

3rd Session of the 52nd Synod
Daily Papers
13 September 2022

Business Paper

Anglican Church Diocese of Sydney

Bible passage: Tuesday 13 September 2022

Psalm 23

The LORD is my shepherd, I lack nothing.

² He makes me lie down in green pastures,

he leads me beside quiet waters,

³ he refreshes my soul.

He guides me along the right paths

for his name's sake.

⁴ Even though I walk

through the darkest valley,

I will fear no evil,

for you are with me;

your rod and your staff,

they comfort me.

⁵ You prepare a table before me

in the presence of my enemies.

You anoint my head with oil;

my cup overflows.

⁶ Surely your goodness and love will follow me

all the days of my life,

and I will dwell in the house of the LORD

for ever.

Third Session of the 52nd Synod Business Paper: Tuesday 13 September 2022

- A notation “B#” refers to Bills and “M#” refers to motions which are provided in the attached schedule: Bills and motions for the consideration of the Synod.
- The Synod Standing Orders are found on page 303 Book 3: the Synod Standing Orders Ordinance 2019. See Part 5 of the Synod Standing Orders for ordinance procedures.

1. Prayers are read by the President or a person appointed by him.
2. Bible study is led by Bishop Jay Behan.
3. Minutes of 10 and 12 September 2022
4. Answers to questions

4.1 Preaching of ordained women to mixed congregations

Ms Lyn Bannerman asked the following question –

In his paper titled “The Ministry of Women in The Diocese of Sydney”, dated February 2016, the then Archbishop of Sydney, the Most Rev’d Dr Glenn N. Davies wrote, and I quote: “... the Synod has not endorsed the view that women should never preach to mixed congregations. On the contrary, the Synod has embraced the long-standing custom of women preaching.....” Davies concluded, in summary, to say that at the end of the day, Rectors are free to make their own decision on this matter. His paper acknowledges these different practices and encourages us to respect our differences.

Please confirm to this Synod that the position outlined in the above paper remains unchanged, thereby ensuring that all Rectors and parishes understand that there is no formal barrier to allowing ordained women to preach to mixed congregations, while respecting alternative views of some Rectors.

4.2 Doctrine Commission Report: The Unchanging Heart of Parochial Incumbency

Ms Lyn Bannerman asked the following question –

- (a) What is the formal status of this Report, which is in Book One, commencing at page 138?
- (b) The paper asserts (eg. at paras 10 and 30), in summary, that incumbents must devote themselves entirely to their tasks, giving “single-minded devotion to this task” and requiring “...all the minister can give, and then more”. The only exception is if the Diocese calls upon his time, What then are the expectations of a clergyman’s wife? Is she expected to ensure he is never distracted by, for example, the needs of home and family, young children, elderly parents as well as all household duties, plus involvement in some ministries, no matter what?
- (c) What is “tent-making” (para 30) in the 21st century?
- (d) Has the Safe Ministry Board been asked to consider this paper, particularly the emotional and physical impact on both the husband and wife, and also the children?
- (e) The recommendation for an allowance to be paid in respect of “an accompanying wife” (para 4) does not say to whom the allowance is to be paid – clergyman or his wife? And if not to the wife, have the authors considered D.V. expert’s advice about the importance of some financial independence in healthy relationships?

4.3 Living Faith Council Establishment

Ms Lyn Bannerman asked the following question –

- (a) It is understood that the Living Faith Council was initially rejected by the Australian Charities and Not-for Profit Commission.
 - (i) What were the reasons given for this rejection?
 - (ii) What was advised to the ACNC in response to this rejection that resulted in successful registration?
- (b) The Ordinance for this Council provides for it to own property. As the Council's role is described as essentially a support and counselling service, what activities are envisaged that would require acquisition of property?
- (c) From where does the Council currently operate and does the Council own it or pay rent? Depending on the answer, how much did the property cost, or how much rent is paid?
- (d) How many staff are employed? Are they full or part time?
- (e) Do any Board members or any staff member have expertise in medical and/or psychological counselling on LGBTIQ+ issues? If not, why not (in both cases)?
- (f) From which source of Diocesan funds is the Living Faith Council funded?
- (g) As Synod was first advised of this Council on the first (ordinary) day of May 2020:
 - (i) Why has Synod not received any report, including financial statements, from this Council?
 - (ii) Could Synod please be provided with a report of income and expenditure over the period since its formation?
- (h) The Diocesan Governance Policy requires that the majority of Board members of a Diocesan Organisation be appointed by Synod (Appendix 1 D (b) of the Policy.) Why have no appointments been made by Synod?

4.4 Development of the new Archbishop's Residence

The Rev Dr Antony Barraclough asked the following question –

Could the Archbishop inform the Synod of the progress in the construction and expected availability of the new Archbishop's residence in Catherine St. Forrest Lodge?

4.5 Expenditure under Fund 127 'Work Outside the Diocese'

Mr Tony Brownlow asked the following question –

- (a) What organisations/projects were funded under Fund 127 in 2020 and 2021 financial years, and what was the amount in each case?
- (b) Could you please provide a statement on the specific purpose for which each grant was provided.

4.6 Grant from this Diocese to Gafcon internationally and to the Southern Cross Diocese

Mr Tony Brownlow asked the following question –

- (a) Has this Diocese provided any funds to Gafcon provinces, dioceses or parishes internationally in 2021 and/or 2022 for any purpose, for example by way of membership fees, grants for any purposes, including management support, or for specific projects across countries or within a specific country?
- (b) If so, how much, for what purpose and from which source of Diocesan funds, including the Endowment of the See?, and
- (c) Similarly, have any funds been transferred for any purpose to the Diocese of the Southern Cross?

4.7 Gender Balance at Moore College

Mr Tony Brownlow asked the following question –

- (a) In the first circular for this Synod, page 9, Notices of Contested and Uncontested Elections were provided, including one position for the Council of Moore College. As has been the

case for a number of years now, the advice given by the College on gender balance is that it “remains under active consideration.”

