7.6 Minute Reading Committee

Synod hereby elects a Minute Reading Committee consisting of the following persons –

Dr Bryan Cowling	Miss Jenny Flower
Mr Clive Ellis	Mrs Patricia Jackson
Mr Malcolm Purvis	Dr Claire Smith
Mr Tony Willis	

The committee to operate on the basis that any 2 members may certify the minutes on behalf of the Committee.

(Mr Doug Marr)

7.7 Anglican Church Property Trust Diocese of Sydney

Under section 12 of the *Anglican Church of Australia Trust Property Act 1917*, the Synod declares a vacancy in the offices of members of the Anglican Church Property Trust Diocese of Sydney for Canon Christopher Allan, the Rev Andrew Schmidt and Mr Roger Collison, each of whom have come to the end of their term of office.

(Mr Doug Marr)

7.8 Uncontested elections

A list of the uncontested elections will be laid upon the table and the results declared.

(Archbishop Glenn Davies)

8. The minute book of the Standing Committee is tabled.

9. Petitions

10. Questions

11. Procedural motions

11.1 Arrangements for the scheduling of business

Synod –

- (a) agrees in principle to deal with its business in accordance with the Indicative Timetable for Synod Business including –

- (i) a presentation for up to 30 minutes on Monday 9 October 2017 from the Strategic Research Group on the progress of *Mission 2020*,
- (ii) a presentation for up to 15 minutes on Tuesday 10 October 2017 on Safe Ministry,
- (iii) a presentation from the Anglican Education Commission for up to 5 minutes on Tuesday 10 October 2017 to introduce their new Executive Director, and
- (iv) a presentation for up to 10 minutes on Wednesday 11 October 2017 on the website of the Archbishop's Taskforce for Resisting Pornography,
- (v) a 3 minute video presentation from Anglicare on Monday 16 October 2017 on parish partnerships,
- (vi) a 10 minute video presentation on Monday 16 October 2017 on the work of the Mission Property Committee and New Churches for New Communities, and
- (vii) a presentation for up to 20 minutes on Tuesday 17 October 2017 introducing Youthworks' new Chief Executive Officer and celebrating 20 years since its reconstitution as "Anglican Youth and Education Diocese of Sydney",
- (b) requests that the Committee for the Order of Business bring to the Synod at the beginning of each day any recommendations about amending the Indicative Timetable for Synod Business in light of the progress of business, and
- (c) suspends so many of the business rules as would prevent these arrangements, or as would prevent the Synod from considering any recommendations from the Committee for the Order of Business.

(Mr Robert Wicks / Mr Doug Marr)

11.2 Arrangements concerning Daily Papers and amendments

Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Amendment Sheet) in a consolidated form and distribute them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,
- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in an Amendment Sheet for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 11.00 am to be included on the Amendment Sheet for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included on the Amendment Sheet for the following day.

(Mr Robert Wicks / Mr Doug Marr)

11.3 Arrangements concerning moving amendments to motions

Synod, noting the report "Business rules for moving amendments to motions", agrees to the following trial arrangements at this session of the Synod for the purposes of considering amendments to motions –

- (a) after a principal motion has been moved and seconded, any amendments which appear on the day's Amendment Sheet ("priority amendments") will be moved and seconded in the order determined by the President,
- (b) after any priority amendments have been moved and seconded, debate on the principal motion, including any priority amendments, will proceed in the following way –
 - (i) a member who wishes to speak in the debate on the principal motion or move an amendment to the principal motion or an amendment to an amendment may only do so if called by the President,
 - (ii) the mover of a priority amendment may speak again in the debate on the principal motion or move a further amendment to the principal motion or an amendment to an amendment only if called by the President to do so, and

(iii) if a member formally seconds a priority amendment, the member is not regarded as having spoken in the debate on the principal motion,
and suspends so many of the business rules as would prevent these arrangements.

