

2nd Ordinary Session of the 51st Synod

Daily Papers

23 October 2018

Business Paper

Amendment Sheet

Anglican Church Diocese of Sydney

Anglican Church of Australia Diocese of Sydney

2nd Session of the 51st Synod Business Paper: Tuesday 23 October 2018

- Page references are to the pages in Synod Book 1 (pages 1-103), Book 2 (pages 201-270), Book 3 (301-497) and Book 4 (501-579).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
- The Synod Business Rules are found on p.503: the Conduct of the Business of Synod Ordinance 2000. See Part 5 of the Synod Business Rules for ordinance procedures.
- Notices of motion, amendment and questions may be emailed to synodbusiness@sydney.anglican.asn.au.

1. Bible study is led by the Rev John Lavender

2. Minutes of 22 October 2018

3. Procedural motions

3.1 Recommendations from the Order of Business Committee

Synod –

- (a) agrees to reschedule items of business as shown in marked form on the Timetable for Synod Business,
- (b) notes that the motion at M2 (the Most Rev Dr Peter Jensen) has been removed from the schedule and may now be taken on the call over, and
- (c) agrees that the motion at M58 (Implementation of recommendations of the Royal Commission) may be called on the call over notwithstanding it is scheduled for tonight’s session.

(Mr Daniel Glynn / Dr Robert Tong AM)

3.2 Arrangements for considering the motion concerning Appointment of assistant ministers and employment of stipendiary lay workers

Synod, noting that –

- (i) consideration of the motion at M13 (Appointment of assistant ministers and employment of stipendiary lay workers) commenced on Tuesday 16 October but was not concluded, and
- (ii) Canon Sandy Grant’s amendment to that motion recorded on today’s amendment sheet was moved at that time,

agrees to the following arrangements to recommence debate –

- (a) the mover of the principal motion may speak to the motion for up to three minutes, and
- (b) Canon Grant may speak to his amendment for up to three minutes,
- (c) debate will then resume on the motion,

and suspends so many business rules as would prevent these arrangements.

(Mr Daniel Glynn / Mr Doug Marr)

3.3 Arrangements for considering the motion concerning Remarriage of divorced persons

Synod agrees to schedule debate on the motion at M21 (Remarriage of divorced persons) following the motion at M1 in this evening's session, unless it is passed on the call over, and suspends so many business rules as would prevent these arrangements.

(The Rev Mark Tough / Dr David Wallace)

3.4 Modification to the dinner break

Synod agrees to reduce the dinner break for today's session, from 5:45-7:00 pm to 5:45-6:30 pm, and bring forward the scheduled matters in this evening's session to commence from 6:30 pm.

(The Rev Mark Tough / Dr David Wallace)

3.5 Arrangements for the close of this session

Synod agrees that the three motions without notice listed at 3.5.1 – 3.5.3 may be moved by 9:10 pm, and suspends so many business rules as would prevent these arrangements.

(Mr Daniel Glynn / Mr Doug Marr)

3.5.1 Leadership of Bible studies

Synod records its appreciation of the preaching and leadership of the Rev John Lavender for the Synod Service and the Bible studies during this session.

(Bishop Chris Edwards / Bishop Michael Stead)

3.5.2 Officers of the Synod

Synod records its appreciation of –

- (a) the President for his chairmanship, and
- (b) the Chair and Deputy Chairs of Committees for their work in the Committee stages of ordinances, and
- (c) the members who helped during the session by giving advice and serving the Synod, especially the Order of Business Committee, and
- (d) the services given by the Secretary, the staff of the SDS, the Archbishop's Office and Anglican Media, the music team and all those who have helped with the arrangements for sittings.

(Bishop Peter Hayward / Bishop Peter Lin)

3.5.3 Minutes of 23 October 2018

Synod authorises the President to sign the minutes of 23 October 2018 upon the production to the Standing Committee of the certificate of any 2 members of the Minute Reading Committee.

(Mr Daniel Glynn / Mr Doug Marr)

4. Call over of motions on the business paper, in the Schedule attached.

5. Consideration of motions on the business paper, in the Schedule attached.

Following the dinner break

6. Call over of motions on the business paper, in the Schedule attached.

Timetable for Synod Business

A notation "B#" refers to Bills and proposed policies, and "M#" refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.

This timetable shows arrangements proposed by the Order of Business Committee in tracked form (item 4.1).

