

# 51<sup>st</sup> Synod of the Diocese of Sydney

## 2<sup>nd</sup> Ordinary Session

### Minutes of Proceedings of the Synod for Tuesday 16 October 2018

#### 1. Assembly

The Synod assembled in the Wesley Theatre at 3.15 pm.

#### 2. Bible study

The Rev John Lavender led the Bible study.

#### 3. Prayers

Prayers were read by the Registrar, Mr Doug Marr.

#### 4. Minutes

The President signed the minutes for Monday 15 October 2018.

#### 5. Answers to Questions

##### 5.1 **Circumstances around sale ordinances**

Mr Peter M G Young asked the following question –

What were the circumstances surrounding the five Ordinances relating to sales and sale proceeds mentioned on page 82 of the 2018 Annual Report to the Standing Committee?

To which the President replied –

I am informed that the answer is as follows –

The five Ordinances were:

- Parramatta Land Sale Ordinance 2017
- The Oaks Land Sale Ordinance 2017
- Watsons Bay (Wentworth Memorial Church Sale Proceeds) Ordinance 2017
- Moss Vale Land Sale Ordinance 2018
- Riverstone (Sale Proceeds) Application Ordinance 2018

The Ordinances can be accessed on the SDS website. The Ordinance Reports, which explain the circumstances for each proposal, are contained in the minutes of the Standing Committee behind me and are available for inspection by any member of the Synod.

Each proposal is subject to an assessment as to whether the land proposed for sale is of strategic value for the purposes of the mission of the Diocese. In the case of a church site, this assessment is performed by the Mission Property Committee. The Standing Committee also has certain policies in relation to the use of sale proceeds. These policies are available on the SDS website.

## 5.2 Notice of proposed policy for use of church property

Mr Peter M G Young asked the following question –

Is it intended that all Diocesan Bodies (as defined by the proposed Sydney Anglican Use of Property Ordinance 2018), who are likely to be affected by the proposed ordinance, will be consulted fully, before such an ordinance comes into effect?

How long is it envisaged that such a consultation period will endure?

To which the President replied –

I am informed that the answer is as follows -

If passed, the *Sydney Anglican Use of Property Ordinance 2018* will come into effect upon the assent of the Archbishop.

From this point onwards, the policy will stand as a synod-endorsed statement of certain doctrines, tenets and beliefs of the Anglican Church of Australia in the Diocese of Sydney. Diocesan bodies will be able to rely on the policy when they make decisions about the use of property in accordance with our doctrines.

Stakeholders from key diocesan bodies were members of the working group that designed of the policy. The working group considered that it was not necessary to delay implementation of the policy to allow a consultation period, because the policy for the most part merely restates or consolidates existing social covenants that are already part of standard lease and licence documentation. It was considered that there would be no adverse impact on existing commercial arrangements.

Diocesan Bodies affected by the proposed ordinance will be notified of the requirements following Synod.

## 5.3 Use of commercial church premises

Mr Peter M G Young asked the following question –

How many commercial premises of Church Property (as defined in the proposed Sydney Anglican Use of Property Ordinance 2018) are used by Newsagents, Booksellers or Legal Practitioners and where are such premises situated?

To which the President replied –

I am informed that the answer is as follows –

In answering this question, we have made enquiries concerning the use of church property that is known to be leased commercially. We have not surveyed all parishes, organisations and schools.

We have identified the following 4 properties that are used by newsagents, booksellers or legal practitioners –

- (a) St James Hall, 169 Phillip Street, Sydney, an office tower containing barrister chambers.
- (b) St Andrew's House and the Town Hall Arcade which has lawyer, bookseller and newsagency tenancies.
- (c) 11 George Street, Parramatta which has lawyer tenancies.
- (d) 46 – 58 The Corso, Manly, which includes a property subject to an agreement to lease to a retail store that will sell newspapers.

## 5.4 Enrolments at Students

The Rev Dr Raj Gupta asked the following question –

What has been the total student enrolment at Moore College, for each of the last 3 years, and in each of the following categories –

- (a) Full time Male ordinands
- (b) Full time female ordinands
- (c) Full time total undergraduate male student enrolment
- (d) Full time total undergraduate female student enrolment
- (e) Total undergraduate enrolment (including part-time)

What is the anticipated or projected impact on College enrolments with no the changes to FEE-HELP?

To which the President replied –

I am informed that the answer is as follows –

The enrolment figures for the last three years is shown in tabular form and will be posted in the noticeboard in the foyer.

	2016	2017	2018
(a) Full time male ordinands*	61	58	32
(b) Full time female ordinands*	6	8	3
(c) Full time total undergraduate male student enrolment	168	161	134
(d) Full time total undergraduate female student enrolment	83	81	65
(e) Total undergraduate enrolment (including part time)	380	414	333
Total student enrolments including part time and postgraduate	584	609	450

\* There has been a tendency towards students not entering as candidates but making the decision later in their course. So far this year, there have been 28 inquiries about candidature from such students.

Since 2005, Moore College students have been able to access government student loans under the FEE-Help scheme. In July this year the Government modified the scheme by combining all student loan schemes in one, with a single loan limit. The effect of this change is that in time Moore College students with a prior degree paid for under a student loan may not be able to access FEE-HELP for all their years of study within the limit allowed. The amount of any loan shortfall will depend on the course they study at university before coming to College. This is significant since the normal admission requirement for College is a prior degree. The full effect of the changes on future Moore College students will potentially commence with those who start a university course in 2020 and then immediately enter College in 2024. For example, a four year commerce graduate may then face a loan shortfall of some \$30,000.

The College has already started work on how it might meet the challenge that this poses. Its Governing Board has formed a task force which is actively considering a number of options. A program of attracting donations for future scholarships, restraint in the annual increase in student fees, and reducing costs where possible has already been implemented.

## 5.5 Capitalisation rates for property valuations

Dr Helen Bendall asked the following question –

The capitalisation rates for property valuations on page 41 of the report of the Standing Committee are indicated at 6-7%. My question is why 6-7% when the average ROI in the city is 4%?

To which the President replied –

I am informed that the answer is as follows –

The question is out of order under business rule 6.3(4)(a) as it contains an assertion concerning the average ROI in the city.

If Dr Bendall would like to pursue the question, I suggest she approach the SDS staff and ask to speak to the SDS Chief Financial Officer, Mr Michael Blaxland.

#### 5.6 Insurance against parish cost recoveries

Dr Helen Bendall asked the following question –

Relating to the table on page 33 of the need to insure against cost recovery income from the parishes. Insurance is \$3.8m. Total income is \$14.6m.

What is the probability that we will lose a significant proportion of the income \$14.6m to justify the insurance amount of \$3.8m?