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(Mr Robert Wicks / Mr Michael Meek SC)

11.4 Arrangements for Implementation of the Domestic Abuse Response

Synod agrees to consider forthwith the following motion if the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse* at item 15.9 on today's business paper is passed as a policy of the Synod –

'Synod, noting –

- (i) the report *24/16 Domestic Violence* (the "Report"), and
 - (ii) the accompanying document *Responding to Domestic Abuse: Provisional Policy and Good Practice Guidelines* (the "Domestic Abuse Response"), and
 - (iii) the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse* (set out in Section 1 of the Domestic Abuse Response) (the "Provisional Policy") –
- (a) commends the Provisional Policy to all clergy and parish councils for use in churches,
 - (b) invites clergy and church members to provide comments and feedback on the Domestic Abuse Response (including the Provisional Policy) to Standing Committee by 30 April 2018,
 - (c) requests that the Standing Committee bring to the Synod session in 2018 proposed amendments to the Provisional Policy, and
 - (d) requests the Standing Committee to consider and, if thought fit, act on the recommendations referred to in the Report.'

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(Mr Robert Wicks / Mr Doug Marr)

11.5 Arrangements for considering the proposed Property Receipts Levy and its application

Synod agrees to the following arrangements for considering the motion at item 16.6 (the "Levy Motion") and the motion at item 16.7 (the "Application Motion") on today's business paper –

- (a) the mover of the Application Motion will move and speak to the Application Motion,
- (b) the mover and seconder of the Levy Motion will make a combined presentation of up to 15 minutes in relation to the Levy Motion,
- (c) following the combined presentation, there will be a time for questions about the Levy Motion,
- (d) following the time for questions, consideration of the Levy Motion will continue in the usual way,
- (e) if the Levy Motion is carried, the seconder of the Application Motion will second and speak to the Application Motion (if the Levy Motion is not carried, the Application Motion will lapse),
- (f) following the seconder's speech, there will be a time for questions about the Application Motion, and
- (g) following the time for questions, consideration of the Application Motion will continue in the usual way,

and suspends so many of the business rules as would prevent these arrangements.

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(Mr Robert Wicks / Mr Doug Marr)

11.6 Arrangements for considering the General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017

Synod agrees, if the *General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017* at item 15.1 on today's business paper is approved in principle, to defer further consideration of the Ordinance until the next ordinary session of the Synod.

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(Ms Michelle England / Dr Robert Tong AM)

11.7 Consideration of General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017 Assenting Ordinance 2017

Synod –

- (a) pursuant to business rule 5.2(3)(d), permits the *General Synod – Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017* (the "Amendment Canon") to be introduced without notice, other than the notice required by business rule 5.2(2), and
- (b) agrees to consider the Amendment Canon immediately after consideration of the *General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017* at item 15.3 on today's business paper.

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(Mr Robert Wicks / Dr Robert Tong AM)

12. The President invites members to give notice of other motions

13. Calling of motions on the business paper

14. Tabling and reception of accounts and reports etc

The 2016 financial reports of the diocesan organisations marked with an asterix () below are available on the Australian Charities and Not-for-profits Commission's website (www.acnc.gov.au).*

14.1 Annual reports submitted under the Accounts, Audits and Annual Reports Ordinance 1995

Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Abbotsleigh, The Council of
- (2) Anglican Church Property Trust Diocese of Sydney as trustee for the Community Building Partnership Grant Fund *
- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Endowment of the See Capital Fund
- (4) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (6) Anglican Community Services*
- (7) Anglican Education Commission
- (8) Anglican Media Council
- (9) Anglican Schools Corporation *
- (10) Anglican Youth and Education Diocese of Sydney (Youthworks) *
- (11) Archbishop of Sydney's Discretionary Trust
- (12) Arden Anglican School Council
- (13) Arundel House Council
- (14) Barker College, The Council of
- (15) Campbelltown Anglican Schools Council *
- (16) Endowment of the See Committee – Expenditure Fund
- (17) Evangelism and New Churches, The Board of
- (18) Georges River Regional Council
- (19) Glebe Administration Board as trustee of the Diocesan Endowment
- (20) Illawarra Grammar School Council, The *
- (21) Macarthur Anglican Church School Council, The

