# Report of the Standing Committee meeting held on 12 February 2018

Following a reading of Psalm 46, the Rev Gavin Poole and Mr John Driver opened the meeting in prayer.

#### **Australia Day Honours**

Standing Committee congratulated the following members of the Church in the Diocese who were named in the Australia Day Honours list –

Mr Garth Blake SC (AM), a member of the parish of Strathfield and Homebush, for significant service to the Anglican Church of Australia, particularly to child protection policy and professional standards, and to the law.

Mr Christopher Russell (AM), a member of the parish of Gordon, for significant service to agricultural science and technology through advisory, development and research roles, and as a mentor and innovator.

The Hon John Ryan (AM), a member of the parish of Camden, for significant service to the Parliament of New South Wales, and to public administration, particularly the development of accommodation policy for people with a disability.

Mr Kenneth Bock (OAM), a member of the parish of Epping, for service to the community.

The Rev Dr David Claydon (OAM), Canon Emeritus of St Andrew's Cathedral, for service to the Anglican Church of Australia, to inter-faith relations, and to refugees.

Mrs Heather Gwilliam (OAM), Anglicare Regional Manager of Disaster Recovery in Western Sydney, for service to the community through a range of organisations.

Mr Peter Janssen (OAM), a member of the parish of Lindfield, for service to conservation and the environment.

Mr David Sansoni (OAM), a member of the parish of Castle Hill, for service to the community of Baulkham Hills.

Mrs Edna Walton (OAM), long term member of St Stephen's Portland of the parish of Lithgow, for service to the community of Portland.

The Ven (Air Commodore) Kevin Russell (CSC), awarded the Conspicuous Service Cross for outstanding achievement in chaplaincy reform in the Royal Australian Air Force.

#### Bishop Stuart Robinson

Standing Committee noted that the Rt Rev Stuart Robinson has resigned and will conclude his term as the tenth Bishop of Canberra and Goulburn on 31 March 2018, welcomed his return to the Diocese of Sydney, and assured Bishop Robinson of our prayers as he commences as rector of Vaucluse and Rose Bay later in the year.

#### Election of Bishop Matthew Brain as the tenth Bishop of Bendigo

Standing Committee noted that the Rt Rev Dr Matt Brain, formerly Assistant Bishop in the Diocese of Canberra and Goulburn, is to be installed as the tenth Bishop of Bendigo on 17 February 2018, congratulated Bishop Brain on his appointment, and assured him of our prayers and good wishes in his new role.

#### Appointments in the Diocese of Newcastle

Standing Committee noted the new appointments for Archdeacon Sonia Roulston, Archdeacon Charlie Murry and Archdeacon Arthur Copeman and assured them of our prayers as they undertake new responsibilities.

# Resignation of the Rt Rev Rob Gillion as Bishop of Riverina

Standing Committee noted the a statement from the Rt Rev Rob Gillion, Bishop of Riverina, and assured Bishop Gillion of our prayers and best wishes concerning his decision to resign as Bishop of Riverina.

# Archbishop of Perth

Standing Committee noted Archbishop Kay Goldsworthy was installed as the Archbishop of Perth on Saturday 10 February 2018 and wished Archbishop Goldsworthy a fruitful ministry in this new role.

# Change in Chair of Property Trust

#### Dr Robert Tong's service

Standing Committee noted that in December 2017, Dr Robert Tong AM stepped down as Chair of the Property Trust after serving in this position for 15 years. Dr Tong had been a member of the Property Trust since 1979, and will continue to serve as a member of the Property Trust.

#### Appreciation for Dr Robert Tong

Standing Committee thanked and applauded Dr Robert Tong AM for his service on the Property Trust, especially as the Chair and welcomed his continued service as a member.

#### New Chair and Deputy Chair of the Property Trust

Standing Committee noted and welcomed the appointment of Mr Richard Neal as Chair of the Property Trust and Mrs Melinda West as Deputy Chair of the Property Trust.

#### Finance and Loans Board change in trading name

Standing Committee noted that the Finance and Loans Board is now Trading as "Sydney Anglican Loans".

#### Minutes of previous meeting

Standing Committee approved of the minutes of 4 December 2017.

# Strategic and Other Significant Matters

#### **Religious Freedom Review**

#### Noting of submission

Standing Committee noted the submission from Freedom for Faith to the Ruddock Religious Freedom Review Panel.

#### Approval of submission

Standing Committee –

- (a) noted that the submission, prepared on behalf of the Standing Committee by the Religious Freedom Reference Group, endorsed the submission prepared by Freedom For Faith for the Ruddock Religious Freedom Review Panel, and
- (b) approved for lodgement with the Ruddock Religious Freedom Review Panel a suitable form of the submission prepared by the Religious Freedom Reference Group on behalf of the Standing Committee.

#### Review of the Australian Charities and Not-for-Profits Commission legislation

Standing Committee -

- (a) noted a draft report prepared by the Religious Freedom Reference Group regarding the review of Australian Charities and Not-for-Profits Commission legislation, and
- (b) authorised the submission of a suitable form of the report on behalf of the Standing Committee.

# 3/17 Coordinating the planting of churches

Standing Committee received an interim report from the Coordinating the Planting of Churches Committee (CPCC), regarding the various options and related issues for co-ordination and oversight of ENC, MPC and NCNC.

# Ordinances

# Paddington Trust Ordinance 2018

# Purpose of ordinance

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Paddington Trust.

# Approval of Sunday Trading

Standing Committee, noting its prior resolution on 17 September 2012 to similar effect, resolved under paragraph (f) of its policy on the letting of church trust property, to approve, in the context of local circumstances, the use on Sunday of the premises known as 241A and 241B Glenmore Road, Paddington for light retail purposes, such as a specialty retail store or café.

# Parramatta North with Harris Park Trust Ordinance 2018

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Parramatta North with Harris Park Trust.

# Parramatta North with Harris Park Boundary Adjustment and Variation of Trusts Ordinance 2018

The purpose of this ordinance is to vary the trusts of certain land at Parramatta North and for matters incidental thereto.

# St James' Sydney Phillip Street Mortgaging Ordinance 2018

The purpose of this ordinance is to amend the St James' Sydney Phillip Street Property Ordinance 1962.

# Elections

# **Macarthur Anglican School Council**

Mr Marcus Judge was elected.

# Parramatta Endowment Fund

Mr Mark Pearce was elected.

# Professional Standards Board, Panel for

Standing Committee recommended to the Archbishop-in-Council that the following persons be appointed -

- (a) the Hon Peter Young AO QC as President,
- (b) Dr Robert Tong AM as Deputy President, and
- (c) the Rev Mark Charleston, Canon Stephen Gibson, the Rev Jacqueline Stoneman, Mrs Victoria Brigden, Miss Stephanie Cole and Dr Cassandra Sharp as members

of the panel for the Professional Standards Board, according to Part 5C of the *Ministry Standards Ordinance* 2017 for a term concluding at the first meeting of Standing Committee following the second ordinary session of the 51<sup>st</sup> Synod.

# Professional Standards Committee

Standing Committee recommended to the Archbishop-in-Council that Mr Matthew Bond be appointed as an additional member of the Professional Standards Committee under clause 89 of the *Ministry Standards Ordinance 2017*.

# Social Issues Committee

Mrs Emma Penzo was elected as an additional member of the Social Issues Committee.

#### Stipends and Allowances Committee

The Rev Ben Gray was elected.

Anglican Media Council Anglican National Superannuation Board Blue Mountains Grammar School Limited Diocesan Retirements Board Glebe Administration Board Mission to Seafarers, Sydney Port Committee New College Limited NSW Ecumenical Council (Churches Together NSW) St Catherine's School, Waverley, Council of Sydney Diocesan Secretariat The Illawarra Grammar School, The Council of William Branwhite Clarke College Council

These matters were deferred.

#### Casual Vacancies

- (a) Stipends and Allowances Committee Mrs Nicole Gupta had resigned and a vacancy was declared for a clergy spouse.
- (b) Trinity Grammar School, Council of The Rev Andrew Katay has resigned and a vacancy was declared for a clergyman.
- (c) Anglican Schools Corporation The Rev Peter Greenwood had resigned and a vacancy was declared for a member of clergy.
- (d) Anglican Aid, The Archbishop of Sydney's The Rev Robert Stewart had resigned and a vacancy was declared for a person.
- (e) Social Issues Committee The Rev Dr Michael Jensen and Dr Karin Sowada had resigned.

Standing Committee, noting the resignation of Dr Karin Sowada from the Social Issues Committee, gave thanks to God for her 24 years of membership on the SIC, most recently as chair, and thanked Dr Sowada for her faithful service to the cause of Christ through the SIC, and continued to pray for the work of the SIC, especially given the current changes and challenges in our society.

- (f) Religious Freedom Reference Group Dr Karin Sowada had resigned.
- (g) Robert Menzies College Limited Mr David Barnett had resigned and a vacancy was declared for a director.
- (h) Arden Anglican School Council The Rev Colin Watson had resigned and a vacancy was declared for a member of the clergy.

Sydney Diocesan Secretariat, Glebe Administration Board and St Andrew's House Trust

# Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Secretariat has been tabled.

# **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Sydney Diocesan Secretariat.

#### Services provided by the Sydney Diocesan Secretariat to the Synod and Standing Committee

#### Services of Sydney Diocesan Secretariat

Standing Committee -

- (a) confirmed that SDS has satisfactorily provided services to the Synod and the Standing Committee under the current Service Level Standards document for the period between November 2016 and October 2017,
- (b) agreed to the revised form of Service Level Standards document for the Synod and Standing Committee for services provided by SDS during 2018.

#### Diocesan Research Officer

Standing Committee -

- (a) confirmed that SDS satisfactorily provided services for the Diocesan Researcher in 2017 under the current Service Level Standards document for the period between November 2016 and October 2017, and
- (b) agreed to the Service Level Standards document for the Diocesan Researcher for services provided by SDS during 2018.

# **Financial Matters**

#### Church Insurances Program – Anglican Youthworks

Standing Committee received a letter from the Chair of the Property Trust, Mr Richard Neal.

#### Anglican Church Diocese of Sydney Christian Education Building Fund – Proposed change of trustee

#### Noting of report

Standing Committee noted a report from the Legal Counsel.

#### Declaration of new trustee

Standing Committee, under section 14 of the Anglican Church of Australia Trust Property Act 1917 (the "Act") -

- (a) declared the existence of a vacancy in the office of trustee of the Anglican Church Diocese of Sydney Christian Education Building Fund (ABN 40 353 363 784) (the "Fund"), the Anglican Church Property Trust Diocese of Sydney (ACPT) having expressed an intention to resign as trustee to facilitate the appointment of NCNC Funds Limited, such vacancy to take effect immediately following the ACPT resolving to resign as trustee, and
- (b) elected NCNC Funds Ltd to be the trustee of the Fund in place of the ACPT with effect immediately following the vacancy arising.

# Synod

#### 27/17 Gender representation on Diocesan boards and committees

Standing Committee agreed to constitute a committee comprising Mrs Gillian Davidson, the Rev Nigel Fortescue, Dr Claire Smith and the Rev Zac Veron to undertake the work requested in resolution 27/17 and report to a future meeting of the Standing Committee.

#### 33/17 Licensing of incumbents interim report

Standing Committee appointed a subcommittee comprising Dr Robert Tong AM, Mr Michael Easton, Mrs Emma Newling, the Rev Andrew Bruce and Mr Mark Robinson, subject to their consent, to address the request of paragraph (d) of the resolution and report back to Standing Committee by 30 June 2018.

#### 34/17 Proposal for a Property Receipts Levy

Standing Committee asked the Diocesan Resources Committee to prepare the draft of the Property Receipts Levy Ordinance in a form that excludes any deduction for –

- (a) the property insurance component of the Parochial Cost Recoveries charge applicable to each property, and
- (b) the bank and financial statutory charges, taxes and assessments on finance income paid by a parish.

#### 43/17 Composition, purpose and role of Synod

Standing Committee agreed to constitute a committee comprising Dr Laurie Scandrett, Canon Phillip Colgan, Mrs Jeanette Habib, Mr Doug Marr, Dr Robert Mackay, the Rev Dr Mark Thompson, Bishop Michael Stead and the Diocesan Secretary to undertake the work requested in resolution 43/17 and report to a future meeting of the Standing Committee, and requested that the report include relevant theological reflection, distinguish between matters of biblical imperative and matters of diocesan polity ad explicitly address the role of the Synod in relation to diocesan organisations.

#### 45/17 Consecration of Bishop Andy Lines

Standing Committee noted a letter from Bishop Andy Lines, in response to a letter sent by the Diocesan Secretary conveying the terms of resolution 45/17 of Synod.

# **Other Matters**

#### Appellate Tribunal – Attendance by Australian Bishops at a consecration of a bishop of the ACNA

Standing Committee received a circular from Ms Anne Hywood, Registrar of the Appellate Tribunal dated 31 January 2018.

#### Appellate Tribunal – Affiliated Churches Ordinance 2005

Standing Committee received a report from the Registrar.

#### Anglican Education Commission – Diocesan School Education Vision Statement

Committee noted an email from Professor Chris Bellenger, Chair of Anglican Education Commission.

# Social Issues Committee research concerning disability

Standing Committee received a report from the Social Issues Committee.

# Date of next meeting

Monday 26 March 2018.

# Report of the Standing Committee meeting held on 26 March 2018

Following a reading of Psalm 47, the Rev Andrew Katay and Mr Clive Ellis opened the meeting in prayer.

# Minutes of previous meeting

Standing Committee approved of the minutes of 12 February 2018.

#### Appointment of Chair of Mission Property Committee

Standing Committee noted that Mr Trevor Ratcliff was elected Chair of the Mission Property Committee on 27 November 2017, and congratulated him on his appointment.

#### **Appointment of Chair of Social Issues Committee**

Standing Committee noted that Mrs Emma Penzo was elected Chair of the Social Issues Committee on 14 February 2018, and congratulated her on her appointment.

#### Resignation of Mrs Gillian Davidson

Standing Committee, noting the resignation of Mrs Gillian Davidson from membership on the Standing Committee on 24 March 2018, thanked Mrs Davidson for her service to the Standing Committee and prayed for God's blessing on her family, and her continued ministry in this Diocese.

# Strategic and Other Significant Matters

#### **Religious Freedom Review**

Standing Committee noted a letter and submission from the Anglican Education Commission to the Ruddock Religious Freedom Review Panel.

