

Anglican Church of Australia Diocese of Sydney

Third Session of the 52nd Synod Business Paper: Saturday 10 September 2022

- A notation “B#” refers to Bills and “M#” refers to motions which are provided in the attached schedule: Bills and motions for the consideration of the Synod.
- The Synod Standing Orders are found on page 303 Book 3: the Synod Standing Orders Ordinance 2019. See Part 5 of the Synod Standing Orders for ordinance procedures.

Following the Synod Service at Oran Park Anglican College, the Synod reassembles at 3.15 pm.

- 1. Prayers are read by the President or a person appointed by him.**
- 2. The President tables a list of the members of the Synod.**
- 3. The President tables a document appointing a commissary.**
- 4. Procedural motion to arrange business for Presidential Address**

Synod –

- (a) agrees to treat Saturday 10 September and Monday 12 September 2022 together as the first day of this session for the purposes of the order of business set out in Standing Order 3.2 of the *Synod Standing Orders Ordinance 2019* (the Standing Orders), noting that
 - (i) the business paper for day 1 will therefore be used for both 10 September and 12 September 2022, and that it is intended to address the matters in that clause as follows –
 - (A) paragraphs (a)-(d) on Saturday 10 September, and
 - (B) paragraphs (e)-(s) on Monday 12 September,
 - (ii) as a consequence of these arrangements, minutes for Saturday 10 September and Monday 12 September will be together signed as a correct record (or otherwise dealt with) by the President on Tuesday 13 September, in accordance with Standing Order 3.3(c),
- (b) agrees to treat Tuesday 13 and Wednesday 14 September 2022 as the second and third days of this session respectively, for the purposes of the order of business set out in Standing Order 3.3, and
- (c) notwithstanding paragraph (a), agrees to commence the order of business for Monday 12 September 2022 with the following two items –
 - (i) The President, or a person appointed by him, is to read prayers.
 - (ii) The President, or a person appointed by him, is to read a passage from the Bible and apply it.”, and
- (d) notes that, with regard to Standing Order 3.2(h), the results of uncontested elections are published on the SDS website, including that the persons concerned were declared elected with effect from 10 September 2022; and notes further that the President will formally table the relevant document on Monday 12 September,

and suspends so many of the Standing Orders as would prevent these arrangements.

(Mr Daniel Glynn / Archdeacon Simon Flinders)

- 5. Presidential Address**

The President will Address the Synod.

- 6. The Synod will adjourn until Monday 12 September 2022**

If the procedural motion at item 4 is passed, the following matters will form the order of business for Monday 12 September 2022, commencing at 3.15 pm in the Wesley Theatre.

- 7. Prayers are read by the President or a person appointed by him.**
- 8. Bible study is led by Bishop Jay Behan.**
- 9. Calling of motions related to the election of Synod Officers and Committees (item 10 on the business paper).**
- 10. Elections**

Subject to casual vacancies, the Officers and Committees of the Synod are elected for a term expiring on the first day of the first ordinary session of the 53rd Synod. The members currently holding these positions are shown on the [Synod this year](#) page at www.sds.asn.au.

10.1 Election of Secretary of the Synod

A vacancy will arise in the office of Secretary of the Synod, as a result of the resignation of Mr Daniel Glynn with effect from the conclusion of this session of the Synod. The Synod may elect a person to be the Secretary of the Synod, with a term commencing at the conclusion of this session and expiring at the first day of the first session of the 53rd Synod.

Synod, noting –

- (a) the casual vacancy arising in the office of Secretary of the Synod following the resignation of Mr Daniel Glynn as Diocesan Secretary and Secretary of the Synod with effect from the conclusion of this session of the Synod, and
 - (b) that at its meeting on 22 August 2022 the Standing Committee appointed Mrs Briony Bounds to be the next Diocesan Secretary,
- elects Mrs Bounds to be Secretary of the Synod, with effect from the conclusion of this session.

(Dr Robert Tong AM / Dr Laurie Scandrett)

10.2 Uncontested elections

*A list of the uncontested elections will be laid upon the table, for which the results were declared by the President pursuant to 4.1(b) of the Second Schedule to the *Synod Elections Ordinance 2000*.*

- 11. The minute book of the Standing Committee is tabled.**
- 12. Petitions**
- 13. Questions**

The President tables a list of questions asked by members in accordance with Standing Order 6.3(2)(a).
- 14. The President invites members to give notice of motions.**
- 15. Calling of motions (including procedural motions at item 16 and reception of reports at item 17) on the business paper.**
- 16. Procedural motions**

16.1 Arrangements concerning Daily Papers and amendments

Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Schedule of motions with amendments) in a consolidated form and provide them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,

- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in the Daily Papers for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 10.30 am to be included Daily Papers for that day, and
- (d) notes that amendments received by the Synod Secretary after that time or which are not in a substantially complete form may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included in the Daily Papers for the following day.

(Mr Daniel Glynn / Archdeacon Simon Flinders)

16.2 Arrangements for the scheduling of business

Synod notes that the Timetable for Synod Business sets out the anticipated order of business including –

- (a) on Monday 12 September at 7.00 pm, a video presentation of up to 4 minutes from the Anglican Church Growth Corporation to be followed by prayer,
- (b) on Tuesday 13 September at 5.25 pm a video presentation of up to 15 minutes regarding Anglican Schools in the Diocese,
- (c) on Wednesday 14 September at 7.00 pm, a presentation by the Bishop of Bathurst for up to 10 minutes, and
- (d) on Monday 19 September, immediately prior to the dinner break, a video of 1 minute duration, for the 60th anniversary of Anglican Super,

and notes that the Standing Committee has approved –

- (e) a presentation from Anglican Community Services (Anglicare) for up to 15 minutes, to be delivered by the CEO, Mr Simon Miller (at a time determined by the President),
- (f) the mover of the motion M14 (National Anglican Family Violence Research project) speaking for up to 15 minutes, including time to screen a video of up to 12 minutes duration,

and agrees –

- (g) that the mover and seconder of motion M1 (classification of Jamberoo as a Parish) may combine for a joint presentation with visuals for up to 20 minutes, including prayer,
- (h) that the mover and seconder of Bill B1 (Church Land Acquisition Levy Ordinance 2022) may combine for a joint presentation including visuals for up to 20 minutes,
- (i) that the mover of the motion at M28 (Ministry wellbeing and development) not be called upon to move the motion prior to 5.00 pm on any day of the session,
- (j) that the mover of the motion at M21 (Religious Freedom) not be called upon to move the motion until after the formal matters and callover on Monday 19 September 2022,
- (k) to reserve the evening of Wednesday 14 September following consideration of matters related to the Diocese of Bathurst, to allow for the conclusion of debate on any matters commenced but not yet concluded earlier in the session,

and suspends so many of the Standing Orders as would prevent these arrangements.