To which the President replied –

I am informed that the answer is as follows –

The question is out of order under business rule 4.3(a) as it contains an assertion that line item “PCR Insurance” in the income and expenditure statement for the Sydney Diocesan Parish Funds means insurance against cost recovery income from parishes. In fact, the line item refers to the overall insurance program for parishes, including property insurance and public liability, among a number of other policies of insurance.

#### 5.7 Answers in relation question 36 in 2017 to the proposed Property Receipts Levy

Ms Lyn Bannerman asked the following question –

This question seeks advice on whether the answers given to Synod to Question 36 in 2017 have changed in relation to this year’s revised proposal, both gross and net –

- (a) If the parish is subject to an existing Trust Ordinance relating to a trust which receives income from property, will the Trust Ordinance remain in effect without amendment until its stated review date, and with no further levy imposed during that period based on the proposed new ordinance and
- (b) When an existing Trust Ordinance relating to a trust which receives income from property reaches its review date, will the parish be able to continue to operate under such a Trust Ordinance, newly negotiated, or must it fall under the provisions of the new Ordinance?
- (c) Noting the answers last year to the above were effectively –
  - (i) Yes (1 above) and
  - (ii) Parishes will have the choice between their own Trust Ordinance, newly negotiated, or coming under the provision of the new Ordinance (2 above).

If the answers are now different, please explain what are Standing Committee’s reasons for the change and what specifically is now required of such parishes.

To which the President replied –

I am informed that the answer is as follows –

The question is out of order under business rule 6.3(4)(a) since it contains an assertion that Question 36 from the 2017 session of Synod and the question now posed by Ms Bannerman are the same and that different answers constitute a change of position. In fact the questions are different.

Question 36 from the 2017 session of Synod concerned a scenario where a parish was “receiving a share of income with the Diocese from property leasing agreements”. The

question posed by Ms Bannerman refers to Trust Ordinances generally, whether or not they provide for any application of income for non-parish purposes.

Ms Bannerman may wish to ask her question during tonight's debate on the proposed Property Receipts Levy.

## 5.8 Answers provided previously in relation to the proposed Property Receipts Levy

Ms Lyn Bannerman asked the following question –

At last Synod, in question 9, concerning the Property Receipts Levy proposal by Standing Committee, Synod was advised that (among other matters) –

“property means assets under the control of a parish that generate income for the parish, including liquid assets such as banks accounts”, and

“... Investment income received by a parish and returned in its annual financial returns would be subject to the levy provisions”, and

“if investment income that is capitalised and not received as income by a parish than that income would not be subject to the levy provisions” and

“any non-personal income that a parish returns in its annual financial return would be subject to the proposed levy.” This would include the net income – ie profit – generated by a parish-run business such as child-care centre.

- (a) Are all the above answers provided in 2017 still correct under either the net or gross options for the proposed Levy before Synod this year?
- (b) If not –
  - (i) Please advise why not in each case and in relation to both gross and net options.
  - (ii) What new information, analysis, policy etc influenced this charged of direction?

To which the President replied –

I am informed that the answer is as follows –

- (a) Yes.
- (b) Not applicable.

## 5.9 The proposed Property Receipts Levy and sharing with those in need

The Rev Dr Max Wood asked the following question –

- (a) As the justifications for the proposed levy, given in papers before Synod, is based particularly on St Paul's encouragement that those parishes with 'plenty' should share with other parishes 'in need' (See for example, paras 21-22 at page 380 Book 3) why are the following possible sources of wealth also not levied in the same as way as property income –
  - Offerings at service/meetings, gifts and donations and the like
  - Income from investments
  - Income from running a business
- (b) Has Standing Committee interpreted St Paul as referring to property income as being the only source of wealth, and what is the basis for this assumption?
- (c) And if the answer to 2 is “No” does Standing Committee intend therefore to extend its considerations of a levy to the other sources of income identified in (1) above, along the lines of the Large Property Receipts Levy in future years, and if not, why not?

To which the President replied –

I am informed that the answer is as follows –

- (a) Since the introduction of the Diocese's first policy in respect of large property receipts by parishes in 1960, offertory and bequest income to parishes have not been subject to a levy or assessment in the same way as property income.

At its session in 2017, the Synod resolved that the levy should apply only to parish property income. See the resolution on page 374 of Book 3 for more detail.

- (b) The Standing Committee has not made any comment about its interpretation of Paul's epistle.
- (c) No. The multiple rounds of parish consultations made by the movers of Property Receipts Levy over several years have indicated that it is the will of the Synod not to assess, levy or otherwise tax parish offertory incomes. The Synod has also resolved as much. Standing Committee has been guided by the expressed will of the parishes and the Synod in this matter.

#### 5.10 Response to Synod resolution in 2017 regarding the Scottish Episcopal Church

Dr David Oakenfull asked the following question –

Last year's session of Synod passed a motion regretting the Scottish Episcopal Church's decision to allow clergy to solemnise marriage between same-sex couples. The motion declared this decision to be contrary to the doctrine of Christ and prayed that the Scottish Episcopal Church would return to the doctrine of Christ in this matter and be restored to communion with faithful Anglicans around the world.

What response has the Diocese received from the Scottish Episcopal Church?

Has the Scottish Episcopal Church repented and reversed their decision?

To which the President replied –

I am informed that the answer is as follows –

A letter was sent to the Scottish Episcopal Church, and a response was received, but the response did not contain any evidence of repentance or a reversal of their decision.

#### 5.11 Subsidisation of public liability insurance

Mrs Sarah Manning asked the following question –

With regards to the ACPT practice of subsidising public liability insurance for community groups and individuals using church facilities as a one off, at a cost of \$100 per occasion –

- (a) When did this practice begin?
- (b) Why is this the current practice?
- (c) How much money did the ACPT pay to subsidise public liability insurance for community groups and individuals in the 2015, 2016, 2017 and current year to date?

To which the President replied –

I am informed that the answer is as follows –

- (a) 2010.
- (b) The initiative was implemented in response to broadly based feedback from parishes and the episcopal team following the Connect09 mission campaign that a subsidy of insurance costs would assist parishes to offer the use of their property for local community events as a means of initiating contact with the non-church community. The type of events that were envisaged were primarily birthday parties and the like.
- (c) The Property Trust has provided the following aggregate subsidies since 2015 –

2015 - \$31,530

2016 - \$33,272

2017 - \$35,178

2018 to date - \$28,231

## 5.12 Funding of the Anglican Schools Corporation

Mr Garry Allen asked the following question –

For the most recent reporting year –

- (a) What was the excess of revenue to expenses (that is, the profit or surplus) of the Anglican Schools Corporation?
- (b) What was the excess of revenue to expenses (that is, the profit or surplus) of other Anglican Schools that report to this Synod?
- (c) What was the excess of assets to liabilities (that is, the equity or net assets) of the Anglican Schools Corporation?
- (d) What was the excess of assets to liabilities (that is, the equity or net assets) of other Anglican Schools that report to this Synod?
- (e) How many students attend Anglican School Corporation Schools and other Anglican Schools that report to this Synod?