# Ordinances

# Anglican Church Diocese of Sydney Christian Education Building Fund Ordinance 2018

The purpose of this ordinance is to empower the trustee of the Anglican Church Diocese of Sydney Christian Education Building Fund to make rules for the operation of the fund.

#### Anglican Schools Ministry Ordinance 2016 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Anglican Schools Ministry Ordinance 2016.

#### Professional Standards Unit (Funding) Ordinance 2018

The purpose of this ordinance is to meet the cost of an unexpected increase in the non-standard expenses of the Professional Standards Unit.

#### St Andrew's House Trust Ordinance 2015 Amendment and Variation of Trusts Ordinance 2018

The purpose of this ordinance is to vary the trusts of a portion of the income from the property held in the St Andrew's House Trust and to amend the St Andrew's House Trust Ordinance 2015.

# Elections

#### **Diocesan Doctrine Commission**

The following people were proposed to be reappointed by the Archbishop -

Archdeacon Kara L Hartley The Rev Dr David A Hohne The Rev Anthony J Payne The Rev Gavin Perkins The Rev Dr Willis H Salier The Rev Dr Andrew G Shead The Rev Robert S Smith Bishop Michael R Stead The Rev Dr Mark D Thompson

# Membership of the Standing Committee: Lay person elected by the Regional Electors of the South Sydney Region

Standing Committee received a report from the Diocesan Secretary.

#### **Anglican Schools Corporation**

Mr Andrew Leithhead was elected.

#### **Blue Mountains Grammar School Limited**

Mr Phillip Cunningham was elected.

#### Glebe Administration Board

Ms Kitty Pun was elected.

The remaining vacancy was deferred.

#### **New College Limited**

Standing Committee received a report from the Diocesan Secretary.

#### **Robert Menzies College Limited**

Mr David Wakeley was elected.

#### St Andrew's House Corporation

Standing Committee agreed to consider at its next meeting filling any additional vacancies in the membership of St Andrew's House Corporation which result from the passing of an amendment to the *St Andrew's House Ordinance 1975*.

#### SCEGGS Darlinghurst Ltd

Standing Committee received a report from the Diocesan Secretary.

#### **Social Issues Committee**

The Hon John Ryan AM JP was elected as an additional member.

#### Sydney Diocesan Secretariat

Mrs Libby Hackett was elected.

The remaining vacancy as declared 4 December 2017 was deferred.

#### Trinity Grammar School, Council of

The Rev James Harricks was elected.

Anglican Aid, The Archbishop of Sydney's Anglican Media Council Anglican National Superannuation Board Arden Anglican School Council Diocesan Retirements Board Mission to Seafarers, Sydney Port Committee NSW Ecumenical Council (Churches Together NSW) St Catherine's School, Waverley, Council of Stipends and Allowances Committee The Illawarra Grammar School, The Council of William Branwhite Clarke College Council

These matters were deferred.

#### **Casual Vacancies**

- (a) Sydney Diocesan Secretariat Mr Ross Smith had resigned with effect from 31 March 2018 and a vacancy was declared for a person.
- (b) Macarthur Anglican School Council Mr Tim Mackie had resigned and a vacancy was declared for a person.
- (c) Arden Anglian School Council Mr Ross Lamb had resigned and a vacancy was declared for a person.
- (d) St Catherine's School Waverley, Council of Mrs Kim Millar had resigned and a vacancy was declared for a lay person.
- (e) Synod Membership, Part 8 Mrs Gillian Davidson had resigned as a Nominated Layperson and a vacancy was declared for a lay person.

# **Financial Matters**

# Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

#### Finance Committee's Terms of Reference

Standing Committee received a report from the Finance Committee and agreed to defer consideration of any changes to the Committee's terms of reference.

# 1 York Street Income Beneficiaries Report

Standing Committee received a report from the Chair of the Property Trust.

#### Parramatta '54 Free Fund

The Archbishop-in-Council authorised a distribution from the accumulated surplus of the Fund held by the Property Trust under clause 3(5) of the *St John's Parramatta Sale and Variation of Trusts Ordinance 1954* (C/F 0354) to pay the General Synod Office for the attendance and travel equalisation costs for the March 2017 Australian Bishops' Conference held on the Gold Coast.

Synod

# 14/17 Forum of Synod

Standing Committee received a report and agreed to constitute a committee comprising the Hon Peter Young, Mr Michael Rowe (subject to his consent), Mr Malcom Purvis, a woman nominated by the Archdeacon for Women's Ministry, and the Diocesan Secretary, with power to co-opt additional members, to undertake the work requested in resolution 14/17 and report to a future meeting of the Standing Committee.

# 22/17 Appointment of assistant ministers and stipendiary lay workers

Standing Committee received a report and agreed to constitute a committee comprising Bishop Chris Edwards as Chair, the Rev Christopher Holding, Mr Luke Scandrett, Mr Mark Streeter, Mrs Belinda Whitfield, the Rev Paul Grimmond (subject to his consent), Ms Yvette McDonald (subject to her consent), the Rev Dr Raj Gupta and a female member of the clergy appointed by the Archdeacon for Women's Ministry, with power to co-opt, to undertake the work requested in resolution 22/17 and report to a future meeting of the Standing Committee.

# Other Matters

# **Role of Archbishop on Diocesan Boards**

Standing Committee asked the Diocesan Secretary to prepare a report for Standing Committee which reviews the position of the Archbishop on each of the corporate bodies which report to Synod each year and in each case provide information on –

- (a) whether the Archbishop is a member of the board,
- (b) whether the Archbishop is entitled to chair meetings of the board when present,
- (c) if not a board member, whether the Archbishop is entitled to do the matters in paragraph 9 of the policy, and
- (d) any other relevant matters.

# Early consultation on major property projects

Standing Committee -

- (a) received a report from the Chair of the Property Trust, Mr Richard Neal, and
- (b) requested Regional Bishops, in consultation with the ACPT, to bring to the attention of Standing Committee any particular large parish projects under consideration.

#### Ordinance processes and procedures

Standing Committee asked the Diocesan Secretary to arrange for a report to be provided to Standing Committee setting out the procedures involved in the consideration of a draft ordinance by Standing Committee.

# Strategic Research Group

Standing Committee -

- (a) agreed to amend the name of the 'Strategic Research Group' to 'Strategy and Research Group', and
- (b) noted that the SRG intends -
  - (i) to begin planning for the next Diocesan mission statement, and
  - (ii) to prepare a report for Synod in 2019 reviewing Mission 2020 and outlining a proposal for the next Diocesan Mission.

# Proposal to recognise Church@thepeak under the Recognised Churches Ordinance 2000

Standing Committee received a note from Bishop Peter Lin.

#### Mission Property Committee quarterly progress report

Standing Committee received a progress report from the Mission Property Committee.

# Safe Ministry Training

Standing Committee -

- (a) received a report from the Registrar concerning online Safe Ministry Training, and
- (b) thanked and congratulated all those involved in this welcome development.

# Confidentiality guidelines

Standing Committee amended its Confidentiality Guidelines for Standing Committee Meetings regulation.

# Date of next meeting

Monday 23 April 2018.

# Report of the Standing Committee meeting held on 23 April 2018

Following a reading of Psalm 48, Bishop Ivan Lee and Dr Laurie Scandrett opened the meeting in prayer.

# Minutes of previous meeting

Standing Committee approved of the minutes of 26 March 2018.

# **Communiqué from GAFCON Primates Council**

The Archbishop made a statement to the Standing Committee regarding the recent GAFCON Primates Council in Uganda.

# Strategic and Other Significant Matters

# Anglicare Northern Inland

Standing Committee noted a letter dated 12 April 2018 from the CEO of Anglicare, Mr Grant Millard.

# 20/17 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017

Standing Committee received a report from the Registrar.

# Ordinances

# Moss Vale Land Sale Ordinance 2018

The purpose of this ordinance is to permit the sale of certain land at Nowra Road, Fitzroy Falls.

# St Andrew's House Ordinance 1975 Amendment Ordinance 2018

The purpose of this ordinance is to update the governance arrangements for the St Andrew's House.

# Elections

# Sydney Anglican Indigenous Peoples' Ministry Committee

Upon the recommendation of the Sydney Anglican Indigenous Peoples' Ministry Committee, the Archbishop indicated his intention to appoint the following ten members to the SAIPMC -

Indigenous Mrs Kaylene Manton The Rev Rick Manton Mr Tom Moore Mr Clayton Murray Mr Michael Paduch-Duckett Mr Leon Turvey Non-Indigenous Mrs Glenda Devlin Archdeacon Deryck K Howell Mr Philip Miles Mr Anthony J Willis

# Membership of the Standing Committee: Lay person elected by the Regional Electors of the South Sydney Region

# Extension of ballot closing day

Standing Committee requested the Returning Officer to extend the ballot closing day by 1 week, to allow for the extended delivery times currently being experienced through Australia Post; and asked the Diocesan Secretary to bring a report to the next meeting regarding the issues experienced in administering this election, with recommendations as to improvements.

# Appointment of Returning Officers for the 2<sup>nd</sup> session of the 51<sup>st</sup> Synod

The Archbishop-in-Council appointed Mr Martin Thearle as returning officer and Mr Adrian Teh as deputy returning officer for the purposes of the elections to be conducted at the 2<sup>nd</sup> session of the 51<sup>st</sup> Synod.

# Anglican Aid, The Archbishop of Sydney's

Mrs Sally Bathgate was elected.

#### **Diocesan Doctrine Commission**

Mrs Beth Webb was appointed as the tenth member of the Diocesan Doctrine Commission.

#### Macarthur Anglican School Council

Mrs Christina Dickinson was elected.

#### **New College Limited**

Dr Andrew Boyton was elected.

The remaining vacancies were deferred.

#### NSW Ecumenical Council (Churches Together NSW)

Standing Committee deferred consideration of the vacancies until the next ordinary session of Synod.

#### St Andrew's House Corporation

Standing Committee **declared** 2 vacancies for members of the clergy, subject to the Archbishop's assent to the *St Andrew's House Ordinance 1975 Amendment Ordinance 2018*.

#### SCECGS Redlands Limited

Standing Committee recommended to the Sydney Diocesan Secretariat that it appoint Mrs Anna Reed-Stephenson to fill the vacancy for a person on SCECGS Redlands Ltd.

#### SCEGGS Darlinghurst Ltd

Standing Committee recommended to the Sydney Diocesan Secretariat that it reappoint Mrs Tina Lee to fill the vacancy arising at the AGM on 28 May 2018 for a person on the SCEGGS Darlinghurst Ltd Board.

#### **Stipends and Allowances Committee**

Mrs Lenore Symons was elected.

#### Synod Membership, Part 8

Dr Sylvia Steel was elected.

Anglican Media Council Anglican National Superannuation Board Arden Anglican School Council Diocesan Retirements Board Glebe Administration Board Mission to Seafarers, Sydney Port Committee St Catherine's School, Waverley, Council of Sydney Diocesan Secretariat The Illawarra Grammar School, The Council of William Branwhite Clarke College Council

These items were deferred.

# **Casual Vacancies**

- (a) Ministry in Socially Disadvantaged Areas Committee The Rev David Ould had resigned and a vacancy was declared for a person.
- (b) Abbotsleigh, The Council of The Rev Brian Heath had resigned and a vacancy was declared for a clergyman.
- (c) Anglican Education Commission Mr Ian Wing had resigned and a vacancy was declared for a person.
- (d) Arden Anglican School Council The Rev Evan McFarlane had resigned and vacancy was declared for a member of the clergy.

# Sydney Diocesan Secretariat and Glebe Administration Board

# Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Secretariat had been tabled.

# **Report of the Chief Executive Officer**

Report regarding the Glebe Administration Board

Standing Committee received a report concerning the Glebe Administration Board.

Report regarding the Sydney Diocesan Secretariat

Standing Committee received a report concerning the Sydney Diocesan Secretariat.

# Diocesan Endowment – Report on Investment Performance December 2017

Standing Committee received a report.

# **Financial Matters**

# Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

# **Distribution from St Andrew's House Fund 134**

Standing Committee received a report from the Finance Committee.

# **Finance Committee Terms of Reference**

Standing Committee agreed to amend the Finance Committee's terms of reference by -

- (a) deleting from clause 3.3 the words ", provided that not less than 25% of the members of the Finance Committee may require any matter to be referred to the Standing Committee", and
- (b) amending the second sentence of clause 3.7 to read "Any 2 members of the Finance Committee may require any matter to be referred to the Standing Committee, in which case the Finance Committee is not to exercise any delegated authority in relation to the matter but may provide its comments to the Standing Committee and the members referring the matter may make a submission to Standing Committee to explain the reason for their referral.

# **Referral of Property Receipts Levy to Synod**

Standing Committee requested the Diocesan Secretary to provide a report to the next meeting regarding the practical implications of the referral of the Bill for the Property Receipts Levy Ordinance 2018.

# Synod

# 2<sup>nd</sup> ordinary session of the 51<sup>st</sup> Synod

Standing Committee received a report.

# Large Property Sale Receipts Policy 34/17 Proposal for a Property Receipts Levy

Standing Committee -

- (a) adopted a suitable form of the Large Property Sale Receipts Policy (Attachment 1 to the report), and
- (b) amended the current Large Receipts Policy to become the *Large Lease and Investment Receipts Policy* (Attachment 2 to the report).

# **Other Matters**

#### St John's Parramatta Development

Standing Committee received a report from Bishop Ivan Lee invited members to provide comments to Bishop Lee.

#### Ordinance processes and procedures

Standing Committee received a report.

#### Standing Committee regulations review

Standing Committee received a report from the Diocesan Secretary and invited members to provide comments regarding a review of regulations to the Diocesan Secretary, prior to the next meeting.

#### Date of next meeting

Monday 14 May 2018.

# Report of the Standing Committee meeting held on 14 May 2018

Following a reading of Psalm 49, Mr Peter Evans and the Rev Zac Veron opened the meeting in prayer.

# Welcome to Ms Yvette McDonald

Standing Committee welcomed Ms Yvette McDonald to the meeting as a member elected by the Regional Electors of the South Sydney Region.

#### Minutes of previous meeting

Standing Committee approved of the minutes of 23 April 2018.

Strategic and Other Significant Matters

#### 20/17 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017

Standing Committee received a report from the Diocesan Legal Counsel.

