Sydney Diocesan Sickness and Accident Fund Ordinance 1969

No. 38, 1969

AN ORDINANCE to establish a fund to provide benefits during temporary total incapacity through sickness or accident for clergymen in the Diocese of Sydney, to provide for the administration management and control of such fund and for purposes incidental thereto.

WHEREAS it is desirable to establish a fund to provide Sickness and Accident benefits for clergymen in the Diocese of Sydney during any temporary incapacity as a result of Sickness and Accident and to provide for contributions thereto and the administration management and control thereof by the Sydney Diocesan Superannuation Fund Board the Synod of the Diocese of Sydney in pursuance of the powers in that behalf contained in the Constitutions for the management and good government of the Church of England in Australia within the State of New South Wales and of all other powers vested in it HEREBY ORDAINS, DECLARES, DIRECTS AND RULES as follows:--

- 1. This Ordinance may be cited as "Sydney Diocesan Sickness and Accident Fund Ordinance 1969".
- 2. This Ordinance shall come into force on the first day of April, 1970.
- 3. In this Ordinance unless inconsistent with the context or subject matter:---

"Board" means the Board of Directors of the Sydney Diocesan Superannuation Fund as constituted by Ordinance No. 40, 1961.

"Fund" means the Sickness and Accident Fund established by this Ordinance.

"Parish" includes Provisional Parish, Provisional District and New Housing District.

"Clergyman" means a Clerk in Holy Orders licensed as incumbent to a Parish in the Diocese but does not include an Assistant Minister.

"Member" means a clergyman who has not attained the age of 65 years and in respect of whom an application for membership in this Fund has been made to and accepted by the Board.

"Diocese" means the Diocese of Sydney.

"Determined rate of benefit" means the rate of benefit fixed from time to time by the Board.

"Determined rate of contribution" means the rate of contribution fixed from time to time by the Board.

"Year" means a period of 12 calendar months commencing on 1st April.

4. The Board shall establish a fund to be known as the "Sydney Diocesan Sickness and Accident Fund."

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- 5. The Fund shall be under the administration, management and control of the Board and its powers and duties so far as may be applicable shall be those now vested in the Board pursuant to the provisions of the Sydney Diocesan Superannuation Fund Ordinance, 1961, as amended.
- 6. The churchwardens of the principal church of each Parish in the Diocese or if there be no principal church the churchwardens responsible for payment of the stipend of the clergyman licensed to the Parish, shall apply to the Board for membership in respect of the clergyman licensed to their Parish and the clergyman shall furnish to the Board such evidence of his age and such other evidence as the Board may require.
- 7. The Board shall prior to the commencement of each year fix the determined rate of contribution and the determined rate of benefit for that year. For the year commencing 1st April, 1970, the determined rate of contribution shall be \$24 per annum in the case of Rectors and \$21 in the case of Curates-in-Charge and the determined rate of benefit shall be \$200 per month for a Rector and \$175 per month for Curates-in-Charge.
- 8. All contributions paid in terms of this Ordinance shall be credited to the Fund.
- 9. The determined rate of contribution in respect of a member shall be payable as to two-thirds by the Parish and one-third by the Diocese and shall be payable on or before 30th April each year. In the event of non payment of the proportion payable by a Parish the Board may reduce the full benefit proportionately to the premium paid in respect of any linancial year.
- The determined rate of contribution in respect of a member shall continue to be payable during any period of entitlement to benefits from the Fund in respect of that member.
- The proportion of contributions' payable by a Parish shall continue to be paid notwithstanding that the incumbency may be vacant pending the licensing of a successor in office.
- The proportion of contributions payable by a Parish shall continue to be paid notwithstanding that the incumbent has attained the age of 65 years.
- 13. In the event of a member being totally unable i perform his duties for a continuous period of not less than one calendar month as a result of sickness or accident and provided the churchwardens of the principal church of the Parisi to which the member is licensed or if there be no principal church the churchwardens responsible for payment of the member's stipend, have furnished to the Board such medical and other evidence as the Board may require as to the member's continuous incapacity, then the Board shall pay to the churchwardens from the Fund the determined rate of benefit for the period by which the period of incapacity exceeds one month.
- 14. The benefits in respect of any member shall not be payable for more than a total of 12 months in respect of any one or more

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periods of incapacity which commence during any one year. Benefits shall cease to be payable in respect of a member upon

- 15. Benefits shall cease to be payable in respect of a member upon his attaining the age of 65 years.
- 16. The Board may in its absolute discretion terminate the membership of a member in respect of whom benefits have been paid for a period of or periods totalling 12 months in respect of any one or more periods of incapacity arising during any one year.
- 17. The Board shall deduct from the benefits payable under this Ordinance all costs incurred by the Board in obtaining such medical or other evidence which the Board may require in considering a claim for benefits.
- 18. The Diocese shall if necessary advance a sum to the Board to enable it to pay the benefits to the extent that the Fund for the time being is unable to pay them and any such advance shall be repayable to the Diocese.

I certify that this Ordinance is printed in accordance with the Ordinance as reported,

H. G. S. BEGBIE,

Deputy Chairman of Committees.

We certify that this Ordinance was passed this 15th day of October, 1969.

W. L. J. HUTCHISON, K. N. SHELLEY, Secretaries of Synod.

I assent to this Ordinance.

MARCUS LOANE, Archbishop of Sydney.

15/10/1969.