- (i) What precisely does “active consideration” mean?
 - (ii) What specific action has the Council undertaken?
 - (iii) What is the current gender balance on the Council, the Boards and other Boards or Committees of the College and its four Centres?
- (b) In relation to job opportunities, the College claims on its website that it is “an equal employment opportunity employer.” What are the current figures relating to employment, by gender, for the College and its four Centres separately, broken down between major categories (e.g. senior leaders, admin staff, lecturers and other support staff)?

4.8 Beneficiaries of the Archbishop’s Christmas gift

The Rev Jon Guyer asked the following question –

- (a) How many retired ministers and clergy widows received the Archbishop’s monetary Christmas gift in each of the last 5 years?
- (b) Prior to the recent reduction of this list, what criteria, method or information gathering process was conducted in order to determine which retired ministers and clergy widows were most in need of this gift?

4.9 TEMOC grants

Mr Eddie Ozols asked the following question –

Noting the Tertiary Education Ministry Oversight Committee Report (page 175 of Book 1) which states at point 2 –

“The Committee is committed to supporting the development of on-campus evangelical tertiary ministries (especially Chaplaincy) within the Diocese in accordance with the statement of vision, strategic priorities and core principles detailed in its report to the Synod in 2010 (listed at the end of this report in the Appendix)”

and at 11:

“For 2020 a total of 10 grants were distributed. All projects were initiated by Anglican ministries in consultation with evangelical student groups on campus. Continuing grants are assisting in the ministry at Unichurch (UNSW) and Sydney University, ministry trainees at four universities. New grants support cross cultural work at Macquarie university and ministry trainees at five universities.”

- (a) What percentage of TEMOC grants in 2020 were allocated to the actual Anglican organisations listed in column 2 at point 12?
- (b) Which organisations received the funds for Macquarie University, Sydney University (2), Wollongong University, and WSU Bankstown/Liverpool for “Anglican Chaplaincy”?
- (c) Are grants provided for other than Anglican identifying workers? If so, what percentage of the trainees in 2020 were not Anglican?
- (d) Which Anglican churches working directly on a campus in their parochial area received TEMOC grants in 2020?
- (e) Since its formation how many parish initiated on-campus ministries have applied for support to TEMOC? What percentage of applications did these represent?
- (f) Since its formation how many parish initiated on-campus ministries were successful in receiving grants from TEMOC? What percentage does this represent?
- (g) What is the relationship between TEMOC supported trainees and the local parishes in the parochial areas where the university is located?
- (h) How has TEMOC met its “Core Principle (b): In addition to the values in the vision above, we want these university and VET campus ministries to serve churches in partnership through training and equipping their members”

- (i) Specifically, how has this core principle been enacted across all Anglican churches in the mission area surrounding the Wollongong University?
- (j) How did staff supported by TEMOC support international students during COVID, many of whom lost employment and were in significant distress?

4.10 Departure of Headmaster of Shore School

Mr Chris Pettett asked the following question –

My question relates to the circumstances around the departure in July 2022 of the previous Headmaster of the Shore School, Dr Timothy Petterson, and how the diocese can learn from this experience – the question is in a number of parts –

- (a) What was the process that led to the recruitment of Dr Petterson to the role of Headmaster in 2020?
- (b) What was the process and circumstances that led to the departure of Dr Petterson from the role of Headmaster in July 2022?
- (c) Have any differences in the recruitment process of a new and permanent Headmaster been learnt that will be implemented in comparison to when Dr Petterson was recruited as the School's previous Headmaster?
- (d) Have there been any other lessons learnt resulting from these circumstances that the Diocese and the School could outline to the Synod for its assurance and edification?
- (e) Who are the current members of the school's Council and what are their qualifications?
- (f) Does the Archbishop have confidence in the current members of the school's Council?
- (g) Does the Anglican Diocese of Sydney have any accountability processes in place to assist governing bodies that are responsible to Synod in exercising their roles and responsibilities of governance?
- (h) What can members of Synod pray for regarding these circumstances?

4.11 Finances of Anglicare Community Services

Mr Chris Pettett asked the following question –

My question relates to the finances of Anglican Community Services (trading as Anglicare Sydney and will be referred to as Anglicare henceforward) and it is in a number of parts –

- (a) When was the last financial year Anglicare reported made a profit?
- (b) In the last five financial years, what has been the profit and loss reported?
- (c) What have been the reasons for the years of financial profit?
- (d) What have been the reasons for the years of financial loss?
- (e) What are the reasons why Anglicare began reporting the "change in fair value of its investment properties" as per the 2020-2021 financial report on page 14.
- (f) What are the reasons why Anglicare did not report the "change in fair value of investment properties" in the previous financial reports?
- (g) What is the difference in Anglicare's profit-loss within the 2020-2021 financial report if the "change in fair value of investment properties" had not been reported?
- (h) What is Anglicare's strategy to return to profit?
- (i) What is Anglicare's current debt?
- (j) What is Anglicare's current capacity to service that debt using its revenue streams?
- (k) What is Anglicare's current capacity to pay its debt without divesting its property portfolio?
- (l) What is Anglicare's current capacity to pay its debt that would include a strategy to divest its property portfolio?
- (m) Over how many years will Anglicare need to reduce its debt position to become sustainable against incoming revenues?
- (n) Does Anglicare project revenues to increase into the future? If so, what is that projection and from what revenue sources?
- (o) Does Anglicare's debt position impact its capability to deliver its services?
- (p) Is Anglicare still pursuing its 2028 strategy?

- (q) In percentage and dollar terms, what is the donor's giving as a revenue stream comparable to the rest of the revenue received into Anglicare?
- (r) Out of donations given to Anglicare, how much is spent on: the administration of donations, the salary of the donations team, donations events, contractors hired to support the donations team, marketing collateral produced for the donations team, and residual spend? To assist this answer, can this information please be itemized into dollar terms against total donations received?