Why will Synod funding for the peak body of our Anglican Schools, the Anglican Schools Corporation, more than double in 2019 when funding for SRE in Public Schools will increase by less than 3% in the same period (pages 343 & 344)?

I am informed that the answer is as follows –

- (a) \$27,235,000
- (b) \$57,798,000
- (c) Approximately \$513 million
- (d) Approximately \$1.4 billion
- (e) 17,388 attend Anglican Schools Corporation Schools and 13,676 attend other Anglican Schools, giving a total attendance of 31,064.

The second part of Mr Allen's question is out of order under business rule 6.3(4)(a) since it asserts that the Anglican Schools Corporation receives funding from the Synod. The Anglican Schools Corporation does not receive funding from the Synod.

## 5.13 Annual Parish Statistics

The Rev Gavin Parsons asked the following question –

Regarding Annual parish Statistics –

- (a) What has been the reported adult and/child attendance across the Diocese for each of the last five years?
- (b) How many parishes have not lodged their annual data for 2016 and 2017?
- (c) Which parishes have not lodged their annual data for 2016 and 2017?
- (d) What attempts are made to correct errors and omissions from the lodged data?

To which the President replied –

I am informed that the answer is as follows –

- (a) The information received from those parishes which have submitted their attendance statistics show the following attendances the last 5 years:

	<b>Adult</b>	<b>Under 18</b>
2017	44,255	6,064
2016	45,334	6,286

	<b>Adult</b>	<b>Under 18</b>
2015	48,359	6,500
2014	47,452	6,595
2013	46,582	6,558

- (b) 2016 = 26  
2017 = 24
- (c) A schedule showing the parishes that have failed to submit their 2016 or 2017 statistics has been placed on the notice board. I note the Parish of Forestville has not submitted statistics for 2016.

<b>Parish</b>	<b>Years missing</b>
Artarmon	2016
Balgowlah	2017
Bankstown	2017
Barrenjoey	2017
Beacon Hill	2016 and 2017
Beecroft	2016 and 2017
Bellevue Hill	2016
Beverly Hills with Kingsgrove	2017
Blakehurst	2017
Bondi	2016
Bulli	2016
Chatswood	2017
Church Hill	2016 and 2017
Concord and Burwood	2016 and 2017
Concord West with Concord North	2016
Dee Why	2016
Dulwich Hill	2017
East Lindfield	2016
Enfield and Strathfield	2017
Forestville	2016
Frenchs Forest	2016
Gladesville	2016 and 2017
Gordon	2016
Glenquarie	2016
Lower Mountains	2017
Malabar	2016
Maroubra	2016
Marrickville	2016
St Luke's Mosman	2016
Naremburn/Cammeray	2017
Neutral Bay	2017
Panania	2017
Roseville East	2016 and 2017
St George	2016
Sans Souci	2017
South Carlton	2017
South Sydney	2017
Strathfield and Homebush	2017
Surry Hills	2016 and 2017
St Andrew's Wahroonga	2016
Waitara	2017
Waverley	2016
Willoughby	2016

Each parish can submit its statistics via the Registry website. These are due by end of January each year. Unless there is a considerable variation from the previous year it is not possible to determine whether there are errors in the figures submitted by the parish. After

a generous period of grace parishes are usually contacted multiple times and encouraged to submit outstanding data.

#### 5.14 Clergy Contact Persons

The Rev Roger Cunningham asked the following question –

Regarding the Clergy Contact Persons (CCP) program in the 2018 Report of the Standing Committee, 3.19, page 11 –

- (a) What is the purpose of the CCP program?
- (b) What services does the program provide?
- (c) How is it different from the CAP program?
- (d) How was the CCP promoted to those eligible during its trial?
- (e) What criteria was the trial evaluated against?
- (f) Until when can those eligible for the program still access its services?

To which the President replied –

I am informed that the answer is as follows –

- (a) The Clergy Contact Person Program (CCP) was a joint initiative of the Archbishop of Sydney and the Sydney Diocesan Secretariat launched in May 2017. It offers confidential assistance to clergy and their spouses struggling with the pressures of parish ministry.
- (b) A panel of 9 experienced people, approved by the Archbishop, are available to explain the range of Diocesan resources available and assist with developing and implementing an action plan to access the relevant support.
- (c) The Clergy Assistance Program (CAP) is managed and administered by Anglicare and offers parish clergy and their spouses up to 6 sessions of confidential counselling with a clinically trained Christian counsellor, or other mental health professional.
- (d) The CCP was promoted via a letter from the Archbishop to all Rectors and Assistant Ministers in May 2017 launching the program. This was supported with an article and advertisement in the June edition of Southern Cross and a prominent advertisement running for a month on sydneyanglicans.net. There is a permanent banner advertisement on the home page of the SDS website linking to the CCP as one of the clergy care support programs. The CCP was also promoted at various regional and mission area meetings and ministry wives information sessions.
- (e) The trial had insufficient numbers for an informed evaluation to be made.
- (f) The CCP program will cease at the end of 2018. The CAP will continue to be available and appears to be covering the needs that brought the CCP into existence.

#### 5.15 Application of the Property Receipts Levy to other sources of parish income

The Rev Philip Bradford asked the following question –

Two parishes, Castle Hill and St Ives, received in excess of \$2m in net operating receipts in 2017, being more income than any other parishes, according to the tables provided at pages 363-369 in Book 3 –

- (a) What are the significant sources of income for these two parishes?
- (b) Is consideration being given to a levy, along the lines of the property receipts levy, being applied to their major sources of income?
- (c) How is the biblical principle of sharing, based on St Paul's encouragement to wealthy communities, as referred to in the Large Property Receipts Levy papers, to be applied to these parishes?

To which the President replied –

I am informed that the answer is as follows –

- (a) Offertory is the only significant source of income in both parishes.
- (b) No.
- (c) Parishes with larger net receipts already make a greater contribution under Parish Cost Recoveries. Beyond this, each parish makes their own decisions in respect to application of their offertory income. I note from the parish financial statements that both parishes give generously to gospel causes outside their parish boundaries.

#### 5.16 Online Safe Ministry Training

The Rev Anthony Douglas asked the following question –

From the advent of Online Safe Ministry Training in October 2017 until the end of the reporting period in June 2018, what number of Anglicans from this diocese have completed the –

- (a) Refresher course; and
- (b) Essentials course?

What is the best estimate of the number of people from the diocese holding Working with Children Checks in relation to their ministry in parishes or other diocese organisations?

To which the President replied –

I am informed that the answer is as follows –

The Refresher Course was available online in October 2017 and the Essentials Course was available online from April 2018. From the commencement of the online courses: 2,068 people have done the Refresher Course, and 1,142 people have done the Essentials Course.

