

Anglican Church of Australia Diocese of Sydney

2nd Session of the 51st Synod Business Paper: Monday 15 October 2018

- Page references are to the pages in Synod Book 1 (pages 1-103), Book 2 (pages 201-270), Book 3 (301-497) and Book 4 (501-579).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
- The Synod Business Rules are found on p.503: the Conduct of the Business of Synod Ordinance 2000. See Part 5 of the Synod Business Rules for ordinance procedures.
- For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

Following the Synod Service in the Cathedral at 1.30 pm, the Synod assembles in the Wesley Theatre, 220 Pitt Street Sydney at 3.15 pm.

1. Prayers are read by the President or a person appointed by him.

2. Commencement of business and Presidential Address

Synod –

- (a) notes that the Presidential Address will be delivered from 4.30 pm, and
- (b) suspends any part of the business rules which would prevent this arrangement.

(Mr Daniel Glynn / Mr Doug Marr)

3. The President tables a list of the members of the Synod.

4. The President delivers his address.

To be taken at 4.30 pm – see item 2.

5. The President tables a document appointing a commissary.

6. Elections

Subject to casual vacancies, the Officers and Committees of the Synod are elected for a term expiring on the first day of the first ordinary session of the 52nd Synod. The members currently holding these positions are shown on the [Synod this year](#) page at www.sds.asn.au.

6.1 Secretary of the Synod

Synod hereby elects Mr Daniel Glynn to be Secretary of the Synod.

(Mr Doug Marr / Archdeacon Kara Hartley)

6.2 Anglican Church Property Trust Diocese of Sydney

Under section 12 of the *Anglican Church of Australia Trust Property Act 1917*, the Synod declares a vacancy in the offices of members of the Anglican Church Property Trust Diocese of Sydney for Mr Glynn M Evans, who has come to the end of his term of office, noting that Mr Wayne Bramley is the only person who has been nominated in anticipation of this vacancy being declared.

(Mr Doug Marr / Mr Daniel Glynn)

6.3 Uncontested elections

A list of the uncontested elections will be laid upon the table and the results declared by the President, pursuant to 4.1(2) of the *Synod Elections Ordinance 2000*.

7. The minute book of the Standing Committee is tabled.

8. Petitions

9. Questions

10. Procedural motions

10.1 Arrangements for the scheduling of business

Synod –

- (a) agrees in principle to deal with its business in accordance with the Timetable for Synod Business including –
 - (i) a 10 minute video prepared by New Churches for New Communities and the Mission Property Committee, on Tuesday 16 October 2018 following the callover of motions,
 - (ii) a presentation for up to 10 minutes from the EOS Committee regarding the future residence for the Archbishop, on Wednesday 17 October 2018 following the callover of motions,
 - (iii) a 3 minute video prepared by the Anglican Education Commission on Wednesday 17 October 2018, immediately prior to the dinner break, and
 - (iv) a 2 minute video prepared by Youthworks followed by prayer, on Tuesday 23 October 2018 following the callover of motions,
- (b) requests that the Committee for the Order of Business bring to the Synod at the beginning of each day any recommendations about amending the Timetable for Synod Business in light of the progress of business, and
- (c) suspends so many of the business rules as would prevent these arrangements, or as would prevent the Synod from considering any recommendations from the Committee for the Order of Business.

(Mr Daniel Glynn / Mr Doug Marr)

10.2 Arrangements concerning Daily Papers and amendments

Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Amendment Sheet) in a consolidated form and provide them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,
- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in an Amendment Sheet for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 11.00 am to be included on the Amendment Sheet for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included on the Amendment Sheet for the following day.

(Mr Daniel Glynn / Mr Doug Marr)

10.3 Arrangements concerning moving amendments to motions

Synod, noting that special arrangements for the consideration of amendments to motions similar to those following were trialled at its last session with a view to incorporating them into the Synod business rules if deemed successful –

- (a) agrees to the following arrangements at this session of the Synod –
 - (i) after a principal motion has been moved and seconded, any amendments which appear on the day's Amendment Sheet (priority amendments) will be moved and seconded in the order determined by the President,
 - (ii) after any priority amendments have been moved and seconded, debate on the principal motion, including any priority amendments, will proceed in the following way –
 - (A) a member who wishes to speak in the debate on the principal motion or move an amendment to the principal motion or an amendment to an amendment may only do so if called by the President,
 - (B) the mover of a priority amendment may not speak again in the debate on the principal motion or move a further amendment to the principal motion or an amendment to an amendment without leave of the Synod, and
 - (C) if a member formally seconds a priority amendment, the member is not regarded as having spoken in the debate on the principal motion,
- (b) agrees to schedule the following motion as the first item of business on the last day of this session of Synod, unless passed on the callover on that day –

“Synod –

 - (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions to the Diocesan Secretary by 30 November 2018, and
 - (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the *Conduct of the Business of Synod Ordinance 2000* to the next ordinary session of Synod having the effect of incorporating the arrangements for the consideration of amendments to motions that were trialled at this session.”, and
- (c) suspends so many of the business rules as would prevent these arrangements.

(Mr Michael Meek SC / Mr Daniel Glynn)

10.4 Consideration of General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018

This motion requires the support of 75% of the members present and voting to pass.

Synod, pursuant to business rule 5.2(3)(d), permits the *General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018* to be introduced without the required notice for assenting to a constitution amendment canon under rule 5.2(3)(c).

(Pages 303, 523)

(Dr Robert Tong AM / Mr Daniel Glynn)

10.5 Arrangements for Voluntary Relinquishment of Incumbency

Synod agrees to consider the motion at M3 (Voluntary Relinquishment of Incumbency) immediately following the consideration of the proposed policy at B7 (Policy on Voluntary Relinquishment of Incumbency).