4.12 General Synod Statutory Assessments

Mr Tim Tunbridge asked the following question –

What is the quantum of the General Synod statutory assessments payable by the Sydney Diocese to the national church for each of the years 2019, 2020, 2021 and 2022?

4.13 Synod membership

Mr Peter M G Young asked the following question –

- (a) How many individuals are entitled to attend this Synod (in September 2022) in aggregate?
- (b) How is this number divided into the different Parts (for example from 1 to 9 inclusive)?

4.14 Parishes operating under the 'hub and spoke' system

Mr Peter M G Young asked the following question –

- (a) Which parishes in the Diocese are currently operating under the "hub and spoke system", where the Rector concerned has oversight over more than one parish?
- (b) Are there any further arrangements proposed and, if so, which parishes are to be affected?

4.15 Lay Synod membership under Part 5

Mr Peter M G Young asked the following question –

- (a) With the reduction in the number of Part 4 Rectors entitled to attend this Synod, has the Diocese considered any plans to reduce the number of laity entitled to attend future Synods under Part 5?
- (b) If so, what plans have been or are being considered?

4.16 Long leases of Real Property

Mr Peter M G Young asked the following question –

- (a) How many long leases of real property of twenty-five (25) years or more have been granted by the Anglican Church Property Trust of Sydney in the past ten (10) years?
- (b) Where are they located?
- (c) To whom have they been granted?

4.17 Proposed reconstitution of the Glebe Administration Board

Mr Peter M G Young asked the following question –

- (a) In what specific and detailed ways is it proposed that the Glebe Administration Board is to be reconstituted in order to avoid the risks of being the sole trustee of the Diocesan liquid assets, as envisaged in the Standing Committee's Report entitled Review of Diocesan Investment Strategy?
- (b) What are such particular risks, which are alluded to in the Report and its Attachments?

5. The President invites members to give notice of questions

6. The President invites members to give notice of motions

7. Calling of motions (including procedural motions) on the business paper

8. Procedural motions

8.1 Arrangements for consideration of M17 Holding surplus assets in trust for the purposes of the Diocese

Synod, noting that the motion at M17 (Holding surplus ministry assets in trust for the purposes of the Diocese) has been moved, and an amendment to the motion has been moved by Mr Malcolm Purvis, agrees –

- (a) to allow the mover of the amendment to withdraw his amendment, and move instead the amendment in his name listed at M17 amendment (2), and
- (b) to allow the mover of the amendment to speak for up to five minutes to the amendment, prior to resuming debate on the matter,

and suspends so many of the Standing Orders as would prevent these arrangements.

(Mr Daniel Glynn / Archdeacon Simon Flinders)

9. Motions for consideration by the Synod

Motions for consideration by the Synod are printed in the Schedule attached to this business paper.

Bills and motions for the consideration of the Synod

- A notation “B#” refers to Bills and “M#” refers to motions. These reference numbers and associated motions will remain consistent throughout this session of Synod.
- *Italicised text under motion headings indicates the arrangements as proposed in the procedural motions on the business paper.*
- *Any amendments to motions listed below, unless otherwise indicated, have not yet been moved. Accordingly, the motion may be put on the callover, and a member must call ‘amendment’ to prevent the motion being passed.*
- Legend
 - ○ an unscheduled motion, or a scheduled motion which may be taken on the callover
 - ○ cannot be taken on the callover (being either a bill for an ordinance or a matter which is scheduled for consideration at a particular time).

13 September 2022

I. Motions for ordinances and policies by request of the Standing Committee

○ ○ B1 Church Land Acquisitions Levy Ordinance 2022

On 12 September, the Synod agreed to consider the ordinance in principle and subsequently amended the text of the ordinance in Committee. Per Standing Order 5.6(4), the Synod agreed to consider on a future day, a motion that the ordinance pass as an ordinance of the Synod.

Prior to moving a motion to pass the proposed ordinance as an ordinance of the Synod, Bishop Michael Stead will move –

‘Synod agrees to consider passing the Church Land Acquisitions Levy Ordinance 2022 in the form attached to today’s business paper (with amendments made in committee currently shown in tracked form, for Synod members’ convenience), and suspends so many of the Standing Orders as would prevent these arrangements.’

That the Church Land Acquisitions Levy Ordinance 2022 pass as an ordinance of the Synod.

(Bk 2 p.166)

(Bishop Michael Stead / The Rev Dr Raj Gupta)

○ ○ B2 Ministry Standards Ordinance 2017 Amendment Ordinance 2022

Tuesday 13th from 4.30 pm

Synod will be asked to consider the Ministry Standards Ordinance 2017 Amendment Ordinance 2022.

(Bk 2 p.120)

(Mr Michael Easton / The Rev Tom Hargreaves)

Proposed amendments to the text of the Bill in committee

(1) Amend clause 2 of the Bill as follows –

- (a) omit the text in subclause (i) and insert instead “omit the renumbered clause 12 and renumber the existing clause 12A as clause 12”, and
- (b) omit subclauses (l) and (m) (with consequential renumbering).

(Bk 2 p.135, line 40; p.136, line 28)

(The Rev Mike Doyle /
The Rev Roger Fitzhardinge)

B3 Reportable Allegations and Convictions Ordinance 2022

Tuesday 13th (afternoon session) following B2

Synod will be asked to consider the Reportable Allegations and Convictions Ordinance 2022.

(Bk 2 p.120)

(Mr Michael Easton / The Rev Tom Hargreaves)

B4 Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022

Synod will be asked to consider the Safe Ministry Board Ordinance 2001 Amendment Ordinance 2022 in a form incorporating the following amended form of definition of ‘vulnerable person’ in clause 2 of the Schedule (marked to show changes) –

“vulnerable person” means ~~a child or~~ a person who is 18 years or above who is or may be unable to take care of themselves or protect themselves against harm of exploitation by reason of age, illness, trauma or disability, or any other reason.’