#### **New Zealand General Synod Motion 29**

The Standing Committee of the Diocese of Sydney conveyed to the Primates of the Anglican Church in Aotearoa, New Zealand and Polynesia that it –

- (a) noted with deep regret that the Anglican Church in Aotearoa, New Zealand and Polynesia has amended its Canons to allow bishops to authorise clergy to bless same-sex unions,
- (b) noted with regret that this step is contrary to the teaching of Christ (Matt 19:1-12) and is contrary to Resolution I.10 of the 1998 Lambeth Conference,
- (c) expressed our support for those Anglicans who have left or will need to leave the Anglican Church in Aotearoa, New Zealand and Polynesia because of its abandonment of biblical teaching, and those who struggle and remain, and
- (d) prayed that the Anglican Church in Aotearoa, New Zealand and Polynesia will return to the doctrine of Christ in this matter and that impaired relationships will be restored.

# Ordinances

# East Lindfield Trust Ordinance 2018

This purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – East Lindfield Trust.

# Merrylands Trust Ordinance 2016 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Merrylands Trust Ordinance 2016.

#### St Andrew's House Ordinance 1975 Amendment Ordinance 2018

The purpose of this ordinance is to update the governance arrangements for the St Andrew's House.

# Elections

# Membership of the Standing Committee: Lay person elected by the Regional Electors of the South Sydney Region

Standing Committee received a report from the Diocesan Secretary.

# Abbotsleigh, The Council of

The Rev Michael Kellahan was elected.

#### Anglican Education Commission

Mrs Gail Smith was elected.

# **Camperdown Cemetery Trust, the**

Mrs Janelle Bray was elected.

#### St Andrew's House Corporation, Council of

The Rev James Sneddon and the Rev Luther Symons were elected.

Anglican Media Council Anglican National Superannuation Board Arden Anglican School Council Diocesan Retirements Board Glebe Administration Board Ministry in Socially Disadvantaged Areas Committee Mission to Seafarers, Sydney Port Committee New College Limited St Catherine's School, Waverley, Council of Sydney Diocesan Secretariat The Illawarra Grammar School, The Council of William Branwhite Clarke College Council

These matters were deferred.

#### **Casual Vacancies**

- (a) Anglican Education Commission Mr Garry Brown OAM had resigned and a vacancy was declared for a person.
- (b) Tara Anglican School for Girls, Council of Mrs Catherine Yeomans had resigned and a vacancy was declared for a person.

# **Financial Matters**

# Role of Sydney Anglican Loans the Finance and Loans Board in reviewing mortgaging ordinances

Standing Committee received a report.

# Synod

# 2nd ordinary session of the 51st Synod

Standing Committee received a report.

# **Referral of Property Receipts Levy to Synod**

Standing Committee received a report.

**Other Matters** 

#### **Clergy Contact Persons**

Standing Committee received a report.

#### Survey regarding the next Diocesan Mission

Standing Committee received a report from the Deputy Chair of the Strategy and Research Group and invited the SRG to circulate the survey described in the report.

#### Standing Committee regulations review

Standing Committee received a report from the Diocesan Secretary and, in accordance with clause 6(5) of the *Standing Committee Ordinance 1897*, adopted –

- (a) a proposed regulation regarding business rules,
- (b) a proposed regulation regarding time limits for speeches,
- (c) a proposed regulation regarding nominations to fill casual vacancies in an office elected by the Synod, and
- (d) other proposed changes displayed in the reformatted version of the Standing Committee's polices and regulations.

# Date of next meeting

Monday 4 June 2018.

# Report of the Standing Committee meeting held on 4 June 2018

Following a reading of Psalm 50, the Rev Dr Mark Thompson and Mr Lyall Wood AM RFD opened the meeting in prayer.

# Minutes of previous meeting

Standing Committee approved of the minutes of 14 May 2018.

# Strategic and Other Significant Matters

# General Synod Standing Committee discussion on redress

# Receipt of report

Standing Committee received a report from the Registrar.

# Participation by the Diocese of Sydney in the redress scheme

Standing Committee, subject to any unexpected issues which become known as full details of the respective schemes are released, agreed that the Diocese of Sydney should participate in the Commonwealth Government Redress Scheme and that this should be done in conjunction with the new company being established by the General Synod.

# Statement from the Primate

Standing Committee noted a Statement from the Office of the Primate of the Anglican Church of Australia.

# New Zealand General Synod Motion 29

Standing Committee noted -

- (a) a letter from the Archbishop to the Most Rev Philip Richardson, Bishop of Taranaki, Anglican Church in Aotearoa, New Zealand and Polynesia, and
- (b) a letter in response from the three Archbishops and Primates of Aotearoa, New Zealand and Polynesia dated 31 May 2018.

# Ordinances

# The Barker College Ordinance 1978 Amendment Ordinance 2018

The purpose of this ordinance is to amend The Barker College Ordinance 1978.

# Cobbitty Trust Ordinance 2013 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Cobbitty Trust Ordinance 2013.

# St James' Sydney Phillip Street Mortgaging Ordinance 2018

The purpose of this ordinance is to amend the St James' Sydney Phillip Street Property Ordinance 1962.

# Synod Fund Application Ordinance 2018

The purpose of this ordinance is to provide for the application of certain property for the purposes of settling claims and reimbursing the Professional Standards Unit for costs incurred under clause 20(b)(iii) of the Ministry Standards Ordinance 2017.

# **Riverstone (Sale Proceeds) Application Ordinance 2018**

The purpose of this ordinance is to authorise the application of the proceeds of sale of certain land at Riverstone.

# Elections

#### Ministry in Socially Disadvantaged Areas Committee

The Rev Craig Hooper was elected.

#### **New College Limited**

The Rev Andrew Bruce was elected.

The remaining vacancy for a director as declared 26 March 2018 was deferred.

#### St Catherine's School, Waverley, Council of

The Rev Martin Edward Robinson and Mr John Ward were elected.

Anglican Education Commission Anglican Media Council Anglican National Superannuation Board Arden Anglican School Council Diocesan Retirements Board Glebe Administration Board Mission to Seafarers, Sydney Port Committee Sydney Diocesan Secretariat Tara Anglican Schools for Girls, Council of The Illawarra Grammar School, The Council of William Branwhite Clarke College Council

These matters were deferred.

#### Casual Vacancies

(a) St Andrew's House Corporation, Council of – Mr John Pascoe and Mr Ross Smith had resigned and vacancies were declared for 2 persons.

Declaration of urgency

Standing Committee agreed to consider filling these vacancies at this meeting as a matter of urgency.

Filling of one vacancy

Mr Marcin Firek was elected.

(b) William Branwhite Clarke College Council – The Rev Sarah Plummer had resigned and a vacancy was declared for a member of the clergy.

# Sydney Diocesan Secretariat and Glebe Administration Board

# Diocesan Endowment – Report on Investment Performance March 2018

Standing Committee received a report.

# **Financial Matters**

# Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

# **Anglican National Super**

Standing Committee received an oral report from the Chair of Anglican National Super concerning AMP.

Synod

# 2<sup>nd</sup> ordinary session of the 51<sup>st</sup> Synod

# Arrangements for Synod report

Standing Committee received a report.

#### Proposed pre-Synod briefing

Standing Committee noted that it is proposed to host a pre-Synod briefing on Wednesday 3 October 2018 at Annandale Anglican Church, with the intention of livestreaming the event.

# Human Sexuality Pastoral Guidelines

Standing Committee received a report from Bishop Chris Edwards.

#### 16/17 Implementation of the Domestic Abuse Response

Standing Committee received a report from the Chair of the Domestic Violence Task Force.

# Other Matters

# ACPT Active parish projects report

Standing Committee noted an Active Parish Projects Report, provided by the Property Trust.

# Submission to the Federal Government's Senate Community Affairs References Committee Inquiry into Science of mitochondrial donation and related matters

Standing Committee noted a submission by the Social Issues Committee, approved by the Archbishop, to the Federal Government's Senate Community Affairs References Committee Inquiry into Science of mitochondrial donation and related matters.

# Recognition of Church at the Peak under the Recognised Churches Ordinance 2000

Standing Committee received the following note from Bishop Peter Lin -

'At its meeting on 15 May 2018, the Georges River Regional Council unanimously agreed to the request of Church at the Peak to become a Provisional Recognised Church under the leadership of the Rev. Stuart Maze. Therefore, as the Regional Bishop and chair of the Georges River Regional Council, I declare Church at the Peak to be a Provisional Recognised Church as of 1 July 2018, subject to the Rev Maze receiving and accepting an offer from the Archbishop, pursuant to clause 8(1)(a) of the *Recognised Churches Ordinance 2000.*'

# **Role of Archbishop on Diocesan Boards**

Standing Committee received a report from the Diocesan Secretary.

# Public Health Amendment (Safe Access to Reproductive Health Clinics) Bill 2018 (Sharpe)

Standing Committee noted a letter, a final form of which was sent from the Archbishop to Members of the NSW Legislative Assembly, on the recommendation of the Social Issues Committee.

#### Meeting dates for 2019

Standing Committee agreed to the following meeting dates for 2019 -

18 February	29 July
18 March	26 August
15 April	23 September
20 May	18 November
17 June	9 December

noting that the 3<sup>rd</sup> ordinary session of the 51<sup>st</sup> Synod is to be held on 14, 15, 16, 21 and 22 October 2019.

#### Date of next meeting

Monday 23 July 2018.

# Report of the Standing Committee meeting held on 23 July 2018

Following a reading of Psalm 51, Dr Karin Sowada and Bishop Chris Edwards opened the meeting in prayer.

# GAFCON 2018

# Noting of GAFCON material

Standing Committee noted -

- (a) the "Letter to the Churches from the GAFCON Assembly 2018", and
- (b) an article, "A turning point in the history of Anglicanism", by the Rev Dr Ed Loane.

# Synod motion regarding Letter to the Churches

Standing Committee -

- (a) authorised the printing for the forthcoming session of the Synod of a suitable form of the Letter to the Churches from the GAFCON Assembly 2018 accompanied by the Synod motion in paragraph (b), and
- (b) requested that a motion be moved at the forthcoming session of the Synod "by request of the Standing Committee".

#### Synod motion regarding the Most Rev Dr Peter Jensen

Standing Committee requested that a motion be moved at the forthcoming session of the Synod "by request of the Standing Committee" regarding the Most Rev Dr Peter Jensen in relation to his work with GAFCON.

# Change in Chair of Anglican Schools Corporation

Standing Committee noted -

- (a) Mr Tony Willis resigned as Corporation Chair of the Anglican Schools Corporation on 30 June 2018, having served in that capacity for 8 years, and
- (b) Mr Philip Bell was appointed Corporation Chair from 1 July 2018.

# Appointment of Chair of Sydney Diocesan Secretariat

Standing Committee noted that Mr John Pascoe was appointed Chair of the Sydney Diocesan Secretariat on 27 June 2018, and congratulated him on his appointment.

# Appointment of Ms Nicola Warwick-Mayo as Executive Director School Services, St Andrew's Cathedral School

Standing Committee noted that Ms Nicola Warwick-Mayo commenced as Executive Director School Services, St Andrew's Cathedral School, on 9 July 2018 and congratulated her on her appointment.

# Election of Canon Murray Harvey as the 12th Bishop of Grafton

Standing Committee noted that Canon Murray Harvey is to be installed as the 12<sup>th</sup> Bishop of Grafton on 29 September 2018, congratulated Canon Harvey on his appointment, and assured him of our prayers as he commences in his new role.

#### Election of the Rev Dr Ian Coutts as the next Bishop of Bunbury

Standing Committee noted that the Rev Dr Ian Coutts had been announced as the next Bishop of Bunbury, congratulated Dr Coutts on his appointment, and assured him of our prayers as he commences in his new role.

#### Queen's birthday honours

Standing Committee congratulated the following members of the Church who were recently awarded Queen's birthday honours –

Mr Phillip Heath – Head of Barker College – a Member of the Order of Australia (AM) for service to education through executive roles, to creating greater opportunities for Indigenous students, and to professional associations.

Professor Bernard Stewart – a member of the parish of Paddington – a Member of the Order of Australia (AM) for significant service to medicine in the field of environmental carcinogenesis, as a researcher and advocate, and to professional medical organisations.

Dr William Clark – a member of the parish of Darling Point – a Medal of the Order of Australia (OAM) for service to music education.

Mr Michael Jones – a member of the parish of Willoughby Park – a Medal of the Order of Australia (OAM) for service to education.'

# Uniting Church in Australia

Standing Committee –

- (a) noted with deep regret that on 13 July 2018 the Uniting Church in Australia's National Assembly adopted an additional statement of belief allowing ministers of the Uniting Church to conduct same-sex marriages,
- (b) requested that the Diocesan Secretary write to the President of the Uniting Church in Australia Assembly to
  - (i) advise of our disappointment with the Assembly's decision to adopt the additional statement of belief,
  - (ii) ask the National Assembly, when they next meet, to
    - (A) repent of this decision, and
    - (B) remove the additional statement of belief that allows ministers to bless and to marry same sex couples, and
- (c) respectfully requested the Archbishop to write to the President of the Assembly of Confessing Congregations to inform him of this motion and expressing our prayerful support.

# Minutes of previous meeting

Standing Committee approved of the minutes of 4 June 2018.

# Strategic and Other Significant Matters

# 20/17 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017

Standing Committee received a report and -

- (a) requested the Secretary of the Subcommittee to notify the General Secretary of the General Synod that the Standing Committee agrees to the content of the revised form of the Safe Ministry Check for a person under 18 years of age, subject to –
  - (i) the Screening Standard in clause 6(2)(c) the Canon being amended to exempt a volunteer who is 12 years or under,
  - (ii) the section "What you have to do" being amended by omitting the following paragraph -

"If you are over the age of 14 years, you will also need to provide a National Police History Check unless you are required to have a Working with Children Check or Working with Vulnerable Person Check.", and

- (iii) dioceses having flexibility to use a form of check that "includes" the Safe Ministry Check, as per the consensus at the meeting on 12 July 2018 with respect to the definition of "Safe Ministry Check" in the Canon, and
- (b) requested the Subcommittee to communicate with the Chair of the Safe Ministry Commission of the General Synod concerning its views on the Commission's proposal to require the Safe Ministry Assessment to be conducted at 5 yearly intervals.'

