

2nd Ordinary Session of the 51st Synod

Daily Papers

16 October 2018

Business Paper

Amendment Sheet

Anglican Church Diocese of Sydney

Anglican Church of Australia Diocese of Sydney

2nd Session of the 51st Synod Business Paper: Tuesday 16 October 2018

- Page references are to the pages in Synod Book 1 (pages 1-103), Book 2 (pages 201-270), Book 3 (301-497) and Book 4 (501-579).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
- The Synod Business Rules are found on p.503: the Conduct of the Business of Synod Ordinance 2000. See Part 5 of the Synod Business Rules for ordinance procedures.
- For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

1. Bible study is led by the Rev John Lavender.

2. Minutes of 15 October 2018

3. Answers to questions

3.1 Circumstances around sale ordinances

Mr Peter M G Young asked the following question –

What were the circumstances surrounding the five Ordinances relating to sales and sale proceeds mentioned on page 82 of the 2018 Annual Report to the Standing Committee?

3.2 Notice of proposed policy for use of church property

Mr Peter M G Young asked the following question –

Is it intended that all Diocesan Bodies (as defined by the proposed Sydney Anglican Use of Property Ordinance 2018), who are likely to be affected by the proposed ordinance, will be consulted fully, before such an ordinance comes into effect?

How long is it envisaged that such a consultation period will endure?

3.3 Use of commercial church premises

Mr Peter M G Young asked the following question –

How many commercial premises of Church Property (as defined in the proposed Sydney Anglican Use of Property Ordinance 2018) are used by Newsagents, Booksellers or Legal Practitioners and where are such premises situated?

3.4 Enrolments at Students

The Rev Dr Raj Gupta asked the following question –

What has been the total student enrolment at Moore College, for each of the last 3 years, and in each of the following categories –

- (a) Full time Male ordinands
- (b) Full time female ordinands
- (c) Full time total undergraduate male student enrolment

- (d) Full time total undergraduate female student enrolment
- (e) Total undergraduate enrolment (including part-time)

What is the anticipated or projected impact on College enrolments with no the changes to FEE-HELP?

3.5 Capitalisation rates for property valuations

Dr Helen Bendall asked the following question –

The capitalisation rates for property valuations on page 41 of the report of the Standing Committee are indicated at 6-7%. My question is why 6-7% when the average ROI in the city is 4%?

3.6 Insurance against parish cost recoveries

Dr Helen Bendall asked the following question –

Relating to the table on page 33 of the need to insure against cost recovery income from the parishes. Insurance is \$3.8m. Total income is \$14.6m.

What is the probability that we will lose a significant proportion of the income \$14.6m to justify the insurance amount of \$3.8m?

3.7 Answers in relation question 36 in 2017 to the proposed Property Receipts Levy

Ms Lyn Bannerman asked the following question –

This question seeks advice on whether the answers given to Synod to Question 36 in 2017 have changed in relation to this year's revised proposal, both gross and net –

- (a) If the parish is subject to an existing Trust Ordinance relating to a trust which receives income from property, will the Trust Ordinance remain in effect without amendment until its stated review date, and with no further levy imposed during that period based on the proposed new ordinance and
- (b) When an existing Trust Ordinance relating to a trust which receives income from property reaches its review date, will the parish be able to continue to operate under such a Trust Ordinance, newly negotiated, or must it fall under the provisions of the new Ordinance?
- (c) Noting the answers last year to the above were effectively –
 - (i) Yes (1 above) and
 - (ii) Parishes will have the choice between their own Trust Ordinance, newly negotiated, or coming under the provision of the new Ordinance (2 above)

If the answers are now different, please explain what are Standing Committee's reasons for the change and what specifically is now required of such parishes.

3.8 Answers provided previously in relation to the proposed Property Receipts Levy

Ms Lyn Bannerman asked the following question –

At last Synod, in question 9, concerning the Property Receipts Levy proposal by Standing Committee, Synod was advised that (among other matters):

“property means assets under the control of a parish that generate income for the parish, including liquid assets such as banks accounts”, and
 “... Investment income received by a parish and returned in its annual financial returns would be subject to the levy provisions”, and
 “if investment income that is capitalised and not received as income by a parish than that income would not be subject to the levy provisions” and
 “any non-personal income that a parish returns in its annual financial return would be subject to the proposed levy. This would include the net income – ie profit – generated by a parish-run business such as child-care centre.

- (a) Are all the above answers provided in 2017 still correct under either the net or gross options for the proposed Levy before Synod this year?
- (b) If not –
 - (i) Please advise why not in each case and in relation to both gross and net options.
 - (ii) What new information, analysis, policy etc influenced this charged of direction?

3.9 The proposed Property Receipts Levy and sharing with those in need

The Rev Dr Max Wood asked the following question –

- (a) As the justifications for the proposed levy, given in papers before Synod, is based particularly on St Paul's encouragement that those parishes with 'plenty' should share with other parishes 'in need' (See for example, paras 21-22 at page 380 Book 3) why are the following possible sources of wealth also not levied in the same as way as property income –
 - Offerings at service/meetings, gifts and donations and the like
 - Income from investments
 - Income from running a business
- (b) Has Standing Committee interpreted St Paul as referring to property income as being the only source of wealth, and what is the basis for this assumption?
- (c) And if the answer to 2 is "No" does Standing Committee intend therefore to extend its considerations of a levy to the other sources of income identified in (1) above, along the lines of the Large Property Receipts Levy in future years, and if not, why not?

3.10 Response to Synod resolution in 2017 regarding the Scottish Episcopal Church

Mr David Oakenfull asked the following question –

Last year's session of Synod passed a motion regretting the Scottish Episcopal Church's decision to allow clergy to solemnise marriage between same-sex couples. The motion declared this decision to be contrary to the doctrine of Christ and prayed that the Scottish Episcopal Church would return to the doctrine of Christ in this matter and be restored to communion with faithful Anglicans around the world.

What response has the Diocese received from the Scottish Episcopal Church?

Has the Scottish Episcopal Church repented and reversed their decision?

3.11 Subsidisation of public liability insurance

Mrs Sarah Manning asked the following question –

With regards to the ACPT practice of subsidising public liability insurance for community groups and individuals using church facilities as a one off, at a cost of \$100 per occasion –

- (a) When did this practice begin?
- (b) Why is this the current practice?
- (c) How much money did the ACPT pay to subsidise public liability insurance for community groups and individuals in the 2015, 2016, 2017 and current year to date?

3.12 Funding of the Anglican Schools Corporation

Mr Garry Allen asked the following question –

For the most recent reporting year:

- (a) What was the excess of revenue to expenses (that is, the profit or surplus) of the Anglican Schools Corporation?
- (b) What was the excess of revenue to expenses (that is, the profit or surplus) of other Anglican Schools that report to this Synod?

- (c) What was the excess of assets to liabilities (that is, the equity or net assets) of the Anglican Schools Corporation?
- (d) What was the excess of assets to liabilities (that is, the equity or net assets) of other Anglican Schools that report to this Synod?
- (e) How many students attend Anglican School Corporation Schools and other Anglican Schools that report to this Synod?

Why will Synod funding for the peak body of our Anglican Schools, the Anglican Schools Corporation, more than double in 2019 when funding for SRE in Public Schools will increase by less than 3% in the same period (pages 343 & 344)?

3.13 Annual Parish Statistics

The Rev Gavin Parsons asked the following question –

Regarding Annual parish Statistics –

- (a) What has been the reported adult and/child attendance across the Diocese for each of the last five years?
- (b) How many parishes have not lodged their annual data for 2016 and 2017?
- (c) Which parishes have not lodged their annual data for 2016 and 2017?
- (d) What attempts are made to correct errors and omissions from the lodged data?