Those matters marked with an asterisk (*) are proposed in other procedural motions.

Tuesday 23 October 2018	
3.15 – 5:45 pm	Bible Study/prayer Formal matters <u>M6: Rouse Hill: Reclassification as a Parish</u> Youthworks presentation M31: Synod business rules (<i>if not passed on the call over</i>) M13: Appointment of assistant ministers and employment of stipendiary lay workers M38: Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017 <u>B12: Property Use Policy (passing of policy stage)</u> <u>M7: Gender Identity Guidelines</u> <u>M11: Same-Sex Attraction: A pastoral guide</u> <u>M14: Gender representation on Diocesan boards and committees</u> Thereafter, other business
7.00 pm +	Call over of motions <u>M58: Implementation of recommendations of the Royal Commission (if not passed on the call over)</u> M1: GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018 M2: The Most Rev Dr Peter Jensen * M21: Remarriage of divorced persons Other business.

Bills, proposed policies and motions for the consideration of the Synod

- *Italicised text under motion headings indicates arrangements for the consideration of business as follows –*
 - *within square brackets indicates proposed special arrangements*
 - *without square brackets indicates agreed special arrangements*
- *Legend*
 - *an unscheduled matter (motions (M#) may be called on the call over if there are no amendments)*
 - *a matter which is proposed to be scheduled for consideration at a particular time*
 - *a matter which the Synod has agreed to schedule for consideration at a particular time*

23 October 2018

I. Motions for ordinances and policies by request of the Standing Committee

- **B12 Property Use Policy**
[Tuesday 23 October 2018, following M38 (afternoon session)]

Synod passes the Property Use Policy as a Policy of the Synod, and requests –

- (a) Synod members to provide feedback on the policy to the Diocesan Secretary by 28 February 2019, and
- (b) Standing Committee to review the policy and bring recommendations to the next ordinary session of the Synod.

(Bishop Michael Stead / Mrs Melinda West)

II. Other motions by request of the Standing Committee

- **M1 GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018**
Tuesday 23 October, following M58 (evening session).

Synod, noting the *Letter to the Churches from the GAFCON Assembly 2018* –

- (a) gives thanks for the gathering of 1950 Anglicans (316 Bishops, 669 other clergy and 965 laity) from 50 countries at the Global Anglican Future Conference held in Jerusalem 17-22 June 2018,
- (b) welcomes the conference statement, 'Letter to the Churches', and commends it to the clergy and people of the Diocese for their study, encouragement and prayers,
- (c) gives thanks for the establishment of nine strategic networks (Theological Education, Church Planting, Global Mission Partnerships, Youth and Children's Ministry, Mothers' Union, Sustainable Development, Bishops' Training Institute, Lawyers Task Force, Intercrossers Fellowship) to enhance fellowship and advance the work of the gospel across the Anglican Communion,
- (d) gives thanks for the formation of the Synodical Council, comprising the Primates and a Panel of Advisors of bishops, clergy and laity,
- (e) gives thanks for the prayers and financial contributions of parishes, clergy and people providing bursaries for delegates to the conference who would not otherwise have been able to attend,
- (f) commends Sydney delegates to the conference for their generous contribution in numerous and varied ways including as volunteers, presenters, and Networks facilitators, and especially on the Conference Organising Committee.

- (g) congratulates Canon Daniel Willis for his outstanding contribution as Conference ~~Director~~Coordinator, and
- (h) thanks the Archbishop of Sydney for his leadership at the conference including serving as Chair of the Statement Committee, and
- (i) stands in fellowship with Anglicans within the GAFCON movement independent of their 'recognition' by the Archbishop of Canterbury.

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(Dean Kanishka Raffel / The Rev Craig Roberts)

○ ○ **M2 The Most Rev Dr Peter Jensen**

Synod –

- (a) gives thanks to God for the faithful, generous and at times courageous service of the Most Rev Dr Peter Jensen as General Secretary of the Global Anglican Future Conference for more than a decade, and
- (b) notes his unwavering commitment to the priority of the gospel of Christ, the authority of Scripture and the fellowship of the Anglican Communion; and his personal, prayerful and gracious engagement with Anglican leaders across the globe which have fostered deeper fellowship in Christ and fruitful partnerships in gospel mission, for the glory of God.

(Bishop Chris Edwards / Dean Kanishka Raffel)

● ○ **M6 Rouse Hill: Reclassification as a Parish**

[Tuesday 23 October, following formal matters (afternoon session).]