(Bk 2 p.154)

(Bk 2 p.145, Bk 3 p.362)

(Ms Nicola Warwick-Mayo / Bishop Peter Lin)

B5 Ministry Standards and Safe Ministry Amendment Ordinance 2022

Synod will be asked to consider the Ministry Standards and Safe Ministry Amendment Ordinance 2022 in a form incorporating the following amendment –

‘Omit paragraph 2(o).’

(Bk 2 p.163, line 39)

(Bk 2 p.160, and Bk 3 pp.321, 227, 367)

(Ms Nicola Warwick-Mayo / Bishop Peter Lin)

B8 Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022

Synod will be asked to consider the Standing Committee Ordinance 1897 and Synod Membership Ordinance 1995 Amendment Ordinance 2022 in a form incorporating the following amended form of clause 3(f) (marked to show changes) –

(f) insert a new clause 8D as follows –

8D. Regional Bishops, Nominated Ministers and Parochial Ministers who are acting rectors

(1) A Regional Bishop or Nominated Minister who is an acting rector of one or more Parochial Units is not a member of Synod as a Parochial Minister while he remains a member of the Synod as a Regional Bishop or Nominated Minister.

(2) A Parochial Minister who is licensed as the rector of a Parochial Unit while also licensed as an acting rector of any other Parochial Unit is not a member of Synod as a Parochial Minister of the Parochial Unit(s) of which he is licensed as acting rector.

(3) A Regional Bishop, Nominated Minister or Parochial Minister to whom subclause 8D(1) or (2) applies may not appoint an alternate under subclause 8A(1) for the Parochial Minister of any Parochial Unit of which they are an acting rector.

(4) Notwithstanding subclauses 8D(1) and (2), a Regional Bishop, Nominated Minister or Parochial Minister to whom one of those subclauses apply –

- (a) may appoint a Minister licenced to the Parochial Unit(s) of which they are acting rector to be the alternate for the Parochial Minister of that Parochial Unit for a session of the Synod by giving a notice to the Registrar in accordance with clause 8A(2), and
- (b) is deemed to be the Parochial Minister of the Parochial Unit(s) for the purposes of subclauses 8A(2), (3) and 8C.'

(Bk 2 p.197)

(Bk 2 p.194, and Bk 3 pp.378, 384)

(Bishop Michael Stead / Mr Daniel Glynn)

 **B9 General Synod – Episcopal Standards (Child Protection) (Amendment) Canon 2022 Adopting Ordinance 2022**

Synod will be asked to consider the General Synod – Episcopal Standards (Child Protection) (Amendment) Canon 2022 Adopting Ordinance 2022.

(Bk 5 p.549)

(Mr Garth Blake AM SC / Bishop Michael Stead)

II. Motions for ordinances and policies by request of a Regional Council

There are no proposed ordinances or policies under this heading.

III. Other motions by request of the Standing Committee

 **M2 Indigenous Ministry in the Diocese of Sydney**
Tuesday 13th at 7.00 pm

Synod, noting the report, 'Indigenous Ministry in the Diocese' and associated documents from the Synod Task Force for Indigenous Ministry in the Diocese of Sydney –

- (a) acknowledges and apologises for past failures in relationships with this nation's First Peoples,
- (b) supports and encourages every person, parish and Diocesan organisation to seek reconciliation with Aboriginal and Torres Strait Islander peoples and commit to partner in Indigenous Ministry through development of an Action Plan which –
 - (i) is informed by the following diocesan documents –
 1. *A Theological Framework for Reconciliation, with Special Reference to The Indigenous Peoples of Australia* (Doctrine Commission Report, Diocese of Sydney, 2020)
 2. *Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in the Diocese of Sydney* (Social Issues Committee Report, Diocese of Sydney)
 - (ii) notes the challenges provided in Dr Peter Adam's paper –
 3. *Australia – whose land? A call for recompense.* (The Rev Dr Peter Adam *John Saunders Lecture 2009*)
 - (iii) encourages the development of personal relationships with Aboriginal and Torres Strait Islander peoples with a view to *walk alongside* them, as well as partnering in prayer and partnering financially and in other practical ways with one or more Indigenous ministries,

- (c) notes and endorses the model for Indigenous ministry as envisaged by the Rev Michael Duckett and now established by the Sydney Anglican Indigenous People's Ministry Committee in the Macarthur Region at 19 Lysaght Rd Wedderburn, NSW,
- (d) noting the importance of ongoing and appropriate capital support for Indigenous ministry in the Diocese in order to purchase further suitable properties in the future, requests the Standing Committee to –
 - (i) consider and prioritise the needs of the SAIPMC in the allocation of funds for purchase of properties for new ministry infrastructure, and
 - (ii) report back to Synod in September 2023 with proposals to identify suitable property priorities to progress Indigenous ministry, along with the identified funding sources, for inclusion in the overall ministry infrastructure planning for the Diocese, and
- (e) requests that a review of the action outcomes from this report be brought to the Synod in 2024.

(Bk 2 p.23)

(The Rev Michael Duckett / Mr Tony Willis)

 **M4 Review of Diocesan Investment Strategy**

Monday 19th at 4.30 pm

Synod, noting the report 'Review of Diocesan Investment Strategy', requests the Standing Committee to establish the Glebe Administration Board as the centralised investment vehicle for the Diocese, including responsibility for the assets of the Diocesan Endowment, the Diocesan Cash Investment Fund and the Long Term Pooling Fund.

(Bk 2 p.77)

(Dr Laurie Scandrett / Ms Nicola Warwick-Mayo)

 **M5 Recognising local Indigenous history**

Tuesday 13th (evening session) following M2

Synod –

- (i) recalling resolution 21/14 which among other things encouraged individual parishes to develop their own Reconciliation Action Plan, and
- (ii) noting the report "Ministry to, and Reconciliation with, Aboriginal and Torres Strait Islander Peoples in Diocese of Sydney Parishes" (especially paragraphs 39-56),

requests each parish to take concrete steps towards first identifying and then recognising the Indigenous history of the area in which their parish is situated, alongside any current identifiable Indigenous community, ministry or other significant matters of Indigenous concern in their area.