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(Mr Daniel Glynn / Dr Robert Tong AM)

10.6 Arrangements for consideration of motion relating to Indigenous ministry in the Diocese

Synod –

- (a) agrees to schedule debate on the motion at M17 (Indigenous Ministry in the Diocese) for 17 October at 4:30 pm,

- (b) agrees to a presentation lasting up to 20 minutes on behalf of the Sydney Anglican Indigenous Peoples' Ministry Committee (SAIPMC) as an introduction to the debate and invites the Chairman of SAIPMC Archdeacon Deryck Howell and Mr Nathaniel Naden to address the Synod as part of that presentation, and
- (c) suspends so many of the business rules as would prevent these arrangements.

(Mr Tony Willis / Mr Michael Paduch-Duckett)

10.7 Arrangements for consideration of the Property Receipts Levy

Synod, for the purpose of considering the motion regarding the Property Receipts Levy and a Bill for an ordinance to implement the Property Receipts Levy, agrees to the following arrangements –

- (a) debate on the motion at M10 (Property Receipts Levy based on gross property income) to be scheduled for immediately following the dinner break on Tuesday 16 October 2018,
- (b) the mover and seconder of the motion may combine for a joint presentation for up to 10 minutes,
- (c) the Rev Craig Roberts and Bishop Michael Stead may provide a joint presentation for up to 10 minutes opposing the motion immediately after the mover and seconder have spoken,
- (d) a time for questions is to follow, where the questions may be answered by any of the mover or seconder, or Mr Roberts or Bishop Stead, as appropriate to the question,
- (e) following the conclusion of debate on the motion, the mover and seconder are to be allowed up to five minutes (in total) for summation, following which Mr Roberts and Bishop Stead are to be allowed up to five minutes (in total) for summation,
- (f) following the conclusion of consideration of the motion –
 - (i) if the motion is carried in a form that expresses Synod's support for a levy based on gross property income, to consider forthwith the Bill at B9 (Property Receipts Levy Ordinance 2018 – Gross) for an ordinance to implement the Property Receipts Levy based on Gross property income rather than the alternative Bill, or
 - (ii) if the motion is not carried, or is carried in an amended form expressing Synod's support for a levy based on Net property income, to consider forthwith the form of Bill at B8 (Property Receipts Levy Ordinance 2018 – Net) for an ordinance to implement the Property Receipts Levy based on Net property income, incorporating the amendments recommended by the Standing Committee as shown in marked form on the Bill, and
- (g) suspends so many of the business rules that would prevent these arrangements.

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(Mr Daniel Glynn / Bishop Michael Stead)

10.8 Arrangements for consideration of the Responding to Domestic Abuse Policy

Synod agrees to consider the motion at M12 (Responding to Domestic Abuse: Policy and Good Practice Guidelines) immediately following consideration of the proposed policy at B10 (Sydney Anglican Policy on Responding to Domestic Abuse).

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(Mr Daniel Glynn / Canon Sandy Grant)

10.9 Arrangements for consideration of the Property Use Policy

Synod agrees to consider the proposed policy at B12 (Property Use Policy) immediately following the consideration of the Bill at B11 (Sydney Anglican Use of Church Property Ordinance 2018).

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(Mr Daniel Glynn / Bishop Michael Stead)

10.10 Arrangements for consideration of the Proposal to provide Financial support for the Diocese of Bathurst

Synod –

- (a) agrees to schedule debate on the motion at M9 (Financial support for the Diocese of Bathurst) for 7:00 pm on Monday 15 October 2018,

- (b) requests, that if the motion at M9 is not passed, that a suitable amendment is printed on the Amendment Sheet for Tuesday 16 October 2018 which would remove the allocation of funds to the Diocese of Bathurst from the Bill at B1 (the Synod Allocations and Appropriations Ordinance 2018), and
- (c) suspends so many of the business rules as would prevent these arrangements.

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(Mr Daniel Glynn / Dr Karin Sowada)

11. The President invites members to give notice of other motions

12. Calling of motions on the business paper

13. Tabling and reception of accounts and reports etc

13.1 Annual reports submitted under the Accounts, Audits and Annual Reports Ordinance 1995

The 2018 financial reports of the diocesan organisations marked with an asterix () below are available on the Australian Charities and Not-for-profits Commission's website (www.acnc.gov.au).*

Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Abbotsleigh, The Council of
- (2) Anglican Church Property Trust Diocese of Sydney as trustee for the Community Building Partnership Grant Fund *
- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Endowment of the See Capital Fund
- (4) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (6) Anglican Community Services *
- (7) Anglican Education Commission
- (8) Anglican Media Council
- (9) Anglican Schools Corporation *
- (10) Anglican Youth and Education Diocese of Sydney (Youthworks) *
- (11) Archbishop of Sydney's Anglican Aid, The *
- (12) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Ministry Fund *
- (13) Archbishop of Sydney's Anglican Aid, The, as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *
- (14) Archbishop of Sydney's Discretionary Trust
- (15) Arden Anglican School Council
- (16) Arundel House Council
- (17) Barker College, The Council of
- (18) Campbelltown Anglican Schools Council *
- (19) Endowment of the See Committee – Expenditure Fund
- (20) Evangelism and New Churches, The Board of
- (21) Georges River Regional Council
- (22) Glebe Administration Board as trustee of the Diocesan Endowment
- (23) Illawarra Grammar School Council, The *
- (24) Macarthur Anglican Church School Council, The
- (25) Ministry Training and Development Council
- (26) Moore Theological College Council *
- (27) Northern Regional Council
- (28) St Andrew's Cathedral Chapter
- (29) St Andrew's Cathedral School, The Council of
- (30) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (31) St Catherine's School Waverley, Council of
- (32) South Sydney Regional Council
- (33) Sydney Anglican Indigenous Peoples' Ministry Committee
- (34) Sydney Anglican Loans Board