We can't easily and quickly separate out Sydney participants from all Anglican participants, so these figures include ALL Anglicans who undertook the training. We expect that the number of non-Anglicans is small, perhaps 2% of those who have done the training.

These figures put us on track for a total of more than 5,000 people doing online training each year.

In regards to the Working with Children Check, the PSU verifies the clearance for those who apply for a licence or authority from the Archbishop. The Parish Administration Ordinance 2008 gives the Registrar the right to obtain from ministers details of those in a parish who have a clearance. The Registrar obtains this information from time to time and Registry staff then verify these clearances. Unless the person has a licence or authority or is linked with a parish, the Registry Database does not contain WWCC details for people associated with diocesan organisations.

As at 16 October 2018, the Registry Database contains the WWCC details of 15,264 individuals. The first WWCC clearances were issued in May 2013 and expired in May 2018. Consequentially, we are now starting to verify the renewed WWCC expiry dates for those in our records.

#### 5.17 Theological qualifications of Heads of schools

The Rev Anthony Douglas asked the following question –

What percentage of Heads of schools currently possess a diploma level (or above) theological qualification, distinguishing between those –

- (a) In Anglican Schools Corporation schools; and
- (b) In other Diocesan Schools (as defined in the *Anglican Schools Ministry Ordinance 2016*)?

Among all Diocesan Schools, what percentage of Heads are active members of –

- (a) Anglican Churches (ie eligible to vote at an AGM); and
- (b) Other Protestant Churches?

To which the President replied –

I am informed that the answer is as follows –

We do not maintain records of the qualifications and church attendance of Heads of Diocesan Schools. However the criteria for the appointment of Heads includes regular church attendance. Some of the information may be in the Annual Reports to the Synod from these schools.

More information is available in relation to the Heads of Anglican Schools Corporation schools.

According to the ACS annual report, one Head out of 17 has a qualification in theology at the diploma level or above.

The heads of all ACS schools are active members of churches. Thirteen attend Anglican Churches and four attend other churches.

#### 5.18 Pastoral supervision for senior clergy

The Rev Edward Vaughan asked the following question –

In the light of the recommendation of the Royal Commission into Institutional Responses to Child Sexual Abuse that all clergy receive professional external pastoral supervision –

- (a) Does the Archbishop receive professional external pastoral supervision?
- (b) Do all regional bishops receive professional external pastoral supervision?
- (c) Does the director of Ministry Training and Development receive professional external pastoral supervision?
- (d) Does the CEO of Anglican Youthworks receive professional external pastoral supervision?

To which the President replied –

I am informed that the answer is as follows -

The Royal Commission has recommended that “professional/pastoral supervision” be mandatory for “bishops, clergy, religious and lay personnel”.

The term “professional/pastoral supervision” can be used to describe support provided in a variety of ways, even if not technically referred to as “supervision”. In this spirit the answers are as follows –

- (a) Soon after I became Archbishop, the Registrar approached me and encouraged me to obtain regular supervision. I had the opportunity to consult with a person who has considerable experience in providing professional supervision and we had a lengthy conversation about the matter. After due thought, I formed the view that, for various reasons, it would not be possible to arrange a formal supervision process for me. I can confirm that there is a small number of people with whom I speak freely about private and confidential matters and who, experience has shown, are very happy to tell me what I am doing wrong and how to cope with issues I face.
- (b) The Registrar has the authority to approve payments from the EOS Expenditure Fund and this includes payments for supervision and similar support for those paid by the EOS. To maintain the confidentiality of those involved, the Archbishop only receives general information about who receives what support. The Registrar has told me that there are two Regional Bishops who receive support which is paid for by the EOS. One Regional Bishop receives professional support arranged and paid for personally. The two other Regional Bishops have arranged to meet regularly with

appropriate people for the purposes of receiving support although it is not formal professional external pastoral supervision. The Registrar has ongoing discussions with the Regional Bishops and the Archdeacon for Women's Ministry about their personal situations and the support which can be provided by the EOS.

- (c) The Director of Ministry Training and Development has an external professional mentor.
- (d) The CEO of Youthworks meets regularly with a cohort of peers and independent advisors but not with a remunerated professional external supervisor.

#### 5.19 Online Assistants administering Safe Ministry Training in parishes

Mrs Ann McLean asked the following question –

Regarding online Safe Ministry Training –

- (a) How many churches have Online Assistants (does PSU keep record of people in this position)?
- (b) What feedback have we had about the usefulness and/or helpfulness of Online Assistants in enabling people to access Safe Ministry training?
- (c) Have we had any feedback that Online Assistants are enabling more people to access Safe Ministry training?
- (d) How many churches be encouraged to appoint a suitable person to carry out this role?
- (e) What assistance is available to help Online Assistants fulfil their role?

To which the President replied –

I am informed that the answer is as follows –

- (a) The Safe Ministry Team (PSU) does not record the appointment of Online Assistants. It is understood that less than half the parishes in the Diocese have appointed one.

The voluntary role of Local Safe Ministry Online Assistant was established with the move to online Safe Ministry Training. Their role is to assist those who wish to do online training or register online for face to face training, but may not have access to the internet, or require assistance to book and pay for the course, navigate through the course, or participate in the webinar.

The role is entirely managed by the local church and is a way to enable and support people as they undertake online safe ministry training. More detailed information about the role is available on the Safe Ministry Training website.

- (b) Generally the feedback is very positive.
- (c) Most feedback indicates that where Online Assistants exist, they are very helpful in enabling access to training. There are a handful of parishes where the average age of children's ministry volunteers is quite high, often leading to more challenges in completing training. An effective Online Assistant can make a big difference to such volunteers continuing in their service.
- (d) Senior Ministers should work closely with their Safe Ministry Representative to ensure that church members are able to adequately access the online training. An Online Assistant only needs to have experience and confidence in navigating the online world, and does not need to have any particular computing skills.
- (e) We have training available for Online Assistants. The Safe Ministry Team also has a growing library of knowledge-based articles with tips to make online training more accessible. A committed team of people is available to answer questions and offer support to Online Assistants.

#### 5.20 Availability of the Diocesan Year Book

Mr Stephen Hodgkinson asked the following question –

Noting that –

- (a) the diocesan year book was published annually for the last 150 or so years, and
- (b) the last diocesan year book was published in 2015,

Is there a plan to publish any further hardcopy versions and/or is there any plan to make the information contained therein available online?

Is it intended that diocesan statistics that were contained in diocesan year books for the years 2016, 2017 and 2018 will be made available?

To which the President replied –

I am informed that the answer is as follows –

In late July 2018 the Diocesan Registry emailed each Rector seeking confirmation of details concerning the clergy who are licensed and the lay people who are authorised and would appear in their parish section in the Year Book. There are still 80 parishes which have not yet replied to this request.