# Ordinances

# Ordinances passed at the last meeting

Standing Committee received the following summary of the status of ordinances passed at the Standing Committee meeting held on 4 June 2018 –

Ordinance	Status
Merrylands Trust Ordinance 2016 Amendment Ordinance 2018	Assented
The Barker College Ordinance 1978 Ordinance Amendment Ordinance 2018	Assented
Cobbitty Trust Ordinance 2013 Amendment Ordinance 2018	Assented
St James' Sydney Phillip Street Mortgaging Ordinance (No 2) 2018	Assented
Synod Fund Application Ordinance 2018	Assented
Riverstone (Sale Proceeds) Application Ordinance 2018	Assented

# Moore Theological College Ordinance 2009 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Moore Theological College Ordinance 2009.

# St James' Sydney Phillip Street Property Ordinance 1962 Amendment Ordinance 2018

The purpose of this ordinance is to amend the St James' Sydney Phillip Street Property Ordinance 1962.

# Elections

# Membership of the Standing Committee: Lay person elected by the Regional Electors of the South Sydney Region

# Provisions for continued use of postal ballot

Standing Committee agreed that if a proposed trial of online voting does not proceed or is deemed unsuccessful, and if therefore the use of postal ballots is to continue, the Diocesan Secretary should bring a Bill for an ordinance to the Standing Committee which would –

- (a) set the ballot closing day for postal elections to be normally three weeks following the notice of contested election being given,
- (b) allow the Returning Officer in consultation with the Archbishop to set the ballot closing day up to four weeks following the posting of the notice of contested election, to accommodate special circumstances such as public holidays, and
- (c) provide for a suitably revised form of rules for the conduct of a postal ballot to be attached as an appendix to the Standing Committee Ordinance 1897.

# Trial of online ballot

Standing Committee, in accordance with 3(3A) of the Standing Committee Ordinance 1897 -

- (a) authorised the Diocesan Secretary to trial an online ballot to administer the next contested casual vacancy for a member of the Standing Committee elected by the Regional Electors of a region, and
- (b) asked the Diocesan Secretary following such a trial, to provide a report with recommendations regarding the continued use of online voting.

# Trial of the publishing material supporting a nominee

Standing Committee authorised as a trial the Diocesan Secretary, in consultation with the Archbishop, to publish online material supporting the nomination of a nominee or nominees, which is provided by an elector

in a contested election being conducted by online ballot, and asked the Diocesan Secretary to provide a report with recommendations regarding this process following its first trial.

# Sydney Diocesan Secretariat

Mr Ben Meikle was elected.

# Tara Anglican Schools for Girls, Council of

Mr Toby Moussa was elected.

Anglican Education Commission Anglican Media Council Anglican National Superannuation Board Arden Anglican School Council Diocesan Retirements Board Glebe Administration Board Mission to Seafarers, Sydney Port Committee New College Limited St Andrew's House Corporation, Council of The Illawarra Grammar School, The Council of William Branwhite Clarke College Council

These matters were deferred.

#### **Casual Vacancies**

- (a) Anglican Community Services Mrs Laura Elder and the Rev Gary Koo had resigned and vacancies were declared for one lay person and one rector.
- (b) St Andrew's House Corporation, Council of Mr Chris Cotman had resigned and a vacancy was declared for a person.
- (c) Barker College, The Council of The Rev Christopher Pears had resigned and a vacancy was declared for a person.

Sydney Diocesan Secretariat and Glebe Administration Board

# Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Secretariat had been tabled.

# **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Sydney Diocesan Secretariat.

# **Financial Matters**

# Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

# Parish audited financial statements for 2018

#### Receipt of report

Standing Committee received a report from the Finance Committee.

#### Estimation of non-lodged parish net operating receipts

Standing Committee, noting the Actions of the Finance Committee under delegated authority, instructed the Sydney Diocesan Secretariat to calculate the net operating receipts for any parish that has not lodged its 2017

audited financial statements by 31 August 2018, based on the figure for the previous year + 20% (in accordance with clause 15 of the *Cost Recoveries Framework Ordinance 2008*).

#### Request to parishes regarding financial statements

Standing Committee asked the Diocesan Secretary to write to all parishes that have not submitted their 2017 audited financial statements, and ask them to do so promptly and to provide reasons why the parish did not comply with the requirements of the *Parish Administration Ordinance 2008*.

#### Request to parishes regarding AGM returns

Standing Committee noted parishes that have not yet provided any information advising the names of those elected or appointed at the 2018 Annual General Meeting, and asked the Diocesan Secretary to write to each of these parishes to ask them to do so promptly and to provide reasons why the parish did not comply with the requirements of the *Parish Administration Ordinance 2008*.

#### Parramatta '54 Free Fund

The Archbishop-in-Council authorised distributions to enable payment of the full amount of the invoice from the General Synod Office for the attendance and travel equalisation costs relating to the Sydney Bishops' attendance at the March 2018 Australian Bishops' Conference held in Canberra.

#### Large Property Sale Receipts Policy

Standing Committee agreed to modify paragraphs 2.3.7 and 2.3.8(c) of its Large Property Sale Receipts Policy to reflect the wording recommended by the DRC in the report and the report received at the Standing Committee meeting on 23 April 2018.

#### Endowment of the See Committee internal management financial information

Standing Committee, for the purposes of clause 18(2) of the *Endowment of the See Expenditure Ordinance* 2012, noted the internal management financial information to end-June 2018, produced for the Endowment of the See Committee.

Synod

# 2<sup>nd</sup> ordinary session of the 51<sup>st</sup> Synod

Standing Committee received a report.

# 3/17 Coordinating the Planting of Churches

Standing Committee received a report from the Coordination of Planting of Churches Committee.

#### 4/17 Workload related burnout

Standing Committee received a report and authorised the printing of a suitable form of report for Synod.

#### 33/17 Licensing of Incumbents interim report Voluntary Relinquishment of Incumbency

Standing Committee received a report and -

- (a) approved the printing of a suitable form of the report for the forthcoming session of the Synod, and
- (b) recommended that the policy in the Schedule to the report be passed as a policy of the Synod,
- (c) requested that if the policy is passed as a policy of Synod, a motion be moved "by request of the Standing Committee".

# Ministry Standards Ordinance review committee

Standing Committee received a report and appointed a committee to review the *Ministry Standards Ordinance 2017* (the Ordinance), and asked the committee to provide a report regarding the operation of the Ordinance to a future meeting of the Standing Committee for Synod in 2018.

# Proposal to reclassify Surry Hills (Vine Church) as a parish

# Standing Committee -

- (a) approved of the printing of a suitable form of a report for Synod, and
- (b) requested that a motion by which the Synod may assent to the reclassification be moved at the forthcoming session of the Synod "by request of the Standing Committee".

# Other Matters

#### Registrar's Committee for portraits, plaques and photographs

Standing Committee agreed to constitute a new permanent subcommittee of the Standing Committee, the *Registrar's Committee for portraits, plaques and photographs*, consisting of the Registrar (Chair), 2 members appointed by the Standing Committee triennially and 2 members appointed by the Chapter of St Andrew's Cathedral triennially, with the following purpose –

- 1. To be responsible to the Standing Committee for the safekeeping and appropriate display of portraits and insignia of Archbishops of Sydney.
- 2. To ensure that portraits are commissioned as required.
- 3. To ensure that memorial plaques are erected in St Andrew's Cathedral to commemorate the life and ministry of Archbishops of Sydney.

#### Mission Property Committee quarterly progress report

Standing Committee received a progress report from the Mission Property Committee.

#### Anglican corporate worship

#### Correspondence from Dr David Oakenfull

Standing Committee received a report from the Diocesan Secretary and noted the matters raised by Dr David Oakenfull.

#### Referral to next session of Synod

Standing Committee referred consideration of the motion suggested by Dr David Oakenfull, in a suitably adjusted form to take account for changes needed to dates, to the next session of Synod, with Dr Oakenfull invited to be the mover.

#### Priority for the motion

Standing Committee requested the Diocesan Secretary to place this item as the first item among motions received by Standing Committee from members, and also requested the President and the Committee for the Order of Business of Synod, to retain reasonable priority for this motion over other items of business that come onto the agenda after it.

#### Printing of a suitable form of discussion paper

Standing Committee, subject to Dr Oakenfull's consent, approved the printing of a suitable form of the discussion paper Dr Oakenfull supplied in association with his motion for the forthcoming session of the Synod.

# 18<sup>th</sup> session of the General Synod in 2020

Standing Committee noted –

- (a) A circular letter from the General Secretary of General Synod advising that the next General Synod will be held from 31 May to 5 June 2020,
- (b) that the Diocesan Secretary has notified all current Sydney representatives on General Synod of these dates so they can make arrangements to be available if possible, and
- (c) that the Primate's Mandate issue date, which determines the number of representatives from each diocese, is anticipated to be 1 October 2019.

# Submission to the inquiry into the South Australian Law Reform Institute's regulatory and legislative aspects of international and domestic surrogacy arrangements

Standing Committee noted a submission by the Social Issues Committee, approved by the Archbishop, to the inquiry into the South Australian Law Reform Institute's regulatory and legislative aspects of international and domestic surrogacy arrangements.

# NCLS Community Social Profiles

Standing Committee -

- (a) requested the SRG inform the Director of NCLS that the Diocese of Sydney indicates its 'Expression of Interest' in proceeding as an Early Adopter of the NCLS Community Profiles for parishes, and
- (b) encouraged the SRG to bring a proposal to Standing Committee as to how the dissemination of these profiles to as many parishes as possible might be partially subsidised by the Synod.

#### Date of next meeting

Monday 27 August 2018.

# Report of the Standing Committee meeting held on 27 August 2018

Following a reading of Psalm 52, Dr Robert Tong AM and the Rev Stephen Semenchuk opened the meeting in prayer.

# Archbishop's meeting with the Primates of the Anglican Church of Aotearoa, New Zealand & Polynesia

The Archbishop provided a brief statement to the Standing Committee regarding his visit on Thursday, 23 August 2018 to New Zealand, meeting with the Primates of the Anglican Church of Aotearoa, New Zealand & Polynesia.

Standing Committee noted a Proposal for the Anglican Church of Aotearoa, New Zealand and Polynesia dated 23 August 2018.

#### Minutes of previous meeting

Standing Committee approved of the minutes of 23 July 2018.

# Ordinances

#### Ordinances passed at the last meeting

Standing Committee received the following summary of the status of ordinances passed at the Standing Committee meeting held on 23 July 2018 –

Ordinance	Status
Moore Theological College Ordinance 2009 Amendment Ordinance 2018	Assented
St James' Sydney Phillip Street Property Ordinance 1962 Amendment Ordinance 2018	Assented

# Sydney Anglican (National Redress Scheme) Corporation Ordinance 2018

The purpose of this ordinance is to provide a constitution for the body known as the Sydney Anglican (National Redress Scheme) Corporation.

#### Mission Property (Rouse Hill) Variation of Trusts Ordinance 2018

The purpose of this ordinance is to vary the trusts of certain land held by the Property Trust as trustee of the Mission Property Fund.

#### **Christ Church Northern Beaches Trust Ordinance 2018**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Christ Church Northern Beaches Trust.

# Elections

#### **Registrar's Committee for portraits, plaques and photographs**

Standing Committee elected Mrs Amanda Garlato and Dr Robert Tong AM.

#### Sydney Diocesan Secretariat

Ms Jennifer Yorath was elected.

# Parish Disputes Ordinance, Synod Pool

Standing Committee received a report from the Diocesan Secretary.

#### Anglican Media Council Diocesan Retirements Board Glebe Administration Board New College Limited

These matters were deferred.

# Sydney Diocesan Secretariat and Glebe Administration Board

# Review of SDS business model

Standing Committee noted a report.

#### Diocesan Endowment – Report on Investment Performance June 2018

Standing Committee noted a report.

# **Financial Matters**

#### Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

#### **Recommended minimum stipend and Remuneration Guidelines for 2019**

Standing Committee -

- (a) approved a form of the Guidelines for the Remuneration of Parish Ministry Staff for 2019, and
- (b) asked that all parishes be notified by email and a suitable form of the Guidelines be posted on the Sydney Diocesan Secretariat website by early September 2018.

# Synod

#### 2<sup>nd</sup> ordinary session of the 51<sup>st</sup> Synod

Standing Committee received a report.

#### Standing Committee's report to the Synod for 2018

Standing Committee approved the printing of the Standing Committee's report to the Synod, noting that the form of the report will be amended to incorporate matters decided at this meeting and at the meeting on 24 September 2018.

#### 6/15 Purpose and nature of episcopal leadership Doctrine Commission report on the Homilies

#### Printing of report

Standing Committee approved the printing of a suitable form of the report for the next ordinary session of the Synod.

#### Availability of report from the Doctrine Commission on the Homilies

Standing Committee noted that the Doctrine Commission has produced a short report, <u>Reading the Books of</u> <u>Homilies Today</u>, which is available from the <u>Doctrine Commission</u> page on the SDS website.

# 3/17 Coordinating the Planting of Churches

# Receipt of report

Standing Committee received a report and requested that an additional report be brought to the next meeting clarifying the proposal.

Agreement to the proposal and request for a Bill

Standing Committee agreed in principle to the proposal outlined in this report, and requested that a Bill for an ordinance giving effect to this proposal be brought to the next meeting.

# 23/17 Gender Identity Initial Principles of Engagement 24/17 Development of a final form of diocesan policy for gender identity issues

Standing Committee –

- (a) approved the printing of a suitable form of a report for the forthcoming session of Synod, and
- (b) agreed that a motion be moved at Synod "by request of the Standing Committee".

# Ministry Training and Development Objects 33/17 Licensing of incumbents interim report

Standing Committee received a report.

# Synod Appropriations and Allocations Ordinance 2018

Standing Committee –

- (a) requested that the Bill for the Synod Appropriations and Allocations Ordinance 2018 be promoted to the Synod "by request of the Standing Committee",
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report and Attachment.

# Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018

Standing Committee –

- (a) requested that the Bill for the Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018 be promoted to the Synod "by request of the Standing Committee",
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

# Ministry Standards Ordinance 2017 Amendment Ordinance 2018

Standing Committee -

- (a) requested that the Bill for the Ministry Standards Ordinance Amendment Ordinance 2018 be promoted to the Synod "by request of the Standing Committee",
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

# General Synod 2017 Legislation

Standing Committee received a report and authorised the printing of a suitable form of the report for the forthcoming session of the Synod.

# General Synod – Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018

Standing Committee –

(a) requested that the Bill for the General Synod – Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018 be promoted to the Synod "by request of the Standing Committee",

- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

# General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018

Standing Committee –

- (a) requested that the Bill for the General Synod Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018 be promoted to the Synod "by request of the Standing Committee",
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod, and
- (c) approved of the printing for the Synod of a suitable form of the Explanatory Report.