- (22) Ministry Training and Development Council
- (23) Moore Theological College Council *
- (24) Northern Regional Council
- (25) St Andrew's Cathedral Chapter
- (26) St Andrew's Cathedral School, The Council of
- (27) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (28) St Catherine's School Waverley, Council of
- (29) South Sydney Regional Council
- (30) Sydney Anglican Indigenous Peoples' Ministry Committee
- (31) Sydney Church of England Finance and Loans Board
- (32) Sydney Church of England Grammar School Council (Shore)
- (33) Sydney Diocesan Secretariat
- (34) Tara Anglican School for Girls, Council of
- (35) Trinity Grammar School Council
- (36) Western Sydney Regional Council
- (37) William Branwhite Clarke College Council *
- (38) Wollongong Regional Council

(Mr Robert Wicks / Mr Doug Marr)

14.2 Annual reports due by 30 September

Synod notes that the following organisations have a financial year ending 30 June and that they are not due to submit their annual report and a copy of their audited accounts until 30 September –

- Archbishop of Sydney's Anglican Aid (The) *
- Archbishop of Sydney's Anglican Aid (The) as trustee of the Archbishop of Sydney's Overseas Ministry Fund *
- Archbishop of Sydney's Anglican Aid (The) as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *

(Mr Robert Wicks / Mr Doug Marr)

14.3 Annual reports due but not yet submitted

Synod notes that the Council of The King's School has not submitted an annual report and a copy of their audited accounts for the most recently concluded financial year, and requests that the Council lodge those documents as soon as possible.

(Mr Robert Wicks / Mr Doug Marr)

14.4 Standing Committee and other special reports

Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2017 Report of the Standing Committee
- (2) Synod Funds Amalgamated Annual Financial Report for 2016
- (3) Parish Funds Amalgamated Annual Financial Report for 2016
- (4) Regional Councils' Annual Reports for 2016
- (5) Amendments to *Faithfulness in Service* approved by the General Synod Standing Committee
- (6) Application of funds from the proposed Property Receipts Levy
- (7) A Theology of Gender and Gender Identity
- (8) Business rules for moving amendments to motions (39/16)
- (9) Catholicity and Communion / Theology of Communion and Catholicity (25/14)
- (10) Clergy Assistance Program – 12 month review
- (11) Consultation on Anglicare's delivery of welfare and support services
- (12) Gender Identity
- (13) General Synod 2017 Session
- (14) Kangaroo Valley, Proposal to change the status of the provisional parish to a parish
- (15) Licensing of incumbents interim report (10/16)

- (16) Lifelong Ministry Development Guidelines
- (17) Mission Property Committee – progress report
- (18) Mission Property Committee proposal to provide guidance to parishes undertaking development projects
- (19) Ordinances passed by the Standing Committee
- (20) Parish cost recovery charges for 2018
- (21) Proposal for a Property Receipts Levy (22/15)
- (22) Proposal for the establishment of the Anglican Church Growth Trust
- (23) Responding to Domestic Abuse: Provisional Policy and Good Practice Guidelines / Domestic Violence (24/16)
- (24) Restructure of the investments of the Diocesan Endowment
- (25) Review of the Mission Property Committee / Membership structure of Mission Property Committee (21/16) / Resourcing the management and development of parish property (33/16)
- (26) Safe Ministry Board and Professional Standards Unit Annual Report
- (27) Statement of Funding Principles and Priorities 2019-2021
- (28) Stipends, Allowances and Benefits for 2018 (2/05)
- (29) The Same-Sex Marriage Debate
- (30) Explanatory statements and reports on Bills

(Mr Robert Wicks / Mr Doug Marr)

15. Motions for ordinances and policy by request of the Standing Committee

15.1 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017*.

(Pages 301)

(Ms Michelle England / The Rev Dr Andrew Ford)

15.2 General Synod – Episcopal Standards (Child Protection) Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Episcopal Standards (Child Protection) Canon 2017 Adopting Ordinance 2017*.