3.14 Clergy Contact Persons

The Rev Roger Cunningham asked the following question –

Regarding the Clergy Contact Persons (CCP) program in the 2018 Report of the Standing Committee, 3.19, page 11 –

- (a) What is the purpose of the CCP program?
- (b) What services does the program provide?
- (c) How is it different from the CAP program?
- (d) How was the CCP promoted to those eligible during its trial?
- (e) What criteria was the trial evaluated against?
- (f) Until when can those eligible for the program still access its services?

3.15 Application of the Property Receipts Levy to other sources of parish income

The Rev Phillip Bradford asked the following question –

Two parishes, Castle Hill and St Ives, received in excess of \$2m in net operating receipts in 2017, being more income than any other parishes, according to the tables provided at pages 363-369 in Book 3 –

- (a) What are the significant sources of income for these two parishes?
- (b) Is consideration being given to a levy, along the lines of the property receipts levy, being applied to their major sources of income?
- (c) How is the biblical principle of sharing, based on St Paul's encouragement to wealthy communities, as referred to in the Large Property Receipts Levy papers, to be applied to these parishes?

3.16 Online Safe Ministry Training

The Rev Anthony Douglas asked the following question –

From the advent of Online Safe Ministry Training in October 2017 until the end of the reporting period in June 2018, what number of Anglicans from this diocese have completed the:

- (a) Refresher course; and
- (b) Essentials course?

What is the best estimate of the number of people from the diocese holding Working with Children Checks in relation to their ministry in parishes or other diocese organisations?

3.17 Theological qualifications of Heads of schools

The Rev Anthony Douglas asked the following question –

What percentage of Heads of schools currently possess a diploma level (or above) theological qualification, distinguishing between those –

- (a) In Anglican Schools Corporation schools; and
- (b) In other Diocesan Schools (as defined in the *Anglican Schools Ministry Ordinance 2016*)?

Among all Diocesan Schools, what percentage of Heads are active members of –

- (a) Anglican Churches (ie eligible to vote at an AGM); and
- (b) Other Protestant Churches?

3.18 Pastoral supervision for senior clergy

The Rev Edward Vaughan asked the following question –

In the light of the recommendation of the Royal Commission into Institutional Responses to Child Sexual Abuse that all clergy receive professional external pastoral supervision –

- (a) Does the Archbishop receive professional external pastoral supervision?
- (b) Do all regional bishops receive professional external pastoral supervision?
- (c) Does the director of Ministry Training and Development receive professional external pastoral supervision?
- (d) Does the CEO of Anglican Youthworks receive professional external pastoral supervision?

3.19 Online Assistants administering Safe Ministry Training in parishes

Mrs Ann McLean asked the following question –

Regarding online Safe Ministry Training –

- (a) How many churches have Online Assistants (does PSU keep record of people in this position)?
- (b) What feedback have we had about the usefulness and/or helpfulness of Online Assistants in enabling people to access Safe Ministry training?
- (c) Have we had any feedback that Online Assistants are enabling more people to access Safe Ministry training?
- (d) How many churches be encouraged to appoint a suitable person to carry out this role?
- (e) What assistance is available to help Online Assistants fulfil their role?

3.20 Availability of the Diocesan Year Book

Mr Stephen Hodgkinson asked the following question –

Noting that –

- (a) the diocesan year book was published annually for the last 150 or so years, and
- (b) the last diocesan year book was published in 2015,

Is there a plan to publish any further hardcopy versions and/or is there any plan to make the information contained therein available online?

Is it intended that diocesan statistics that were contained in diocesan year books for the years 2016, 2017 and 2018 will be made available?

3.21 Participation in Lifelong Ministry Development program

Mr Stephen Hodgkinson asked the following question –

In response to synod motion 41/17 that encouraged clergy to participate in the Lifelong Ministry Development program developed by Ministry Training and Development, can you advise how many clergy have made use of the Lifelong Ministry Development program? Are you able to provide a breakdown of persons using the program, such as the number of rectors, numbers of assistant ministers and the proportion who have completed their theological training in the last five years?

3.22 Lifelong Ministry Development as professional development

The Rev Dr Antony Barraclough asked the following question –

- (a) What are the implications for the diocese of Recommendation 16.5 of the Royal Commissions' recommendations to the Anglican Church that each diocese should "undertake mandatory, regular professional development" (16.5a) and "undertake mandatory professional/pastoral supervision" (16.5b) and "undergo regular performance appraisals" (16.5c)?
- (b) Would MT&D's Lifelong Ministry Development (LMD) be a suitable response for our diocese to the recommendation of the Royal Commission? If so –
 - (i) How many people have already registered for the LMD?
 - (ii) How many are actively using the LMD?
 - (iii) What is the cost to the user of the LMD?
 - (iv) Is the personal information contained therein private?
 - (v) What tools exist for clergy performance appraisals?

3.23 Authority of a bishop in a dispute involving a rector

Mr David Ashton asked the following question –

In regard of the employment of Assistant Ministers, where a rector is or has been accused of mistreating an assistant minister, what authority does the Bishop have to be involved in such a matter, including disciplining the Rector where they have been found to have mistreated the Assistant Minister?

4. Questions

5. Procedural motions

5.1 Arrangements for the motions concerning the reclassifications as parishes

Synod –

- (a) agrees that, for the purpose of considering the motions concerning the reclassifications of Surry Hills and Rouse Hill as parishes at M5 and M6, the mover and the seconder may combine in a presentation (including visuals) for up to 15 minutes instead of making separate speeches, and
- (b) suspends so many of the business rules as would prevent these arrangements.

(Mr Daniel Glynn / Mr Doug Marr)

5.2 Arrangements for the consideration of motion concerning Recruitment of Christian teachers

Synod –

- (a) agrees to schedule debate on the motion at M42 Recruitment of Christian teachers for the afternoon of Wednesday 17 October, following consideration of the motion at M17 (Indigenous Ministry in the Diocese),

- (b) agrees, for the purpose of considering the motion at M42, that the mover and seconder may combine in a presentation for up to 15 minutes instead of making separate speeches,
- (c) agrees that the video prepared by the Anglican Education Commission may be incorporated into that presentation instead of being viewed immediately prior to the dinner break (as had been previously agreed by the Synod),
- (d) invites the Executive Director of the Anglican Education Commission, Mr Stephen Kinsella, to address the Synod as part of that presentation, and
- (e) suspends so many of the business rules as would prevent these arrangements.

(Bishop Chris Edwards / The Rev Dr Mark Thompson)

5.3 Arrangements for the consideration of the motion concerning Same-Sex Attraction: A pastoral guide

Synod –

- (a) agrees to schedule debate on the motion at M11 (Same-Sex Attraction: A pastoral guide) for the afternoon session of Monday 22 October, following consideration of the motion at M14,
- (b) agrees, for the purpose of considering the motion at M11, that the mover and seconder may combine in a presentation for up to 15 minutes instead of making separate speeches,
- (c) invites the Pastoral Director of Liberty Ministries, Mr Jackson Stace (a member of the committee which developed the pastoral guide), to address the Synod as part of that presentation, and
- (d) suspends so many of the business rules as would prevent these arrangements.

(The Rev Dominic Steele / Bishop Chris Edwards)

5.4 Arrangements concerning the motion regarding M40 Religious Freedom

Synod agrees to consider the motion at M40 (Religious freedom) immediately following consideration of the policy at B12 (Property Use Policy).

(Dean Kanishka Raffel / Bishop Michael Stead)

5.5 Arrangements for the motion M21 Remarriage of Divorced Persons

Synod agrees to consider the motion at M21 (Remarriage of Divorced Persons) on Wednesday 17 October 2018 in the evening immediately after items B10 (Sydney Anglican Policy on Responding to Domestic Abuse) and M12 (Responding to Domestic Abuse: Policy and Good Practice Guidelines).

(Ms Lyn Bannerman)

5.6 Administration of the Anglican National Super Fund

Synod agrees to consider the motion at M37 (Administration of the Anglican National Super Fund) at the evening session on Wednesday 17 October, immediately following consideration of the motion at B6.