- (35) Sydney Church of England Grammar School Council (Shore)
- (36) Sydney Diocesan Secretariat
- (37) Tara Anglican School for Girls, Council of
- (38) The Illawarra Grammar School Council *
- (39) The King's School, The Council of
- (40) Trinity Grammar School Council
- (41) Western Sydney Regional Council
- (42) William Branwhite Clarke College Council *
- (43) Wollongong Regional Council

(Mr Daniel Glynn / Mr Doug Marr)

13.2 Standing Committee and other special reports

Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2018 Report of the Standing Committee
- (2) Parish Funds Amalgamated Annual Financial Report for 2017
- (3) Synod Funds Amalgamated Annual Financial Report for 2017
- (4) Synod – St Andrew's House Fund Financial Report for 1 September 2017 to 31 December 2017
- (5) Regional Councils' Annual Reports for 2017
- (6) An Evangelical Episcopate / Purpose and Nature of Episcopal Leadership (6/15)
- (7) Anglican Church Property Trust Annual Report 2018
- (8) Appointment of Assistant Ministers and Stipendiary Lay Workers (22/17)
- (9) Consultation on Anglicare's delivery of welfare and support services
- (10) Ethical Investment Policy
- (11) GAFCON 2018
- (12) Gender Identity Initial Principles of Engagement (23/17) / Development of a final form of diocesan policy for gender identity issues (24/17)
- (13) Gender representation on Diocesan boards and committees (27/17)
- (14) General Synod 2017 Legislation
- (15) Human Sexuality Pastoral Guidelines
- (16) Let's rediscover corporate worship and prayer
- (17) Licensing of Incumbents – Final Report
- (18) Mission Property Committee
- (19) Ordinances passed by the Standing Committee
- (20) Proposal to financially support the Diocese of Bathurst
- (21) Rouse Hill, Proposal to change the status of the provisional parish to a parish
- (22) Safe Ministry Board and Professional Standards Unit Annual Report
- (23) Stipends, Allowances and Benefits for 2019
- (24) Strategy & Research Group Annual Report 2018
- (25) Surry Hills, Proposal to change the status of the provisional parish to a parish
- (26) Tertiary Education Ministry Oversight Committee
- (27) Workload related burnout (4/17)
- (28) Explanatory statements and reports on Bills and proposed policies

(Mr Daniel Glynn / Mr Doug Marr)

- 14. Motions for consideration by the Synod are printed in the Schedule attached to this business paper.**

Timetable for Synod Business

A notation "B#" refers to Bills and proposed policies, and "M#" refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.

Monday 15 October 2018	
3.15 – 4.30 pm	Prayer Formal matters (items 1-13) Thereafter, other business as per the business paper
4.30 – 5.30 pm	Presidential Address
7.00 pm +	M9: Financial support for the Diocese of Bathurst Thereafter, other business

Tuesday 16 October 2018	
3.15 – 4.30 pm	Bible Study/prayer Formal matters NCNC and MPC presentation Thereafter, other business
4.30 – 5.45 pm	Other business, including Bills for ordinances
7.00 pm +	M10: Property Receipts Levy based on gross property income B8 or B9: Property Receipts Levy Ordinance B1: Synod Appropriations and Allocations Ordinance 2018 B2: Parochial Cost Recoveries and Church Land Acquisition Ordinance 2018 Thereafter, other business

Wednesday 17 October 2018	
3.15 – 4.30 pm	Bible Study/prayer Formal matters Presentation regarding the Residence for the Archbishop Thereafter, other business
4.30 – 5.40 pm	M17: Indigenous ministry in the Diocese Thereafter, other business
5.40 – 5.45 pm	Anglican Education Commission presentation
7.00 pm +	B10: Sydney Anglican Policy on Responding to Domestic Abuse M12: Responding to Domestic Abuse: Policy and Good Practice Guidelines Thereafter, other business

Monday 22 October 2018

3.15 – 5.45 pm	Bible Study/prayer Formal matters M5: Surry Hills: Reclassification as a parish M6: Rouse Hill: Reclassification as a parish M14: Gender representation on Diocesan Boards and Committees Thereafter, other business
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	M1: GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018 M2: The Most Rev Dr Peter Jensen M20: GAFCON M7: Gender Identity Guidelines Thereafter, other business

Tuesday 23 October 2018

3.15 – 5:45 pm	Bible Study/prayer Formal matters Youthworks presentation Thereafter, other business
7.00 pm +	Other business.