On 28 September 2018 the Diocesan Registry sent an email to over 1,200 people providing them with full details of their current Year Book entry and asking them to confirm their details. Registry staff are currently processing the 974 responses received to date.

From late 2016 the Diocesan Registry, in conjunction with SDS, has been implementing a new database which enables biographical entries to be produced automatically rather than having each individual entry typed. Each entry has been 'rebuild' so it can be automatically generated from appointments or licenses/authorities issued.

The implementation of the new database is the reason why no new Year Book has been published since 2015. It is expected that there are still several weeks involved in processing responses but once this is done a Year Book titled 2016 – 2018 will be published. This will contain all the usual information including the diocesan statistics for these years. The Year Book will still be published in hard copy format as well as being available online on a secure site to those listed in the Year Book. There has been a pilot group of over 100 people who have been able to view their Year Book entry and update some of their details online.

The Registrar is still obtaining advice about the best way to make the Year Book information widely available in an appropriate online way.

#### 5.21 **Participation in Lifelong Ministry Development program**

Mr Stephen Hodgkinson asked the following question –

In response to synod motion 41/17 that encouraged clergy to participate in the Lifelong Ministry Development program developed by Ministry Training and Development, can you advise how many clergy have made use of the Lifelong Ministry Development program? Are you able to provide a breakdown of persons using the program, such as the number of rectors, numbers of assistant ministers and the proportion who have completed their theological training in the last five years?

To which the President replied –

I am informed that the answer is as follows –

In total, 115 members of clergy have used the Lifelong Ministry Development program.

Broken down into categories this amounts to:

- 26 Rectors
- 64 Assistant Ministers

25 Other users (being non-parish clergy and clergy from other dioceses)

The proportion of users who completed theological studies within last 5 years is 44%.

## 5.22 Lifelong Ministry Development as professional development

The Rev Dr Antony Barraclough asked the following question –

- (a) What are the implications for the diocese of Recommendation 16.5 of the Royal Commissions' recommendations to the Anglican Church that each diocese should "undertake mandatory, regular professional development" (16.5a) and "undertake mandatory professional/pastoral supervision" (16.5b) and "undergo regular performance appraisals" (16.5c)?
- (b) Would MT&D's Lifelong Ministry Development (LMD) be a suitable response for our diocese to the recommendation of the Royal Commission? If so –
  - (i) How many people have already registered for the LMD?
  - (ii) How many are actively using the LMD?
  - (iii) What is the cost to the user of the LMD?
  - (iv) Is the personal information contained therein private?
  - (v) What tools exist for clergy performance appraisals?

To which the President replied –

I am informed that the answer is as follows –

- (a) Recommendation 16.5 in full, states –

The Anglican Church of Australia should develop and each diocese should implement mandatory national standards to ensure that all people in religious or pastoral ministry (bishops, clergy, religious and lay personnel) –

- (a) undertake mandatory, regular professional development, compulsory components being professional responsibility and boundaries, ethics in ministry and child safety
- (b) undertake mandatory professional/pastoral supervision, and
- (c) undergo regular performance appraisals.

While the implications of this recommendation are far-reaching, it should be noted that the terms of the recommendation are not strictly defined, for example, it is not clearly stated what is meant by words such as 'mandatory', or 'regular' or 'religious or pastoral ministry'. There is also no clear nexus between the persons to whom this recommendation would apply and involvement in ministry to children.

Nevertheless, this recommendation is being considered carefully and subject to its interpretation and adoption by the Diocese, it may have implications for –

- people in religious or pastoral ministry in the Diocese,
  - funding and resourcing for professional development and professional/pastoral supervision, and
  - how performance appraisals could be achieved in our context.
- (b) In relation to part (b) of the question, LMD, as a pathway for professional development, which asks the user to complete 30 hours of professional development in a year. It is composed of:
    - (i) 20 hours of 'active learning' - which involves completing a review, constructing a personal Ministry Development Plan including 'focus areas' for the year, completing the 'activities' to address those areas and recording the learning derived from them, and

- (ii) 10 hours of 'peer consultation' – which involves meeting up with a coach, mentor or pastoral supervisor to discuss the person's life and ministry development

This pathway does provide a way of addressing the Recommendations 16.5(a) and 16.5(b). Further, it is hoped that regular performance appraisals (recommendation 16.5(c)), will provide information to assist in constructing a person's Ministry Development Plan for the year. However, the use of LMD is voluntary, not mandatory as recommended by the Royal Commission.

With respect to the particular sub-paragraphs of part (b) of the question, the answers are as follows:

- (i) 268
- (ii) 115
- (iii) \$49
- (iv) Yes
- (v) MT&D currently offers a workshop called A Pastoral Review Process which introduces a model of pastoral review of all parish staff (rector, clergy and lay ministers). The next workshop is being offered on 18 March 2019

### 5.23 Authority of a bishop in a dispute involving a rector

Mr David Ashton asked the following question –

In regard of the employment of Assistant Ministers, where a rector is or has been accused of mistreating an assistant minister, what authority does the Bishop have to be involved in such a matter, including disciplining the Rector where they have been found to have mistreated the Assistant Minister?

To which the President replied –

I am informed that the answer is as follows –

The Regional Bishop has a general pastoral role in these matters.

There are two formal means for involvement by the Regional Bishop or Archbishop.

If an Assistant Minister were to raise an allegation under the *Diocesan policy for dealing with allegations of unacceptable behaviour*, the Regional Bishop could start a conciliation process to deal with the allegation. The process under the Policy is voluntary. If one party refuses to participate or no mutually acceptable outcome is reached, the matter cannot be progressed further under the Policy.

An Assistant Minister could also make a complaint of misconduct in relation to a Rector under the *Ministry Standards Ordinance 2017* if he or she considered that the conduct of the Rector was such that it would call into question the Rector's fitness to hold office or exercise ministry. The list of misconduct in clause 6 of the Ordinance is inclusive, though there are some express exclusions.

If a complaint under the Ordinance was upheld, the Archbishop would receive recommendations from the relevant professional standard body or tribunal, and would be required to give effect to the recommendations, subject to a capacity to vary, modify or temporarily suspend implementation of the recommendations if the relevant body agrees that the substance of the recommendation is preserved by doing so.