(Mr James Flavin / Mr Malcolm Purvis)

5.7 Arrangements for consideration of matters relating to Ministry Standards and Assistant Ministers

Synod agrees to schedule debate on the motion at M13 (Appointment of assistant ministers and employment of stipendiary lay workers), the Bill at B3 (Ministry Standards Ordinance 2017 Amendment Ordinance 2018) and the motion at M38 (Committee to review the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*) for Tuesday 16 October 2018, following consideration of the motion at M3.

(Mr Daniel Glynn / Dr Robert Tong AM)

5.8 Arrangements for consideration of the motion regarding the Archbishop's residence

Synod agrees to the following procedures to apply on Wednesday 17 October 2018 for the presentation regarding the residence for the Archbishop –

- (a) Mr Peter Ireland and Mr Fabiano Salmi of Allen Jack + Cottier (architects for the project) be introduced by the Rev Dr Antony Barraclough and then permitted to speak and make a visual presentation, and
- (b) following the presentation, Dr Barraclough (member of EOS Committee) be permitted to move a motion concerning the project, to be seconded by Mrs Amanda Garlato (member of EOS Committee).

(Mr Doug Marr / The Rev Dr Antony Barraclough)

5.9 Notice of withdrawal of motions

Synod notes that the following motions have been withdrawn by the request of their movers –

- (a) M20: GAFCON (see M1), and
- (b) M41: Support for New Zealand churches (see M44)

(Mr Daniel Glynn / Mr Doug Marr)

- 6. The President invites members to give notice of other motions**
- 7. Calling of motions on the business paper, in the Schedule attached.**
- 8. Consideration of motions on the business paper, in the Schedule attached.**

Timetable for Synod Business

A notation "B#" refers to Bills and proposed policies, and "M#" refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.
This timetable incorporates agreed and proposed arrangements

Tuesday 16 October 2018	
3.15 – 4.30 pm	Bible Study/prayer Formal matters NCNC and MPC presentation Thereafter, other business
4.30 – 5.45 pm	B7: Policy on Voluntary Relinquishment of Incumbency M3: Voluntary Relinquishment of Incumbency M13: Appointment of assistant ministers and employment of stipendiary lay workers B3: Ministry Standards Ordinance 2017 Amendment Ordinance 2018 M38: Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017 Other business, including Bills for ordinances
7.00 pm +	M10: Property Receipts Levy based on gross property income B8 or B9: Property Receipts Levy Ordinance M32: Implementation of Property Receipts Levy (if B8 passed) B1: Synod Appropriations and Allocations Ordinance 2018 B2: Parochial Cost Recoveries and Church Land Acquisition Ordinance 2018 Thereafter, other business

Wednesday 17 October 2018	
3.15 – 4.30 pm	Bible Study/prayer Formal matters Presentation regarding the Residence for the Archbishop Thereafter, other business
4.30 – 5.45 pm	M17: Indigenous ministry in the Diocese M42: Recruitment of Christian teachers (including Anglican Education Commission presentation) Thereafter, other business
7.00 pm +	B10: Sydney Anglican Policy on Responding to Domestic Abuse M12: Responding to Domestic Abuse: Policy and Good Practice Guidelines M21: Remarriage of Divorced Persons B6: General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018 M37: Administration of the Anglican National Super Fund Thereafter, other business

Monday 22 October 2018

3.15 – 5.45 pm	Bible Study/prayer Formal matters M5: Surry Hills: Reclassification as a parish M6: Rouse Hill: Reclassification as a parish M14: Gender representation on Diocesan Boards and Committees M11: Same-Sex Attraction: A pastoral guide Thereafter, other business
7.00 – 8.00 pm	Missionary Hour
8.00 pm +	M1: GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018 M2: The Most Rev Dr Peter Jensen M20: GAFCON M7: Gender Identity Guidelines Thereafter, other business

Tuesday 23 October 2018

3.15 – 5:45 pm	Bible Study/prayer Formal matters Youthworks presentation M31: Synod business rules concerning moving amendments to motions Thereafter, other business
7.00 pm +	Other business.

Bills, proposed policies and motions for the consideration of the Synod

- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- *Italicised text under motion headings indicates arrangements for the consideration of business as follows –*
 - within square brackets indicates proposed special arrangements
 - without square brackets indicates agreed special arrangements
- Legend
 - an unscheduled matter (motions (M#) may be called on the callover if there are no amendments)
 - a matter which is proposed to be scheduled for consideration at a particular time.
 - a matter which the Synod has agreed to schedule for consideration at a particular time.

16 October 2018

I. Motions for ordinances and policies by request of the Standing Committee

- **B1 Synod Appropriations and Allocations Ordinance 2018**
Tuesday 16 October, following M10 and (B8 or B9) (from 7:00 pm)

Synod permits the introduction of the Synod Appropriations and Allocations Ordinance 2018.

(Page 335) (Bishop Peter Hayward / Mr John Pascoe)
- **B2 Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018**
Tuesday 16 October, following M10 and (B8 or B9) and B1 (from 7:00 pm).

Synod permits the introduction of the Parochial Cost Recoveries and Church Land Acquisition Levy Ordinance 2018.

(Page 358) (Bishop Peter Hayward / Mr John Pascoe)
- **B3 Ministry Standards Ordinance 2017 Amendment Ordinance 2018**

Synod permits the introduction of the Ministry Standards Ordinance 2017 Amendment Ordinance 2018.

(Pages 310, 537) (Mr Michael Easton / Mr Garth Blake AM SC)
- **B6 General Synod – Safe Ministry to Children Canon 2017 Adopting Ordinance 2017 Amendment Ordinance 2018**
Wednesday 17 October, following B10 and M12, from 7:00 pm.

(Pages 350, 524) (Ms Michelle England / The Rev Dr Andrew Ford)

- **B7 Policy on Voluntary Relinquishment of Incumbency**
Tuesday 16 October, 4:30 pm.
- That the Policy on Voluntary Relinquishment of Incumbency be approved in principle.
- (Page 347) (Dr Robert Tong AM / The Rev Phil Wheeler)
- **B8 Property Receipts Levy Ordinance 2018 (Net)**
Tuesday 16 October, following M10 (from 7:00 pm).
- Synod permits the introduction of the Property Receipts Levy Ordinance 2018.
- (Page 401) (The Rev Craig Roberts / Bishop Michael Stead)
- **B9 Property Receipts Levy Ordinance 2018 (Gross)**
Tuesday 16 October, following M10 (from 7:00 pm).
- Synod permits the introduction of the Property Receipts Levy Ordinance 2018.
- (Page 411) (Bishop Peter Hayward / Canon Phil Colgan)
- **B10 Sydney Anglican Policy on Responding to Domestic Abuse**
Wednesday 17 October, 7:00 pm.
- Synod, noting the report *16/17 Implementation of the Domestic Abuse Response*, confirms that Section 1 (the Policy section) of the “Responding to Domestic Abuse: Policy and Good Practice Guidelines” as revised, should no longer be considered provisional but adopted as a policy of the Synod.
- (Page 429) (Canon Sandy Grant / Archdeacon Kara Hartley)
- **B11 Sydney Anglican Use of Church Property Ordinance 2018**
Following this matter, B12 is to be considered.
- Synod permits the introduction of the Sydney Anglican Use of Church Property Ordinance 2018.
- (Page 421) (Bishop Michael Stead / Mrs Melinda West)
- **B12 Property Use Policy**
To be considered following B11. [Following this matter, M40 is to be considered. See 5.4]
- That the Property Use Policy be approved in principle.
- (Page 421) (Bishop Michael Stead / Mrs Melinda West)

II. Other motions by request of the Standing Committee

- **M1 GAFCON 2018: A Letter to the Churches from the GAFCON Assembly 2018**
Monday 22 October, 8:00 pm.
- Synod, noting the *Letter to the Churches from the GAFCON Assembly 2018* –
- (a) gives thanks for the gathering of 1950 Anglicans (316 Bishops, 669 other clergy and 965 laity) from 50 countries at the Global Anglican Future Conference held in Jerusalem 17-22 June 2018,
 - (b) welcomes the conference statement, ‘Letter to the Churches’, and commends it to the clergy and people of the Diocese for their study, encouragement and prayers,
 - (c) gives thanks for the establishment of nine strategic networks (Theological Education, Church Planting, Global Mission Partnerships, Youth and Children’s Ministry, Mothers’ Union, Sustainable Development, Bishops’ Training Institute, Lawyers Task Force,