Bills, proposed policies and motions for the consideration of the Synod

- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- *Italicised text under motion headings indicates arrangements for the consideration of business as follows –*
 - *within square brackets indicates proposed arrangements (at the time of printing)*
 - *without square brackets indicates agreed arrangements.*

15 October 2018

I. Motions for ordinances and policies by request of the Standing Committee

- **B1 Synod Appropriations and Allocations Ordinance 2018**
[Tuesday 16 October, following M10 and (B8 or B9) (from 7:00 pm). See 10.1]
- Synod permits the introduction of the Synod Appropriations and Allocations Ordinance 2018.
- (Page 335) (Bishop Peter Hayward / Mr John Pascoe)
- **B2 Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018**
[Tuesday 16 October, following M10 and (B8 or B9) and B1 (from 7:00 pm). See 10.1]
- Synod permits the introduction of the Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018.
- (Page 358) (Bishop Peter Hayward / Mr John Pascoe)
- **B3 Ministry Standards Ordinance 2017 Amendment Ordinance 2018**
- Synod permits the introduction of the Ministry Standards Ordinance 2017 Amendment Ordinance 2018.
- (Pages 310, 537) (Mr Michael Easton / Mr Garth Blake AM SC)
- **B4 General Synod – Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018**
- Synod permits the introduction of the General Synod – Canon Concerning Special Tribunal (Limitation Period) Canon 2017 Adopting Ordinance 2018.
- (Pages 307, 570) (Dr Robert Tong / Dr Laurie Scandrett)
- **B5 General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018**
- Synod permits the introduction of the General Synod – Constitution (Appellate Tribunal) Amendment Canon 2017 Assenting Ordinance 2018.
- (Pages 303, 523) (Dr Robert Tong / Dr Laurie Scandrett)

- ○ **B6 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018**
- Synod permits the introduction of the General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018.
- (Pages 350, 524) (Ms Michelle England)
- ○ **B7 Policy on Voluntary Relinquishment of Incumbency**
[Following this matter, M3 is to be considered. See 10.5]
- That the Policy on Voluntary Relinquishment of Incumbency be approved in principle.
- (Page 347) (Dr Robert Tong AM / The Rev Phil Wheeler)
- ○ **B8 Property Receipts Levy Ordinance 2018 (Net)**
[Tuesday 16 October, following M10 (from 7:00 pm). See 10.7]
- Synod permits the introduction of the Property Receipts Levy Ordinance 2018.
- (Page 401) (The Rev Craig Roberts / Bishop Michael Stead)
- ○ **B9 Property Receipts Levy Ordinance 2018 (Gross)**
[Tuesday 16 October, following M10 (from 7:00 pm). See 10.7]
- Synod permits the introduction of the Property Receipts Levy Ordinance 2018.
- (Page 411) (Bishop Peter Hayward / Canon Phil Colgan)
- ○ **B10 Sydney Anglican Policy on Responding to Domestic Abuse**
[Wednesday 17 October, 7:00 pm. Following this matter, M12 is to be considered. See 10.8]
- Synod, noting the report *16/17 Implementation of the Domestic Abuse Response*, confirms that Section 1 (the Policy section) of the “Responding to Domestic Abuse: Policy and Good Practice Guidelines” as revised, should no longer be considered provisional but adopted as a policy of the Synod.
- (Page 429) (Canon Sandy Grant / Archdeacon Kara Hartley)
- ○ **B11 Sydney Anglican Use of Church Property Ordinance 2018**
[Following this matter, B12 is to be considered. See 10.9.]
- Synod permits the introduction of the Sydney Anglican Use of Church Property Ordinance 2018.
- (Page 421) (Bishop Michael Stead)
- ○ **B12 Property Use Policy**
[To be considered following B11. See 10.9]
- That the Property Use Policy be approved in principle.
- (Page 421) (Bishop Michael Stead)

II. Other motions by request of the Standing Committee


 **M1 GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018**
[Monday 22 October, 8:00 pm. See 10.1]

Synod, noting the *Letter to the Churches from the GAFCON Assembly 2018* –

- (a) gives thanks for the gathering of 1950 Anglicans (316 Bishops, 669 other clergy and 965 laity) from 50 countries at the Global Anglican Future Conference held in Jerusalem 17-22 June 2018,
- (b) welcomes the conference statement, ‘Letter to the Churches’, and commends it to the clergy and people of the Diocese for their study, encouragement and prayers,
- (c) gives thanks for the establishment of nine strategic networks (Theological Education, Church Planting, Global Mission Partnerships, Youth and Children’s Ministry, Mothers’ Union, Sustainable Development, Bishops’ Training Institute, Lawyers Task Force, Intercessors Fellowship) to enhance fellowship and advance the work of the gospel across the Anglican Communion,
- (d) gives thanks for the prayers and financial contributions of parishes, clergy and people providing bursaries for delegates to the conference who would not otherwise have been able to attend,
- (e) commends Sydney delegates to the conference for their generous contribution in numerous and varied ways including as volunteers, presenters, and Networks facilitators,
- (f) congratulates Canon Daniel Willis for his outstanding contribution as Conference Coordinator, and
- (g) thanks the Archbishop of Sydney for his leadership at the conference including serving as Chair of the Statement Committee.

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(Dean Kanishka Raffel / The Rev Craig Roberts)

 **M2 The Most Rev Dr Peter Jensen**
[Monday 22 October, following M1 (from 8:00 pm). Following this matter, M20 is to be considered. See 10.1]

Synod –

- (a) gives thanks to God for the faithful, generous and at times courageous service of the Most Rev Dr Peter Jensen as General Secretary of the Global Anglican Future Conference for more than a decade, and
- (b) notes his unwavering commitment to the priority of the gospel of Christ, the authority of Scripture and the fellowship of the Anglican Communion; and his personal, prayerful and gracious engagement with Anglican leaders across the globe which have fostered deeper fellowship in Christ and fruitful partnerships in gospel mission, for the glory of God.”