(Mr Daniel Glynn / Archdeacon Simon Flinders)

16.3 Arrangements for consideration of M4 Review of Diocesan Investment Strategy

Synod agrees to the following arrangements for considering motion M4 (Review of Diocesan Investment Strategy) –

- (a) debate on the Motion at M4 to be scheduled for 4:30 pm on Monday 19 September 2022,
- (b) following the speech of the mover of the Motion (and without a seconder's speech), the President will invite the following persons to speak for or against the Motion in the order shown, for up to 5 minutes each –
 - (i) Ms Evelyn Horton (in favour),
 - (ii) Mrs Melinda West (against),
 - (iii) Bishop Michael Stead (in favour),

- (iv) The Rev David Ould (against), notwithstanding that Mr Ould is not a member of the Synod,
 - (c) following these speeches, there will be a time of up to 10 minutes for questions about the Motion, which may be answered by any of the previous speakers at the discretion of the President,
 - (d) following the time for questions, consideration of the Motion will continue in the usual manner, and
 - (e) at the conclusion of the debate on the Motion, the mover may speak for up to 5 minutes in reply,
- and suspends so many of the Standing Orders as would prevent these arrangements.

(Mr Daniel Glynn / Archdeacon Simon Flinders)

16.4 Publication of presentation material

Synod agrees that any video presentation or presentation material may be published by the Synod Secretary, with the agreement of the presenter of the material, on the Synod webpage.

(Mr Daniel Glynn / Archdeacon Simon Flinders)

16.5 Arrangements for consideration of M10 Response to Newmarch House 2020 COVID-19 Outbreak

Synod, noting that –

- (a) a coronial inquest into the Newmarch House 2020 COVID-19 outbreak is underway, and
- (b) a motion (M10) is on the Synod Agenda, which among other things seeks a report on this matter when all inquiries and legal matters are resolved,

agrees not to consider any motion other than M10 on the topic of the Newmarch House 2020 COVID-19 outbreak and Anglicare Sydney's response at this session, and suspends so many of the Standing Orders as would prevent these arrangements.

(The Hon Justice Michael Meek / Mr Daniel Glynn)

17. Tabling and reception of accounts and reports etc

17.1 Annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995*

The 2021 financial reports of the diocesan organisations marked with an asterisk () below are available on the Australian Charities and Not-for-profits Commission's website (www.acnc.gov.au).*

Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Abbotsleigh (The Council of)
- (2) Anglican Church Growth Corporation
- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Anglican Church Diocese of Sydney Grants Administration Fund *
- (4) Anglican Church Property Trust Diocese of Sydney
- (5) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (6) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (7) Anglican Education Commission
- (8) Anglican Media Council
- (9) Anglican Schools Corporation *
- (10) Anglican Youth and Education Diocese of Sydney (Anglican Youthworks) *
- (11) Archbishop of Sydney's Discretionary Trust
- (12) Arden Anglican School Council (The)
- (13) Barker College (The Council of)
- (14) Campbelltown Anglican Schools Council *

- (15) Endowment of the See Corporation as trustee of the Endowment of the See Property Fund
- (16) Evangelism and New Churches (The Board of)
- (17) Glebe Administration Board as trustee of the Diocesan Cash Investment Fund
- (18) Glebe Administration Board as trustee of the Diocesan Endowment
- (19) Illawarra Grammar School (The Council of The) *
- (20) King's School (The Council of The)
- (21) Living Faith Council
- (22) Macarthur Anglican Church School Council (The)
- (23) Ministry Training and Development (The Council of)
- (24) Moore Theological College Council *
- (25) Northern Regional Council
- (26) St Andrew's Cathedral Chapter
- (27) St Andrew's Cathedral School (The Council of)
- (28) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (29) St Catherine's School Waverley (The Council of)
- (30) South Sydney Regional Council
- (31) South Western Regional Council
- (32) Sydney Anglican Indigenous Peoples' Ministry Committee
- (33) Sydney Anglican Loans Board
- (34) Sydney Church of England Grammar School Council (Shore)
- (35) Sydney Diocesan Services
- (36) Tara Anglican School for Girls (The Council of)
- (37) Trinity Grammar School (The Council of)
- (38) Western Sydney Regional Council
- (39) William Clarke College Council *
- (40) Wollongong Regional Council

(Mr Daniel Glynn / Archdeacon Simon Flinders)

17.2 Annual reports due by 30 September

Synod notes that the following organisations have a financial year ending 30 June and that they are not due to submit their annual report and a copy of their audited accounts until 30 September –

Archbishop of Sydney's Anglican Aid (The) *

Archbishop of Sydney's Anglican Aid (The), as trustee of the Archbishop of Sydney's Overseas Ministry Fund *

Archbishop of Sydney's Anglican Aid (The), as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *

Anglican Community Services*

(Mr Daniel Glynn / Archdeacon Simon Flinders)

17.3 Annual reports due but not yet submitted

Synod notes that the following organisations have not submitted an annual report and a copy of their audited accounts for the most recently concluded financial year, and requests that the organisations lodge those documents as soon as possible –

Arundel House Council

(Mr Daniel Glynn / Archdeacon Simon Flinders)

17.4 Standing Committee and other special reports

Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2021 Report of the Standing Committee
- (2) 2022 Report of the Standing Committee
- (3) Synod Funds Amalgamated Annual Financial Report for 2020
- (4) Synod Funds Amalgamated Annual Financial Report for 2021
- (5) Parish Funds Amalgamated Annual Financial Report for 2020