Intercessors Fellowship) to enhance fellowship and advance the work of the gospel across the Anglican Communion,

- ~~(d)~~ gives thanks for the formation of the Synodical Council, comprising the Primates and a Panel of Advisors of bishops, clergy and laity,
- ~~(e)~~~~(e)~~ gives thanks for the prayers and financial contributions of parishes, clergy and people providing bursaries for delegates to the conference who would not otherwise have been able to attend,
- ~~(d)~~~~(f)~~ commends Sydney delegates to the conference for their generous contribution in numerous and varied ways including as volunteers, presenters, and Networks facilitators,
- ~~(e)~~~~(g)~~ congratulates Canon Daniel Willis for his outstanding contribution as Conference Coordinator, and
- ~~(h)~~ thanks the Archbishop of Sydney for his leadership at the conference including serving as Chair of the Statement Committee, and
- ~~(f)~~~~(i)~~ stands in fellowship with Anglicans within the GAFCON movement independent of their 'recognition' by the Archbishop of Canterbury.

(Page 62)

(Dean Kanishka Raffel / The Rev Craig Roberts)

●○ **M2 The Most Rev Dr Peter Jensen**

Monday 22 October, following M1 (from 8:00 pm).

Synod –

- (a) gives thanks to God for the faithful, generous and at times courageous service of the Most Rev Dr Peter Jensen as General Secretary of the Global Anglican Future Conference for more than a decade, and
- (b) notes his unwavering commitment to the priority of the gospel of Christ, the authority of Scripture and the fellowship of the Anglican Communion; and his personal, prayerful and gracious engagement with Anglican leaders across the globe which have fostered deeper fellowship in Christ and fruitful partnerships in gospel mission, for the glory of God.

(Bishop Chris Edwards / Dean Kanishka Raffel)

●○ **M3 Voluntary Relinquishment of Incumbency**

Tuesday 16 October, following B7 (from 4:30 pm).

Synod, noting the report *Voluntary Relinquishment of Incumbency* –

- (a) requests the Standing Committee –
 - (i) to notify all parishes of the policy, highlighting the financial expectations upon parishes in such circumstances,
 - (ii) to notify all Anglican Schools of the policy, indicating –
 - (A) appreciation for the generosity of schools which have willingly continued school fee discounts to the children of clergy whose fathers relinquished their orders, and
 - (B) that if there is a school family utilising this policy, the Regional Bishop or his delegate will be in contact to request that the school continue the provision of any existing discounts for the 'agreed period',
 - (iii) to vary the terms of the Clergy Assistance Program to continue to provide access for the Agreed period, and
 - (iv) to review the policy after 3 years or the 10th 'relinquishment payment', whichever comes sooner, and
- ~~(b)~~ requests the Archbishop to authorise the Diocesan share of funding to be provided initially from the Archbishop's Discretionary Trust, which may be reimbursed through a new element of the fixed ministry cost recovered through the PCR charge₂
- ~~(c)~~ authorises the Standing Committee to make amendments to the policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is reported to the next ordinary session of the Synod, and

(b)(d) requests the Standing Committee to review the operation of and need for the *Parish Relationships Ordinance 2001* in light of the Policy and, as appropriate, amend or repeal (or bring recommendations to the Synod to amend or repeal) the Ordinance.

(Pages 347)

(Dr Robert Tong AM / The Rev Phil Wheeler)

●○ **M5 Surry Hills: Reclassification as a Parish**
Monday 22 October, following formal matters.

Synod assents to the reclassification of Surry Hills as a parish with effect from 1 January 2019.

(Page 98)

(Bishop Michael Stead / The Rev Toby Neal)

●○ **M6 Rouse Hill: Reclassification as a Parish**
Monday 22 October, following M5.

Synod assents to the reclassification of Rouse Hill as a parish with effect from 1 January 2019.

(Page 266)

(Bishop Ivan Lee / The Rev Graeme Howells)

●○ **M7 Gender Identity Guidelines**
Monday 22 October, following M1, M2 and M20 (from 8:00 pm).

Synod, noting Synod resolutions 23/17 and 24/17, adopts the revised form of the Initial Principles of Engagement contained in the report *23/17 Gender Identity Initial Principles of Engagement / 24/17 Development of a final form of diocesan policy for gender identity issues* as the framework from which the Gender Identity guidelines will be developed.

(Page 68)

(Bishop Peter Hayward / Mrs Emma Penzo)

●○ **M10 Property Receipts Levy based on gross property income**
Tuesday 16 October, 7:00 pm.

Synod, noting the report *Property Receipts Levy* (the Report) and Synod's resolution 34/17, nevertheless agrees in principle that a Property Receipts Levy based on gross property income should be implemented.

(Page 373)

(Bishop Peter Hayward / Canon Phil Colgan)

●○ **M11 Same-Sex Attraction: A pastoral guide**
[Monday 22 October, following M5, M6 and M14 (from 4:00 pm). See 5.3]

Synod, noting the report *Human Sexuality Pastoral Guidelines* –

- (a) encourages rectors to provide the guidelines “Same-Sex Attraction: A pastoral guide” to people who are involved in pastoral care in their parishes, and
- (b) requests the Standing Committee to consider how the guidelines might be published in a form that would be helpful to a wider audience.

(Page 241)

(The Rev Dominic Steele / The Rev Jim Crossweller)

●○ **M12 Responding to Domestic Abuse: Policy and Good Practice Guidelines**
Wednesday 17 October, following B10 (from 7:00 pm).

Synod, having passed the *Sydney Anglican Policy on Responding to Domestic Abuse* as a policy of the Synod –

- (a) requests Standing Committee to ensure that the “Responding to Domestic Abuse: Policy and Good Practice Guidelines” be professionally laid out and prepared for publication and distribution to all ministers and parish councils for their attention, along with assistant ministers and lay ministers, with a request that parishioners be made aware of the policy,
- (b) requests that all parishes be encouraged to consider adopting the suggested parish policy statement (from the Resource section) as their own parish policy on domestic abuse, or to revise

their existing policy in light of revisions to the Synod's "Responding to Domestic Abuse: Policy and Good Practice Guidelines",

- (c) authorises the Standing Committee to make amendments to the Policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is –
- (i) made in consultation with the Professional Standards Unit and the Anglicare Domestic Violence Adviser, and
 - (i)(ii) reported to the next ordinary session of the Synod, authorises the Standing Committee to amend the Domestic Abuse Guidelines and Resources (but not the Policy), as adopted at Synod in 2018, following consultation with the Professional Standards Unit and the Anglicare Domestic Violence Adviser, and to report such amendments to the next ordinary session of the Synod, and
- (e)(d) requests the Standing Committee to review the "Responding to Domestic Abuse: Policy and Good Practice Guidelines" after four years' operation following the passing of the Policy by the Synod and provide a report on the outcome of the review to the 1st ordinary session of the 53rd Synod in 2023, as adopted at Synod in 2018, after two years' further operation, and provide a report with recommendations to the 2nd ordinary session of the 52nd Synod.