(Bishop Chris Edwards / Dean Kanishka Raffel)

 **M3 Voluntary Relinquishment of Incumbency**
[To be considered following B7. See 10.5]

Synod, noting the report *Voluntary Relinquishment of Incumbency* –

- (a) requests the Standing Committee –
 - (i) to notify all parishes of the policy, highlighting the financial expectations upon parishes in such circumstances,
 - (ii) to notify all Anglican Schools of the policy, indicating –
 - (A) appreciation for the generosity of schools which have willingly continued school fee discounts to the children of clergy whose fathers relinquished their orders, and
 - (B) that if there is a school family utilising this policy, the Regional Bishop or his delegate will be in contact to request that the school continue the provision of any existing discounts for the ‘agreed period’,

- (iii) to vary the terms of the Clergy Assistance Program to continue to provide access for the Agreed period, and
- (iv) to review the policy after 3 years or the 10th 'relinquishment payment', whichever comes sooner, and
- (b) requests the Archbishop to authorise the Diocesan share of funding to be provided initially from the Archbishop's Discretionary Trust, which may be reimbursed through a new element of the fixed ministry cost recovered through the PCR charge.

(Pages 347)

(Dr Robert Tong AM / The Rev Phil Wheeler)

○ ○ **M4 The Archbishop of Sydney's Bishop for International Relations**

Synod –

- (a) notes that 7 June 2019 will mark the 10th anniversary of the appointment of Bishop Peter Tasker as the Archbishop of Sydney's Bishop for International Relations,
- (b) thanks Peter for his industrious ministry in this role as he has travelled extensively to develop and maintain close personal relationships with Diocesan Bishops and others in various provinces, especially in Asia and Africa,
- (c) thanks Peter's wife, Joan, for the support she has given to Peter as he has undertaken these tasks, often involving extensive travel in difficult circumstances and considerable absences from home,
- (d) encourages Peter to remain in this role for as long as he and the Archbishop consider it appropriate,
- (e) expresses its appreciation to the then Archbishop, Dr Peter Jensen for creating this role and making this appointment,
- (f) encourages the Archbishop, together with the Standing Committee as appropriate, to consider how the ministry of the Diocese of Sydney can be enhanced by appointment of skilled persons to innovative ministry roles.

(Dr Robert Tong AM / Mr Clive Ellis)

● ○ **M5 Surry Hills: Reclassification as a Parish**

[Monday 22 October, following formal matters. See 10.1]

Synod assents to the reclassification of Surry Hills as a parish with effect from 1 January 2019.

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(Bishop Michael Stead / The Rev Toby Neal)

● ○ **M6 Rouse Hill: Reclassification as a Parish**

[Monday 22 October, following M5. See 10.1]

Synod assents to the reclassification of Rouse Hill as a parish with effect from 1 January 2019.

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(Bishop Ivan Lee / The Rev Graeme Howells)

● ○ **M7 Gender Identity Guidelines**

[Monday 22 October, following M1, M2 and M20 (from 8:00 pm). See 10.1]

Synod, noting Synod resolutions 23/17 and 24/17, adopts the revised form of the Initial Principles of Engagement contained in the report *23/17 Gender Identity Initial Principles of Engagement / 24/17 Development of a final form of diocesan policy for gender identity issues* as the framework from which the Gender Identity guidelines will be developed.

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(Bishop Peter Hayward / Mrs Emma Penzo)

○ ○ **M8 "Jesus Is _____"**

This Synod gives thanks for the gospel cooperation evident in "Jesus Is _____." mission held throughout the entire Wollongong Region of the Diocese during March 2018. This was an answer to many people's prayers.

Specifically, the Synod is grateful to God for the initiative of the Bishop of Wollongong, Peter Hayward, and the hard work in planning and coordination of the Mission Area Leaders of Shoalhaven, Southern Highlands, Lake Illawarra, Wollongong, Macarthur and Sutherland Shire areas. We are glad for the way this was followed up by local initiative and cooperation from Anglican parishes, schools and organisations like Anglicare, and for the exceptional mission “boost” received from the visit of the entire body of Moore College mission teams across the region. We rejoice in the diversity of events and initiatives in training and outreach taken with a view to get people talking about Jesus, noting a helpful combination of centralised theme and local variety. And we especially give thanks for many local church members who took additional steps in ‘going public’ for Jesus.

Although numbers do not by any means capture the total effect of the mission, we note –

- that over 11,500 people in the Wollongong region attended outreach events, including 2,000 at various performances of The Mark Drama, including 700 visitors;
- that almost 10,000 students heard the gospel in schools across the region, approximately 50/50 in public and Anglican school;
- that over 6,500 handouts were delivered to commuters at train stations across our region;
- that over 90,000 flyers were delivered to letterboxes or otherwise distributed;
- that 8,500 “Jesus Is _____.” items of merchandise were sold and distributed;
- that an estimated 8,000 extra conversations about Jesus were reported over the month;
- that 450 decisions for Christ, including new commitments and recommitments, were expressed through the mission;
- and that an estimated 2,500 new contacts were made by our churches and organisations, including 350 or so people newly (or newly back) in church.

Synod gives thanks to God for the immeasurable work of the Holy Spirit in individual people’s lives, bringing people to faith in Jesus for the first time and increasing courage in faith for existing disciples of Jesus.

Synod also gives thanks to God for the fine qualities and hard work displayed by the students, faculty and chaplains of Moore Theological College on mission in the Wollongong Region.

And Synod commends consideration of similar regional evangelistic campaigns in other regions of the Diocese, building upon insights and lessons learned from the “Jesus Is _____.” mission.

(Canon Sandy Grant / Mr James Ackland)

M9 Financial support for the Diocese of Bathurst

[Monday 15 October, 7:00 pm. See 10.10]

Synod, noting the report *Proposal to financially support the Diocese of Bathurst*, agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his registrar for the Anglican Diocese of Bathurst for a period of six years, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.