## 6. Questions

Questions were asked by the following members –

- (1) The Rev Christopher Braga

- (2) Mrs Sarah Manning
- (3) Dr David Oakenfull
- (4) Mr Matthew Robson
- (5) Mr Matthew Robson
- (6) Mr Matthew Robson
- (7) The Rev Graeme Marks
- (8) The Rev James Warren
- (9) The Rev Nigel Webb
- (10) The Rev Nigel Webb
- (11) The Rev Mark Tough
- (12) The Rev Mark Tough
- (13) Mr John Russell
- (14) The Rev Dr Brian Tung
- (15) Mr Daniel Armishaw

## 7. Procedural motions from members

### 7.1 Arrangements for the motions concerning the reclassifications as parishes

Mr Daniel Glynn moved –

‘Synod –

- (a) agrees that, for the purpose of considering the motions concerning the reclassifications of Surry Hills and Rouse Hill as parishes at M5 and M6, the mover and the seconder may combine in a presentation (including visuals) for up to 15 minutes instead of making separate speeches, and
- (b) suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

### 7.2 Arrangements for the consideration of motion concerning Recruitment of Christian teachers

Bishop Chris Edwards –

‘Synod –

- (a) agrees to schedule debate on the motion at M42 Recruitment of Christian teachers for the afternoon of Wednesday 17 October, following consideration of the motion at M17 (Indigenous Ministry in the Diocese),
- (b) agrees, for the purpose of considering the motion at M42, that the mover and seconder may combine in a presentation for up to 15 minutes instead of making separate speeches,
- (c) agrees that the video prepared by the Anglican Education Commission may be incorporated into that presentation instead of being viewed immediately prior to the dinner break (as had been previously agreed by the Synod),
- (d) invites the Executive Director of the Anglican Education Commission, Mr Stephen Kinsella, to address the Synod as part of that presentation, and
- (e) suspends so many of the business rules as would prevent these arrangements.’

Seconded and carried

### 7.3 Arrangements for the consideration of the motion concerning Same-Sex Attraction: A pastoral guide

The Rev Dominic Steele moved –

‘Synod –

- (a) agrees to schedule debate on the motion at M11 (Same-Sex Attraction: A pastoral guide) for the afternoon session of Monday 22 October, following consideration of the motion at M14,

- (b) agrees, for the purpose of considering the motion at M11, that the mover and seconder may combine in a presentation for up to 15 minutes instead of making separate speeches,
- (c) invites the Pastoral Director of Liberty Ministries, Mr Jackson Stace (a member of the committee which developed the pastoral guide), to address the Synod as part of that presentation, and
- (d) suspends so many of the business rules as would prevent these arrangements.'

Seconded and carried

#### 7.4 Arrangements concerning the motion regarding M40 Religious Freedom

Dean Kanishka Raffel moved –

'Synod agrees to consider the motion at M40 (Religious freedom) immediately following consideration of the policy at B12 (Property Use Policy).'

Seconded and carried

#### 7.5 Arrangements for the motion M21 Remarriage of Divorced Persons

Ms Lyn Bannerman moved –

'Synod agrees to consider the motion at M21 (Remarriage of Divorced Persons) on Wednesday 17 October 2018 in the evening immediately after items B10 (Sydney Anglican Policy on Responding to Domestic Abuse) and M12 (Responding to Domestic Abuse: Policy and Good Practice Guidelines).'

Seconded and carried

#### 7.6 Administration of the Anglican National Super Fund

Mr James Flavin moved –

'Synod agrees to consider the motion at M37 (Administration of the Anglican National Super Fund) at the evening session on Wednesday 17 October, immediately following consideration of the motion at B6.'

Seconded and carried

#### 7.7 Arrangements for consideration of matters relating to Ministry Standards and Assistant Ministers

Mr Daniel Glynn moved –

'Synod agrees to schedule debate on the motion at M13 (Appointment of assistant ministers and employment of stipendiary lay workers), the Bill at B3 (Ministry Standards Ordinance 2017 Amendment Ordinance 2018) and the motion at M38 (Committee to review the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*) for Tuesday 16 October 2018, following consideration of the motion at M3.'

Seconded and carried

#### 7.8 Arrangements for consideration of the motion regarding the Archbishop's residence

Mr Doug Marr moved –

'Synod agrees to the following procedures to apply on Wednesday 17 October 2018 for the presentation regarding the residence for the Archbishop –

- (a) Mr Peter Ireland and Mr Fabiano Salmi of Allen Jack + Cottier (architects for the project) be introduced by the Rev Dr Antony Barraclough and then permitted to speak and make a visual presentation, and

- (b) following the presentation, Dr Barraclough (member of EOS Committee) be permitted to move a motion concerning the project, to be seconded by Mrs Amanda Garlato (member of EOS Committee).'

Seconded and carried

## 7.9 Notice of withdrawal of motions

Mr Daniel Glynn moved –

'Synod notes that the following motions have been withdrawn by the request of their movers –

- (a) M20: GAFCON (see M1), and
- (b) M41: Support for New Zealand churches (see M44).'

Seconded and carried

## 7.10 Arrangements for consideration of the motion regarding remarriage of divorced persons

Mrs Susan Hooke moved as a procedural motion –

'Synod agrees not to call over M23 today, and asks the Committee for the Order of Business to recommend an appropriate time for this motion to be debated.'

Seconded and carried

## 8. Notices of Motions

Notices of motions were given by the following members –

- (1) Bishop Chris Edwards
- (2) The Rev Dr Antony Barraclough
- (3) The Rev Dr Ed Loane
- (4) The Rev David Morgan

## 9. Procedural Motion

### 9.1 Arrangements for consideration of the motion regarding Donald William Bradley Robinson AO

The Rev Dr Mark Thompson moved as a procedural motion –

'That M36 not be called over today and asks the Committee for the Order of Business to find an appropriate time for this motion to be debated.'

Seconded and carried

## 10. Calling of motions on the business paper

The President called the motions in order in which they appeared on the business paper, except those motions about a proposed ordinance or those motions to be considered at a time fixed by the Synod.

### 10.1 Responsible persons for Diocesan Organisations

Having been granted leave, Dr Laurie Scandrett moved –

'Synod, noting that under the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) –

- (a) a "registered entity" means "an entity that is registered under this [ACNC] Act", and

(b) a “responsible entity” has “the meaning given by section 205-30” of the ACNC Act, requests the Diocesan Secretary to remind all Diocesan organisations registered under the ACNC Act that the list of Responsible Persons for the organisation shown on the ACNC website needs to be accurate and kept up-to-date with all current responsible entities listed.’

Seconded and carried

## 10.2 The contribution of churches and other Christian organisations to the Australian economy

Dr David Oakenfull moved –

‘Synod, noting –

- (a) the increasing opposition from certain sections of Australian society to the Christian faith and, in particular, its public expression through the activities of churches and Christian organisations, and
- (b) that a recent study in the USA found that the total economic contribution of religious activity (predominantly Christian) amounts to nearly \$1.2 trillion per annum – a significant proportion of that nation’s GDP of about \$20 trillion,

considers that such a study for Australia could be a salutary reminder to our secular society of the substantial economic value of Christianity and therefore requests that Standing Committee investigate how the contributions of churches and other Christian organisations to the Australian economy could best be determined, and report back to the next ordinary session of Synod.’