(Pages 325, 566)

(Mr Michael Meek SC)

15.3 General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017*.

(Pages 337, 577)

(Dr Robert Tong AM)

15.4 General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017*.

(Pages 342, 580)

(Dr Robert Tong AM)

15.5 General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017

Synod permits the introduction of the *General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017*.

(Pages 356, 576)

(Bishop Michael Stead)

15.6 Ministry Standards Ordinance 2017

Synod permits the introduction of the *Ministry Standards Ordinance 2017*.

(Pages 359, 521)

(Mr Michael Easton)

15.7 Diocesan Tribunal Ordinance 2017

Synod permits the introduction of the *Diocesan Tribunal Ordinance 2017*.

(Pages 359, 398, 521)

(Mr Michael Easton)

15.8 Professional Standards Transition Ordinance 2017

Synod permits the introduction of the *Professional Standards Transition Ordinance 2017*.

(Pages 359, 414, 521)

(Mr Michael Easton)

15.9 Provisional Sydney Anglican Policy on Responding to Domestic Abuse

That the *Provisional Sydney Anglican Policy on Responding to Domestic Abuse* be approved in principle.

(Pages 438)

(Canon Sandy Grant / Archdeacon Kara Hartley)

15.10 Synod and Standing Committee Membership Amendment Ordinance 2017

Synod permits the introduction of the Synod and Standing Committee Membership Amendment Ordinance 2017.

(Pages 416, 582, 588)

(Archdeacon Kara Hartley / Dr Laurie Scandrett)

15.11 Assistant Ministers Ordinance 2017

Synod permits the introduction of the Assistant Ministers Ordinance 2017.

(Pages 421, 518)

(Bishop Chris Edwards)

16. Other motions by request of the Standing Committee

16.1 Gender Identity Initial Principles of Engagement

Synod, noting the Gender Identity Report –

- (a) agrees to approve in principle the Initial Principles of Engagement at 9.1 of the Gender Identity Report as a policy of the Synod, and
- (b) in particular affirms –
 - (i) The promise of the gospel is that all who trust in Christ are assured of everlasting peace and wholeness in the resurrection life of the new creation.
 - (ii) All those who have faith in Christ are loved by God and belong to the body of Christ, even if their personal trials and afflictions in this life include gender identity issues or gender incongruence.
 - (iii) Those who experience gender identity issues or incongruence deserve our compassion, love, and care.
 - (iv) In the beginning, God made humanity male and female, and, in his creative purposes, biological (bodily) sex determines gender.
 - (v) Human nature was damaged and distorted by the Fall but not destroyed. All people continue to be made in the image of God. The experience of incongruence between objective biological sex and subjective gender identity is one consequence of that damage and distortion but in no way diminishes a person's full humanity.
 - (vi) The human person is a psychosomatic unity, where body and soul come into being

at the same time and, in this life and the next, exist together. Embodiment is integral to human identity, and biological sex is a fundamental aspect of embodiment. Preserving the integrity of body and soul, and honouring and protecting the biologically sexed body that God has given are necessary for human flourishing.

- (vii) The binary distinctions of male and female are to be embraced and upheld in the lives of Christian men and women respectively, and expressed in culturally appropriate ways that conform to Scripture.
- (viii) We deeply regret that, in the past, some gender non-conforming people have experienced rejection or lack of compassion in our churches and ministries.
- (ix) Churches, schools, and other Anglican organisations are to be places where all people, including those who experience gender identity issues and incongruence, are welcomed, loved, supported and helped to live in obedience to Christ.