- (6) Parish Funds Amalgamated Annual Financial Report for 2021
- (7) Synod – St Andrew’s House Fund Annual Financial Report for 2020
- (8) Synod – St Andrew’s House Fund Annual Financial Report for 2021
- (9) Synod Funding Arrangements
- (10) Stipends, Allowances and Benefits for 2022 (2/05)
- (11) Amendment to *Faithfulness in Service*: A national code for personal behaviour and the practice of pastoral ministry by clergy and church workers,
- (12) Diocese of Bathurst // Financial support for the Diocese of Bathurst (8/18)
- (13) Doctrine Commission Report: The Unchanging Heart of Parochial Incumbency
- (14) Domestic Violence Response Monitoring Committee: Progress Report
- (15) Gender Representation on Diocesan Boards and Committees (62/19)
- (16) GS18: Eighteenth Session of General Synod: The Diocese and the National Church
- (17) GS18: Outcomes of the 2022 General Synod
- (18) Holding surplus ministry assets in trust for the purposes of the Diocese
- (19) Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse (3/19)
- (20) Indigenous Ministry in the Diocese of Sydney
- (21) Newmarch House 2020 COVID-19 Outbreak
- (22) Ordinances passed by the Standing Committee
- (23) Ordinances passed by the Standing Committee (since December 2021)
- (24) Pastoral Consultation (Professional Supervision) Recommendation
- (25) Reporting on the National Redress Scheme (42/18)
- (26) Review of the *Governance Policy for Diocesan Organisations*
- (27) Review of Diocesan Investment Strategy
- (28) Review of the *Nomination Ordinance 2006*
- (29) Toward the development of a Diocesan Property Strategy
- (30) Voluntary Assisted Dying
- (31) Jamberoo, Proposal to change the status of the provisional parish to a parish
- (32) Anglican Church Property Trust Annual Report 2020
- (33) Anglican Church Property Trust Annual Report 2022
- (34) Ministry Spouse Support Fund Report Annual Report for 2021
- (35) Regional Councils’ Annual Reports for 2020
- (36) Regional Councils’ Annual Reports for 2021
- (37) Reporting on the National Redress Scheme (Annual Report) (42/18)
- (38) Safe Ministry Board and Professional Standards Unit Annual Report 2020-2021
- (39) Safe Ministry Board and Professional Standards Unit Annual Report 2021-2022
- (40) Tertiary Education Ministry Oversight Committee (2/15)
- (41) Explanatory statements and reports on Bills

(Mr Daniel Glynn / Archdeacon Simon Flinders)

18. Motions for consideration by the Synod

Motions for consideration by the Synod are printed in the Schedule attached to this business paper.

Bills and motions for the consideration of the Synod

- A notation “B#” refers to Bills and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- *Italicised text under motion headings indicates the arrangements as proposed in the procedural motions on the business paper.*
- *Any amendments to motions listed below, unless otherwise indicated, have not yet been moved. Accordingly, the motion may be put on the callover, and a member must call ‘amendment’ to prevent the motion being passed.*
- Legend
 - ○ an unscheduled motion, or a scheduled motion which may be taken on the callover
 - ○ cannot be taken on the callover (being either a bill for an ordinance or a matter which is scheduled for consideration at a particular time).

12 September 2022

I. Motions for ordinances and policies by request of the Standing Committee

- ○ **B1 Church Land Acquisitions Levy Ordinance 2022**
Monday 12th (evening session), following M16
- Synod will be asked to consider the Church Land Acquisitions Levy Ordinance 2022.
- (Bk 2 p.166) (Bishop Michael Stead / The Rev Dr Raj Gupta)
- ○ **B2 Ministry Standards Ordinance 2017 Amendment Ordinance 2022**
Tuesday 13th from 4.30 pm
- Synod will be asked to consider the Ministry Standards Ordinance 2017 Amendment Ordinance 2022.
- (Bk 2 p.120) (Mr Michael Easton / The Rev Tom Hargreaves)
- ○ **B3 Reportable Allegations and Convictions Ordinance 2022**
Tuesday 13th (afternoon session) following B2
- Synod will be asked to consider the Reportable Allegations and Convictions Ordinance 2022.
- (Bk 2 p.120) (Mr Michael Easton / The Rev Tom Hargreaves)
- ○ **B4 Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022**
- Synod will be asked to consider the Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022.
- (Bk 2 p.145, Bk 3 p.362) (Ms Nicola Warwick-Mayo / Bishop Peter Lin)

- B5 Ministry Standards and Safe Ministry Amendment Ordinance 2022**
- Synod will be asked to consider the Ministry Standards and Safe Ministry Amendment Ordinance 2022.
- (Bk 2 p.160, and Bk 3 pp.321, 227, 367) (Ms Nicola Warwick-Mayo / Bishop Peter Lin)
- B6 Parochial Cost Recoveries Ordinance 2022**
Monday 12th from 4.30 pm
- Synod will be asked to consider the Parochial Cost Recoveries Ordinance 2022.
- (Bk 2 p.172) (Canon Phillip Colgan)
- B7 Synod Appropriations and Allocations Ordinance 2022**
Monday 12th (afternoon session) following B6
- Synod will be asked to consider the Synod Appropriations and Allocations Amendment Ordinance 2022.
- (Bk 2 p.187) (Canon Phillip Colgan)
- B8 Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022**
- Synod will be asked to consider the Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022.
- (Bk 2 p.194, and Bk 3 pp.378, 384) (Bishop Michael Stead / Mr Daniel Glynn)
- B9 General Synod – Episcopal Standards (Child Protection) (Amendment) Canon 2022 Adopting Ordinance 2022**
- Synod will be asked to consider the General Synod – Episcopal Standards (Child Protection) (Amendment) Canon 2022 Adopting Ordinance 2022.
- (Bk 5 p.549) (Mr Garth Blake AM SC / Bishop Michael Stead)

II. Motions for ordinances and policies by request of a Regional Council

There are no proposed ordinances or policies under this heading.