#### "Jesus Is \_\_\_\_\_"

Standing Committee agreed that the following motion be moved "at the request of Standing Committee" at the next session of Synod –

'This Synod gives thanks for the gospel cooperation evident in "Jesus Is \_\_\_\_\_." mission held throughout the entire Wollongong Region of the Diocese during March 2018. This was an answer to many people's prayers.

Specifically, the Synod is grateful to God for the initiative of the Bishop of Wollongong, Peter Hayward, and the hard work in planning and coordination of the Mission Area Leaders of Shoalhaven, Southern Highlands, Lake Illawarra, Wollongong, Macarthur and Sutherland Shire areas. We are glad for the way this was followed up by local initiative and cooperation from Anglican parishes, schools and organisations like Anglicare, and for the exceptional mission "boost" received from the visit of the entire body of Moore College mission teams across the region. We rejoice in the diversity of events and initiatives in training and outreach taken with a view to get people talking about Jesus, noting a helpful combination of centralised theme and local variety. And we especially give thanks for many local church members who took additional steps in 'going public' for Jesus.

Although numbers do not by any means capture the total effect of the mission, we note -

- that over 11,500 people in the Wollongong region attended outreach events, including 2,000 at various performances of The Mark Drama, including 700 visitors;
- that almost 10,000 students heard the gospel in schools across the region, approximately 50/50 in public and Anglican school;
- that over 6,500 handouts were delivered to commuters at train stations across our region;
- that over 90,000 flyers were delivered to letterboxes or otherwise distributed;
- that 8,500 "Jesus Is \_\_\_\_\_." items of merchandise were sold and distributed;
- that an estimated 8,000 extra conversations about Jesus were reported over the month;
- that 450 decisions for Christ, including new commitments and recommitments, were expressed through the mission;
- and that an estimated 2,500 new contacts were made by our churches and organisations, including 350 or so people newly (or newly back) in church.

Synod gives thanks to God for the immeasurable work of the Holy Spirit in individual people's lives, bringing people to faith in Jesus for the first time and increasing courage in faith for existing disciples of Jesus.

Synod also gives thanks to God for the fine qualities and hard work displayed by the students, faculty and chaplains of Moore Theological College on mission in the Wollongong Region.

And Synod commends consideration of similar regional evangelistic campaigns in other regions of the Diocese, building upon insights and lessons learned from the "Jesus Is \_\_\_\_\_." mission.'

#### Safe Ministry Board and Professional Standards Unit – Annual Report to Synod

Standing Committee received a report and approved of the printing of a suitable form of the report for the forthcoming session of the Synod.

# Strategy and Research Group – Annual Report to Synod

Standing Committee received a report and approved of the printing of a suitable form of the report for the forthcoming session of the Synod.

# Printing of reports for Synod

Standing Committee approved of the printing of reports about the following matters for the Synod -

Parish Funds Amalgamated Annual Financial Report for 2017 Ordinances passed by the Standing Committee Regional Councils' Annual Reports for 2017 (compilation) 2/05 Stipends, Allowances and Benefits for 2019 Synod Funds Amalgamated Annual Financial Report for 2017 Synod – St Andrew's House Fund Financial Report (1 September 2017 to 31 December 2017)

# **Other Matters**

#### Early consultation on major property projects

Standing Committee, noting the report dated 16 March 2018 already received from the Chair of the Property Trust, Mr Richard Neal, asked the Diocesan Secretary in consultation with the Head of Parish Property to advise parishes of updated resources on the SDS website regarding parish property developments, drawing attention to the need to engage with their regional episcopal team and ACPT relationship manager in the very formative stages of any major property development, and certainly prior to any significant cost being incurred in respect to feasibility and due diligence.

#### Planning for the next Diocesan Mission

Standing Committee received a report from the Deputy Chair of the SRG.

#### Letter from Public Affairs Commission re General Synod Motion 62/17

Standing Committee noted a letter and referred it to the Social Issues Committee and the Glebe Administration Board.

#### Treatment of ministry workers

Standing Committee received a letter from Mr Matthew Payne, and referred it to the Committee reviewing the *Assistant Minister's Ordinance 2017*.

#### Date of next meeting

Monday 24 September 2018.

# Report of the Standing Committee meeting held on 24 September 2018

Following a reading of Psalm 53, the Rev Gavin Parsons and Mr Malcolm Purvis opened the meeting in prayer.

Bishop Ivan Lee thanked the Standing Committee for its prayers and support, and asked for continued prayers following his recent surgery.

#### Death of Dr Robert Mackay

Standing Committee noted with sadness the death of Dr Robert Mackay, on Monday 3 September 2018.

#### Death of the Rt Rev Donald Robinson AO

Standing Committee gave thanks to God for the life and ministry of the late Donald William Bradley Robinson, who died on 7 September 2018.

#### Minutes of previous meeting

Standing Committee approved of the minutes of 27 August 2018.

# Strategic and Other Significant Matters

#### 34/17 Proposal for a Property Receipts Levy

#### Motion to be moved at Synod regarding gross property income

Standing Committee requested that a motion be moved at the forthcoming session of Synod "by the request of Standing Committee".

#### Printing of a suitable form of report

Standing Committee authorised the printing of a suitable form of a report, including suitable versions of the Bills and reports in Annexures A and B as separate reports, for the forthcoming session of the Synod.

# Ordinances

#### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary, the following summary of the status of ordinances passed at the Standing Committee meeting held on 27 August 2018 –

Ordinance	Status
Sydney Anglican (National Redress) Corporation Ordinance 2018	Assented
Mission Property (Rouse Hill) Variation of Trusts Ordinance 2018	Assented
Christ Church Northern Beaches Trust Ordinance 2018	Assented

#### Anglican Church Growth Corporation Ordinance 2018 3/17 Coordinating the Planting of Churches

Receipt of requested report

Standing Committee received a report that was requested at the last meeting of the Standing Committee.

Receipt of report from Mission Property Committee

Standing Committee received a report from the Mission Property Committee.

# Purpose of ordinance

The purpose of this ordinance is to provide a constitution for the body known as the Anglican Church Growth Corporation.

#### Mission Property Ordinance 2002 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Mission Property Ordinance 2002.

#### Anglican Youth and Education Diocese of Sydney Ordinance 1919 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Anglican Youth and Education Diocese of Sydney Ordinance 1919 and the Anglican Education Commission Ordinance 2006.

#### Safe Ministry to Children Ordinance 2018

The purpose of this ordinance is to prescribe a framework for safe ministry to children in the Diocese of Sydney and for related purposes.

#### Standing Committee Ordinance 1897 and Regions Ordinance 1995 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Standing Committee Ordinance 1897 and the Regions Ordinance 1995.

#### Belrose Trust Ordinance 2008 Amendment Ordinance 2018

This matter was deferred.

#### Elections

#### **Diocesan representatives on Provincial Synod**

#### Reduction of lay and clergy representatives

Standing Committee noted a meeting of the NSW Provincial Synod will be held on 14-15 November 2018 and, as a consequence of 2017 changes to the Provincial Constitution, the number of lay and clergy representatives will each be reduced from 24 to 10.

#### Resignations of Diocesan representations

#### Standing Committee noted -

(a) that the following Diocesan representatives on Provincial Synod have resigned -

Lay	Clergy
Mr Lachlan Bryant	Bishop Ivan Lee
Dr Rodney James	The Rev Scott Blackwell
Mr Steve Lucas	The Rev Dr Raj Gupta
Mr Grant Millard	The Ven Deryck Howell
Mr Ian Miller	The Rev Caitlin Orr
Mr Glenn Murray	The Rev David Ould
Dr Karin Sowada	The Rev Dr Mark Thompson
Mr Robert Wicks	The Rev Matthew Whitfield,

(b) that the remaining Diocesan representatives on Provincial Synod are -

Lay	Clergy
Mr Doug Marr	Bishop Michael Stead
Dr Robert Tong AM	The Rev Nigel Fortescue
Dr Laurie Scandrett	The Rev Marshall Ballantine-Jones
The Hon Peter Young AO QC	The Rev Peter Tong

- -

(c) that there are only five clerical and five lay persons under the new Constitution, and as a consequence, there is one vacancy to be declared for a lay person and one vacancy to be declared for a member of the clergy,

and declared a vacancy for a lay person and a member of the clergy.

Declaration of urgency

Standing Committee declared that these vacancies should be filled tonight as a matter of urgency.

Filling of lay vacancy

Mr Daniel Glynn was elected.

Filling of clergy vacancy

The Rev Kate Haggar was elected, subject to her consent.

# **Glebe Administration Board**

Standing Committee received the following report from the Diocesan Secretary -

'Under clause 6 of the *Glebe Administration Board Ordinance 1930*, at the first meeting of the Standing Committee next following each ordinary session of the Synod, one-third of the persons who are members of the Glebe Administration Board (GAB) retire from office. In accordance with 6(3) of the ordinance, Mr Mark Ballantyne, the Rev Edward Brush and Bishop Michael Stead will retire at the November 2018 meeting of the Standing Committee. Mr Ballantyne and Bishop Stead have indicated their willingness to be re-elected, and Mr Brush has indicated that he is not willing to be re-elected.

It is proposed to hold an election at the November meeting to fill vacancies which will arise following the retirement of these 3 members of GAB. Under clause 6(2) of the ordinance, a retiring member remains a member until his or her successor is appointed.'

#### Sydney Diocesan Secretariat

Standing Committee received the following report from the Diocesan Secretary -

'Under clause 6 of the *Sydney Diocesan Secretariat Ordinance 2017*, at the first meeting of the Standing Committee next following each ordinary session of the Synod, one-third of the persons who are members of the Sydney Diocesan Secretariat (SDS) retire from office. In accordance with 6(4) of the ordinance, Mr Mark Ballantyne, the Rev Edward Brush and Bishop Michael Stead will retire at the November 2018 meeting of the Standing Committee. Bishop Stead has indicated his willingness to be re-elected. Mr Ballantyne and Mr Brush have both indicated they are not willing to be re-elected.

It is proposed to hold an election at the November meeting to fill vacancies which will arise following the retirement of these 3 members of SDS. Under 6(3) of the ordinance, a retiring member remains a member until his or her successor is elected or appointed.'

#### Panel for the Professional Standards Board

Standing Committee received the following report from the Diocesan Secretary -

'At its meeting on 12 February 2018, the Standing Committee noted that 5C of the *Ministry Standards Ordinance 2017* (the Ordinance) requires a Professional Standards Board comprising three persons appointed from a panel to enquire into and determine complaints referred to it by the Professional Standards Committee (PSC). The Standing Committee –

- (a) agreed that members of the panel shall be appointed until the first Standing Committee meeting following the second Ordinary session of each Synod,
- (b) recommended to the Archbishop that he appoint the Hon Peter Young AO QC (President), Dr Robert Tong AM (Deputy President), and the Rev Mark Charleston, Canon Stephen Gibson, the Rev Jacqueline Stoneman, Mrs Victoria Brigden, Miss Stephanie Cole and Dr

Cassandra Sharp as members of the panel for the Professional Standards Board, for a term concluding at the first meeting of Standing Committee following the second ordinary session of the 51st Synod.

Accordingly, each member of the panel is due to retire at the November meeting of the Standing Committee, and it is proposed to hold an election at that meeting to fill vacancies which will arise.'

# **Casual Vacancies**

- (a) Synod Membership, Part 8 Dr Robert Mackay had died and a vacancy was declared for a lay person.
- (b) Standing Committee, lay person elected by the whole Synod Dr Robert Mackay had died and a vacancy was declared for a lay person.
- (c) The King's School, Council of the Dr Robert Mackay had died and a vacancy was declared for a lay person.

#### Anglican Media Council Glebe Administration Board Diocesan Retirements Board New College Limited

These vacancies were deferred.

# Sydney Diocesan Secretariat and Glebe Administration Board

# **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Glebe Administration Board.

**Financial Matters** 

# Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

#### Stipend Continuance Insurance renewal

Standing Committee received a report from the Finance Committee.

# Synod

# 2<sup>nd</sup> ordinary session of the 51<sup>st</sup> Synod

Standing Committee received a report from the Diocesan Secretary.

# Synod business paper for Monday 15 October 2018

Standing Committee approved a suitable form of the business paper for the meeting of the Synod on Monday 15 October 2018, subject to the decisions made at this meeting.

# 2/15 Tertiary Education Ministry Oversight Committee

Standing Committee approved a suitable form of report being provided to the Synod.

#### 34/15 Diocesan Doctrine Commission report on Human Sexuality Human Sexuality Pastoral Guidelines

Standing Committee received a report and -

(a) agreed that a motion be moved at Synod "by request of the Standing Committee" and

(b) approved the printing of a suitable form of this report for the forthcoming session of the Synod.

# 8/17 Statement of Anglican doctrine of marriage Sydney Anglican Use of Church Property Ordinance 2018

Standing Committee received a report and -

- (a) requested that the Bill for the Sydney Anglican Use of Church Property Ordinance 2018 be promoted to the Synod "by request of the Standing Committee",
- (b) recommended that the Synod pass the Bill as an ordinance of the Synod,
- (c) recommended that the Synod adopt the Property Use Policy as a policy of the Synod, and
- (d) approved of the printing for the Synod of a suitable form of the Explanatory Report.

# 16/17 Implementation of the Domestic Abuse Response

# 32/17 Assistance for spouses and families of clergy and lay stipendiary workers where separation has occurred due to domestic violence

Standing Committee received a report and requested that -

- (a) a motion be moved at the forthcoming session of the Synod "by the request of Standing Committee" to adopt the policy, and
- (b) a suitable procedural motion be moved to arrange that if the policy is passed, to immediately consider a further motion for Synod.

# 22/17 Appointment of assistant ministers and stipendiary lay workers

Standing Committee received a report and -

- (a) requested that a motion be moved at the forthcoming session of the Synod "by the request of the Standing Committee", and
- (b) approved the printing for the Synod of a suitable form of the Explanatory Report.

# 27/17 Gender representation on Diocesan boards and committees

Standing Committee -

- (a) received a report,
- (b) approved the printing of a suitable form of the report for the forthcoming session of Synod, and
- (c) requested that a motion be moved at the forthcoming session of the Synod, "by request of the Standing Committee".

# 33/17 Licensing of incumbents interim report

# Healthy Parish Relationships Guidelines

Standing Committee requested that a motion be moved at the forthcoming session of the Synod, "by request of the Standing Committee".