Seconded and carried

## 10.3 Steps taken to encourage ordination

The Rev Andrew Bruce moved –

‘Synod –

- (i) praises God that Moore College trains and equips men and women for a variety of ministries, including but not limited to: ordination as deacons, ordination in other denominations, university ministry, involvement in independent church plants, overseas mission and serving as lay people in their home churches,
- (ii) recognises the important role, under God, that those ordained as Presbyters and who serve as Senior Ministers play in the growth of the Gospel in our Diocese, and
- (iii) praises God for the work of Moore College in training and equipping the ministers who fulfill this role in our Diocese.

In that light, Synod requests Standing Committee to investigate what steps are being taken and what steps could be taken –

- (a) to encourage godly and gifted men and women who are in the process of studying at Moore College to consider ordination as the way that God might desire that they best use the gifts He has given them in his service;
- (b) to prioritise the recruitment of godly and gifted men to study at Moore College with the aim of ordination to the presbyterate.’

Seconded and carried

## 10.4 Approval and consultation process of parish property developments

The Rev Dr Raj Gupta moved –

‘Synod, noting that the Anglican Church Property Trust (ACPT) has prepared guidelines regarding the approval and consultation process of parish property developments, encourages the ACPT in this endeavour, and asks that the Standing Committee define the role of the Mission Property Committee, the Anglican Church Growth Corporation, the

ACPT and Standing Committee, and give particular clarity to the timing of consultation of the parish with bodies such as these.'

Seconded and carried

#### 10.5 Support of BCA on their centenary

The Rev Tom Melbourne moved –

'Synod, noting that the Bush Church Aid Society was founded at St Andrew's Cathedral, Sydney in May 1919 –

- (a) gives thanks to God for 100 years of BCA seeking to "reach Australia for Christ" in remote, rural, and regional Australia, and in particular with Indigenous Australians,
- (b) encourages parishes to join with BCA in their Centenary celebrations on Sunday 26 May 2019, and
- (c) encourages our church members to continue to pray for and financially support gospel ministry in "the bush".'

Seconded and carried

#### 10.6 The role of the Archbishop of Sydney

The Rev Simon Flinders moved –

'Synod expresses its sincere thanks to the Doctrine Commission for preparing the report entitled 'An Evangelical Episcopate' in response to the request made by Synod Resolution 6/15. Synod further agrees to adopt paragraphs 44-50 of the report as the Diocese's definitive statement on the role of the Archbishop of Sydney, as a key reference point for archiepiscopal elections, and requests the Standing Committee to prepare, for consideration at the next session of Synod, a Bill to amend the *Archbishop of Sydney Election Ordinance 1982* which incorporates the characteristics of the Archbishop of Sydney as expressed in paragraphs 44-50 of the report.'

Seconded and carried

#### 10.7 Sheila Spencer

The Rev Gavin Parsons moved –

'Synod gives thanks for the life and service of Sheila Spencer, evangelist, servant, trainer, and disciple of the Lord Jesus Christ. We thank God for her faithful service in her professional life of nursing but more significantly her ministry life in the Diocese of Sydney, serving for many years at St Stephen's Willoughby, and appointed as the first evangelist for women by John Chapman at the Department of Evangelism in 1992. We are thankful for her evangelistic zeal modelled in her everyday life, and her participation in the training of women to talk about Jesus.

We rejoice that Sheila is liberated from her latter suffering, and now enjoys the joy of eternal life in the presence of her Saviour whom she served and proclaimed throughout her ministry life.'

Seconded and carried

#### 10.8 Lifelong Ministry Development

The Rev Gary O'Brien moved –

'Synod, noting last year's resolution 41/17 on Lifelong Ministry Development (LMD), which "encourages all clergy to participate in LMD being operated by MT&D" and "urges parish councillors and lay Synod representatives to support their minister's commitment of time and resources to professional development and reflect this in their parish budget" and

noting the Royal Commission's recommendations to Anglican Churches that professional development and professional supervision be mandatory for clergy –

- (a) thanks Ministry Training and Development (MT&D) for launching Lifelong Ministry Development (LMD) as a pathway for intentional, reflective and accountable professional development for clergy and lay ministers in our churches,
- (b) notes that LMD is available to be used by both lay and ordained ministers,
- (c) thanks God that 268 people have taken advantage of the promotional subscription for 2018 and that 101 of those people are actively using this pathway,
- (d) notes that LMD subscriptions are now open for 2019,
- (e) encourages all our other clergy and lay ministers to use the LMD pathway for their professional development in 2019.'

Seconded and carried

#### 10.9 Anglican Church in Aotearoa, New Zealand and Polynesia General Synod decision to bless same sex civil marriages

The Rev Andrew Bruce moved –

'Synod notes with deep regret the recent decision by Anglican Church in Aotearoa, New Zealand and Polynesia General Synod to amend its Canons to allow bishops to authorise clergy to bless same-sex civil marriages, and so in response we –

- (a) call on the Anglican Church in Aotearoa, New Zealand and Polynesia to return to the clear teaching of Scripture on marriage and the agreed historic position of the Anglican Communion, and affirmed in Lambeth Resolution 1:10 in 1998,
- (b) acknowledge that these actions have impaired the fellowship of the Anglican Church in Aotearoa, New Zealand and Polynesia with all Anglicans who have remained biblically faithful on the teaching of marriage and the agreed historic position of the Anglican Church,
- (c) gives thanks to God for the courageous leadership of biblically faithful Anglicans in New Zealand and Polynesia who have chosen to remain true to the teaching of Christ irrespective of the relational and material cost it has brought, and calls upon parishes in this Diocese to pray for these faithful Anglicans,
- (d) notes that Gafcon Australia has launched an appeal to provide short term emergency financial support for these ministers and their families and that the Archbishop of Sydney's Anglican Aid has offered to accept non-tax deductible donations for that purpose, to be administered by the Fellowship of Confessing Anglicans – New Zealand,
- (e) encourages the members of Synod to contribute as they are able to this fund using the response slips provided at Synod, and encourages the parishes and people of the Diocese to consider making a contribution as a practical expression of fellowship with New Zealand brothers and sisters who are making this stand on the truth and trustworthiness of God's Word at considerable personal risk,
- (f) encourages our Archbishop to support those faithful Anglicans as they seek to establish new structures which will enable them to continue to serve the cause of Christ in New Zealand and Polynesia, and
- (g) requests the Work Outside the Diocese Committee of the Sydney Standing Committee to investigate means to financially and materially support our faithful brothers and sisters, with whom we continue to share full communion, so as to further the cause of the Gospel throughout the nations of New Zealand and Polynesia.'

Seconded and carried

#### 11. New Churches for New Communities and Mission Property Committee presentation

A video presentation was given regarding the work of the Archbishop's New Churches for New Communities and the Mission Property Committee.

Bishop Peter Hayward led the Synod in prayer for the work of the Mission Property Committee and New Churches for New Communities.