Synod assents to the reclassification of Rouse Hill as a parish with effect from 1 January 2019.

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(Bishop Ivan Lee / The Rev Graeme Howells)

● ○ **M7 Gender Identity Guidelines**

[Tuesday 23 October, following B12 (afternoon session).]

Synod, noting Synod resolutions 23/17 and 24/17, adopts the revised form of the Initial Principles of Engagement contained in the report *23/17 Gender Identity Initial Principles of Engagement / 24/17 Development of a final form of diocesan policy for gender identity issues* as the framework from which the Gender Identity guidelines will be developed.

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(Bishop Peter Hayward / Mrs Emma Penzo)

● ○ **M11 Same-Sex Attraction: A pastoral guide**

[Tuesday 23 October, following M7 (afternoon session).]

Synod, noting the report *Human Sexuality Pastoral Guidelines* –

- (a) encourages rectors to provide the guidelines “Same-Sex Attraction: A pastoral guide” to people who are involved in pastoral care in their parishes, and
- (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience.

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(The Rev Dominic Steele / The Rev Jim Crossweller)

● ○ **M13 Appointment of assistant ministers and employment of stipendiary lay workers**

Tuesday 23 October, following M31 (afternoon session).

Synod, noting the report *22/17 Appointment of Assistant Ministers and Stipendiary Lay Workers* –

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the *Assistant Ministers Ordinance 2017* by –
 - (i) omitting the words “where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues” in clause 3(3)(b)(i),

- (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
- (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Archbishop-in-Council to consider approving under clause 7 of the *Assistant Ministers Ordinance 2017*, the attached guidelines with respect to terminating the appointment of Assistant Ministers, and
- (d) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers.

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(Bishop Chris Edwards / Ms Yvette McDonald)

M14 Gender representation on Diocesan boards and committees

[Tuesday 23 October following M11 (afternoon session).]

Synod, noting the report *27/17 Gender representation on Diocesan boards and committees*, requests the Standing Committee consider implementing the recommendations contained in the report.

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(The Rev Zac Veron / Dr Claire Smith)

III. Motions by request of a regional council

There are no motions under this heading.

IV. Motions received by the Secretary of the Synod within the notice period

M21 Remarriage of divorced persons

[Tuesday 23 October, following M1 (evening session).]

Synod, noting that it is the prerogative of the Archbishop or a Regional Bishop, in accordance with the laws of this Church, whether or not to approve the remarriage of a divorced person, requests the Archbishop and Regional Bishops to consider approving the remarriage of a divorced person, where that person has been abused physically or emotionally by their former spouse.

(Ms Lyn Bannerman / The Rev Philip Bradford)

M28 Amendments to the *Marriage Act 1961*

Synod –

- (a) notes that a majority of voters in last year's Marriage Postal Survey were in favour of changing the definition of marriage to include two persons regardless of biological sex;
- (b) laments, nevertheless, that the marriage law of Australia no longer reflects God's good pattern for marriage revealed in Scripture;
- (c) gives thanks to God for the courageous leadership of the Archbishop and senior clergy, in particular, Bishop Michael Stead, in upholding the historic and biblical understanding of marriage during the national debate and postal survey;
- (d) affirms once again the goodness and wisdom of God's pattern for marriage as a covenantal relationship between one man and one woman voluntarily entered into for life, which is God's gracious provision for all people;
- (e) gives thanks to God that the new legislation provides protections to ministers of religion to remain faithful to the doctrines, tenets and beliefs of our church;
- (f) recognises that the Anglican Church of Australia has no authorised liturgy for the conduct of, or blessing of, same sex unions, and that this reflects the doctrine of marriage in the *Book of Common Prayer* as confirmed by the General Synod at its meeting in September 2017;

- (g) encourages the Archbishop, senior clergy, Standing Committee, and Social Issues Committee to engage in public and policy debates so that freedom of speech and religion concerning the biblical doctrine of marriage and human sexuality is preserved;
- (h) commits to pray for the good of all people, and to ensure our churches are welcoming communities where all people and all families can experience the love of Christ and hope of the gospel.