# Printing report for Synod

Standing Committee approved the printing of a suitable form of a report for the forthcoming session of Synod.

# Anglican Church Property Trust's Annual Report to the Synod

Standing Committee noted a report and approved the printing of a suitable form of the report for the forthcoming session of Synod.

# Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018

Standing Committee received a report from the Chair of the Diocesan Resources Committee.

# Proposal to reclassify Rouse Hill as a parish

Standing Committee -

- (a) approved of the printing of a suitable form of a report for Synod, and
- (b) requested that a motion by which the Synod may assent to the reclassification be moved at the forthcoming session of the Synod "by request of the Standing Committee".

# Ministry in Socially Disadvantaged Areas Committee annual consultation regarding Anglicare's delivery of welfare services

Standing Committee –

- (a) received a report, and
- (b) authorised the printing of a suitable form of the report for Synod.

# Mission Property Committee – progress report to Synod

Standing Committee -

- (a) received a report, and
- (b) authorised the printing of a suitable form of the report for Synod.

# Strengthening Child Sexual Abuse Laws in NSW

Standing Committee requested that a motion be moved at the forthcoming session of Synod "by the request of Standing Committee".

# Sydney Anglican Indigenous Peoples' Ministry Committee

Standing Committee requested that a motion be moved at the forthcoming session of Synod "by the request of Standing Committee".

# GAB and ACPT Ethical Investment Policy

Standing Committee -

- (a) received a report, and
- (b) authorised the printing of a suitable form of the report for Synod.

# General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018

Standing Committee requested that the Bill for the General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 be promoted to the Synod "by request of the Standing Committee".

# Other Matters

# NCLS Community Social Profiles

# Funding of Community Social Profiles

Standing Committee, noting the request from the Diocesan Resources Committee to provide an updated Bill for the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2018 and associated Explanatory Report –

- (a) authorised up to \$35,000 from Synod Fund Contingencies in 2019 for the initial purchase of the Community Social Profiles for each parish in the Diocese, noting the expectation of recouping \$27,000 through PCR,
- (b) authorised the addition of the following matter as new sub-paragraphs in 1(a) and (b) of the Schedule to the Bill for the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2018 –

"a contribution of \$100 towards the cost of the purchase of the Community Social Profiles produced by the NCLS, payable in March 2019, and",

(c) requested that the SRG encourage and arrange for the use of the Profiles among parishes and Mission Areas as appropriate.

# ACPT Active parish projects report

Standing Committee noted the Active Parish Projects Report, provided by the Property Trust.

# Date of next meeting

Monday 12 November 2018.

# Report of the Standing Committee meeting held on 12 November 2018

Following a reading of Psalm 54, Mr Michael Easton and Bishop Michael Stead opened the meeting in prayer.

# Archbishop's letter regarding apology to survivors of child sexual abuse

Standing Committee noted an email and letter sent to all rectors from the Archbishop.

# Dr Robert Tong AM

Standing Committee -

- (a) noted Dr Robert Tong AM was elected a member of Standing Committee by the Synod in October 1978 and therefore Robert has completed 40 years of continuous membership of Standing Committee,
- (b) gave thanks to God for the enormous contribution Robert has made to the work of the Standing Committee, the Diocese of Sydney and the wider church,
- (c) expressed its appreciation to Robert for his service to date and ongoing ministries,
- (d) recognised the support of Winsome and the service by so many of their relatives over multiple generations, and
- (e) prayed for God's blessing on Robert and Winsome and their family.

# Appointment of Chair of the Affiliated Churches Committee

Standing Committee noted that Dean Kanishka Raffel was elected Chair of the Affiliated Churches Committee (ACC) on 11 October 2018, and congratulated him on his appointment, looking forward to his contribution as Chair of the ACC.

# Change of parish name

Standing Committee noted –

- (a) that on 4 October 2018 the Archbishop approved the name change for the Parish of Smithfield Road, to be called the Parish of St John's Park, and
- (b) that on 15 October 2018 the Archbishop approved the name change for the Parish of Concord West with Concord North, to be called the Parish of Concord West.

# Minutes of previous meeting

Standing Committee approved of the minutes of 24 September 2018.

# Election of the Rev Dr Mark Short as Bishop of Canberra and Goulburn

Standing Committee noted that the Rev Dr Mark Short has been elected to be the next Bishop of Canberra and Goulburn, congratulated Dr Short on his appointment, and assured him of our prayers and good wishes in his new role.

# Ordinances

#### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary the following summary of the status of ordinances passed at the Standing Committee meeting held on 24 September 2018 –

Ordinance	Status
Anglican Church Growth Corporation Ordinance 2018	Assented
Mission Property Ordinance 2002 Amendment Ordinance 2018	Assented

Ordinance	Status
Anglican Youth and Education Diocese of Sydney Ordinance 1919 Amendment Ordinance 2018	Assented
Safe Ministry to Children Ordinance 2018	Assented
Standing Committee Ordinance 1897 and Regions Ordinance 1995 Amendment Ordinance 2018	Assented

# Campbelltown (Variation of Trusts) Ordinance 2018

The purpose of this ordinance is to vary the trusts of certain land at Campbelltown.

# **Riverstone Variation of Trusts Ordinance 2018**

The purpose of this ordinance is to vary the trusts of certain funds and of certain land at Riverstone.

# **Rosemeadow (Picton Boundary Alteration) Variation of Trusts Ordinance 2018**

The purpose of this ordinance is to vary the trusts of certain land currently comprising part of the capital of the ACPT – Rosemeadow Trust.

# **Culburra Beach Trust Ordinance 2018**

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Culburra Beach Trust.

# Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance No 41, 2018

The purpose of this ordinance is to amend the Anglican Community Services Constitution Ordinance 1961.

# Elections

# Standing Committee, lay person elected by the whole Synod

Mrs Melinda West was elected.

#### **Anglican Church Growth Corporation**

Vacancies for one person and for two licensed clergy with a minimum of a three-year theological degree from Moore College or another college endorsed by the Archbishop.

#### Anglican Media Council

The Rev Lachlan Edwards was elected.

#### **Glebe Administration Board**

Bishop Michael Stead and Mr Mark Ballantyne were re-elected.

#### King's School, The Council of the

Mr Ken Chapman was elected.

#### Panel for the Professional Standards Board

Standing Committee recommended to the Archbishop-in-Council that he reappoint the current members of the Panel for the Professional Standards Board, subject to their consent.

# Sydney Diocesan Secretariat

Bishop Michael Stead was re-elected.

# Synod Membership, Part 8

Mr Andrew Buckley was elected.

Anglican National Superannuation Board Arden Anglican School Council Diocesan Retirements Board New College Limited St Andrew's House Corporation The Illawarra Grammar School, The Council of The Mission to Seafarers, Sydney Port Committee William Branwhite Clarke College Council

These vacancies were deferred.

#### **Casual Vacancies**

- (a) The Illawarra Grammar School, The Council of The Rev Robert Stubbs had resigned and a vacancy was declared for a member of clergy.
- (b) The Archbishop of Sydney's Anglican Aid The Rev Brett Hall had resigned and a vacancy was declared for a person.

# Sydney Diocesan Secretariat and Glebe Administration Board

#### Minutes

Standing Committee noted that the minute book of the Sydney Diocesan Secretariat has been tabled.

#### **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Sydney Diocesan Secretariat.

# **Financial Matters**

#### Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

#### General Synod statutory assessment

Standing Committee received a report from the Finance Committee and approved the allocation of \$35,012 from Synod Fund Contingencies to cover the shortfall in the funds available to pay the 4<sup>th</sup> quarter General Synod statutory assessment.

#### Stipend Continuance Insurance renewal

Standing Committee received a report from the Finance Committee.

#### Property Receipts Levy – Property Income Worksheet

Standing Committee –

(a) noted that the Finance Committee has begun work to amend the Property Income Worksheet as requested by Synod resolution 38/18 and expects to bring a report with a recommended form of the Worksheet to the next meeting, and (b) requested that the Finance Committee also bring a recommendation as to suitable changes to Standing Committee's Large Lease and Investment Receipts policy in light of the passing of the *Property Receipts Levy 2018*.

#### Clergy Assistance Program Churchworker Assistance Program

Standing Committee received a report.

# Synod

# Synod minutes of 23 October 2018

Standing Committee -

- (a) noted that 2 members of the Minute Reading Committee have signed the minutes, and
- (b) recommended that the Archbishop also sign them.

# Proceedings of the 2018 Synod

Standing Committee noted the Synod Proceedings have been published on the Synod's webpage on the SDS website (<u>www.sds.asn.au</u>).

# Synod attendances

Standing Committee noted the statistics for Synod member attendances.

# **General communication of Synod decisions**

Standing Committee noted that the Diocesan Secretary sent a circular on 2 November 2018 to parishes on matters arising from the Synod session, including a copy of the resolutions passed and highlighting the matters of particular interest.

# **Resolutions of the Synod**

Standing Committee noted a report and the action taken or proposed to be taken in relation to each resolution made by the Synod at its recent session.

# 1/18 The Archbishop of Sydney's Bishop for International Relations

Standing Committee noted that Synod passed resolution 1/18 in the following terms -

'Synod –

- (a) notes that 7 June 2019 will mark the 10th anniversary of the appointment of Bishop Peter Tasker as the Archbishop of Sydney's Bishop for International Relations,
- (b) thanks Peter for his industrious ministry in this role as he has travelled extensively to develop and maintain close personal relationships with Diocesan Bishops and others in various provinces, especially in Asia and Africa,
- (c) thanks Peter's wife, Joan, for the support she has given to Peter as he has undertaken these tasks, often involving extensive travel in difficult circumstances and considerable absences from home,
- (d) encourages Peter to remain in this role for as long as he and the Archbishop consider it appropriate,
- (e) expresses its appreciation to the then Archbishop, Dr Peter Jensen for creating this role and making this appointment,
- (f) encourages the Archbishop, together with the Standing Committee as appropriate, to consider how the ministry of the Diocese of Sydney can be enhanced by appointment of skilled persons to innovative ministry roles.'

#### 4/18 People affected by disability

Standing Committee noted that Synod passed resolution 4/18 in the following terms -

'Synod, noting Resolution 34/09 which, among other things -

- (a) recognised "that for people with disabilities, their families and carers, daily life can be practically, financially, socially and emotionally more difficult than it is for most people", and
- (b) called on parishes to "develop and implement a plan to remove those obstacles that currently prevent people affected by disability from hearing the gospel and sharing in Christian fellowship",

requests the Standing Committee in consultation with Dr Louise Gosbell (who was involved in Resolution 34/09 through a survey in 2010) to survey parishes regarding the implementation of the request of resolution 34/09, and provide a report to the next ordinary session of Synod.

Further, Synod notes that a number of parishes have established the Jesus Club for adults with intellectual disabilities and commends the Jesus Club as one model of ministry to people with disabilities, able to provide opportunities to share the gospel and provide fellowship.'

and asked the Social Issues Committee to address the request in resolution 4/18.

# 5/18 Evangelism and New Churches' support for evangelism in parishes

Standing Committee noted that Synod passed resolution 5/18 in the following terms -

'Synod –

- praises God for the wonderful news of the Gospel; rejoicing in the message that Christ Jesus died for our sins and rose for our justification, that all people who trust in Him might be saved,
- (ii) praises God for the privilege of sharing in the spread of that Gospel to our city and the world,
- (iii) gives thanks to God for the evangelical character of our Diocese and especially the way that Gospel proclamation and evangelism has always been at the very centre of our mission, and
- (iv) gives thanks to God for the ministry of Evangelism and New Churches (formerly the Department of Evangelism) and the work it has done over many years to encourage churches in evangelism, equip church members for the task of evangelism, raise up and deploy evangelists to preach the Good News in many and various settings and more recently support and foster church planting.

Accordingly, Synod strongly supports ENC's policy 4: regrow mission and the evangelistic edge of existing churches and requests –

- (a) ENC to prioritise development and execution of concrete strategies to encourage, support and equip parishes in their evangelism, and
- (b) Standing Committee
  - (i) to identify ways that ENC might be better equipped and funded to increase that area of its work that focuses on policy 4 and encouraging, supporting and equipping parishes in their evangelism, and
  - (ii) to prioritise funding of that work when additional funds become available over this triennium and in determining future funding principles and priorities.'

and asked the Diocesan Resources Committee to address the request in paragraph (b) of resolution 5/18.

#### 8/18 Financial support for the Diocese of Bathurst

Standing Committee noted that Synod passed resolution 8/18 in the following terms -

'Synod, noting the report Proposal to financially support the Diocese of Bathurst, agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his

registrar for the Anglican Diocese of Bathurst for a period of six years, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.'

# 10/18 The contribution of churches and other Christian organisations to the Australian economy

Standing Committee noted that Synod passed resolution 10/18 in the following terms -

'Synod, noting -

- (a) the increasing opposition from certain sections of Australian society to the Christian faith and, in particular, its public expression through the activities of churches and Christian organisations, and
- (b) that a recent study in the USA found that the total economic contribution of religious activity (predominantly Christian) amounts to nearly \$1.2 trillion per annum – a significant proportion of that nation's GDP of about \$20 trillion,

considers that such a study for Australia could be a salutary reminder to our secular society of the substantial economic value of Christianity and therefore requests that Standing Committee investigate how the contributions of churches and other Christian organisations to the Australian economy could best be determined, and report back to the next ordinary session of Synod.'

and asked the Social Issues Committee to address the request in resolution 10/18.

# 11/18 Steps taken to encourage ordination

Standing Committee noted that Synod passed resolution 11/18 in the following terms -

'Synod –

- praises God that Moore College trains and equips men and women for a variety of ministries, including but not limited to: ordination as deacons, ordination in other denominations, university ministry, involvement in independent church plants, overseas mission and serving as lay people in their home churches,
- (ii) recognises the important role, under God, that those ordained as Presbyters and who serve as Senior Ministers play in the growth of the Gospel in our Diocese, and
- (iii) praises God for the work of Moore College in training and equipping the ministers who fulfil this role in our Diocese.

In that light, Synod requests Standing Committee to investigate what steps are being taken and what steps could be taken –

- to encourage godly and gifted men and women who are in the process of studying at Moore College to consider ordination as the way that God might desire that they best use the gifts He has given them in his service;
- (b) to prioritise the recruitment of godly and gifted men to study at Moore College with the aim of ordination to the presbyterate.'

and agreed to appoint a taskforce (to include the Principal of Moore College) at its meeting in December, to address the request of the resolution and bring a report to Standing Committee by June 2019.