III. Other motions by request of the Standing Committee

- M1 Jamberoo: Classification as a Parish**
Monday 12th at 5.10 pm
- Synod assents to the classification of Jamberoo as a parish with effect from 1 January 2023.
- (Bk 1 p.145) (The Rev Jodie McNeill / Bishop Peter Hayward)
- M2 Indigenous Ministry in the Diocese of Sydney**
Tuesday 13th at 7.00 pm
- Synod, noting the report, 'Indigenous Ministry in the Diocese' and associated documents from the Synod Task Force for Indigenous Ministry in the Diocese of Sydney –
- (a) acknowledges and apologises for past failures in relationships with this nation's First Peoples,
 - (b) supports and encourages every person, parish and Diocesan organisation to seek reconciliation with Aboriginal and Torres Strait Islander peoples and commit to partner in Indigenous Ministry through development of an Action Plan which –

- (i) is informed by the following diocesan documents –
 1. *A Theological Framework for Reconciliation, with Special Reference to The Indigenous Peoples of Australia* (Doctrine Commission Report, Diocese of Sydney, 2020)
 2. *Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in the Diocese of Sydney* (Social Issues Committee Report, Diocese of Sydney)
- (ii) notes the challenges provided in Dr Peter Adam’s paper –
 3. *Australia – whose land? A call for recompense.* (The Rev Dr Peter Adam *John Saunders Lecture 2009*)
- (iii) encourages the development of personal relationships with Aboriginal and Torres Strait Islander peoples with a view to *walk alongside* them, as well as partnering in prayer and partnering financially and in other practical ways with one or more Indigenous ministries,
- (c) notes and endorses the model for Indigenous ministry as envisaged by the Rev Michael Duckett and now established by the Sydney Anglican Indigenous People’s Ministry Committee in the Macarthur Region at 19 Lysaght Rd Wedderburn, NSW,
- (d) noting the importance of ongoing and appropriate capital support for Indigenous ministry in the Diocese in order to purchase further suitable properties in the future, requests the Standing Committee to –
 - (i) consider and prioritise the needs of the SAIPMC in the allocation of funds for purchase of properties for new ministry infrastructure, and
 - (ii) report back to Synod in September 2023 with proposals to identify suitable property priorities to progress Indigenous ministry, along with the identified funding sources, for inclusion in the overall ministry infrastructure planning for the Diocese, and
- (e) requests that a review of the action outcomes from this report be brought to the Synod in 2024.

(Bk 2 p.23)

(The Rev Michael Duckett / Mr Tony Willis)

○○ M3 **Amendments to Faithfulness in Service**

Synod, noting the report ‘Amendment to Faithfulness in Service: A national code for personal behaviour and the practice of pastoral ministry by clergy and church workers’, adopts the amendments to Faithfulness in Service as set out in paragraphs 2 and 3 of the report.

(Bk 1 p.90)

(Bishop Michael Stead / The Rev Dr Andrew Ford)

●○ M4 **Review of Diocesan Investment Strategy**

Monday 19th at 4.30 pm

Synod, noting the report ‘Review of Diocesan Investment Strategy’, requests the Standing Committee to establish the Glebe Administration Board as the centralised investment vehicle for the Diocese, including responsibility for the assets of the Diocesan Endowment, the Diocesan Cash Investment Fund and the Long Term Pooling Fund.

(Bk 2 p.77)

(Dr Laurie Scandrett / Ms Nicola Warwick-Mayo)

●○ M5 **Recognising local Indigenous history**

Tuesday 13th (evening session) following M2

Synod –

- (i) recalling resolution 21/14 which among other things encouraged individual parishes to develop their own Reconciliation Action Plan, and
- (ii) noting the report “Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in Diocese of Sydney Parishes” (especially paragraphs 39-56),

requests each parish to take concrete steps towards first identifying and then recognising the Indigenous history of the area in which their parish is situated, alongside any current identifiable Indigenous community, ministry or other significant matters of Indigenous concern in their area.

(Dean Sandy Grant)

 **M6 Withdrawal from fellowship in national or provincial contexts**

Wednesday 14th (afternoon session) following formal matters

The Synod of the Diocese of Sydney notes with godly grief the deep breach of fellowship in our church exposed at the eighteenth session of General Synod on matters of doctrine and human sexuality, and –

- (a) supports any decision by the Archbishop of Sydney, along with the assistant bishops, to withdraw from fellowship in particular national or provincial church contexts, and
- (b) recommends that the Archbishop, with the assistant bishops, engage other orthodox bishops and convene a meeting with a view to how they may act in concert with one another in response to the broken fellowship.

(Dr Robert Tong AM / The Rev Dr Mark Earney)

 **M7 Approach to meetings of, and financial contributions to, the General Synod**

Wednesday 14th (afternoon session) following M6

The Synod of the Diocese of Sydney notes with godly grief the deep breach of fellowship in our church exposed at the eighteenth session of General Synod on matters of doctrine and human sexuality and requests the Standing Committee to consider –

- (a) our future approach as a Diocese to meetings of the General Synod, and
- (b) how our financial contributions to the national church may be directed more effectively towards faithful and orthodox gospel ministry,

and provide a report on the outcomes of these considerations to the Synod prior to the nineteenth session of General Synod.

(Dr Laurie Scandrett / Mr James Flavin)

 **M8 Obedience to Jesus' Great Commission**

Wednesday 14th (afternoon session) following M7

The Synod of the Diocese of Sydney notes the broken state of our national church and, humbly acknowledging and repenting of our own sins, resolves to invest wisely, in faithful obedience to Jesus' Great Commission, all across the country, in –

- (a) the raising up of Christian leaders who can proclaim the gospel clearly and are prepared to go out in mission, and
- (b) establishing and supporting churches that faithfully proclaim the gospel and defend the truth of God's word.

(Bishop Rick Lewers / Dean Sandy Grant)

 **M9 Leadership of Anglicare**

Synod –

- (a) gives praise and thanks to God for his continued goodness in the provision of leadership for Anglican Community Services (Anglicare Sydney),
- (b) thanks Mr Grant Millard for his decade-long tenure as CEO of Anglicare Sydney and the Sydney Anglican Home Mission Society, characterised by faithful servant leadership through bountiful and challenging times, humility, compassion and a deep commitment to serving the vulnerable and aged within our community,
- (c) welcomes Mr Simon Miller to the role of CEO of Anglicare Sydney and prays for God's wisdom and strength for him as he serves the Diocese in this important role, and

- (d) thanks all the other staff and volunteers who continue to deepen and extend the way Anglicare Sydney loves and serves the many vulnerable and aged clients across Sydney and Armidale, in the name of Christ.