(Dean Kanishka Raffel / The Rev Nigel Fortescue)

○ ○ M30 Survey regarding the appointment of a woman as Archbishop

Synod notes that at or about the time of its deliberations in anticipation of changes then-proposed to the Marriage Act 1961, the Synod was made aware of the results of a survey conducted through the Diocese to ascertain the views of our people on this matter through an IT-based enquiry to 20 (or there about) recognised congregational members in each of a large number of Parishes.

Encouraged by the consideration that the mechanics of this type of survey may be repeated with the benefit of technical and other experience gained earlier, and in light of recent events within the National Anglican Church, the Synod asks Standing Committee to undertake a similar survey of members of our churches to ascertain individual responses on a “yes/no/don’t know” basis to the declaration “Regardless of credentials or recognition which an individual may have, I believe that appointment of a woman as Archbishop is contrary to God’s law as revealed by the Bible.”

(Professor Bernard Stewart AM / Ms Lyn Bannerman)

V. Motions received by the Synod

● ○ M31 Synod business rules concerning moving amendments to motions

Tuesday 23 October, following Youthworks presentation unless passed on the call over.

Synod –

- (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions, and any other matters concerning the conduct of Synod business, to the Diocesan Secretary by 30 November 2018, and
- (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the *Conduct of the Business of Synod Ordinance 2000* to the next ordinary session of Synod having the effect of incorporating the arrangements for the consideration of amendments to motions that were trialled at this session,
and requests the Standing Committee to identify training needs and provide resources to further equip members in their understanding of, and engagement with, the business of Synod.

(Mr Michael Meek / Mr Daniel Glynn)

● ○ M38 Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017

Tuesday 23 October, following M13 (afternoon session).

Synod, in light of the recommendation at point 4 of the Explanatory Report on the *Ministry Standards Ordinance 2017 Amendment Ordinance 2018*, requests the Standing Committee to appoint a committee consisting of 1 bishop, 2 rectors, 2 assistant ministers, the Director of PSU and 1 other layperson with experience in human resources.

As part of its work, the committee is to conduct a survey of the diocese’s bishops, rectors and staff members (both former and current), to gather information regarding failures in employment practices in our diocese. The survey should be anonymous and omit other identifying details.

The information gathered should include –

- (i) a description of what happened, and in which year,
- (ii) where the respondent thought our processes succeeded,

- (iii) where the respondent thought our processes failed,
- (iv) suggestions for improvements, and
- (v) if the respondent feels they have been mistreated, what suggestions they have for healing past hurts.

In addition, the committee is to seek from clergy and lay staff members further suggestions for desirable amendments to the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*.

The committee is to report to Synod at its next session, with their findings to include –

- (a) a review of the adequacy of current processes for dealing with the issues raised by the survey,
- (b) recommendations for improvements, including potential ordinances to amend the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*, and
- (c) recommendations concerning the appropriate method or methods for dealing with historical mistreatments.

(The Rev Michael Doyle / The Rev Anthony Douglas)

○○ **M40 Religious Freedom**

Synod –

- (a) gives thanks to God for the remarkable freedoms which we have enjoyed to live out the Christian faith, and notes the terrible contrast with the persecution faced by so many of our brothers and sisters around the world and within the Anglican communion,
- (b) recognises the importance of religious freedom to the good work done by our churches, schools and Anglicare, and to the ability of people in our nation with very different beliefs to live together well,
- (c) thanks the Expert Panel chaired by the former attorney-general Philip Ruddock reviewing religious freedom in Australia for their hard work in considering the adequacy of legal protections for religious freedom,
- (d) calls on churches in the Diocese to keep praying for federal parliamentarians to be wise in the laws that are made so that 'we may live peaceful and quiet lives in all godliness and holiness' (1 Timothy 2.2),
- (e) thanks the Religious Freedom Reference Group chaired by Bishop Stead and Freedom for Faith and its Executive Director Michael Kellahan for their advocacy, and
- (f) asks the Secretary of the Synod to convey this motion to the Prime Minister and the Leader of the Opposition.

(Dean Kanishka Raffel / Bishop Michael Stead)

○○ **M57 Reporting on the National Redress Scheme**

Synod requests that Sydney Anglican (National Redress Scheme) Corporation and other diocesan organisations that become a Participating Institution under the National Redress Scheme report all applications received to the Director of Professional Standards to enable an annual report, with appropriate protections of confidentiality, to be provided to each ordinary session of the Synod throughout the life of the National Redress Scheme that includes –

- (a) the number of applications for redress which have been received,
- (b) the number and total and average amount of redress offers made,
- (c) the number and total and average amount of redress offers accepted, and
- (d) the number of persons to whom a direct personal response has been provided.