# 12/18 Approval and consultation process of parish property developments

Standing Committee noted that Synod passed resolution 12/18 in the following terms -

'Synod, noting that the Anglican Church Property Trust (ACPT) has prepared guidelines regarding the approval and consultation process of parish property developments, encourages the ACPT in this endeavour, and asks that the Standing Committee define the role of the Mission Property Committee, the Anglican Church Growth Corporation, the ACPT and Standing Committee, and give particular clarity to the timing of consultation of the parish with bodies such as these.'

and asked the Diocesan Secretary to bring a suitable motion to the next meeting of Standing Committee to address the request of this resolution.

# 14/18 The role of the Archbishop of Sydney Archbishop of Sydney Election Ordinance 1982

# Synod resolution 14/18

Standing Committee noted that Synod passed resolution 14/18 in the following terms -

'Synod expresses its sincere thanks to the Doctrine Commission for preparing the report entitled 'An Evangelical Episcopate' in response to the request made by Synod Resolution 6/15. Synod further agrees to adopt paragraphs 44-50 of the report as the Diocese's definitive statement on the role of the Archbishop of Sydney, as a key reference point for archiepiscopal elections, and requests the Standing Committee to prepare, for consideration at the next session of Synod, a Bill to amend the *Archbishop of Sydney Election Ordinance 1982* which incorporates the characteristics of the Archbishop of Sydney as expressed in paragraphs 44-50 of the report.'

# Establishment of committee

Standing Committee -

- established a committee of 7 members to consider Synod Resolution 14/18 and any other matters relevant to the election of an Archbishop and report to Standing Committee with any recommendations, and
- (b) appointed as members of the committee Dr Robert Tong AM (Chair), Bishop Peter Hayward, Mr Doug Marr, Dr Laurie Scandrett, Dr Claire Smith, the Rev Caitlin Orr and the Rev Gavin Poole.

# 17/18 Anglican Church in Aotearoa, New Zealand and Polynesia General Synod decision to bless same sex civil marriages

Standing Committee noted that Synod passed resolution 17/18 in the following terms -

'Synod notes with deep regret the recent decision by Anglican Church in Aotearoa, New Zealand and Polynesia General Synod to amend its Canons to allow bishops to authorise clergy to bless same-sex civil marriages, and so in response we –

- (a) call on the Anglican Church in Aotearoa, New Zealand and Polynesia to return to the clear teaching of Scripture on marriage and the agreed historic position of the Anglican Communion, and affirmed in Lambeth Resolution 1:10 in 1998,
- (b) acknowledge that these actions have impaired the fellowship of the Anglican Church in Aotearoa, New Zealand and Polynesia with all Anglicans who have remained biblically faithful on the teaching of marriage and the agreed historic position of the Anglican Church,
- (c) give thanks to God for the courageous leadership of biblically faithful Anglicans in New Zealand and Polynesia who have chosen to remain true to the teaching of Christ irrespective of the relational and material cost it has brought, and calls upon parishes in this Diocese to pray for these faithful Anglicans,
- (d) note that Gafcon Australia has launched an appeal to provide short term emergency financial support for these ministers and their families and that the Archbishop of Sydney's Anglican Aid has offered to accept non-tax deductible donations for that purpose, to be administered by the Fellowship of Confessing Anglicans – New Zealand,
- (e) encourage the members of Synod to contribute as they are able to this fund using the response slips provided at Synod, and encourages the parishes and people of the Diocese to consider making a contribution as a practical expression of fellowship with New Zealand brothers and sisters who are making this stand on the truth and trustworthiness of God's Word at considerable personal risk,
- (f) encourage our Archbishop to support those faithful Anglicans as they seek to establish new structures which will enable them to continue to serve the cause of Christ in New Zealand and Polynesia, and
- (g) request the Work Outside the Diocese Committee of the Sydney Standing Committee to investigate means to financially and materially support our faithful brothers and sisters, with whom we continue to share full communion, so as to further the cause of the Gospel throughout the nations of New Zealand and Polynesia.'

and noted that -

- (a) the terms of the resolution have been conveyed to the Primates of Anglican Church in Aotearoa, New Zealand and Polynesia, and
- (b) the request in paragraph (g) has been referred to the Work Outside the Diocese Committee.

# 21/18 Residence and ministry space for the next Archbishop of Sydney

Standing Committee noted that Synod passed resolution 21/18 in the following terms -

'Synod –

- (a) thanks the Endowment of the See (EOS) committee for its work in progressing the development of a new residence and ministry space for the Archbishop of Sydney,
- (b) thanks Allen Jack + Cottier for their work and presentation today,
- (c) notes that the proposed plan is broadly to do the preliminary work in 2018 (Design, DA's etc...), construction in 2019 and, depending on the time involved in obtaining the necessary approvals, open the building in time for it to become the residence for the next Archbishop of Sydney,
- (d) asks the Standing Committee to provide all possible support to the EOS Committee to ensure the residence as built provides the best possible facilities for the long term purposes of the Archbishop and the Diocese as a whole, and
- (e) asks the EOS Committee to provide an update to Synod in 2019.'

and noted in particular the request in paragraph (d) of resolution 21/18.

# 22/18 Indigenous Ministry in the Diocese

Standing Committee noted that Synod passed resolution 22/18 in the following terms -

'Synod commends to the prayers and interest of Synod members the parishes, Diocesan schools, organisations, committees and individuals involved in ministry with Indigenous people, and in particular the prioritisation to raise up the next generations of Indigenous Christian leadership.

Synod –

- (a) requests the Diocesan Doctrine Commission, in consultation with Indigenous Christian leaders nominated by the Sydney Anglican Indigenous Peoples' Ministry Committee (SAIPMC), to bring a report to the next session of Synod on a theological framework for reconciliation, with special reference to the Indigenous peoples of Australia (providing progress reports to the task force established by the Synod in paragraph (b)),
- (b) hereby establishes a task force consisting of three Indigenous Christians appointed by the SAIPMC, and Dean Kanishka Raffel, the Rev Stuart Crawshaw and the mover (Mr Tony Willis), with power to co-opt, and
- (c) requests the task force to work with the Social Issues Committee to report to the 1<sup>st</sup> ordinary session of the 52<sup>nd</sup> Synod detailing an appropriate out-working of the Bible's teaching on reconciliation, and providing recommendations as to how the Diocese as a whole, including organisations, parishes and individuals, might –
  - (i) acknowledge past failures in relationships with this nation's First Peoples, and
  - (ii) find ways to become more intentionally involved with the ministry of the gospel to and with Indigenous peoples.'

and noted that the request of paragraph (c) of this resolution has been referred to the Social Issues Committee.

# 23/18 Responding to Domestic Abuse: Policy and Good Practice Guidelines

#### Synod resolution 23/18

Standing Committee noted that Synod passed resolution 23/18 in the following terms -

"Synod, having passed the Sydney Anglican Policy on Responding to Domestic Abuse as a policy of the Synod –

- (a) requests Standing Committee to ensure that the "Responding to Domestic Abuse: Policy and Good Practice Guidelines" be professionally laid out and prepared for publication and distribution to all ministers and parish councils for their attention, along with assistant ministers and lay ministers, with a request that parishioners be made aware of the policy,
- (b) requests that all parishes be encouraged to consider adopting the suggested parish policy statement (from the Resource section) as their own parish policy on domestic abuse, or to revise their existing policy in light of revisions to the Synod's "Responding to Domestic Abuse: Policy and Good Practice Guidelines",
- (c) authorises the Standing Committee to make amendments to the Policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is –
  - (i) made in consultation with the Professional Standards Unit and the Anglicare Domestic Violence Adviser, and
  - (ii) reported to the next ordinary session of the Synod, and
- (d) requests the Standing Committee to review the "Responding to Domestic Abuse: Policy and Good Practice Guidelines" after four years' operation following the passing of the Policy by the Synod and provide a report on the outcome of the review to the 1<sup>st</sup> ordinary session of the 53<sup>rd</sup> Synod in 2023."

and noted in particular the requests in paragraphs (a) and (d) of resolution 23/18.

# Appointment of monitoring committee

Standing Committee noted a document outlining the policy and resolutions passed at the last session of Synod related to the area of domestic abuse, and appointed a monitoring committee comprising Canon Sandy Grant and Archdeacon Kara Hartley to -

- (a) exercise a watching brief on progress responding to and implementing the requests of these resolutions,
- (b) provide oversight and guidance implementing the decisions of Standing Committee expressed in the following resolutions relating to domestic violence, and
- (c) provide a brief report regarding progress in these matters by the Standing Committee meeting in June 2019.

# Motion of thanks

Standing Committee passed by acclamation a motion of thanks for the work of the Domestic Violence Response Task Force, and in particular its Chair, Canon Sandy Grant.

# 27/18 Voluntary Relinquishment of Incumbency

Standing Committee noted that Synod passed resolution 27/18 in the following terms -

'Synod, noting the report Voluntary Relinquishment of Incumbency -

- (a) gives thanks for the efforts of clergy serving in the diocese and for the efforts of the Voluntary Relinquishment of Incumbency proposal drafting team for producing a report and policy designed to create a honourable and dignified pathway out of an incumbency,
- (b) requests the Standing Committee
  - (i) to notify all parishes of the policy, highlighting the financial expectations upon parishes in such circumstances,
  - (ii) to notify all Anglican Schools of the policy, indicating
    - (A) appreciation for the generosity of schools which have willingly continued school fee discounts to the children of clergy whose fathers relinquished their orders, and
    - (B) that if there is a school family utilising this policy, the Regional Bishop or his delegate will be in contact to request that the school continue the provision of any existing discounts for the 'agreed period',
  - (iii) to vary the terms of the Clergy Assistance Program to continue to provide access for the Agreed period, and

- (iv) to review the policy after 3 years or the 10th 'relinquishment payment', whichever comes sooner, and
- (c) requests the Archbishop to authorise the Diocesan share of funding to be provided initially from the Archbishop's Discretionary Trust, which may be reimbursed through a new element of the fixed ministry cost recovered through the PCR charge,
- (d) authorises the Standing Committee to make amendments to the policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is reported to the next ordinary session of the Synod, and
- (e) requests the Standing Committee to review the operation of and need for the *Parish Relationships Ordinance 2001* in light of the Policy and, as appropriate, amend or repeal (or bring recommendations to the Synod to amend or repeal) the Ordinance.'

# and noted -

- (a) with regard to (b)(i), that all parishes were notified of this policy, including drawing attention to the funding arrangements, in the parish circular following Synod,
- (b) with regard to (b)(ii), the Diocesan Secretary will convey the messages of (b)(ii)(A) and (B) to all Anglican Schools,
- (c) with regard to b(iii), refers the request to the Finance Committee, and asks the Finance Committee to consult with the Registrar to determine if and how the necessary information can be provided to address the request without compromising the confidentiality of those concerned, and
- (d) the request of (b)(iv).

# 36/18 Implementation of Property Receipts Levy

Standing Committee noted that Synod passed resolution 36/18 in the following terms -

'Synod, noting the report Property Receipts Levy: Form of calculation and mechanism for debate at Synod, requests the Standing Committee –

- (a) to include on the Property Income Worksheet for the calculation of the Property Receipts Levy, a deduction for the property insurance component of the PCR charge based on the formula proposed in the report,
- (b) to amend the Property Income Worksheet to reduce the levy on income \$10,000 \$50,000 to zero, and
- (c) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, deductions from income-producing properties are applied against total property income instead of on a property-by-property basis.'

and noted that the request of resolution 36/18 has been referred to the Finance Committee.

# 37/18 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018

# Synod resolution 37/18

Standing Committee noted that Synod passed resolution 37/18 in the following terms -

'That the General Synod - Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 pass as an ordinance of the Synod, and that Synod request the Standing Committee, after consulting with Youthworks ministry support team, among others, to report to the next ordinary session of Synod regarding the appropriateness of children between the ages of 12 & 15 serving in ministry leadership to other children.'

#### Request for report

Standing Committee requested a committee -

- (a) to address the request of the resolution in consultation with the Royal Commission Steering Committee, and
- (b) provide a report to the Standing Committee for promotion to the Synod.

# 40/18 Synod business rules

Standing Committee noted that Synod passed resolution 40/18 in the following terms -

'Synod –

- (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions, and any other matters concerning the conduct of Synod business, to the Diocesan Secretary by 30 November 2018, and
- (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the Conduct of the Business of Synod Ordinance 2000 to the next ordinary session of Synod,

and requests the Standing Committee to identify training needs and provide resources to further equip members in their understanding of, and engagement with, the business of Synod.'

and agreed to appoint a committee at its meeting in December to consult with the Archbishop and -

- (a) address the request of paragraph (b) of the resolution, and
- (b) provide by March 2019, a recommendation as to how to address the request of the rider.

# 43/18 Implementation of recommendations of the Royal Commission

Standing Committee noted that Synod passed resolution 43/18 in the following terms -

'Synod, noting that an independent review of the position of the Diocese of Sydney with respect to the final recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse (available on the Synod this year page of the SDS website) is being considered by the Safe Ministry Board and the Standing Committee's Royal Commission Steering Committee, requests that a full report be provided to the next ordinary session of Synod in relation to the implementation of the recommendations of the Royal Commission addressed to the Anglican Church, including –

- (a) any sources of funding which may enable their implementation, and
- (b) any draft ordinances or policies still required to facilitate their implementation.'

and –

- (a) noted that the request in the resolution has been referred to the Safe Ministry Board (SMB) and the Royal Commission Steering Committee (RCSC), and
- (b) noting that the RCSC had already been preparing such a report, requested the RCSC to liaise with the SMB and bring a report to Standing Committee for promotion to Synod in 2019.

#### 45/18 Appointment of assistant ministers and employment of stipendiary lay workers 46/18 Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017

#### Synod resolution 45/18

Standing Committee noted that Synod passed resolution 45/18 in the following terms -

"Synod, noting the report 22/17 Appointment of Assistant Ministers and Stipendiary Lay Workers -

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the Assistant Ministers Ordinance 2017 by -
  - (i) omitting the words "where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues" in clause 3(3)(b)(i),
  - (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
  - (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Standing Committee to give further consideration regarding options for mechanisms for appropriate consequences when there is a failure in the termination of an

Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017, to enact such changes by amending the ordinance if thought appropriate, and to report back to the next session of Synod,

- (d) requests the Archbishop-in-Council to consider approving under clause 7 of the Assistant Ministers Ordinance 2017, the attached guidelines with respect to terminating the appointment of Assistant Ministers,
- (e) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers, and
- (f) requests the Standing Committee to consider providing appropriate human resources expertise to support bishops, rectors, wardens and church staff."

and noted that the request in paragraph (b) of the resolution has been referred to Diocesan Legal Counsel to bring an amending ordinance to the Standing Committee.