(Page 429)

(Canon Sandy Grant / Archdeacon Kara Hartley)

M13 Appointment of assistant ministers and employment of stipendiary lay workers

Tuesday 16 October, following M3. See 5.7

Synod, noting the report 22/17 *Appointment of Assistant Ministers and Stipendiary Lay Workers* –

- (a) encourages Rectors to undertake training in staff management,
- (b) requests the Standing Committee to amend the *Assistant Ministers Ordinance 2017* by –
 - (i) omitting the words "where a genuine and recorded performance management program or similar has been unsuccessful in resolving the issue or issues" in clause 3(3)(b)(i),
 - (ii) inserting a new clause to state that if the Parish requires the Assistant Minister to live in a certain location, that the housing arrangements for the Assistant Minister must be approved as suitable by the Archbishop,
 - (iii) inserting a new clause to require Rectors to consult with the Regional Bishop before making a communication to the parish about the termination of the appointment of an Assistant Minister licensed to the Parish, and
- (c) requests the Archbishop-in-Council to consider approving under clause 7 of the *Assistant Ministers Ordinance 2017*, the attached guidelines with respect to terminating the appointment of Assistant Ministers, and
- (d) requests wardens and rectors to use the standard-form letters issued by SDS for the employment of Lay Ministers and appointment of Assistant Ministers.

(Page 214)

(Bishop Chris Edwards / Ms Yvette McDonald)

M14 Gender representation on Diocesan boards and committees

Monday 22 October, following M5 and M6 (from approx. 4:30 pm).

Synod, noting the report 27/17 *Gender representation on Diocesan boards and committees*, requests the Standing Committee consider implementing the recommendations contained in the report.

(Page 232)

(The Rev Zac Veron / Dr Claire Smith)

M17 Indigenous Ministry in the Diocese

Wednesday 17 October, 4:30 pm.

Synod commends to the prayers and interest of Synod members the parishes, Diocesan schools, organisations, committees and individuals involved in ministry with Indigenous people, and in particular the prioritisation to raise up the next generations of Indigenous Christian leadership.

Synod –

- (a) requests the Diocesan Doctrine Commission, in consultation with Indigenous Christian leaders nominated by the Sydney Anglican Indigenous Peoples' Ministry Committee (SAIPMC), to bring a report to the next session of Synod on a theological framework for reconciliation, with special reference to the Indigenous peoples of Australia (providing progress reports to the task force established by the Synod in paragraph (b)),
- (b) hereby establishes a task force consisting of three Indigenous Christians appointed by the SAIPMC, and Dean Kanishka Raffel, the Rev Stuart Crawshaw and the mover (Mr Tony Willis), with power to co-opt, and
- (c) requests the task force to work with the Social Issues Committee to report to the 1st ordinary session of the 52nd Synod detailing an appropriate out-working of the Bible's teaching on reconciliation, and providing recommendations as to how the Diocese as a whole, including organisations, parishes and individuals, might –
 - (iv) acknowledge past failures in relationships with this nation's First Peoples, and
 - (v) find ways to become more intentionally involved with the ministry of the gospel to and with Indigenous peoples.

(Mr Tony Willis / Mr Michael Paduch-Duckett)

III. Motions by request of a regional council

There are no motions under this heading.

IV. Motions received by the Secretary of the Synod within the notice period



M20 GAFCON

[To be withdrawn. See 5.9]

Synod gives thanks to God for the June 2018 GAFCON held in Jerusalem where 1,950 representatives (including 316 bishops, 669 other clergy and 965 laity) from 50 countries gathered to hear from God's word and encourage each other in the faith and mission of the church. Synod also gives thanks for former Archbishop Peter Jensen's leadership in the role as General Secretary of GAFCON for more than ten years.

Synod, noting the Letter to the Churches – GAFCON Assembly 2018 –

- (a) commends the Letter to all Synod members for prayerful consideration,
- (b) endorses the commitment to proclaim the gospel, reform God's church and reach out into all the world,
- (c) welcomes the establishment of the nine GAFCON networks and commits to supporting these wherever possible, and
- (d) stands in fellowship with Anglicans within the GAFCON movement regardless of their 'recognition' by the Archbishop of Canterbury.

(The Rev Dr Edward Loane / The Rev Peter Tong)



M21 Remarriage of divorced persons

[Wednesday 17 October, following B10, M12 (from 7:00 pm). See 5.5.]

Synod, noting that it is the prerogative of the Archbishop or a Regional Bishop, in accordance with the laws of this Church, whether or not to approve the remarriage of a divorced person, requests the Archbishop and Regional Bishops to consider approving the remarriage of a divorced person, where that person has been abused physically or emotionally by their former spouse. in relation to the remarriage of a divorced person –

~~agrees that, as is the case with sexual infidelity, the innocent partner in a divorce which was the result of domestic abuse, physical and/or emotional, may legitimately apply for the right to remarry in an Anglican Church in the Sydney Diocese;~~

~~agrees that the form titled "Application for Remarriage of a Divorced Persons", which is completed by Sydney Anglican clergy, and submitted to their Bishop to obtain permission to marry such a couple, be~~

~~amended to include a specific category relating to either partner being divorced on the grounds of physical and/or emotional abuse by their previous spouse; and~~

~~requests Archbishop in Council to take whatever action is needed to implement this resolution and to report on action to the next ordinary session of this Synod.~~

(Ms Lyn Bannerman / The Rev Philip Bradford)

○○ **M22 St Bartholomew's Pyrmont**

~~That this Synod reflects with disappointment upon~~ notes the upcoming fiftieth anniversary of the decision of the Diocese in December 1968 to sell the land and church building at St Bartholomew's Anglican Church, 22 Point Street, Pyrmont, NSW 2009.

(Mr Peter M G Young / Mr Michael Rowe)

○○ **M23 The nature of marriage**

Synod, noting that it has been sadly aware for some years of the use by some husbands of the current doctrine on marriage in this Diocese to justify abuse of their wives, requests the Diocesan Doctrine Commission –

- (a) to acknowledge the extreme urgency of addressing prevention of domestic abuse of women within our Diocesan churches; and therefore
- (b) to bring to Synod in 2019, and no later, its conclusions on the referral to it, by Standing Committee, concerning how “the Biblical material on..... the nature of marriage, including the relevance of submission and headship, intersects with domestic abuse, its prevention, and the care of victims in our minds”.

Synod further requests that the Commission include in its considerations an egalitarian view of marriage which is based on the Christian principles of love, respect, honour and support of each other, noting that Synod endorsed, in 2012, such a Form of Marriage (see “Common Prayer: Resources for gospel-shaped gatherings”, pages 117 – 122).

(Mrs Susan Hooke / Professor Bernard Stewart AM)

○○ **M24 Responsible persons for Diocesan Organisations**

Synod, noting that under the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)* –

- (a) a “registered entity” means “an entity that is registered under this [ACNC] Act”, and
- (b) a “responsible entity” has “the meaning given by section 205-30” of the ACNC Act,

requests the Diocesan Secretary to remind all Diocesan organisations registered under the ACNC Act that the list of Responsible Persons for the organisation shown on the ACNC website needs to be accurate and kept up-to-date with all current responsible entities listed, noting sections 13-18 of the *Work Health and Safety Act 2011*, where duties of officers are not transferrable, requests that the members of the Standing Committee be listed as responsible persons for each Diocesan Organisation registered with the ACNC for the good order and government of the Anglican Church of Australia Diocese of Sydney.

(Mr Michael Pilotos / Mr Charles Noonan)

○○ **M25 The contribution of churches and other Christian organisations to the Australian economy**

Synod, noting –

- (a) the increasing opposition from certain sections of Australian society to the Christian faith and, in particular, its public expression through the activities of churches and Christian organisations that in contemporary Australia we are seeing consistent opposition to Christianity from Government and the Media – in particular a concerted campaign to remove the tax exemptions enjoyed by churches and other Christian organisations, and

- (b) that a recent study in the USA found that the total economic contribution of religious activity (predominantly Christian) amounts to nearly \$1.2 trillion per annum – a significant proportion of that nation’s GDP of about \$20 trillion,

considers that such a study for Australia could be a salutary reminder to our secular society of the substantial economic value of Christianity—~~and a powerful argument for maintaining our current tax exemptions~~— and therefore requests that Standing Committee investigate how the contributions of churches and other Christian organisations to the Australian economy could best be determined, and report back to the next ordinary session of Synod.