(Dean Sandy Grant / The Rev Michael Duckett)

 **M6 Withdrawal from fellowship in national or provincial contexts**

Wednesday 14th (afternoon session) following formal matters

The Synod of the Diocese of Sydney notes with godly grief the deep breach of fellowship in our church exposed at the eighteenth session of General Synod on matters of doctrine and human sexuality, and –

- (a) recognises that as a consequence the Archbishop of Sydney, along with the assistant bishops, may choose to withdraw from fellowship in particular national or provincial church contexts, and
- (b) recommends that the Archbishop, with the assistant bishops, engage other orthodox bishops and convene a meeting with a view to how they may act in concert with one another in response to the broken fellowship.

(The Rev Dr Mark Earngey / Dr Robert Tong AM)

Proposed amendments

- (1) Amend the motion as follows –
 - (a) in the opening stanza –
 - (i) omit the words “breach of fellowship” and insert instead the words “theological differences”, and
 - (ii) omit the words “our church” and insert instead the words “the Anglican Church of Australia”,
 - (b) in paragraph (a) –
 - (i) omit the words “recognises that as a consequence” and insert instead “encourages”,
 - (ii) omit “may choose to withdraw from fellowship in” and insert instead “to continue in godly conversations and engagements that reveal the costly and sacrificial love of our Lord as they continue to raise deep theological concerns in”, and
 - (c) in paragraph (b) –
 - (i) insert “of the Anglican Church of Australia” after “orthodox Bishops”, and
 - (ii) omit “in response to the broken fellowship”.

(The Rev Michael Armstrong / The Rev Dr Max Wood)



M7 Approach to meetings of, and financial contributions to, the General Synod

Wednesday 14th (afternoon session) following M6

The Synod of the Diocese of Sydney notes with godly grief the deep breach of fellowship in our church exposed at the eighteenth session of General Synod on matters of doctrine and human sexuality, and –

- (a) gives thanks to God for the clear majority of General Synod members who voted for Biblical marriage at the eighteenth session of the General Synod,
- (b) notes with thankfulness; our Archbishop’s leadership in publicly expressing our ongoing commitment as a diocese to contending for the Reformed Evangelical Faith from within the Anglican Church of Australia; while also extending the hand of fellowship to the Diocese of the Southern Cross,
- (c) commits to praying for the repentance of those Bishops who voted against Biblical marriage at the eighteenth session of the General Synod,
- (d) commits to prayerfully support orthodox Anglicans both within the Anglican Church of Australia and within the new Diocese of the Southern Cross,
- (e) requests the Standing Committee to consider our future approach as a Diocese to meetings of the General Synod, and report on the outcomes of this consideration prior to the nineteenth session of General Synod, and
- (f) requests the Standing Committee to consider how our financial contributions to the national church may be directed more effectively towards faithful and orthodox gospel ministry, and report on the outcomes of these considerations to the Synod prior to the nineteenth session of General Synod.

(Dr Laurie Scandrett / Mr James Flavin)

Proposed amendments

- (1) Omit paragraph (f).

(The Rev David Morgan / Miss Norma Esler)

- (2) Amend the motion as follows –
- (a) in the opening stanza
 - (i) omit the words “breach of fellowship” and insert instead the words “theological differences”, and
 - (ii) remove the words “our church” and to insert the words “the Anglican Church of Australia”,
 - (b) in paragraph (c), omit “the repentance of those Bishops who voted against Biblical marriage at the eighteenth session of the General Synod,” and insert instead, “all Bishops of the Anglican Church of Australia, particularly at their upcoming meeting in October,”, and
 - (c) omit paragraph (f).

(The Rev Michael Armstrong / The Rev Dr Max Wood)

 **M8 Obedience to Jesus’ Great Commission**

Wednesday 14th (afternoon session) following M7

The Synod of the Diocese of Sydney notes the broken state of our national church and, humbly acknowledging and repenting of our own sins, resolves to invest wisely, in faithful obedience to Jesus’ Great Commission, all across the country, in –

- (a) the raising up of Christian leaders who can proclaim the gospel clearly and are prepared to go out in mission, and
- (b) establishing and supporting churches that faithfully proclaim the gospel and defend the truth of God’s word.

(Bishop Rick Lewers / Dean Sandy Grant)

Proposed amendments

- (1) Amend the motion as follows –
 - (a) in the opening paragraph –
 - (i) omit the matter “notes the broken state of our national church and,”,
 - (ii) after the words “invest wisely” insert the words “and lawfully within the scope of the ordinances and resolutions of this Synod”,
 - (b) in paragraph (b), omit the words “establishing and” and insert instead the word, “prayerfully”.

(The Rev Michael Armstrong / The Rev Dr Max Wood)

 **M12 Review of the Nomination Ordinance 2006**

Synod, noting the report ‘Review of the *Nomination Ordinance 2006*’, requests that the Standing Committee implement the changes to the *Nomination Ordinance 2006* and nomination process generally suggested in the report.

(Bk 2 p.105)

(Canon Craig Roberts / Mrs Kirsty Bucknell)

Proposed amendments

- (1) Omit all the matter following 'Standing Committee' and insert instead the matter, 'bring a Bill for an Ordinance entitled "Nomination Ordinance 2006 Amendment Ordinance 2023" to the next ordinary session of Synod as scheduled for that year.'

(Professor Bernard Stewart AM)

M15 Accessibility Guidelines

Synod, noting the Accessibility Guidelines produced by Dr Louise Gosbell and the Social Issues Committee –

- (a) gives thanks for the work of all those involved in developing the Accessibility Guidelines,
- (b) encourages Parish Councils to give consideration to the Guidelines in order to make their parish a welcoming and accessible place for all of the community.

(The Rev Dr Andrew Errington / The Rev David Mears)

M17 Holding surplus ministry assets in trust for the purposes of the Diocese

On 12 September, Bishop Stead moved the following motion and debate ensued. Mr Malcolm Purvis moved the amendment at (1) below.