(Pages 210)

(Dr Claire Smith / Dr Karin Sowada)

16.2 Anglican agencies which care for people with gender identity issues

Synod commends the Gender Identity Report ('the Report') to all Anglican schools and other agencies in the diocese which are called upon to care for people with gender identity issues and asks the governing boards and councils, and the heads and chief executive officers of such schools and agencies to –

- (a) ensure that any policies, guidelines and procedures which they draft to address this issue are consistent with the Initial Principles of Engagement approved in principle as a policy of the Synod at its session in 2017, and
- (b) consult with the Archbishop about the final form of such policies, guidelines and procedures before they are published, and
- (c) commit to reviewing such policies, guidelines and procedures in light of any revised form of policy adopted by the Synod following its session in 2017,

and requests that the Standing Committee bring to the Synod session in 2018 a revised form of the Initial Principles of Engagement with a view to the revised form being adopted as a policy of the Synod.

(Pages 210)

(Dr Karin Sowada / Dr Claire Smith)

16.3 Licensing of incumbents interim report

Synod, noting the Second Interim Report of the Licensing of Incumbents Review Committee –

- (a) requests the Standing Committee to amend the Ministry Training and Development ("MT&D") Ordinance Objects to provide an approved accreditation system for clergy Profession Development,
- (b) requests the Standing Committee to amend the *Nomination Ordinance 2006* to include a mechanism requiring any nomination board to determine the MT&D Professional Development Accreditation status for the person being nominated to the Archbishop for appointment as rector of the parish,
- (c) requests Standing Committee to amend the parish Prescribed Financial Statement to include an expense line for Professional Development and to ask the Stipends and Allowances Committee to make a recommendation of an appropriate amount per clergy to be included in annual parish budgets for professional development,
- (d) endorses the concept of Negotiated Relinquishment of Incumbency as a mechanism to assist Rectors who are choosing, or being encouraged to leave a parish, and requests Standing Committee to determine how it is to be implemented and report to Synod in 2018,
- (e) notes the draft Healthy Parish Relationships guidelines, invites members to provide feedback to the Committee and endorses the Committee's attention to this area,
- (f) requests the Standing Committee to bring a bill to the next Synod that would constitute as misconduct "unreasonable and persistent failure to attend the triennial *Faithfulness in Service* training" and "unreasonable and persistent failure to complete the triennial Safe Ministry training.

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(The Rev Phillip Wheeler / The Rev Gavin Poole)

16.4 Pastoral Supervision Working Party and Rector Training Review Group

Synod thanks the Pastoral Supervision Working Party and Rector Training Review Group for their work including in particular their promotion of professional development and reflective practice as imperative for the Diocese.

(The Rev Phillip Wheeler)

16.5 Lifelong Ministry Development Guidelines

Synod, noting the report Lifelong Ministry Development guidelines –

- (a) thanks MT&D for their attention to this important area,
- (a) recognises the significance of last year's Synod survey research that –
 - (i) 42% of respondents do not believe that rectors are looked after in a way that gives them the best opportunity to improve and grow over time,
 - (i) 8% of rectors do not believe that they are currently "well suited" to their position,
 - (ii) 30% of rectors report a low level of energy,
 - (iii) 21% of rectors significantly struggle with depression or anxiety,
- (b) encourages our clergy to participate in LMD being operated by MT&D,
- (c) urges parish councillors and lay Synod representatives to support their minister's commitment of time and resources to professional development and reflect this in their parish budget, and
- (d) asks the diocesan members of the Nomination Board, when considering a prospective rector, to discuss with the parish nominators the prospective rector's current engagement with LMD."

(Page 102)

(The Rev Gary O'Brien / The Rev Archie Poulos)

16.6 Proposal for a Property Receipts Levy

Synod, noting the report "Proposal for a Property Receipts Levy" –

- (a) affirms the principle that the proposed levy should apply only to parish property income,
- (b) agrees that a property levy should be applied against net, rather than gross, property income because of the theological principle of "a sharing out of surplus",
- (c) agrees in principle, that –
 - (i) offertory income (including regular giving, donations, bequests etc) should be used to meet the stipend, allowances and benefits of the minister of the parish and, to the extent possible, other recurrent ministry expenditure of the parish (including maintenance of non-income producing property),
 - (ii) property income should first be used to meet property expenditure, including the maintenance of buildings and adequate provision for future capital expenditure on commercial property before it is used to support recurrent ministry expenditure, and
 - (iii) a proportion of a parish's surplus property income (i.e., non-offertory income) should be shared with the wider Diocese,
- (d) supports in principle a Property Receipts Levy ("PRL") as outlined in the report and attached schedule, and
- (e) requests the Standing Committee to pass an ordinance to implement a PRL with respect to property income from 2018.