(Dr David Oakenfull / Mr David Warren-Gash)

○ ○ **M28 Amendments to the *Marriage Act 1961***

Synod –

- (a) notes that ~~the a majority of Australians voted in favour of same-sex marriage voters~~ in last year’s ~~postal survey~~ Marriage Postal Survey, ~~yet expresses its deep regret that this resulted in a change to the legal definition of marriage to allow marriage between~~ were in favour of changing the definition of marriage to include two persons regardless of biological sex;
- (b) laments, nevertheless, that the marriage law of Australia no longer reflects God’s good pattern for marriage revealed in Scripture;
- (b)(c) gives thanks to God for the courageous leadership of the Archbishop and senior clergy, in particular, Bishop Michael Stead, in upholding the historic and biblical understanding of marriage during the national debate and postal survey;
- (e)(d) affirms once again the goodness and wisdom of God’s pattern for marriage as a covenantal relationship between one man and one woman voluntarily entered into for life, which is God’s gracious provision for all people;
- (d)(e) gives thanks to God that the new legislation provides protections to ministers of religion to remain faithful to the doctrines, tenets and beliefs of our church;
- (e)(f) recognises that the Anglican Church of Australia has no authorised liturgy for the conduct of, or blessing of, same sex unions, and that this reflects the doctrine of marriage in the *Book of Common Prayer* as confirmed by the General Synod at its meeting in September 2017;
- (f)(g) encourages the Archbishop, senior clergy, Standing Committee, and Social Issues Committee to engage in public and policy debates so that freedom of speech and religion concerning the biblical doctrine of marriage and human sexuality is preserved;
- (g)(h) commits to pray for the good of all people, and to ensure our churches are welcoming communities where all people and all families can experience the love of Christ and hope of the gospel.

(Dean Kanishka Raffel / The Rev Nigel Fortescue)

○ ○ **M29 Steps taken to encourage ordination**

Synod –

- (i) praises God that Moore College trains and equips men and women for a variety of ministries, including but not limited to: ordination as deacons, ordination in other denominations, university ministry, involvement in independent church plants, overseas mission and serving as lay people in their home churches,
- (ii) recognises the important role, under God, that those ordained as Presbyters and who serve as Senior Ministers play in the growth of the Gospel in our Diocese, and
- (iii) praises God for the work of Moore College in training and equipping the ~~men~~ ministers who fulfill this role in our Diocese.

In that light, Synod requests Standing Committee to investigate what steps are being taken and what steps could be taken –

- (a) to encourage godly and gifted men and women who are in the process of studying at Moore College to consider ordination as the way that God might desire that they best use the gifts He has given them in his service;

- (b) to prioritise the recruitment of godly and gifted ~~men~~ ministers to study at Moore College with the aim of ordination to the presbyterate.

(The Rev Andrew Bruce / Canon Phil Colgan)

○○ **M30 Survey regarding the appointment of a woman as Archbishop**

Synod notes that at or about the time of its deliberations in anticipation of changes then-proposed to the Marriage Act (Cth), the Synod was made aware of the results of a survey conducted through the Diocese to ascertain the views of our people on this matter through an IT-based enquiry to 20 (or there about) recognised congregational members in each of a large number of Parishes.

Encouraged by the consideration that the mechanics of this type of survey may be repeated with the benefit of technical and other experience gained earlier, and in light of recent events within the National Anglican Church, the Synod asks Standing Committee to undertake a similar survey of members of our churches to ascertain individual responses on a “yes/no/don’t know” basis to the declaration “Regardless of credentials or recognition which an individual may have, I believe that appointment of a woman as Archbishop is contrary to God’s law as revealed by the Bible.”

(Professor Bernard Stewart AM / Ms Lyn Bannerman)

V. Motions received by the Synod

●○ **M31 Synod business rules concerning moving amendments to motions**

Tuesday 23 October, first item of business unless passed on the callover on that day.

Synod –

- (a) encourages Members to provide comments regarding the trial arrangements concerning moving amendments to motions to the Diocesan Secretary by 30 November 2018, and
- (b) requests the Standing Committee, in light of comments received from Synod Members, to consider bringing a Bill to amend the *Conduct of the Business of Synod Ordinance 2000* to the next ordinary session of Synod having the effect of incorporating the arrangements for the consideration of amendments to motions that were trialed at this session.

(Mr Michael Meek / Mr Daniel Glynn)

●○ **M32 Implementation of Property Receipts Levy**

Tuesday 16 October, following B8 and M10 (from 7:00 pm)

Synod, noting the report *Property Receipts Levy: Form of calculation and mechanism for debate at Synod*, requests the Standing Committee to include on the Property Income Worksheet for the calculation of the Property Receipts Levy, a deduction for the property insurance component of the PCR charge based on the formula proposed in the report.

(Bishop Michael Stead / The Rev Craig Roberts)

○○ **M33 Approval and consultation process of parish property developments**

Synod, noting that the Anglican Church Property Trust (ACPT) has prepared guidelines regarding the approval and consultation process of parish property developments, encourages the ACPT in this endeavour, and asks that the Standing Committee define the role of the Mission Property Committee, the Anglican Church Growth Trust, the ACPT and Standing Committee, and give particular clarity to the timing of consultation of the parish with bodies such as these.

(The Rev Dr Raj Gupta / The Rev Nigel Fortescue)

○○ **M34 Support of BCA on their centenary**

Synod, noting that the Bush Church Aid Society was founded at St Andrew's Cathedral, Sydney in May 1919 –

- (a) gives thanks to God for 100 years of BCA seeking to 'reach Australia for Christ' in remote, rural, and regional Australia, and in particular with Indigenous Australians,
- (b) encourages parishes to join with BCA in their Centenary celebrations on Sunday 26 May 2019, and
- (c) encourages our church members to continue to pray for and financially support gospel ministry in 'the bush'.

(The Rev Tom Melbourne / The Rev David Morgan)

○○ **M35 The role of the Archbishop of Sydney**

Synod expresses its sincere thanks to the Doctrine Commission for preparing the report entitled 'An Evangelical Episcopate' in response to the request made by Synod Resolution 6/15. Synod further agrees to adopt paragraphs 44-50 of the report as the Diocese's definitive statement on the role of the Archbishop of Sydney, as a key reference point for archiepiscopal elections, and requests the Standing Committee to prepare, for consideration at the next session of Synod, a Bill to amend the *Archbishop of Sydney Election Ordinance 1982* which incorporates the characteristics of the Archbishop of Sydney as expressed in paragraphs 44-50 of the report.

(The Rev Simon Flinders / Canon Phil Colgan)

○○ **M36 Donald William Bradley Robinson AO**

This Synod gives thanks to God for the life and ministry of Donald William Bradley Robinson AO, Lecturer and Vice Principal at Moore Theological College (1952–1972), Bishop in Parramatta (1973–1982) and Archbishop of Sydney (1982–1992), who was taken to be with Christ on 7 September 2018. His biblical fidelity, personal integrity, strength and creativity of mind, scholarly depth, courage, godly humility and Christ-like leadership have all left a lasting mark on the Diocese of Sydney. His insight into the text and theology of the Bible, demonstrated most clearly in his approach to God's unfolding purpose from promise to fulfilment, and his understanding of the church as those gathered around Christ in heaven, and on earth in local congregations by his Spirit and through his word, continues to shape his students and the students of his students. His efforts in the production of *An Australian Prayer Book* (1978), and in the preservation of apostolic order in the churches, have put generations of Australian Anglicans in his debt. His courageous leadership on the international stage, offering the hand of fellowship to the faithful in the Church of England in South Africa and to those who were even then beginning to suffer at the hands of revisionists in The Episcopal Church of the USA (ECUSA), and taking a stand on biblical truth at the Lambeth Conference of 1988, is less well-known but long-lasting in its benefit to God's people. Donald Robinson was a remarkable and extraordinary gift of God to this Diocese and the church of God. We give thanks for him and pray for God's sustaining grace for his family in their loss.