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(Dr Karin Sowada / Bishop Michael Stead)

M10 Property Receipts Levy based on gross property income

[Tuesday 16 October, 7:00 pm. See 10.7]

Synod, noting the report *Property Receipts Levy* (the Report) and Synod’s resolution 34/17, nevertheless agrees in principle that a Property Receipts Levy based on gross property income should be implemented.

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(Bishop Peter Hayward / Canon Phil Colgan)

○○ **M11 Same-Sex Attraction: A pastoral guide**

Synod, noting the report *Human Sexuality Pastoral Guidelines* –

- (a) encourages rectors to provide the guidelines “Same-Sex Attraction: A pastoral guide” to people who are involved in pastoral care in their parishes, and
- (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience.

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(The Rev Dominic Steele)

●○ **M12 Responding to Domestic Abuse: Policy and Good Practice Guidelines**

[Wednesday 17 October, following B10 (from 7:00 pm). See 10.8]

Synod, having passed the *Sydney Anglican Policy on Responding to Domestic Abuse* as a policy of the Synod –

- (a) requests Standing Committee to ensure that the “Responding to Domestic Abuse: Policy and Good Practice Guidelines” be professionally laid out and prepared for publication and distribution to all ministers and parish councils for their attention, along with assistant ministers and lay ministers, with a request that parishioners be made aware of the policy,
- (b) requests that all parishes be encouraged to consider adopting the suggested parish policy statement (from the Resource section) as their own parish policy on domestic abuse, or to revise their existing policy in light of revisions to the Synod’s “Responding to Domestic Abuse: Policy and Good Practice Guidelines”,
- (c) authorises the Standing Committee to amend the Domestic Abuse Guidelines and Resources (but not the Policy), as adopted at Synod in 2018, following consultation with the Professional Standards Unit and the Anglicare Domestic Violence Adviser, and to report such amendments to the next ordinary session of the Synod, and
- (d) requests the Standing Committee to review the “Responding to Domestic Abuse: Policy and Good Practice Guidelines”, as adopted at Synod in 2018, after two years’ further operation, and provide a report with recommendations to the 2nd ordinary session of the 52nd Synod.

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(Canon Sandy Grant / Archdeacon Kara Hartley)

○○ **M13 Appointment of assistant ministers and employment of stipendiary lay workers**

Synod, noting the report 22/17 *Appointment of Assistant Ministers and Stipendiary Lay Workers* –

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the *Assistant Ministers Ordinance 2017* by –
 - (i) omitting the words “where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues” in clause 3(3)(b)(i),
 - (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
 - (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Archbishop-in-Council to consider approving under clause 7 of the *Assistant Ministers Ordinance 2017*, the attached guidelines with respect to terminating the appointment of Assistant Ministers, and
- (d) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers.

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(Bishop Chris Edwards / Ms Yvette McDonald)

●○ **M14 Gender representation on Diocesan boards and committees**
[Monday 22 October, following M5 and M6 (from approx. 4:30 pm). See 10.1]

Synod, noting the report 27/17 *Gender representation on Diocesan boards and committees*, requests the Standing Committee consider implementing the recommendations contained in the report.

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(The Rev Zac Veron / Dr Claire Smith)

○○ **M15 Healthy Parish Relationship Guidelines**

Synod, noting the report 33/17 *Licensing of Incumbents – Final report –*

- (a) approves Healthy Parish Relationships Guidelines included as Attachment 1 to the report, and asks that these Guidelines be made available on a suitable website and promoted through –
 - (i) the Developing Rectors course,
 - (ii) a post-AGM circular to wardens (utilising the contact details in Salesforce), and
 - (iii) online training delivered by agencies such as the Centre for Ministry Development and Ministry Training & Development, and
- (b) asks the Registrar to include in the Guidelines for Nominators provided to parish nominators in accordance with Clause 41 of the *Nominations Ordinance 2006* some possible questions about the matters raised in the report.

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(The Rev Phil Wheeler / Bishop Peter Hayward)

○○ **M16 Strengthening Child Sexual Abuse Laws in NSW**

Synod welcomes the changes made by the NSW Parliament in June 2018 to strengthen laws in relation to child sexual abuse and thanks the Attorney General for introducing these changes.

Synod notes the changes include two new offences being –

- (a) a person's failure to report child sexual abuse, and
- (b) a person's failure to protect a child, when having authority to reduce the risk of child abuse by another person does not appropriately or adequately exercise that authority.

(Mr Lachlan Bryant / Ms Michelle England)

●○ **M17 Indigenous Ministry in the Diocese**
[Wednesday 17 October, 4:30 pm. See 10.6]

'Synod commends to the prayers and interest of Synod members the parishes, Diocesan schools, organisations, committees and individuals involved in ministry with Indigenous people, and in particular the prioritisation to raise up the next generations of Indigenous Christian leadership.

Synod –

- (a) requests the Diocesan Doctrine Commission, in consultation with Indigenous Christian leaders nominated by the Sydney Anglican Indigenous Peoples' Ministry Committee (SAIPMC), to bring a report to the next session of Synod on a theological framework for reconciliation, with special reference to the Indigenous peoples of Australia (providing progress reports to the task force established by the Synod in paragraph (b)),
- (b) hereby establishes a task force consisting of three Indigenous Christians appointed by the SAIPMC, and Dean Kanishka Raffel, the Rev Stuart Crawshaw and the mover (Mr Tony Willis), with power to co-opt, and
- (c) requests the task force to work with the Social Issues Committee to report to the 1st ordinary session of the 52nd Synod detailing an appropriate out-working of the Bible's teaching on reconciliation, and providing recommendations as to how the Diocese as a whole, including organisations, parishes and individuals, might –

- (i) acknowledge past failures in relationships with this nation's First Peoples, and
- (ii) find ways to become more intentionally involved with the ministry of the gospel to and with Indigenous peoples.