Synod, noting the report 'Holding surplus ministry assets in trust for the purposes of the Diocese', endorses the Standing Committee policy on Variations of Trusts after Parish Amalgamation.

(Bk 5 p.519)

(Moved by Bishop Michael Stead / The Rev Graeme Howells)

Proposed amendments

- (1) Immediately prior to the final full stop, insert the following –
'subject to Scenario 4 of the draft policy being omitted, and any amalgamations that were to fall under Scenario 4 being handled under Scenario 3 instead'.

(Moved [but to be withdrawn] by Mr Malcolm Purvis / The Rev Mike Doyle)

- (2) Immediately prior to the final full stop, insert the following –
'subject to paragraph 3 of the draft policy being changed to read –

"For all proposed amalgamations, parishes should prepare a "ministry and evangelism plan" (MEP). The MEP should articulate how the church / residences / other property of the combined parish will be used to support the ministry of the parish. In addition, where the ministry activity in one or more of the ministry sites had declined such that the local offertories are below the Net Operating Receipts threshold for ongoing viability, the ministry and evangelism plan must include measures which have the potential to revitalise ministry, including a weekly service, at the site/in the former parish, unless scenario 4 below is considered the appropriate path forward. The regional bishop and ACGC should also prepare a report considering the reasonable property needs of the area weighed

against the reasonable property needs elsewhere in the Diocese. The Regional Council should not proceed with an amalgamation unless the ministry and evangelism plan is approved by the Regional Bishop.”’

(Mr Malcolm Purvis / The Rev Mike Doyle)

M18 Financial support for the Diocese of Bathurst

Wednesday 14th (evening session) following the presentation regarding the Diocese of Bathurst

Synod agrees in principle to provide financial support of \$250,000 per year towards the costs of a Bishop and his registrar for the Anglican Diocese of Bathurst for a period of six years from 2025, subject to the Bishop of Bathurst during that time having the written support of the Archbishop of Sydney.

(Bk 5 p.507)

(Bishop Michael Stead / Dr Karin Sowada)

Proposed amendments

- (1) Insert the following matter immediately prior to the full-stop at the end of the motion –

‘, and provision, to each ordinary session of our Synod, of a full acquittal for the use of the funds being provided by our Diocese.’

(Ms Lyn Bannerman)

M20 Diocese of the Southern Cross

Wednesday 14th (afternoon session) following M8

Synod welcomes the establishment of the Diocese of The Southern Cross as an Anglican extra-provincial Diocese under the auspices of the Gafcon Primates’ Council and encourages the Standing Committee to foster, nurture and strengthen the bonds of fellowship with the Diocese of The Southern Cross in the common goal of proclaiming Christ to Australia.

(Dr Robert Tong AM / Dr Laurie Scandrett)

Proposed amendments

- (1) Amend the motion as follows –
- (a) omit the word ‘welcomes’ and insert instead the words ‘recognises with godly grief’, and
 - (b) after the words ‘fellowship with the Diocese of The Southern Cross’, insert the matter, ‘while at the same time, striving in accordance with our Lord’s commandment concerning those of the household of faith, to contribute to resolution of differences between dioceses that have prompted formation of Diocese of the South Cross’.

(Professor Bernard Stewart AM)

- (2) Amend the motion as follows –
- (a) omit the word ‘welcomes’ and insert instead the word ‘notes’,
 - (b) omit the words ‘as an Anglican extra-provincial Diocese’, and
 - (c) after the words ‘strengthen the’ insert the word ‘ecumenical’.

(The Rev Dr Max Wood / The Rev Michael Armstrong)



M21 Religious Freedom

Not to be considered until after the callover on Monday 19th

Synod –

- (a) expresses its disappointment that there is still no NSW or Commonwealth legislation prohibiting religious discrimination, and therefore that it continues to be lawful to discriminate against people on the basis of their religious belief or religious activity in New South Wales,
- (b) calls on the NSW Government and the Commonwealth Government to reaffirm their commitment to religious freedom as set out in international law including Article 18 of the Universal Declaration of Human Rights and Article 18 of the International Covenant on Civil and Political Rights, and to take all practical steps necessary to ensure that the following six freedoms are protected in Australia within the constraints of the civil and criminal law generally applicable and consistent with Australia's obligations under international law –
 - (i) freedom to manifest a religion through religious observance and practice,
 - (ii) freedom to preference the employment of persons of faith to organisations run by faith communities,
 - (iii) freedom to teach and uphold moral standards within faith communities and organisations run by faith communities,
 - (iv) freedom of conscience to differentiate between right and wrong,
 - (v) freedom to teach and propagate religion, and
 - (vi) freedom of a person to change their religion,
- (c) notes that Australia's obligations under Article 18 of the International Covenant on Civil and Political Rights to uphold freedom of religion is, in part, acquitted by means of legislative exemption clauses for religious bodies, and that that these exemption clauses only apply where "an act or practice conforms to the doctrines[, tenets, beliefs or teachings] of that religion" or words to that effect,
- (d) notes the 2020 Majority Opinion of the Appellate Tribunal in both the Wangaratta and Newcastle references sought to distinguish between "doctrine" in the technical sense in which that word is used in the Constitution of the Anglican Church of Australia (limited to those matters that which are required of necessity to be believed for salvation) and "doctrine" in the broader sense generally used in the Church,
- (e) recognises that, for the avoidance of doubt, it is expedient to affirm that past statements of this Synod about our Church's "doctrine" of marriage use the word in the generally accepted broader sense, and therefore that these statements continue to describe the "doctrines" of our Church,
- (f) in particular, this synod continues to affirm that our doctrine of marriage is determined by the teaching of Christ that, "from the beginning the Creator made them male and female", and in marriage, "a man will leave his father and mother and be united to his wife, and the two will become one flesh" (Matt 19:4-5), and that it would not conform to the doctrine, tenets, beliefs or teachings of our Church for clergy to solemnise or bless a marriage between two people of the same sex,
- (g) affirms that when a Sydney Anglican Diocesan School seeks to teach and uphold the doctrine of Christ on marriage and human sexuality it does not thereby discriminate against students, parents and others in the school community who do not hold to these teachings; further, Synod laments the harm caused both among our school communities and the wider community by the propagation of suggestions to the contrary and supports the ongoing commitment of Anglican Schools to the inclusion, pastoral care and support of all members of their school communities,

and therefore calls upon both the NSW Government and the Commonwealth Government to give priority to the passage of legislation that respects the six freedoms listed above, and to do this in such a way that does not further polarise the community on these issues; and requests the Diocesan Secretary to communicate this resolution to NSW and Federal Attorneys-General and shadow Attorneys-General.