(Bishop Gary Koo / Mr Martyn Mitchell)

○○ M10 Response to Newmarch House 2020 COVID-19 Outbreak

Synod –

- (a) notes the report from Anglican Community Services (Anglicare Sydney) entitled *Report to Synod on the Newmarch House 2020 COVID-19 Outbreak* and Anglicare Sydney's Chairman's acknowledgement of the tragic loss of life and the distress experienced by residents, their families and friends, and apology for the communication failures that amplified the trauma for those concerned; and Anglicare Sydney's former Chief Executive Officer's expression of his regret in relation to the failures in communication during the early days of the outbreak,
- (b) recognises that the Newmarch House 2020 COVID-19 outbreak is *subjudice* as the coronial inquest is not finalised, and
- (c) requests that, when all inquiries and legal matters are resolved, the Board and executive team of Anglicare Sydney prepare a report to Standing Committee for promotion to Synod on the steps and actions that have been taken to address the specific and broader issues and challenges revealed by the COVID-19 outbreak at Newmarch House in 2020.

(Bk 5 p.553)

(Mr Simon Miller / Bishop Gary Koo)

○○ M11 Voluntary Assisted Dying

Synod, noting the report 'Voluntary Assisted Dying' –

- (a) reaffirms the principled and continuing opposition of the Sydney Diocese of the Anglican Church to euthanasia or physician assisted suicide, because it –
- (i) is a threat to the safety and well being of the most vulnerable in our society,
 - (ii) overturns the ethics of medicine and health care,
 - (iii) undermines the need to provide adequate and appropriate palliative care to all Australians, irrespective of who they are or where they reside, and
 - (iv) is opposed by all faiths, including Christianity, that share belief in the sanctity of life,
- (b) notes that –
- (i) the NSW *Voluntary Assisted Dying Act 2022* will commence in eighteen months' time,
 - (ii) in the meantime the Archbishop has established a Working Group to provide operationally informed guidance to the Board of Anglican Community Services (**Anglicare Sydney**), and the Archbishop as President of Anglicare Sydney, and other Anglican organisations on the theological issues and implications of the *Voluntary Assisted Dying Act*, and
 - (iii) the Working Group invites comments from members of Synod on the theological issues and implications of the Voluntary Assisted Dying Act by no later than 14 October 2022. Comments should be sent by email to DiocesanSecretary@sydney.anglican.asn.au,
- (c) condemns the *Voluntary Assisted Dying Act* for imposing on faith-based organisations opposed to euthanasia or physician assisted suicide, a legal obligation to facilitate, support or permit euthanasia or physician assisted suicide, as an egregious assault on religious freedom, and
- (d) calls on the NSW Government to administer the *Voluntary Assisted Dying Act* in such a manner as to permit faith-based organisations, including residential aged care providers, who oppose euthanasia or physician assisted suicide on the grounds of institutional conscientious objection, not to participate in, facilitate or permit euthanasia or physician assisted suicide in or at their premises, facilities or services in any way.

(Bk 2 p.116)

(Mr Simon Miller / Bishop Michael Stead)

○○ **M12 Review of the *Nomination Ordinance 2006***

Synod, noting the report 'Review of the *Nomination Ordinance 2006*', requests that the Standing Committee implement the changes to the *Nomination Ordinance 2006* suggested in the report.

(Bk 2 p.105)

(Canon Craig Roberts / Mrs Kirsty Bucknell)

○○ **M13 Review of the Governance Policy for Diocesan Organisations**

Synod, noting the report 'Review of the Governance Policy for Diocesan Organisations' –

- (a) notes the report '*Diocesan Organisations' Conformity with the Governance Policy*' (**Conformity Report**), and in particular –
- (i) the extent to which the constituting ordinances of diocesan organisations (including schools) conform to the Policy Guidelines in Appendix 2 to the *Governance Policy for Diocesan Organisations* (**Governance Policy**), as outlined in the Conformity Report,
 - (ii) that the Standing Committee has amended the definition of a 'diocesan organisation' in clause 12 of the Governance Policy by omitting the previous version and inserting instead –
 - “diocesan organisation” means a body which has an Australian Business Number and –
 - (a) is constituted by ordinance or resolution of the Synod, or
 - (b) in respect of whose organisation or property the Synod may make ordinances,but excludes –
 - (i) the Synod, the Standing Committee and any of their subcommittees,
 - (ii) parish councils,
 - (iii) the chapter of a cathedral, and
 - (iv) entities that perform an administrative function under ordinance or resolution rather than conduct an enterprise in its own right.'
 - (iii) that the Standing Committee has approved a suitable schedule of diocesan organisations that meet the definition adopted in the Governance Policy which has been appended to the Policy (and which will be maintained as up-to-date), and
 - (iv) that, in consultation with each affected diocesan organisation, the constituting ordinances of diocesan organisations are progressively being updated to ensure greater conformity to the Policy Guidelines in Appendix 2 to the Governance Policy (including the inclusion or updating of the Statement of Personal Faith in Appendix 3 to the Governance Policy),
- (b) requests the Standing Committee to provide opportunities for members of diocesan organisations to undertake governance training, where not otherwise provided, and consider the provision of suitable subsidies,
- (c) confirms that the Synod recognises that for some diocesan organisations it may not be appropriate to conform to all the Policy Guidelines (as stated in the opening paragraph in Appendix 2 to the Governance Policy),
- (d) notes that the Standing Committee –
- (i) has appointed a Governance Policy Review Committee (**GPRC**) to undertake a more thorough review of the Governance Policy including –
 - (A) the relationship of the Governance Policy with other relevant Diocesan policies and guidelines, and
 - (B) a review of changes in law and regulation, and developments in not-for-profit governance policies and practices since the Governance Policy was first adopted in 2014, and
 - (ii) had requested comments from Synod members and diocesan organisations on the operation of the Governance Policy by no later than 30 June 2022, and that a

significant number of the comments received related to the revised form of the Statement of Personal Faith,

and that the GPRC is continuing to consult with diocesan organisations regarding the GPRC's review of the Governance Policy (including, in particular, with the Heads and Chairs of diocesan schools, and in relation to the form of the Statement of Personal Faith),

- (e) since diocesan organisations are currently required to provide a further report which assesses their conformance to the Governance Policy and explains any areas of non-conformity in 2023, requests the Standing Committee to take any necessary steps (including the amendment of any ordinances) to defer the requirement for such a report until after any recommendations of the GPRC have been considered by the Standing Committee, and
- (f) requests a further report on the Governance Policy be brought to Synod in 2023.