(Mr Tony Willis / Mr Michael Paduch-Duckett)

III. Motions by request of a regional council

There are no motions under this heading.

IV. Motions received by the Secretary of the Synod within the notice period

○○ M18 Anglican corporate worship

Synod –

- (a) notes that article 6 of the Jerusalem Declaration states –
 - 'We rejoice in our Anglican sacramental and liturgical heritage as an expression of the gospel, and we uphold the 1662 Book of Common Prayer as a true and authoritative standard of worship and prayer, to be translated and locally adapted for each culture.'
- (b) believes that a greater diversity of worship practice in this Diocese – including recovery of more traditional Anglican prayer book forms – would honour God and promote the Mission 2020 vision for Sydney,
- (c) requests that the Archbishop and Standing Committee convene a Liturgical Commission to investigate how we might reinvigorate our Anglican corporate worship, and
- (d) that this Commission report back to the 2019 session of Synod.

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(Dr David Oakenfull / Mr David Warren-Gash)

○○ M19 People affected by disability

Synod, noting Resolution 34/09 which, among other things –

- (a) recognised "that for people with disabilities, their families and carers, daily life can be practically, financially, socially and emotionally more difficult than it is for most people", and
- (b) called on parishes to "develop and implement a plan to remove those obstacles that currently prevent people affected by disability from hearing the gospel and sharing in Christian fellowship",

requests the Standing Committee in consultation with Dr Louise Gosbell (who was involved in Resolution 34/09 through a survey in 2010) to survey parishes regarding the implementation of the request of resolution 34/09, and provide a report to the next ordinary session of Synod.

Further, Synod notes that a number of parishes have established the Jesus Club for adults with intellectual disabilities and commends the Jesus Club as one model of ministry to people with disabilities, able to provide opportunities to share the gospel and provide fellowship.

(Mr Eddie Ozols / The Rev Phil Wheeler)

●○ M20 GAFCON

[Monday 22 October, following M1 and M2 (from 8:00 pm). See 10.1]

Synod gives thanks to God for the June 2018 GAFCON held in Jerusalem where 1,950 representatives (including 316 bishops, 669 other clergy and 965 laity) from 50 countries gathered to hear from God's word and encourage each other in the faith and mission of the church. Synod also gives thanks for former Archbishop Peter Jensen's leadership in the role as General Secretary of GAFCON for more than ten years.

Synod, noting the Letter to the Churches – GAFCON Assembly 2018 –

- (a) commends the Letter to all Synod members for prayerful consideration,

- (b) endorses the commitment to proclaim the gospel, reform God's church and reach out into all the world,
- (c) welcomes the establishment of the nine GAFCON networks and commits to supporting these wherever possible, and
- (d) stands in fellowship with Anglicans within the GAFCON movement regardless of their 'recognition' by the Archbishop of Canterbury.

(The Rev Dr Edward Loane / The Rev Peter Tong)

○○ M21 Remarriage of divorced persons

Synod, in relation to the remarriage of a divorced person –

- (a) agrees that, as is the case with sexual infidelity, the innocent partner in a divorce which was the result of domestic abuse, physical and/or emotional, may legitimately apply for the right to remarry in an Anglican Church in the Sydney Diocese;
- (b) agrees that the form titled "Application for Remarriage of a Divorced Persons", which is completed by Sydney Anglican clergy, and submitted to their Bishop to obtain permission to marry such a couple, be amended to include a specific category relating to either partner being divorced on the grounds of physical and/or emotional abuse by their previous spouse; and
- (c) requests Archbishop-in-Council to take whatever action is needed to implement this resolution and to report on action to the next ordinary session of this Synod.

(Ms Lyn Bannerman / Mrs Susan Hooke)

○○ M22 St Bartholomew's Pymont

That this Synod reflects with disappointment upon the upcoming fiftieth anniversary of the decision of the Diocese in December 1968 to sell the land and church building at St Bartholomew's Anglican Church, 22 Point Street, Pymont, NSW 2009.

(Mr Peter M G Young / Mr Michael Rowe)

○○ M23 The nature of marriage

Synod, noting that it has been sadly aware for some years of the use by some husbands of the current doctrine on marriage in this Diocese to justify abuse of their wives, requests the Diocesan Doctrine Commission –

- (a) to acknowledge the extreme urgency of addressing prevention of domestic abuse of women within our Diocesan churches; and therefore
- (b) to bring to Synod in 2019, and no later, its conclusions on the referral to it, by Standing Committee, concerning how "the Biblical material on..... the nature of marriage, including the relevance of submission and headship, intersects with domestic abuse, its prevention, and the care of victims in our minds".

Synod further requests that the Commission include in its considerations an egalitarian view of marriage which is based on the Christian principles of love, respect, honour and support of each other, noting that Synod endorsed, in 2012, such a Form of Marriage (see "Common Prayer: Resources for gospel-shaped gatherings", pages 117 – 122).

(Mrs Susan Hooke / Ms Lyn Bannerman)

○○ M24 Responsible persons for Diocesan Organisations

Synod, noting sections 13-18 of the *Work Health and Safety Act 2011*, where duties of officers are not transferrable, requests that the members of the Standing Committee be listed as responsible persons for each Diocesan Organisation registered with the ACNC for the good order and government of the Anglican Church of Australia Diocese of Sydney.