(Bishop Michael Stead / Mr Gavin Jones)

○○ **M23 Gospel Foundation Fund of the Diocese of North West Australia**

Synod commends to the attention of members the Gospel Foundation Fund of the Diocese of North West Australia (<https://www.anglicandnwa.org/>) and requests that Standing Committee consider making budgetary provision for support of this fund in the Synod budget for the next funding triennium.

(Dr Laurie Scandrett / Dr Robert Tong AM)

Proposed amendments

(1) Insert a new sentence at the end of the motion as follows –

‘Synod further requests that a report be provided to each ordinary session of Synod identifying the projects and organisations funded under the Gospel Foundation Fund by the Diocese of North West Australia, how much each project/organisation received, and for what specific purpose(s).’

(Ms Lyn Bannerman)

IV. Motions by request of a regional council

There are no motions under this heading.

V. Motions deferred by the previous ordinary session of Synod

○○ **M24 The practice and understanding of baptism**

Synod –

- (a) sincerely thanks the Doctrine Commission for its very thoughtful and detailed report, received by the Synod at its 1st ordinary session in May 2021, “A Theology of Baptism”,
- (b) recognises that “baptising in the name of Jesus Christ” or “baptising in the name of the Lord Jesus”, rather than “baptising in the name of the Father and of the Son and of the Holy Spirit” better reflects the practice revealed in the Acts of the Apostles, and
- (c) recognises, though this is not a conclusion of the report, that it is possible, upon a careful exegesis of Matthew 28:19, 20b, that, “baptising them in the name of the Father, and of the Son and of the Holy Spirit” could be understood metaphorically to refer to something like, “immersing them in that which pertains to the person of the Father, and of the Son and of the Holy Spirit”.

(Dr Barry Newman / The Rev Nathan Walter)

Proposed amendments

(1) Delete paragraphs (b) and (c), with consequential re-lettering.

(Archdeacon Anthony Douglas / Mrs Stacey Chapman)

VI. Motions received by the Secretary of the Synod within the notice period

●○ **M28 Ministry Wellbeing and Development**

Not to be considered prior to 5.00 pm on any day of the session

Synod –

- (a) notes –

- (i) recommendations 16.5, 16.44 and 16.45 for national mandatory standards for professional development, professional/pastoral supervision and performance appraisals of bishops, clergy, and lay personnel of the Anglican Church of Australia in any form of ministry of pastoral care or service in the final report of the Royal Commission into Institutional Responses to Child Sexual Abuse,
- (ii) the resolution of the General Synod on 9 May 2022 encouraging dioceses to fully implement the Ministry Wellbeing and Development policy, guidelines and resources document to enhance the wellbeing and professional development of clergy and some paid church workers,
- (iii) the Pastoral Consultation (Professional Supervision) Recommendation dated 27 July 2022 tabled at this session of the Synod (the Recommendation), and
- (iv) the lifelong ministry resources developed by Ministry Training & Development,
- (b) affirms the importance of implementing a mandatory system for the professional development, professional/pastoral supervision and performance appraisals of clergy and lay church workers providing pastoral care or service to enhance their ministry wellbeing and development,
- (c) requests the subcommittees of the Standing Committee referred to in paragraphs 8 and 139 of the Recommendation –
 - (i) to develop proposals for a system of mandatory professional/pastoral supervision and performance appraisals for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and
 - (ii) to report to the 1st ordinary session of the 53rd Synod, and
- (d) requests the Standing Committee to establish a committee with a gender balance and appropriate expertise –
 - (i) to develop proposals for a system of mandatory professional development for licensed and stipendiary or paid clergy, and stipendiary or paid lay church workers providing pastoral care or service including any proposed legislation and policies, and
 - (ii) to report to the 1st ordinary session of the 53rd Synod.

(Mr Garth Blake AM SC / Mr Chris Lock)

○○ **M29 Archbishop Desmond Tutu**

Following consideration of this motion, the Archbishop will lead the Synod in prayer.

Synod gives thanks to God for the life and work of Archbishop Desmond Tutu, acknowledging in particular his declaration of the Gospel basis for his repudiation of apartheid and his commitment to the welfare of the poor in South Africa.

(Professor Bernard Stewart AM / The Rev John Stanley)

Proposed amendments

- (1) After the phrase “Synod gives thanks to God for the life and work of Archbishop Desmond Tutu”, delete “, acknowledging in particular” and replace with the phrase “. While noting that Archbishop Tutu’s theology significantly differs to the theology espoused by this Diocese, we acknowledge”.

(The Rev Christopher Braga / The Rev Joseph Wiltshire)

○○ **M31 Gaming Machine Reform for NSW Parliament**

Synod notes that –

- (i) Australia has the world's worst rate of gambling losses per capita, with gaming machines ("the pokies") causing the significant majority of those losses, being home to less than half a percent of the world's population but with 20 percent of its pokies,
- (ii) gaming machines alone cause half the losses of all forms of gambling in Australia,
- (iii) the Productivity Commission reported over a decade ago that about 40% of all losses on gaming machines come from problem gamblers,
- (iv) recent research sponsored by federal, state and territory governments reported that the prevalence of problem gambling has doubled over the last decade,
- (v) NSW has almost double (or worse) the rate per capita of gaming machine losses compared to every other state and territory,
- (vi) the worst gaming machines losses are concentrated in the poorest LGAs in Sydney, and
- (vii) NSW Treasury budget papers project gambling taxes on gaming devices alone in clubs and hotels to grow to over \$2 billion in the next financial year, with an average annual growth rate of 12.55% over the next four years, while gambling taxation also increases as a share of NSW Government revenue.