(Bk 2 p.64 (with Bk 1 pp.100-137))

(Bishop Chris Edwards / Ms Anne Robinson)

M14 National Anglican Family Violence Research project

Monday 12th (afternoon session) following formal matters

Synod, acknowledging the reports of the National Anglican Family Violence Research Project (**NAFVP**) tabled at the recent General Synod –

- (i) National Anglican Family Violence Research Report,
 - (ii) NAFVP Prevalence Study Report,
 - (iii) NAFVP Clergy and Lay Leaders Study Report, and
 - (iv) NAFVP Experience Study Report,
- (a) notes the 28 findings of the Research Project,
 - (b) continues to lament the violence which has been suffered by some of our members and continues to repent of the part we have played in allowing an environment where violence went unaddressed,
 - (c) notes the adoption the Ten Commitments for Prevention and Response to Domestic and Family Violence, and the creation of the Families and Cultures Commission by the General Synod as a means to help drive change in the national church, and

refers the material to the Domestic Violence Monitoring Committee, and requests that the Committee bring a report to the first session of the 53rd Synod responding to the matters raised in the Reports and recommendations on strategies proposed by the Ten Commitments, as part of the wider review of our Synod's existing "Responding to Domestic Abuse: Policy and Good Practice Guidelines".

(Dr Karin Sowada / Dean Sandy Grant)

M15 Accessibility Guidelines

Synod, noting the Accessibility Guidelines produced by Dr Louise Gosbell and the Social Issues Committee –

- (a) gives thanks for the work of all those involved in developing the Accessibility Guidelines,
- (b) encourages Parish Councils to give consideration to the Guidelines in order to make their parish a welcoming and accessible place for all of the community.

(The Rev Dr Andrew Errington)

M16 Toward the development of a Diocesan Property Strategy

Monday 12th (evening session), following the presentation regarding the Anglican Church Growth Corporation

Synod, noting the report 'Toward the Development of a Diocesan Property Strategy' –

- (a) notes that the members of Synod have been invited to contribute to the development of a diocesan-wide ministry-directed property strategy that will encourage fellowship in the mission in the whole Diocese in relation to property decisions, and that they can send

their feedback on the report to the Diocesan Secretary (DiocesanSecretary@sydney.anglican.asn.au) by 31 December 2022, and

- (b) asks the Standing Committee to prepare a diocesan-wide ministry-directed property strategy for the next session of the Synod, having taken into account the feedback from Synod members.

(Bk 5 p.538)

(Bishop Peter Lin / The Rev Antony Barraclough)

●○ **M17 Holding surplus ministry assets in trust for the purposes of the Diocese**

Monday 12th (evening session), following B1

Synod, noting the report 'Holding surplus ministry assets in trust for the purposes of the Diocese', endorses the Standing Committee policy on Variations of Trusts after Parish Amalgamation.

(Bk 5 p.519)

(Bishop Michael Stead / The Rev Graeme Howells)

●○ **M18 Financial support for the Diocese of Bathurst**

Wednesday 14th (evening session) following the presentation regarding the Diocese of Bathurst

Synod agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his registrar for the Anglican Diocese of Bathurst for a period of six years from 2025, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.

(Bk 5 p.507)

(Bishop Michael Stead / Dr Karin Sowada)

○○ **M19 Implementation of recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse**

Synod, noting the report *3/19 Implementation of the Recommendations of the Royal Commission into Institutional Child Sexual Abuse*, requests the Standing Committee to provide a further update to the next session of the Synod in relation to implementation of the actions set out in the table to the report.

(Bk 5 p.525)

(Mr Daniel Glynn)

●○ **M20 Diocese of the Southern Cross**

Wednesday 14th (afternoon session) following M8

Synod welcomes the establishment of the Diocese of The Southern Cross as an Anglican extra-provincial Diocese under the auspices of the Gafcon Primates' Council and encourages the Standing Committee to foster, nurture and strengthen the bonds of fellowship with the Diocese of The Southern Cross in the common goal of proclaiming Christ to Australia.

(Dr Robert Tong AM / Dr Laurie Scandrett)

●○ **M21 Religious Freedom**

Not to be considered until after the callover on Monday 19th

Synod –

- (a) expresses its disappointment that there is still no NSW or Commonwealth legislation prohibiting religious discrimination, and therefore that it continues to be lawful to discriminate against people on the basis of their religious belief or religious activity in New South Wales,
- (b) calls on the NSW Government and the Commonwealth Government to reaffirm their commitment to religious freedom as set out in international law including Article 18 of the Universal Declaration of Human Rights and Article 18 of the International Covenant on Civil and Political Rights, and to take all practical steps necessary to ensure that the following six freedoms are protected in Australia within the constraints of the civil and

criminal law generally applicable and consistent with Australia's obligations under international law –

- (i) freedom to manifest a religion through religious observance and practice,
 - (ii) freedom to preference the employment of persons of faith to organisations run by faith communities,
 - (iii) freedom to teach and uphold moral standards within faith communities and organisations run by faith communities,
 - (iv) freedom of conscience to differentiate between right and wrong,
 - (v) freedom to teach and propagate religion, and
 - (vi) freedom of a person to change their religion,
- (c) notes that Australia's obligations under Article 18 of the International Covenant on Civil and Political Rights to uphold freedom of religion is, in part, acquitted by means of legislative exemption clauses for religious bodies, and that that these exemption clauses only apply where "an act or practice conforms to the doctrines[, tenets, beliefs or teachings] of that religion" or words to that effect,
- (d) notes the 2020 Majority Opinion of the Appellate Tribunal in both the Wangaratta and Newcastle references sought to distinguish between "doctrine" in the technical sense in which that word is used in the Constitution of the Anglican Church of Australia (limited to those matters that which are required of necessity to be believed for salvation) and "doctrine" in the broader sense generally used in the Church,
- (e) recognises that, for the avoidance of doubt, it is expedient to affirm that past statements of this Synod about our Church's "doctrine" of marriage use the word in the generally accepted broader sense, and therefore that these statements continue to describe the "doctrines" of our Church,
- (f) in particular, this synod continues to affirm that our doctrine of marriage is determined by the teaching of Christ that, "from the beginning the Creator made them male and female", and in marriage, "a man will leave his father and mother and be united to his wife, and the two will become one flesh" (Matt 19:4-5), and that it would not conform to the doctrine, tenets, beliefs or teachings of our Church for clergy to solemnise or bless a marriage between two people of the same sex,
- (g) affirms that when a Sydney Anglican Diocesan School seeks to teach and uphold the doctrine of Christ on marriage and human sexuality it does not thereby discriminate against students, parents and others in the school community who do not hold to these teachings; further, Synod laments the harm caused both among our school communities and the wider community by the propagation of suggestions to the contrary and supports the ongoing commitment of Anglican Schools to the inclusion, pastoral care and support of all members of their school communities,

and therefore calls upon both the NSW Government and the Commonwealth Government to give priority to the passage of legislation that respects the six freedoms listed above, and to do this in such a way that does not further polarise the community on these issues; and requests the Diocesan Secretary to communicate this resolution to NSW and Federal Attorneys-General and shadow Attorneys-General.