(Mr Michael Pilottos / Mr Charles Noonan)

○○ **M25 The contribution of churches and other Christian organisations to the Australian economy**

Synod, noting –

- (a) that in contemporary Australia we are seeing consistent opposition to Christianity from Government and the Media – in particular a concerted campaign to remove the tax exemptions enjoyed by churches and other Christian organisations, and
- (b) that a recent study in the USA found that the total economic contribution of religious activity (predominantly Christian) amounts to nearly \$1.2 trillion per annum – a significant proportion of that nation’s GDP of about \$20 trillion,

considers that such a study for Australia could be a salutary reminder to our secular society of the substantial economic value of Christianity – and a powerful argument for maintaining our current tax exemptions – and therefore requests that Standing Committee investigate how the contributions of churches and other Christian organisations to the Australian economy could best be determined, and report back to the next ordinary session of Synod.

(Dr David Oakenfull / Mr David Warren-Gash)

○○ **M26 Evangelism and New Churches’ support for evangelism in parishes**

Synod –

- (i) praises God for the wonderful news of the Gospel; rejoicing in the message that Christ Jesus died for our sins and rose for our justification, that all people who trust in Him might be saved,
- (ii) praises God for the privilege of sharing in the spread of that Gospel to our city and the world,
- (iii) gives thanks to God for the evangelical character of our Diocese and especially the way that Gospel proclamation and evangelism has always been at the very centre of our mission, and
- (iv) gives thanks to God for the ministry of Evangelism and New Churches (formerly the Department of Evangelism) and the work it has done over many years to encourage churches in evangelism, equip church members for the task of evangelism, raise up and deploy evangelists to preach the Good News in many and various settings and more recently support and foster church planting.

Accordingly, Synod strongly supports ENC’s policy 4: regrow mission and the evangelistic edge of existing churches and requests –

- (a) ENC to prioritise development and execution of concrete strategies to encourage, support and equip parishes in their evangelism, and
- (b) Standing Committee –
 - (i) to identify ways that ENC might be better equipped and funded to increase that area of its work that focuses on policy 4 and encouraging, supporting and equipping parishes in their evangelism, and
 - (ii) to prioritise funding of that work when additional funds become available over this triennium and in determining future funding principles and priorities.

(The Rev Craig Schafer / Canon Phil Colgan)

○○ **M27 Appreciation for the Anglicare Family and Domestic Violence Advisor**

Synod acknowledges the work being done by Ms Lynda Dunstan, the Anglicare Family and Domestic Violence Advisor, and –

- (a) gives thanks to God for –
 - (i) the 13 training programs that Ms Dunstan has delivered to churches,
 - (ii) the support that Ms Dunstan has provided, in conjunction with the Rev Cath Wynn Jones of the PSU, to ministry wives who have been victims of domestic abuse,
 - (iii) Ms Dunstan’s exploration of the possibility of establishing a support group for ministry wives addressing areas specifically associated with spiritual abuse,
 - (iv) the training Ms Dunstan has provided for those involved in ESL ministry, and

- (b) encourages churches to make contact with Ms Dunstan as part of their ongoing training and development in understanding of Domestic Abuse and implementation of the Domestic Abuse policy in their churches.

(The Rev Mark Tough / Archdeacon Kara Hartley)

○○ M28 Amendments to the *Marriage Act 1961*

Synod –

- (a) notes that the majority of Australians voted in favour of same-sex marriage in last year's postal survey, yet expresses its deep regret that this resulted in a change to the legal definition of marriage to allow marriage between two persons regardless of biological sex;
- (b) gives thanks to God for the courageous leadership of the Archbishop and senior clergy, in particular, Bishop Michael Stead, in upholding the historic and biblical understanding of marriage during the national debate and postal survey;
- (c) affirms once again the goodness and wisdom of God's pattern for marriage as a covenantal relationship between one man and one woman voluntarily entered into for life, which is God's gracious provision for all people;
- (d) gives thanks to God that the new legislation provides protections to ministers of religion to remain faithful to the doctrines, tenets and beliefs of our church;
- (e) recognises that the Anglican Church of Australia has no authorised liturgy for the conduct of, or blessing of, same sex unions, and that this reflects the doctrine of marriage in the *Book of Common Prayer*;
- (f) encourages the Archbishop, senior clergy, Standing Committee, and Social Issues Committee to engage in public and policy debates so that freedom of speech and religion concerning the biblical doctrine of marriage and human sexuality is preserved;
- (g) commits to pray for the good of all people, and to ensure our churches are welcoming communities where all people and all families can experience the love of Christ and hope of the gospel.

(Dr Claire Smith / The Rev Nigel Fortescue)

○○ M29 Steps taken to encourage ordination

Synod –

- (i) praises God that Moore College trains and equips men and women for a variety of ministries, including but not limited to: ordination as deacons, ordination in other denominations, university ministry, involvement in independent church plants, overseas mission and serving as lay people in their home churches,
- (ii) recognises the important role, under God, that those ordained as Presbyters and who serve as Senior Ministers play in the growth of the Gospel in our Diocese, and
- (iii) praises God for the work of Moore College in training and equipping the men who fulfill this role in our Diocese.

In that light, Synod requests Standing Committee to investigate what steps are being taken and what steps could be taken –

- (a) to encourage godly and gifted men and women who are in the process of studying at Moore College to consider ordination as the way that God might desire that they best use the gifts He has given them in his service;
- (b) to prioritise the recruitment of godly and gifted men to study at Moore College with the aim of ordination to the presbyterate.

(The Rev Andrew Bruce / Canon Phil Colgan)

V. Motions received by the Synod

(There are currently no motions under this heading.)