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(The Rev Craig Roberts / Bishop Michael Stead)

16.7 Application of funds from the Property Receipts Levy

Synod, noting the report "Application of funds from the proposed Property Receipts Levy" –

- (a) supports the creation of a Parish Property Development Fund ("PPDF") as outlined in the report at paragraph 21(A), funded by the first \$500,000 of additional proceeds raised by the Property Receipts Levy ("PRL") each year, and

- (b) supports the creation of an urban development grant administered by the Mission Property Committee as outlined in the report at paragraph 21(B), funded by any additional proceeds raised by a PRL in excess of those required by the PPDF, and
- (c) requests the Standing Committee to pass an ordinance to implement the PPDF and the urban development grant in conjunction with the implementation of the PRL.

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(The Rev Dr Raj Gupta / The Rev Nigel Fortescue)

16.8 Kangaroo Valley: Reclassification as a Parish

Synod assents to the reclassification of Kangaroo Valley as a parish with effect from 1 January 2018.

(Page 77)

(The Rev Andrew Paterson / Mr Tony Willis)

16.9 Amendments to Faithfulness in Service

Synod, noting the report “Amendments to *Faithfulness in Service* approved by the General Synod Standing Committee”, adopts the amendments to *Faithfulness in Service* as set out in Attachments 2 and 4 of the report.

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(Mr Michael Easton / Mr Lachlan Bryant)

16.10 Statement of Funding Principles and Priorities 2019-2021

Synod approves the “Statement of Funding Principles and Priorities 2019-2021”.

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(Bishop Peter Hayward)

16.11 Coordinating the planting of churches

Synod, noting –

- (i) the report *Proposal for the Establishment of the Anglican Church Growth Trust*, and
- (ii) the report *Review of the Mission Property Committee* in response to Synod resolution 21/16 and 33/16 (the ‘MPC Report’),

requests the Standing Committee to consider –

- (a) ways to facilitate appropriate coordination between the Mission Property Committee, Evangelism and New Churches, and New Churches for New Communities, in supporting church planting and revitalisation throughout the diocese, and
- (b) amending the *Mission Property Ordinance 2002* to implement the recommendations in the MPC Report in relation to the composition of the Mission Property Committee,

and notes with gratitude the long-standing efforts of the retiring Chair of the Mission Property Committee, Mr Geoff Kyngdon.

(Page 149, 266)

(Dr Robert Mackay)

16.12 NSW Bill on Euthanasia and Assisted Dying

Synod –

- (a) consistent with its previous resolutions (17/16, 32/14 and 38/10), reaffirms that all human life is precious in God’s sight, and that the Bible prohibits the purposeful killing of innocent people,
- (b) re-iterates its opposition to patient-assisted suicide and doctor-assisted euthanasia,
- (c) recognises that there are no adequate legal safeguards possible for any proposed legalisation of euthanasia or assisted suicide that can protect the vulnerable and frail aged,
- (d) calls on Anglicans in the Diocese of Sydney to engage in the public debate on euthanasia/assisted suicide in an informed way which recognises the social, ethical and medical consequences of any new legislation, and

- (e) calls on the NSW Parliament –
 - (i) to reject the Voluntary Assisted Dying Bill 2017, and
 - (ii) to increase funding of palliative care services for all citizens of NSW.

(Dr Karin Sowada)

17. Motions by request of a regional council

There are no motions under this heading.