(Bishop Michael Stead / Mr Gavin Jones)

○○ M22 Women's Work in the Church

Synod –

- (a) notes that this year marks 100 years since it passed the *Women's Work in the Church Ordinance 1922*,
- (b) gives thanks for the hundreds of women, both ordained and lay, who have served and do serve in gospel ministry across the Diocese,
- (c) rejoices in the variety of ministries in which women participate, including parish ministries, chaplaincy in schools and with Anglicare in hospitals, prisons and aged care, and
- (d) encourages the parishes and organisations of the Diocese to continue to promote the ministry of women, and to foster collaborative ministry relationships between women and men, for the glory of Christ.

○○ **M23 Gospel Foundation Fund of the Diocese of North West Australia**

Synod commends to the attention of members the Gospel Foundation Fund of the Diocese of North West Australia (<https://www.anglicandnwa.org/>) and requests that Standing Committee consider making budgetary provision for support of this fund in the Synod budget for the next funding triennium.

(Dr Laurie Scandrett / Dr Robert Tong AM)

IV. Motions by request of a regional council

There are no motions under this heading.

V. Motions deferred by the previous ordinary session of Synod

○○ **M24 The practice and understanding of baptism**

Synod –

- (a) sincerely thanks the Doctrine Commission for its very thoughtful and detailed report, received by the Synod at its 1st ordinary session in May 2021, “A Theology of Baptism”,
- (b) recognises that “baptising in the name of Jesus Christ” or “baptising in the name of the Lord Jesus”, rather than “baptising in the name of the Father and of the Son and of the Holy Spirit” better reflects the practice revealed in the Acts of the Apostles, and
- (c) recognises, though this is not a conclusion of the report, that it is possible, upon a careful exegesis of Matthew 28:19, 20b, that, “baptising them in the name of the Father, and of the Son and of the Holy Spirit” could be understood metaphorically to refer to something like, “immersing them in that which pertains to the person of the Father, and of the Son and of the Holy Spirit”.

(Dr Barry Newman / The Rev Nathan Walter)

○○ **M25 Addressing domestic violence “Before it Starts”**

Synod welcomes the “Before it Starts” program with its goal of preventing domestic abuse and promoting safe and respectful relationships in our churches. Synod thanks Anglicare and Youthworks for their partnership in developing this free, four-week, biblically-engaged, primary prevention program for youth groups. Synod commends it to parishes and encourages ministers and synod representatives to draw it to the attention of their youth leaders so they might consider using in their youth group programming. Synod also notes the willingness of Anglicare and Youthworks to receive feedback, which could help shape future amendments to the program.

(Dean Sandy Grant / Mrs Stacey Chapman)

VI. Motions received by the Secretary of the Synod

○○ **M26 Know Domestic Abuse online training**

Synod, noting the provision to parishes of the *Know Domestic Abuse* online training course, and further noting that there had only been 161 enrolments in the course during the reporting period covered by the Safe Ministry Board’s report to this session of Synod –

- (a) acknowledges the need for all church leaders to understand and regularly reconsider –
 - (i) the needs of domestic abuse victims in our churches,
 - (ii) the responsibilities leaders have to pastor them (and their abusers), and
 - (iii) the resources available to help,
- (b) commends the *Know Domestic Abuse* course to the parishes of the Diocese, and
- (c) urges all Rectors to encourage all pastoral staff and lay leaders in their churches to complete the course if they have not already done so.

○○ **M27 Adequacy of clergy superannuation contribution rates**

Synod, noting the recent increases in the Superannuation Guarantee rate, requests Standing Committee to report on the adequacy of the current clergy super contribution rates.

(The Rev Tom Hargreaves)

●○ **M28 Ministry Wellbeing and Development**

Not to be considered prior to 5.00 pm on any day of the session

Synod –

(a) notes –

- (i) recommendations 16.5, 16.44 and 16.45 for national mandatory standards for professional development, professional/pastoral supervision and performance appraisals of bishops, clergy, and lay personnel of the Anglican Church of Australia in any form of ministry of pastoral care or service in the final report of the Royal Commission into Institutional Responses to Child Sexual Abuse,
- (ii) the resolution of the General Synod on 9 May 2022 encouraging dioceses to fully implement the Ministry Wellbeing and Development policy, guidelines and resources document to enhance the wellbeing and professional development of clergy and some paid church workers,
- (iii) the Pastoral Consultation (Professional Supervision) Recommendation dated 27 July 2022 tabled at this session of the Synod (the Recommendation), and
- (iv) the lifelong ministry resources developed by Ministry Training & Development,

(b) affirms the importance of implementing a mandatory system for the professional development, professional/pastoral supervision and performance appraisals of clergy and lay church workers providing pastoral care or service to enhance their ministry wellbeing and development,

(c) requests the subcommittees of the Standing Committee referred to in paragraphs 8 and 139 of the Recommendation –

- (i) to develop proposals for a system of mandatory professional/pastoral supervision and performance appraisals for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and
- (ii) to report to the 1st ordinary session of the 53rd Synod, and

(d) requests the Standing Committee to establish a committee with a gender balance and appropriate expertise –

- (i) to develop proposals for a system of mandatory professional development for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and
- (ii) to report to the 1st ordinary session of the 53rd Synod.

(Mr Garth Blake AM SC / Mr Chris Lock)

○○ **M29 Archbishop Desmond Tutu**

Following consideration of this motion, the Archbishop will lead the Synod in prayer.

Synod gives thanks to God for the life and work of Archbishop Desmond Tutu, acknowledging in particular his declaration of the Gospel basis for his repudiation of apartheid and his commitment to the welfare of the poor in South Africa.