(The Rev Dr Mark Thompson / Dr Robert Tong AM)

●○ **M37 Administration of the Anglican National Super Fund**

[Wednesday 17 October, following B10, M12, M21 and B6 (from 7:00 pm). See 5.6.]

Synod –

- (a) thanks AMP for its service in supporting the Anglican National Super Fund from 2004 to 2018, and
- (b) notes the unanimous decision by the Board of Anglican National Super to move the administration of the Fund to Mercer.

(Mr James Flavin / Mr Malcolm Purvis)

●○ **M38 Committee to review the Ministry Standards Ordinance 2017 and the Assistant Ministers Ordinance 2017**

[Tuesday 16 October, following M13 and B3. See 5.7]

Synod, in light of the recommendation at point 4 of the Explanatory Report on the *Ministry Standards Ordinance 2017 Amendment Ordinance 2018*, requests the Standing Committee to appoint a committee consisting of 1 bishop, 2 rectors, 2 assistant ministers, the Director of PSU and 1 other layperson with experience in human resources.

As part of its work, the committee is to conduct a survey of the diocese's bishops, rectors and staff members (both former and current), to gather information regarding failures in employment practices in our diocese. The survey should be anonymous and omit other identifying details.

The information gathered should include –

- (i) a description of what happened, and in which year,
- (ii) where the respondent thought our processes succeeded,
- (iii) where the respondent thought our processes failed,
- (iv) suggestions for improvements, and
- (v) if the respondent feels they have been mistreated, what suggestions they have for healing past hurts.

In addition, the committee is to seek from clergy and lay staff members further suggestions for desirable amendments to the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*.

The committee is to report to Synod at its next session, with their findings to include –

- (a) a review of the adequacy of current processes for dealing with the issues raised by the survey,
- (b) recommendations for improvements, including potential ordinances to amend the *Ministry Standards Ordinance 2017* and the *Assistant Ministers Ordinance 2017*, and
- (c) recommendations concerning the appropriate method or methods for dealing with historical mistreatments.

(The Rev Michael Doyle / The Rev Anthony Douglas)

○○ **M39 Sheila Spencer**

Synod gives thanks for the life and service of Sheila Spencer, evangelist, servant, trainer, and disciple of the Lord Jesus Christ. We thank God for her faithful service in her professional life of nursing but more significantly her ministry life in the Diocese of Sydney, serving for many years at St Stephen's Willoughby, and appointed as the first evangelist for women by John Chapman at the Department of Evangelism in 1992. We are thankful for her evangelistic zeal modelled in her everyday life, and her participation in the training of women to talk about Jesus.

We rejoice that Sheila is liberated from her latter suffering, and now enjoys the joy of eternal life in the presence of her Saviour whom she served and proclaimed throughout her ministry life.

(The Rev Gavin Parsons / The Rev Gavin Poole)

●○ **M40 Religious Freedom**

[To be considered following B12. See 5.4.]

Synod –

- (a) gives thanks to God for the remarkable freedoms which we have enjoyed to live out the Christian faith, and notes the terrible contrast with the persecution faced by so many of our brothers and sisters around the world and within the Anglican communion,
- (b) recognises the importance of religious freedom to the good work done by our churches, schools and Anglicare, and to the ability of people in our nation with very different beliefs to live together well,

- (c) thanks the Expert Panel chaired by the former attorney-general Philip Ruddock reviewing religious freedom in Australia for their hard work in considering the adequacy of legal protections for religious freedom,
- (a) calls on churches in the Diocese to keep praying for federal parliamentarians to be wise in the laws that are made so that 'we may live peaceful and quiet lives in all godliness and holiness' (1 Timothy 2.2),
- (b) thanks the Religious Freedom Reference Group chaired by Bishop Stead and Freedom for Faith and its Executive Director Michael Kellahan for their advocacy, and
- (c) asks the Secretary of the Synod to convey this motion to the Prime Minister and the Leader of the Opposition.

(Dean Kanishka Raffel / Bishop Michael Stead)

M41 Support for New Zealand churches

[To be withdrawn. See 5.9.]

Synod –

- (a) notes that the General Synod of the Anglican Church of Aotearoa New Zealand and Polynesia has endorsed the practice of blessing same sex unions and that as a result at least nine ordained ministers and four congregations have resigned from the Anglican Church of Aotearoa, New Zealand and Polynesia,
- (b) expresses its warm support for and continuing fellowship with these Anglican brothers and sisters,
- (c) notes that Gafcon Australia has launched an appeal to provide short term emergency financial support for these ministers and their families and that the Archbishop of Sydney's Anglican Aid has offered to accept non-tax deductible donations for that purpose, to be administered by the Fellowship of Confessing Anglicans – New Zealand,
- (d) encourages the members of Synod to contribute as they are able to this fund using the response slips provided at Synod, and encourages the parishes and people of the Diocese to consider making a contribution as a practical expression of fellowship with New Zealand brothers and sisters who are making this stand on the truth and trustworthiness of God's Word at considerable personal risk.

(Dean Kanishka Raffel / Dr Claire Smith)

M42 Recruitment of Christian teachers

[Wednesday 17 October, following M17 (from 4:30 pm). See 5.2]

Synod –

- (a) endorses the recruitment of Christian teachers as an essential priority of the Anglican Education Commission (Anglican EdComm),
- (b) requests Anglican schools to partner with Anglican EdComm and support their work in recruiting Christian teachers,
- (c) encourages the continuing dialogue between Anglican EdComm, Moore Theological College, Youthworks College and other educational providers with a view to developing programs and qualifications that prepare pre-service or trained teachers for work in Anglican schools,
- (d) draws the attention of the Archbishop and the Principal of Moore Theological College to the need to provide a stream of chaplains who have been trained and equipped to function effectively in a school context, and
- (e) notes the urgency of the need to resolve any ambiguity surrounding the interpretation of Section 83C of the NSW Education Act with respect to Anglican schools financial association with Anglican EdComm.

(Bishop Chris Edwards / The Rev Dr Mark Thompson)

M43 Lifelong Ministry Development

Synod, noting last year's resolution 41/17 on Lifelong Ministry Development (LMD), which "encourages all clergy to participate in LMD being operated by MT&D" and "urges parish councillors and lay Synod representatives to support their minister's commitment of time and resources to professional

development and reflect this in their parish budget” and noting the Royal Commission’s recommendations to Anglican Churches that professional development and professional supervision be mandatory for clergy –

- (a) thanks Ministry Training and Development (MT&D) for launching Lifelong Ministry Development (LMD) as a pathway for intentional, reflective and accountable professional development for clergy and lay ministers in our churches,
- (b) notes that LMD is available to be used by both lay and ordained ministers,
- (c) thanks God that 268 people have taken advantage of the promotional subscription for 2018 and that 101 of those people are actively using this pathway,
- (d) notes that LMD subscriptions are now open for 2019,
- (e) encourages all our other clergy and lay ministers to use the LMD pathway for their professional development in 2019.