18. Motions received by the Standing Committee

18.1 Workload related burnout

This Synod –

- (a) notes the impact workload related burnout has on ministries within our parishes,
- (b) commends our theological and training organisations in their continued education in recognising burnout in all its forms,
- (c) congratulates Ministry, Training and Development in its creation of the Lifelong Ministry Development Guidelines,
- (d) requests Ministry, Training and Development to investigate online self-assessment tools that permit Ordained and Stipendiary Lay Workers to measure their workloads to burnout, and
- (e) continues to pray fervently for those in all pastoral ministry.

(Mr Matthew Robson / The Rev Kate Haggar)

18.2 Retirement of Mr Geoffrey Kyngdon

Synod gives thanks for the ministry and work of Mr Geoffrey Kyngdon over the past 25 years in the Wollongong Region and broader Diocese, including: Member General Synod; Member Provincial Synod; Member Sydney Synod; Member Standing Committee of Sydney Synod; Member and Chairman of Diocesan Mission Property Committee; Diocesan Reader; Assistant to Bishop of Wollongong; Member Wollongong Regional Council; Member Macarthur Anglican School; Member Anglican Schools Corporation; Lay Canon St Michael's Cathedral; Churchwarden Oak Flats; Treasurer Oak Flats; Parish Secretary Oak Flats; Synod Representative Oak Flats.

We give thanks to God for Geoff's passion to share the Scriptures and to defend the truth of the gospel. He has enthusiastically supported the expansion of gospel work through the provision of new ministry opportunities in our schools, through the acquisition of more sites upon which God's people will gather, and through the many important yet unseen administrative tasks within the life of our Diocese. We wish Geoff and Marilyn God's blessing in their retirement from our Synod and for their continued ministry in Oak Flats.

(Bishop Peter Hayward / The Rev Jodie McNeill)

18.3 Anglican corporate worship

Synod –

- (a) notes that article 6 of the Jerusalem Declaration states –
 - “We rejoice in our Anglican sacramental and liturgical heritage as an expression of the gospel, and we uphold the 1662 Book of Common Prayer as a true and authoritative standard of worship and prayer, to be translated and locally adapted for each culture.”,
- (b) believes that a greater diversity of worship practice in this Diocese – including recovery of more traditional Anglican prayer book forms – would honour God and promote the *Mission 2020* vision for Sydney,

- (c) requests that the Archbishop and Standing Committee convene a Liturgical Commission to investigate how we might reinvigorate our Anglican corporate worship, and
- (d) that this Commission report back to the 2018 session of Synod.

(Dr David Oakenfull / Mr David Warren-Gash)

18.4 Model Parish Trust Ordinance

Synod, as expressing the corporate view of parishes within the Diocese, makes reference to the document titled '[Parish] Trust Ordinance [year]' (hereafter referred to in places as 'the model ordinance') provided as an appendage to the document 'Standing Committee policy on ordinances' from the Manager, Legal Services specifying *inter alia* what 'Standing Committee will now require' of parishes as sent by email to all parishes on 21 December 2012 and matters consequent as they pertain to certain parishes. Noting, in particular, establishment of an 'ACPT – [Parish] Trust' under the model ordinance and the disposition of certain income from that entity to the overall financial benefit of the Diocese through the 'Anglican Church Property Trust Diocese of Sydney', the parishes of the Diocese through Synod declare –

1. That the said parishes of the Diocese are committed to the financial viability of the Diocese, particularly as such viability directly enables gospel-based ministry.
2. That in determining the level of financial support thus provided, making due reference to specific needs of the Diocese, and notwithstanding the requirement for consequential regulation and administrative formality, parishes approach such support of the Diocese 'not as an extraction but as a willing gift' [2 Cor 9:5]
3. That the procedures adopted by Standing Committee in relation to the model ordinance have deprived the parishes of any initiative in relation to giving as described in (2).
4. That the said model ordinance, and procedural matters related to it, have by-passed any requirement for Synod to deliberate in relation to a matter affecting all parishes and to that extent the state of affairs is less than satisfactory both in the present case and as a precedent.