# Synod resolution 46/18

Standing Committee -

(a) noted that Synod passed resolution 46/18 in the following terms -

'Synod, in light of the recommendation at point 4 of the Explanatory Report on the *Ministry Standards Ordinance 2017 Amendment Ordinance 2018*, requests the Standing Committee to appoint a committee to consider if further mechanisms are required to deal with issues of failure to follow proper practices with regard to staff management, and make any appropriate recommendations.', and

(b) received a letter from the Rev Anthony Douglas dated 4 November 2018.

# Appointment of committee

Standing Committee -

- (a) thanked the committee that produced the report 22/17 Appointment of Assistant Ministers and Stipendiary Lay Workers, and
- (b) appointed a committee to address the request of paragraph (c) of resolution 45/18 and the request of resolution 46/18.

#### Appointment of further committee

Standing Committee appointed a further committee comprising to address request of paragraph (f) of resolution 45/18.

# 47/18 Property Use Policy

#### Synod resolution 47/18

Standing Committee noted that Synod passed resolution 47/18 in the following terms -

'Synod passes the Property Use Policy as a Policy of the Synod, and requests -

- (a) Synod members to provide feedback on the policy to the Diocesan Secretary by 28 February 2019, and
- (b) Standing Committee to review the policy, including with reference to Resolution 8/17, and bring recommendations to the next ordinary session of the Synod.'

#### Request for report with recommendations

Standing Committee requested that the committee that prepared the Property Use Policy address the request of the resolution, and bring a report with recommendations to the Standing Committee by June 2019.

# Gender Representation on Diocesan Boards and Committees

#### Motion not considered by the Synod

Standing Committee noted that the following motion, moved "at the request of the Standing Committee" was not considered by the Synod at its recent session –

"Synod, noting the report 27/17 Gender representation on Diocesan boards and committees, requests the Standing Committee consider implementing the recommendations contained in the report."

#### Ongoing work regarding Gender Representation

Standing Committee, noting the report 27/17 Gender representation on Diocesan boards and committees, received by the Synod at its recent session –

- (a) thanked the Gender Representation on Diocesan boards and committees Committee for its work,
- (b) noted that the recent Synod ran out of time to consider the motion regarding Gender representation on Diocesan boards and committees,
- (c) agreed to elect a subcommittee of Standing Committee at the December 2018 meeting of Standing Committee, comprising six Standing Committee members (1 lay woman, 1 lay man, 1 clergywoman, 1 clergyman, 1 other male person and 1 other female person), to monitor the gender representation on Diocesan boards and to provide a report to Synod in 2019,
- (d) requested that the subcommittee prioritise the recommendations contained in the report and calculate estimated costs for relevant recommendations to be implemented, and provide to Standing Committee by June 2019 –
  - (i) a revised report with recommendations, and
  - (ii) a suggested motion to be moved at the next Synod "at the request of Standing Committee", and
  - (iii) a suggested procedural motion calling on the Synod's Order of Business Committee to give reasonable priority to the scheduling of consideration of the motion to ensure it is able to be dealt with by the Synod at its next session, and
- (e) agreed that a standardised gender quota, target or goal is undesirable for Diocesan boards and committees.'

#### Same-Sex attraction: A pastoral guide

#### Motion not considered by Synod

Standing Committee noted that the following motion, moved "at the request of the Standing Committee" was not considered by the Synod at its recent session –

"Synod, noting the report Human Sexuality Pastoral Guidelines -

- (a) encourages rectors to provide the guidelines "Same-Sex Attraction: A pastoral guide" to people who are involved in pastoral care in their parishes, and
- (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience."

#### Motion and report for next ordinary session of Synod

Standing Committee, noting the report Human Sexuality Pastoral Guidelines -

(a) requested that the following motion be moved at the next ordinary session of Synod "by request of the Standing Committee" –

'Synod, noting the report Human Sexuality Pastoral Guidelines -

- (a) encourages rectors to provide the guidelines "Same-Sex Attraction: A pastoral guide" to people who are involved in pastoral care in their parishes, and
- (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience.', and
- (b) approved the printing of a suitable form of the report for the next ordinary session of the Synod.

# **Other Matters**

# Parish of Campbelltown – notice of Bill to amend the Campbelltown Anglican Schools Ordinance 1985

Standing Committee noted a report from the parish of Campbelltown.

# Date of next meeting

Monday 10 December 2018.

# Report of the Standing Committee meeting held on 10 December 2018

Following a reading of Psalm 55, the Archbishop opened the meeting in prayer.

# Welcome to Mrs Melinda West

Standing Committee welcomed Mrs Melinda West to the meeting as a member elected by the whole Synod.

# Chair of Finance Committee

# Resignation of Chair

Standing Committee noted that Mr James Flavin resigned as Chair of the Finance Committee with effect from 22 November 2018 and thanked him for his 12 years of faithful service as Chair.

# Appointment of new Chair

Standing Committee noted that Ms Nicola Warwick-Mayo was elected Chair of the Finance Committee with effect from 22 November 2018, congratulated her on her appointment and looked forward to her contribution as Chair of the Finance Committee.

# **New Zealand General Synod Motion 29**

# Noting of correspondence

Standing Committee noted -

- (a) a letter dated 13 November 2018 from the New Zealand Dioceses' General Synod Standing Committee, responding to the proposal for the Anglican Church in Aotearoa New Zealand prepared by Archbishop Davies, and
- (b) a letter also dated 13 November 2018 from Archbishop Davies.

# General Synod resolution

Standing Committee noted a letter dated 16 November 2019 from the General Secretary of the General Synod of the Anglican Church of Australia to the Primates of the Anglican Church in Aotearoa, New Zealand and Polynesia, conveying a resolution of the General Synod regarding this matter.

#### Minutes of previous meeting

Standing Committee approved of the minutes of 12 November 2018.

# GAFCON 2018 – Letter to the Churches

Standing Committee noted a letter dated 10 December 2018 from the General Secretary of the General Synod, conveying a resolution of the General Synod Standing Committee regarding the *Letter to the Churches from the GAFCON Assembly 2018*.

# Ordinances

#### Ordinances passed at the last meeting

Standing Committee received from the Diocesan Secretary the following summary of the status of ordinances passed at the Standing Committee meeting held on 24 September 2018 –

Ordinance	Status
Synod Fund Further Application Ordinance 2018	Assented
Campbelltown (Variation of Trusts) Ordinance 2018	Assented
Riverstone Variation of Trusts Ordinance 2018	Assented

Ordinance	Status
Rosemeadow (Picton Boundary Alteration) Variation of Trusts Ordinance 2018	Assented
Culburra Beach Trust Ordinance 2018	Assented
Anglican Community Services Constitution Ordinance 1961 Amendment Ordinance 2018	Assented

# Assistant Ministers Ordinance 2017 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Assistant Ministers Ordinance 2017.

# Belrose Trust Ordinance 2008 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Belrose Trust Ordinance 2008.

# Bondi Trust Ordinance 2013 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Bondi Trust Ordinance 2013.

# Campbelltown Anglican Schools Ordinance 1995 Amendment Ordinance 2018

The purpose of this ordinance is to amend the Campbelltown Anglican Schools Ordinance 1985.

# Campbelltown Trust Ordinance 2016 Amendment Ordinance N 2018

The purpose of this ordinance is to amend the Campbelltown Trust Ordinance 2016.

# Church of England Boys' Society Prohibition Ordinance 2018

The purpose of this ordinance is to prohibit activities of and the use of church trust property for or in association with the Church of England Boys' Society.

#### Eastwood Trust Ordinance 2018

The purpose of this ordinance is to vary the trusts on which certain property is held and to establish the ACPT – Eastwood Trust.

#### Eastwood Land Sale Ordinance 2018

The purpose of this ordinance is to permit the sale of certain land at Eastwood and to provide for the application of the sale proceeds.

#### Wollongong Regional Council Land Variation of Trusts Ordinance 2018

The purpose of this ordinance is the Ordinance is to vary the Trusts of certain lands at Wollongong.

# Elections

#### **Anglican Church Growth Corporation**

Canon Christopher Allan, Mr Ewen Crouch AM, the Rev Dr Raj Gupta, Mr Peter Hicks and the Rev Andrew Robson were elected.

# **Glebe Administration Board**

Ms Evelyn Horton was elected.

#### St Andrew's House Corporation

Mr Andrew Buckley was elected.

#### Sydney Diocesan Secretariat

Mr Norman Lee was elected with effect from 1 January 2019.

# The Illawarra Grammar School, The Council of

The Rev Nathan Sandon was elected.

#### William Branwhite Clarke College Council

The Rev Campbell Mackay was elected.

Anglican National Superannuation Board The Archbishop of Sydney's Anglican Aid Arden Anglican School Council Diocesan Retirements Board New College Limited The Mission to Seafarers, Sydney Port Committee

These matters were deferred.

# **Casual Vacancies**

- (a) Sydney Church of England Grammar School (SHORE), The Council of The Rev Michael Kellahan had resigned and a vacancy was declared for licensed member of clergy in presbyters' orders.
- (b) SCECGS Redlands Limited The Rev Craig Roberts had resigned with effect from 31 December 2018 and a vacancy was declared for a person.
- (c) Glebe Administration Board Mr John Pascoe and Mr Andrew Stanley have resigned with effect from 31 December 2018 and vacancies were declared for 2 persons.
- (d) Sydney Diocesan Secretariat Mr Andrew Stanley had resigned with effect from 31 December 2018 and a vacancy was declared for a person.

Declaration of urgency

Standing Committee agreed to consider filling this vacancy at this meeting as a matter of urgency.

Filling of vacancy

Mr Peter Evans was elected with effect from 1 January 2019.

- (e) Anglican Schools Corporation The Rev Kerrie Newmarch and Mr Andrew Cox have resigned with effect from 31 December 2018 and vacancies were declared for a person with at least a three year theological degree from Moore Theological College or another college that is endorsed by the Archbishop for the purposes of this clause, and a person.
- (f) The King's School, Council of the The Rev Dr Hugh Cox had resigned and a vacancy was declared for a member of the clergy.
- (g) St Catherine's School, Waverley, Council of Dr Jenny Matthei had resigned and a vacancy was declared for a lay person.

# Sydney Diocesan Secretariat and Glebe Administration Board

# **Report of the Chief Executive Officer**

Standing Committee received a report concerning the Glebe Administration Board.

# Diocesan Endowment – Report on Investment Performance September 2018

Standing Committee received a report.

# **Financial Matters**

# Actions by the Finance Committee under delegated authority

Standing Committee noted the actions of the Finance Committee under delegated authority.

# Public Liability Insurance cover for One Off Hirers of church premises

Standing Committee received a report from the Property Trust.

# Sydney Anglican Loans Board update

Standing Committee received a report.

# **Property Receipts Levy Worksheet**

Prescribing and communication of Property Income Worksheet

Standing Committee -

- (a) prescribed the form of the Property Income Worksheet for the purposes of the definition in clause 2 of the *Property Receipts levy Ordinance 2018*, and
- (b) authorised SDS to advise all parishes of the proposed format of the Prescribed Financial Statements for 2019, drawing particular attention to the new item numbers needed for the Property Income Worksheet.

Review of Large Lease and Investment Receipts policy

Standing Committee noted that the Finance Committee has recommended that, as a result of the passing of the *Property Receipts Levy Ordinance 2018*, there is now no need for Standing Committee's Large Lease and Investment Receipts policy, and agrees to consider withdrawing its Large Lease and Investment Receipts policy at a future meeting.

# Synod

# 40/18 Synod business rules

Standing Committee received a report from the Diocesan Secretary and constituted a committee to consult with the Archbishop and –

- (a) address the request of paragraph (b) of the resolution, and
- (b) provide by March 2019, a recommendation as to how to address the request of the rider.

# Gender Representation on Diocesan Boards and Committees

Standing Committee –

(a) constituted a committee (of 1 lay woman, 1 lay man, 1 clergywoman, 1 clergyman, 1 other male person and 1 other female person, all being members of Standing Committee) to monitor the gender representation on Diocesan boards, and

- (b) requested the committee prioritise the recommendations contained in the report provided to Synod on this matter in 2018, including estimated costs for relevant recommendations to be implemented, and provide to Standing Committee by June 2019 –
  - (i) a revised report with recommendations for promotion to the Synod, and
  - (ii) a suggested motion to be moved at the next Synod "at the request of Standing Committee", and
  - (iii) a suggested procedural motion calling on the Synod's Order of Business Committee to give reasonable priority to the scheduling of consideration of the motion to ensure it is able to be dealt with by the Synod at its next session.

# Acts of the Archbishop-in-Council

# Archbishop's Christmas Grant Distributions

Standing Committee recommended to the Archbishop-in-Council that, provided sufficient funds are available in Client Fund 369, up to \$40,000 be applied each year from the Grant (Sisters) Endowment Fund for distribution at the discretion of the Archbishop for the purpose of Christmas grants.

# Other Matters

# Prioritisation of Standing Committee's outstanding matters

Standing Committee received a report from the Diocesan Secretary and agreed to the recommended priority classification for each of the matters referred to in the report.

# Strategic Plan for St Andrew's House Corporation

Standing Committee noted a report from the Chair of St Andrew's House Corporation.

# New Residence for the Archbishop

Standing Committee received a report from the Registrar.

# Appellate Tribunal – Affiliated Churches Ordinance 2005

Standing Committee noted -

- (a) the determination and opinion of the Appellate Tribunal in the matter of the *Affiliated Churches Ordinance 2005*, and
- (b) the following summary determination and opinion of the Appellate Tribunal -

'None of the constitutional grounds advanced for invalidity of the *Affiliated Churches Ordinances 2005* (Sydney) has been established.'

# ACPT Active parish projects report

Standing Committee noted an Active Parish Projects Report, provided by the Property Trust.

#### Establishment of the School Council of Oran Park Anglican College

Standing Committee received a notification from the Corporate Secretary, Anglican Schools Corporation, regarding the establishment of the School Council of Oran Park Anglican College.

#### Date of next meeting

Monday 18 February 2019.