## 12. Motions

### 12.1 Policy on Voluntary Relinquishment of Incumbency

Dr Robert Tong AM moved –

“That the Policy on Voluntary Relinquishment of Incumbency be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed policy?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

There was no member who wished to speak against the motion or move an amendment to it.

Dr Tong’s motion was put and was carried.

Having been granted leave, the Rev Dominic Steele moved –

“That Synod agrees to recommit the motion.”

Seconded and carried.

There was debate on the motion.

Before Dr Tong’s motion was put, eight members requested that the vote on the motion be taken by houses.

The vote on Dr Tong’s motion, as amended, was taken by houses with the following outcome –

House of Laity	Carried by a clear majority (no count taken)
House of Clergy	Carried by a clear majority (no count taken)

The President asked –

“Does any member wish to move an amendment to the text of the proposed policy?”

A member of Synod indicated that they wished to move an amendment to the text of the proposed policy.

Dr Tong moved –

“That Synod resolve itself into the Synod in Committee to consider the text of the Policy on Voluntary Relinquishment of Incumbency.”

Seconded and carried

The text of the proposed policy was considered by the Synod in Committee. Prior to completion of consideration of the text, the Chair of Committees reported the proposed policy with no amendment.

Dr Tong moved as a procedural motion –

“That Synod adopt the report from the Committee and asks the Committee for the Order of Business to find an appropriate time for this motion to be resumed.”

Seconded and carried

## 12.2 Appointment of assistant ministers and employment of stipendiary lay workers

Bishop Chris Edwards moved –

‘Synod, noting the report 22/17 Appointment of Assistant Ministers and Stipendiary Lay Workers –

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the *Assistant Ministers Ordinance 2017* by –
  - (i) omitting the words “where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues” in clause 3(3)(b)(i),
  - (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
  - (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Archbishop-in-Council to consider approving under clause 7 of the Assistant Ministers Ordinance 2017, the attached guidelines with respect to terminating the appointment of Assistant Ministers, and
- (d) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers.’

Seconded

Canon Sandy Grant moved as an amendment to Bishop Edward’s motion –

‘Insert a new paragraph (c) with the following matter (with subsequent re-lettering) –

- (c) requests the Standing Committee to give further consideration regarding options for mechanisms for appropriate consequences when there is a failure in the termination of an Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017, to enact such changes by amending the ordinance if thought appropriate, and to report back to the next session of Synod.’

Seconded

## Adjournment

At 5.45 pm, Mr Doug Marr moved –

“That the Synod adjourn and resume at 7.00 pm tonight.”

Seconded and carried

## Resumption

The Synod resumed at 7.00 pm.

### 13. Motions

#### 13.1 Property Receipts Levy based on gross property income

Canon Phil Colgan moved –

‘Synod, noting the report *Property Receipts Levy* (the Report) and Synod’s resolution 34/17, nevertheless agrees in principle that a Property Receipts Levy based on gross property income should be implemented.’

Seconded

There was a time for questions about the motion.

After a time for debate the President asked –

“Does the Synod consider that sufficient time has been allowed for debate?”

The majority of members present answered in the affirmative.

Canon Colgan’s motion was put and was not carried.

#### 13.2 Property Receipts Levy Ordinance 2018

The Rev Craig Roberts moved –

“That Synod permit the introduction of the Property Receipts Levy Ordinance 2018.”

Seconded and carried

Mr Roberts moved –

“That Synod agree to consider passing the Property Receipts Levy Ordinance 2018 formally.”

Seconded

8 members stood in their place to object to the ordinance being considered formally.

Mr Roberts moved –

“That the Property Receipts Levy Ordinance 2018 be approved in principle.”

Seconded

The President asked –

“Does any member have a question about the proposed ordinance?”

There was a time for questions.

The President asked –

“Does any member wish to speak for, or against the motion, or move an amendment to it?”

A member wished to speak against the motion.

There was debate on the motion.

The motion that the ordinance be approved in principle was put and was carried.

The President asked –

“Does any member wish to move an amendment to the text of the proposed ordinance?”

There was no member who wished to move an amendment to the text of the proposed ordinance.

The Rev Craig Roberts moved –

“That the Property Receipts Levy Ordinance 2018 pass as an ordinance of the Synod.”

Seconded and carried

### 13.3 Implementation of Property Receipts Levy

Having been granted leave, Bishop Michael Stead moved the motion in the following form –

‘Synod, noting the report Property Receipts Levy: Form of calculation and mechanism for debate at Synod, requests the Standing Committee –

- (a) to include on the Property Income Worksheet for the calculation of the Property Receipts Levy, a deduction for the property insurance component of the PCR charge based on the formula proposed in the report, and
- (b) to amend the Property Income Worksheet to reduce the levy on income \$10,000 - \$50,000 to zero.’

Seconded

Ms Nicola Warwick-Mayo moved as an amendment to Bishop Stead’s motion –

‘Insert a new paragraph (c) as follows -

- “(c) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, deductions are applied against total property income instead of on a property-by-property basis.”

Seconded

The Rev Andrew Katay moved as an amendment to Bishop Stead’s motion –

‘Insert a new paragraph (d) as follows –

- “(d) to amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, net property income is calculated net of all property expenses instead of only property income on income producing properties.”

Seconded

Mr Stephen Davison moved as an amendment to Bishop Stead’s motion –

‘Insert a new paragraph (e) as follows –

- “(e) to amend the worksheet to the effect that net income need only be calculated when the gross income reaches a \$50k threshold.”

Seconded

The Rev Joe Wiltshire moved as an amendment to Bishop Stead’s motion –

‘That paragraph (b) of M32 be deleted.’

Seconded

The amendments of Mr Wiltshire, Ms Warwick-Mayo, Mr Katay and Mr Davison were not carried.  
Bishop Stead's motion was carried without amendment.

#### 14. Procedural motions

##### 14.1 Arrangements for consideration of Synod Appropriations and Allocations Ordinance, and Parochial Cost Recoveries ordinances

Mr Doug Marr moved as a procedural motion –

'That Synod –

- (a) asks the Order of Business Committee to bring a recommendation to Synod tomorrow afternoon for a change in arrangements which will ensure that –
  - (i) B1 Synod Appropriations and Allocations Ordinance 2018, and
  - (ii) B2 Parochial Cost Recoveries and Church Land Acquisition Ordinance 2018 are considered during the Synod session tomorrow night, and
- (b) grants leave for the Synod Secretary to move a motion about this matter immediately following the consideration tomorrow of the minutes.'

Mr Marr's procedural motion was carried.

#### Adjournment

At 9.25 pm, Mr Doug Marr moved –

"That the Synod adjourn and resume at 3.15 pm tomorrow."

We certify that, to the best of our recollection, these minutes are a correct record of the Synod's proceedings.

Two Members of the )  
Minute Reading Committee )

Signed by the President

17 October 2018