In view of these declarations, the parishes of the Diocese, through this motion, send greetings in our Lord's name to Standing Committee, and inform Standing Committee that Synod has further resolved –

5. That the executive authority of Standing Committee, to the extent that it is recognized and operable, should be vested in the Archbishop and none other, and should be seen to be so vested.
6. That the model ordinance '[Parish] Trust Ordinance [year]' and any comparable instruments, broadly identifiable as affecting most, if not all parishes or as being effective across the Diocese, should be subject of an enabling Ordinance including the relevant model ordinance as a Schedule which is duly brought before Synod.
7. That until such time as the procedure outlined in (6) is followed in respect of the '[Parish] Trust Ordinance [year]' model ordinance, Standing Committee should immediately, or as soon as is practicable in respect of any particular Parish, suspend consideration of any particular ordinance based on the said '[Parish] Trust Ordinance [year]' model ordinance.
8. That while the suspension specified in (7) is operational, Standing Committee, in consultation with relevant Parishes, should rely on extensions to previously-existing ordinances and related precedents, or the adoption of new ordinances in line with previously existing ordinances to meet immediate needs.

(Professor Bernard Stewart)



Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Monday 9 October 2017.

Monday 9 October 2017	
3.15 – 4.30 pm	Formal matters (items 1-14) Thereafter, other business as per the business paper
4.30 – 5.30 pm	Presidential Address
7:00 – 7:30 pm	Strategic Research Group <i>Mission 2020</i> presentation
7.30 pm +	15.1 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 15.2 General Synod – Episcopal Standards (Child Protection) Canon 2017 Adopting Ordinance 2017 15.3 General Synod – Offences Amendment Canon 2017 Adopting Ordinance 2017 15.4 General Synod – Holy Orders (Removal from Exercise of Ministry) Canon 2017 Adopting Ordinance 2017 15.5 General Synod – Canon Concerning Services Amendment Canon 2017 Adopting Ordinance 2017 Thereafter, other business as per the business paper

Tuesday 10 October 2017	
3.15 – 4.25 pm	Bible Study/prayer Formal matters Thereafter, other business as per the business paper
4:25 – 4:30 pm	Anglican Education Commission presentation
4.30 – 5.30 pm	15.6 Ministry Standards Ordinance 2017 15.7 Diocesan Tribunal Ordinance 2017 15.8 Professional Standards Transition Ordinance 2017
5.30 – 5.45 pm	Safe Ministry presentation
7.00 pm +	15.9 Provisional Sydney Anglican Policy on Responding to Domestic Abuse Thereafter, other business as per the business paper

Wednesday 11 October 2017	
3.15 – 4.30 pm	Bible Study/prayer Formal matters Thereafter, other business as per the business paper
4.30 – 5.35 pm	15.10 Synod and Standing Committee Membership Amendment Ordinance 2017 15.11 Assistant Ministers Ordinance 2017
5.35 – 5.45 pm	Archbishop's Taskforce for Resisting Pornography presentation
7.00 pm +	16.1 Gender Identity Initial Principles of Engagement 16.2 Anglican agencies which care for people with gender identity issues Thereafter, other business as per the business paper

Monday 16 October 2017	
3.15 – 4.00 pm	Bible Study/prayer Formal matters Anglicare presentation on parish partnerships Thereafter, other business as per the business paper
4.00-5.35 pm	16.3 Licensing of incumbents 16.4 Pastoral Supervision Working Party and Rector Training Review Group 16.5 Lifelong Ministry Development Guidelines Thereafter, other business as per the business paper
5.35 – 5.45 pm	Mission Property Committee and New Churches for New Communities presentation
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	16.6 Proposal for a Property Receipts Levy 16.7 Application of funds from the Property Receipts Levy Business as per business paper

Tuesday 17 October 2017	
3.15 – 4.30 pm	Bible Study/prayer Formal matters 16.8 Kangaroo Valley: Reclassification as a Parish Thereafter, other business as per the business paper
4.30 – 5.25 pm	Business as per the business paper
5.25 – 5.45 pm	Youthworks presentation
7.00 pm +	Business as per the business paper