(Professor Bernard Stewart AM / The Rev John Stanley)

○○ M30 Support for Gafcon Tanzania

Synod –

- (a) commends and gives thanks for the Gafcon provinces of Nigeria, Rwanda and Uganda which supported the resolution of GAFCON Jerusalem in 2018, to not send delegates to Lambeth 2022,
- (b) sends greetings to those bishops who are members of Gafcon Tanzania and commends those Gafcon Tanzania bishops for their commitment to orthodoxy and the principles of Gafcon, and assured them of our prayers,
- (c) further commends The Archbishop of Sydney's Anglican Aid for its support of Gafcon Tanzania to facilitate their meeting together and for its Bible College Student Sponsorship program which is providing theological education for one hundred (100) students at three Tanzanian colleges as well as other part time courses, and
- (d) requests the Archbishop to communicate the support of Sydney Diocese to the Chair of Gafcon Tanzania.

(Mr Eddie Ozols / The Rev Jodie McNeill)

○○ M31 Gaming Machine Reform for NSW Parliament

Synod notes that –

- (i) Australia has the world's worst rate of gambling losses per capita, with gaming machines ("the pokies") causing the significant majority of those losses, being home to less than half a percent of the world's population but with 20 percent of its pokies,
- (ii) gaming machines alone cause half the losses of all forms of gambling in Australia,
- (iii) the Productivity Commission reported over a decade ago that about 40% of all losses on gaming machines come from problem gamblers,
- (iv) recent research sponsored by federal, state and territory governments reported that the prevalence of problem gambling has doubled over the last decade,
- (v) NSW has almost double (or worse) the rate per capita of gaming machine losses compared to every other state and territory,
- (vi) the worst gaming machines losses are concentrated in the poorest LGAs in Sydney, and
- (vii) NSW Treasury budget papers project gambling taxes on gaming devices alone in clubs and hotels to grow to over \$2 billion in the next financial year, with an average annual growth rate of 12.55% over the next four years, while gambling taxation also increases as a share of NSW Government revenue.

So Synod laments that NSW and its government has the biggest and most destructive gambling addiction in the world and a growing reliance on a regressive form of taxation.

Synod also notes that the Bible says "Whoever oppresses the poor shows contempt for their Maker, but whoever is kind to the needy honours God" (Proverbs 14:31), and it also reminds rulers to "Speak up and judge fairly; defend the rights of the poor and needy" (Proverbs 31:9).

Therefore in light of the enormous losses on gaming machines, Synod urges the NSW State Parliament to consider urgently –

- (a) implementation of \$1 bet limits on all poker machines (recommended by Productivity Commission),
- (b) implementation of a cashless gaming smart card system (commended by the Bergin Inquiry),
- (c) more extensive compulsory shut down periods for all poker machines, for example between midnight and 10am,
- (d) limiting the maximum number of gaming machines in clubs,
- (e) giving local councils the right to limit the number of gaming machines in their LGA, and

- (f) as an immediate initial step, mandating that all future electronic gaming device technology (including the gaming devices themselves and any gambling card technology) be capable of implementing such measures.

Synod requests the Diocesan Secretary to advise all members of the NSW Parliament of the terms of this resolution.

Synod further requests the Dean of Sydney to communicate the terms of this resolution directly to the Premier and Opposition Leader of NSW and to urge a bipartisan approach towards reforms that ensure more effective harm minimisation from problem gambling on gaming machines.

(Dean Sandy Grant / Mr Jim Wackett)



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Timetable for Synod Business

A notation "B#" refers to Bills and "M#" refers to motions per the attached schedule.

Saturday 10 September 2022	
3.15 – 4.30 pm	Prayer and Formal matters (items 1-4) Presidential Address

Monday 12 September 2022	
3.15 – 4.30 pm	Bible Study/prayer and Formal matters (items 7-17) M14: National Anglican Family Violence Research Project presentation <i>Thereafter, other business as per the business paper</i>
4.30 – 5.10 pm	B6: Parochial Cost Recoveries Ordinance 2022 B7: Synod Appropriations and Allocations Ordinance 2022 <i>Thereafter, other business as per the business paper</i>
5.10 – 5.30 pm	M1: Jamberoo: Classification as a Parish
7.00 pm +	Presentation: Anglican Church Growth Corporation M16: Toward the development of a Diocesan Property Strategy B1: Church Land Acquisitions Levy Ordinance 2022 M17: Holding surplus ministry assets in trust for the purposes of the Diocese <i>Thereafter, other business as per the business paper</i>

Tuesday 13 September 2022	
3.15 – 4:30 pm	Bible Study/prayer and Formal matters <i>Thereafter, other business as per the business paper</i>
4.30 – 5.25 pm	B2: Ministry Standards Ordinance 2017 Amendment Ordinance 2022 B3: Reportable Allegations and Convictions Ordinance 2022
5.25 – 5.45 pm	Presentation: Anglican Schools in the Diocese
7.00 pm +	M2: Indigenous Ministry in the Diocese of Sydney M5: Recognising local Indigenous history <i>Thereafter, other business as per the business paper</i>

Wednesday 14 September 2022	
3.15 – 5.45 pm	Bible Study/prayer and Formal matters M6: Withdrawal from fellowship in national or provincial context M7: Approach to meetings of, and financial contributions to, the General Synod M8: Obedience to Jesus' Great Commission M20: Diocese of the Southern Cross <i>Thereafter, other business as per the business paper</i>
7.00 pm +	Presentation: Diocese of Bathurst (Bishop Mark Calder) M18: Financial support for the Diocese of Bathurst <i>Thereafter, reserved for business commenced but not yet completed</i>

Monday 19 September 2022	
3.15 – 4.30 pm	Bible Study/prayer and Formal matters <i>Thereafter, other business as per the business paper</i>
4.30 – 5.40 pm	M4: Review of Diocesan Investment Strategy <i>Thereafter, other business as per the business paper</i>
5.40 – 5:45 pm	Presentation: Anglican Super
7.00 – 8.00 pm	<i>Mission hour</i>
8.00 pm +	<i>Thereafter, other business as per the business paper</i>

Tuesday 20 September 2022	
3.15 – 5.45 pm	Bible Study/prayer and Formal matters <i>Thereafter, other business as per the business paper</i>
7.00 pm +	<i>Thereafter, other business as per the business paper</i>