(Mr Garth Blake AM SC / Mr Doug Marr)



M58 Implementation of recommendations of the Royal Commission

[Tuesday 23 October, 7:00 pm, unless passed on the call over.]

Synod, noting that an independent review of the position of the Diocese of Sydney with respect to the final recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse (available on the Synod this year page of the SDS website) is being considered by the Safe Ministry Board and the Standing Committee's Royal Commission Steering Committee ~~appointed by the Standing Committee to monitor the proceedings and outcomes of the Royal Commission into Institutional Responses to Child Sexual Abuse~~, Synod now, requests that a full report ~~from the Safe Ministry Board and/or the Steering Committee~~ be provided to the next ordinary session of Synod in relation to the implementation of the recommendations of the Royal Commission addressed to the Anglican Church, including –

- (a) any sources of funding which may enable their implementation, and
- (b) any draft ordinances or policies still required to facilitate their implementation.

(Mr Ian Miller / Mr Garth Blake AM SC)

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Proposed Amendments: Tuesday 23 October 2018

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B12 Property Use Policy: Passing of policy		
1.	Business Paper Schedule	In paragraph (b) of the motion to pass the policy, after the matter ‘review the policy’ insert the matter as follows – ‘, including with further reference to Resolution 8/17,’. (The Rev Canon Sandy Grant)
2.		At the end of the motion to pass the policy insert the matter as follows – ‘Synod apologises to the First Peoples of Australia for the offence caused in relation to smoking ceremonies, and asks Standing Committee to arrange for wide consultation with representative of the Aboriginal communities on these issues in the future. (Mr John Sandeman)

M13 Appointment of assistant ministers and employment of stipendiary lay workers		
1.	Business Paper Schedule	Insert a new paragraph (c) with the following matter (with subsequent re-lettering) – ‘(c) requests the Standing Committee to give further consideration regarding options for mechanisms for appropriate consequences when there is a failure in the termination of an Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017, to enact such changes by amending the ordinance if thought appropriate, and to report back to the next session of Synod.’ (Moved) (The Rev Canon Sandy Grant)
		At the end of the motion following the original paragraph (d), insert the following matter as a new paragraph – ‘(e) requests the Standing Committee to provide appropriate human resources expertise to support bishops, rectors, wardens and church staff.’ (The Rev Michael Doyle)

M14 Gender representation on Diocesan boards and committees		
1.	Business Paper Schedule	Omit the word ‘noting’ and insert instead the following matter – ‘while noting with reservations some arguments advanced in’. (Ms Lyn Bannerman)

2.		<p>Omit all matter following the words '<i>27/17 Gender representation of Diocesan boards and committees</i>', and insert instead the matter as follows –</p> <ul style="list-style-type: none"> (a) thanks the Committee for its work, (b) requests the Standing Committee to implement the recommendations contained in the report in so far as possible, (c) noting that the 52nd Synod commences in 2020, requests that the Standing Committee report to the Synod in 2019 as to progress on implementation of the recommendations, and (d) requests that the 2019 report to Synod identify a pathway for gender targets that will enable women to comprise a minimum of one third of members on a board or committee by a given future date, recognising the need for gender balance as per Clause F(a)(i) of Appendix 1: Governance Standards of the <i>Governance Policy for Diocesan Organisations</i>.' <p style="text-align: right;">(Dr Karin Sowada)</p>
3.		<p>Amend the amendment of Dr Karin Sowada, by omitting paragraph (d).</p> <p style="text-align: right;">(The Rev Gavin Poole)</p>

M28 Amendments to the *Marriage Act 1961*

1.	Business Paper Schedule	<p>Following the matter in clause (h), 'our churches are welcoming communities where all people', insert the matter, 'irrespective of their status under the <i>Marriage Act 1961</i>'.</p> <p style="text-align: right;">(Professor Bernard Stewart AM)</p>
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M38 Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017

1.	Business Paper Schedule	<p>Omit all matter (including subsequent paragraphs) after the words 'appoint a committee' in the second line and insert instead the matter as follows –</p> <p style="padding-left: 40px;">'to consider if further mechanisms are required to deal with issues of misconduct within a staff team, and make any appropriate recommendations.'</p> <p style="text-align: right;">(The Rev Dr Raj Gupta)</p>
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