(The Rev Gary O’Brien / The Rev Dr Antony Barraclough)

○○ **M44 Anglican Church in Aotearoa, New Zealand and Polynesia General Synod decision to bless same sex civil marriages**

Synod notes with deep regret the recent decision by Anglican Church in Aotearoa, New Zealand and Polynesia General Synod to amend its Canons to allow bishops to authorise clergy to bless same-sex civil marriages, and so in response we –

- (a) call on the Anglican Church in Aotearoa, New Zealand and Polynesia to return to the clear teaching of Scripture on marriage and the agreed historic position of the Anglican Communion, and affirmed in Lambeth Resolution 1:10 in 1998,
- (b) acknowledge that these actions have impaired the fellowship of the Anglican Church in Aotearoa, New Zealand and Polynesia with all Anglicans who have remained biblically faithful on the teaching of marriage and the agreed historic position of the Anglican Church,
- (c) gives thanks to God for the courageous leadership of biblically faithful Anglicans in New Zealand and Polynesia who have chosen to remain true to the teaching of Christ irrespective of the relational and material cost it has brought, and calls upon parishes in this Diocese to pray for these faithful Anglicans ~~and consider ways they may support them,~~
- (d) notes that Gafcon Australia has launched an appeal to provide short term emergency financial support for these ministers and their families and that the Archbishop of Sydney’s Anglican Aid has offered to accept non-tax deductible donations for that purpose, to be administered by the Fellowship of Confessing Anglicans – New Zealand,
- ~~(e)~~(e) encourages the members of Synod to contribute as they are able to this fund using the response slips provided at Synod, and encourages the parishes and people of the Diocese to consider making a contribution as a practical expression of fellowship with New Zealand brothers and sisters who are making this stand on the truth and trustworthiness of God’s Word at considerable personal risk;
- ~~(d)~~(f) encourages our Archbishop to support those faithful Anglicans as they seek to establish new structures which will enable them to continue to serve the cause of Christ in New Zealand and Polynesia, and
- ~~(e)~~(g) requests the Work Outside the Diocese Committee of the Sydney Standing Committee to investigate means to financially and materially support our faithful brothers and sisters, with whom we continue to share full communion, so as to further the cause of the Gospel throughout the nations of New Zealand and Polynesia.

(The Rev Andrew Bruce / The Rev Phil Wheeler)

Intentionally left blank

Proposed Amendments: Tuesday 16 October 2018

- Page references are to the pages in Synod Book 1 (pages 1-103), Book 2 (pages 201-270), Book 3 (301-497) and Book 4 (501-579).
- A notation “B#” refers to Bills and proposed policies, and “M#” refers to motions, which are provided in the attached schedule: Bills, proposed policies and motions for the consideration of the Synod.

B1 Synod Appropriations and Allocations Ordinance 2018																										
1.	Book 3 Page 345	<p>Insert at the end of line 6 after the words, ‘USE OF FUNDS’ the following matter –</p> <p>‘, subject to the amendments shown in marked up form below –</p> <table style="margin-left: 40px; border-collapse: collapse;"> <tr> <td></td> <td style="text-align: right;">2019</td> <td style="text-align: right;">2020</td> <td style="text-align: right;">2021</td> </tr> <tr> <td>(A) Anglican Education Commission</td> <td style="text-align: right;">424 <u>61</u></td> <td style="text-align: right;">424 62</td> <td style="text-align: right;">428 64</td> </tr> <tr> <td>Evangelism & New Churches*</td> <td style="text-align: right;">264 321</td> <td style="text-align: right;">268 330</td> <td style="text-align: right;">274 338</td> </tr> </table> <p>*The increased funds (net of CPI increase) for Evangelism & New Churches in 2019 are to work to see the 'Priority 1' of Mission 2020 brought to reality, that we 'Reach all the lost in our Diocese with the life-giving gospel of Christ.</p> <table style="margin-left: 40px; border-collapse: collapse;"> <tr> <td></td> <td style="text-align: right;">2019</td> <td style="text-align: right;">2020</td> <td style="text-align: right;">2021</td> </tr> <tr> <td>(B) Supporting Gospel ministry outside the Diocese</td> <td style="text-align: right;">309-234</td> <td style="text-align: right;">327 <u>250</u></td> <td style="text-align: right;">334 <u>255</u></td> </tr> <tr> <td>Ministry Training & Development*</td> <td style="text-align: right;">378 <u>453</u></td> <td style="text-align: right;">387 <u>464</u></td> <td style="text-align: right;">397 <u>476</u></td> </tr> </table> <p>*The increased funds (net of CPI increase) for Ministry Training & Development for leadership development of existing rectors.’</p> <p style="text-align: right;">(The Rev Dominic Steele)</p>		2019	2020	2021	(A) Anglican Education Commission	424 <u>61</u>	424 62	428 64	Evangelism & New Churches*	264 321	268 330	274 338		2019	2020	2021	(B) Supporting Gospel ministry outside the Diocese	309-234	327 <u>250</u>	334 <u>255</u>	Ministry Training & Development*	378 <u>453</u>	387 <u>464</u>	397 <u>476</u>
	2019	2020	2021																							
(A) Anglican Education Commission	424 <u>61</u>	424 62	428 64																							
Evangelism & New Churches*	264 321	268 330	274 338																							
	2019	2020	2021																							
(B) Supporting Gospel ministry outside the Diocese	309-234	327 <u>250</u>	334 <u>255</u>																							
Ministry Training & Development*	378 <u>453</u>	387 <u>464</u>	397 <u>476</u>																							

B3 Ministry Standards Ordinance 2017 Amendment Ordinance 2018: Committee stage		
1.	Book 3 Page 318 Line 42	<p>Insert a new cl. 2(l) (with consequent re-lettering) as follows –</p> <p>‘(l) by deleting the word “or” and inserting instead the matter “, or is satisfied” in clause 48(1);’.</p> <p>[Accepted by the mover] (Mr Michael Easton)</p>

B12 Property Use Policy		
1.	Business Paper Schedule	<p>After the word, ‘principle’ insert the following matter –</p> <p>‘and authorises the Standing Committee to make amendments to the Policy unless before such amendment is made, any 3 members of the Standing Committee request in writing that the amendment be referred to the Synod and provided any amendment made by the Standing Committee is reported to the next ordinary session of the Synod’.</p> <p>[Accepted by the mover] (Mr Robert Wicks)</p>

M13 Appointment of assistant ministers and employment of stipendiary lay workers

1.	Business Paper Schedule	<p>Following paragraph (d), insert the following matter –</p> <p>‘(e) requests the Standing Committee to provide appropriate human resources expertise to support bishops, rectors, wardens and church staff.’</p> <p style="text-align: right;">(The Rev Michael Doyle)</p>
2.		<p>Insert a new paragraph (c) with the following matter (with subsequent re-lettering) –</p> <p>‘(c) requests the Standing Committee to consider the merits of an amendment to the Ministry Standards Ordinance 2017 to amend the definition of “misconduct” in its clause 6 by including an item regarding a failure in the termination of an Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017.’</p> <p style="text-align: right;">(The Rev Canon Sandy Grant)</p>
3.		<p>Insert a new paragraph (c) with the following matter (with subsequent re-lettering) –</p> <p>‘(c) requests the Standing Committee to give further consideration regarding options for mechanisms for appropriate consequences when there is a failure in the termination of an Assistant Minister to follow due process specified under the Assistant Ministers Ordinance 2017, to enact such changes by amending ordinance if thought appropriate, and to report back to the next session of Synod.’</p> <p style="text-align: right;">(The Rev Canon Sandy Grant)</p>

M23 The nature of marriage

1.	Business Paper Schedule	<p>Omit all the matter after ‘wives,’ and insert instead –</p> <p>‘gives thanks for the work of the Domestic Violence Response Task Force and commends the “Policy and Good Practice Guidelines” as an effective means of addressing this issue.’</p> <p style="text-align: right;">(The Rev Gavin Poole)</p>
2.		<p>Amend the motion as follows –</p> <p>(a) omit the words ‘use by some husbands of the current doctrine on marriage in this Diocese’ and insert instead –</p> <p style="padding-left: 40px;">‘misuse by some husbands of the biblical doctrine <u>teaching on</u> marriage’, and</p> <p>(b) omit the last paragraph.</p> <p style="text-align: right;">(The Rev Nigel Fortescue)</p>

M28 Amendments to the *Marriage Act 1961*

1.	Business Paper Schedule	Following the matter in clause (g), 'our churches are welcoming communities where all people', insert the matter, 'irrespective of their status under the <i>Marriage Act 1961</i> '. (Professor Bernard Stewart AM)
----	-------------------------	---

M32 Implementation of Property Receipts Levy

1.	Business Paper Schedule	Insert a new paragraph (a) prior to the word 'include' and a new paragraph (b) as follows - '(b) amend the Property Income Worksheet so that in the calculation of the Property Receipts Levy, deductions are applied against total property income instead of on a property-by-property basis.' (Ms Nicola Warwick-Mayo)
----	-------------------------	---