So Synod laments that NSW and its government has the biggest and most destructive gambling addiction in the world and a growing reliance on a regressive form of taxation.

Synod also notes that the Bible says "Whoever oppresses the poor shows contempt for their Maker, but whoever is kind to the needy honours God" (Proverbs 14:31), and it also reminds rulers to "Speak up and judge fairly; defend the rights of the poor and needy" (Proverbs 31:9).

Therefore in light of the enormous losses on gaming machines, Synod urges the NSW State Parliament to consider urgently –

- (a) implementation of \$1 bet limits on all poker machines (recommended by Productivity Commission),
- (b) implementation of a cashless gaming smart card system (commended by the Bergin Inquiry),
- (c) more extensive compulsory shut down periods for all poker machines, for example between midnight and 10am,
- (d) limiting the maximum number of gaming machines in clubs,
- (e) giving local councils the right to limit the number of gaming machines in their LGA, and
- (f) as an immediate initial step, mandating that all future electronic gaming device technology (including the gaming devices themselves and any gambling card technology) be capable of implementing such measures.

Synod requests the Diocesan Secretary to advise all members of the NSW Parliament of the terms of this resolution.

Synod further requests the Dean of Sydney to communicate the terms of this resolution directly to the Premier and Opposition Leader of NSW and to urge a bipartisan approach towards reforms that ensure more effective harm minimisation from problem gambling on gaming machines.

(Dean Sandy Grant / Mr Jim Wackett)

Proposed amendments

- (1) In paragraph (vi) –
 - (a) omit the word, 'are', and insert instead the words, 'tend to be', and
 - (b) omit the words, 'in Sydney'.

(Canon Mark Smith / Mrs Stacey Chapman)

VI. Motions received by the Synod

○○ M32 Fund 127 Work Outside the Diocese

Ms Lyn Bannerman will move the motion in the following form (marked to show changes) –

Synod requests that a report be provided to each ordinary session of the Synod ~~moves that the Diocese reports to Synod, each year,~~ in relation to Fund 127 (“Work Outside the Diocese”), advising which projects or organisations were funded, how much each received, and for what specific purpose(s).

(Ms Lyn Bannerman / Mrs Susan Hooke)

○○ M33 Charity between Anglicans

As Anglicans in Australia struggle to find correct teaching and biblically-based understanding of same sex relationships, Synod encourages avoidance of statements of the type attributed to certain clergy by Sydney Morning Herald 17 & 18 August 2022, namely ‘This will send shivers down the spines of some bishops in the Anglican Church of Australia’ and ‘Perhaps this was to be expected, given the rigid self-righteous and patronising rhetoric toward those who disagree with them’.

(Professor Bernard Stewart AM)

○○ M34 Mr Daniel Glynn

Synod, noting that Mr Daniel Glynn has resigned as Diocesan Secretary and as the Secretary of the Synod with effect from the conclusion of this session, gives thanks to God for his faithful and committed service in these roles since 2017 and prior to that as Manager, Diocesan Services since 2014, and assures Mr Glynn of its prayers for him in his new role as Head of the Parishes and Operations Division of SDS.

(Bishop Michael Stead / The Rev Tom Hargreaves)

●○ M35 The Rev Greg Peisley

Tuesday 13 September (afternoon session) following formal matters.

Synod gives thanks for the life and ministry of the Rev Greg Peisley, former Rector of Pitt Town, and Rector of Arndell Community Church, who died of brain cancer in 2020. Greg planted the church in Arndell School out of Wilberforce Parish in 2000, which later moved to become Pitt Town Anglican Community Church. Under his leadership the ministry grew from 30 in 2000 to 300+ in 2020.

Synod gives thanks for Greg’s integrity, passion, action and mission in service for Jesus, as a pastor, mission area leader & evangelist. Particularly we give thanks for the many who were saved and built up in Christ through Greg’s ministry.

Synod prays for God’s comfort to Greg’s wife Sue and family as they grieve his death and undertake many changes in their life.

(The Rev Dominic Steele / Mr Terry Herder)

○○ M36 Book launch regarding Canon John Chapman

Synod notes that Archbishop Kanishka Raffel will formally launch a book examining the life and legacy of Canon John Chapman, authored by the Rev Dr Baden Stace, at St Andrew’s Cathedral,

on Wednesday 14 September 2022, beginning at 1:00pm; and that all Synod members are warmly invited to attend.

(The Rev Dominic Steele / Dean Sandy Grant)

○○ **M37 Doctrine Commission report on parish system**

Synod, in light of the anticipated growth of new communities in greenfields areas of the Diocese, the speed at which this growth is occurring, and the urgent need to plant churches to reach them, requests the Doctrine Commission to prepare a report on the parish system for the 2023 session of Synod, with special attention to:

- (a) its definition, history, theological rationale and pastoral objectives,
- (b) its relationship to a biblical ecclesiology that prioritises the local congregation as the arena for gospel mission and ministry, and
- (c) its continuing usefulness in a complex urban and semi-urban environment.

(Archdeacon Anthony Douglas / The Rev Philip Wheeler)

○○ **M38 Engagement with members of parliament**

Synod encourages each parish rector to make positive connections with their local state and federal members of parliament, so as to be in a position to engage on concerns such as religious freedom and other social issues as well as matters of public Christianity.

(The Rev Mark Tough / Dean Sandy Grant)

○○ **M39 National School Chaplaincy Program**

Synod –

- (a) notes its thankfulness to successive Australian Governments for the National School Chaplaincy Program over the last 15 years,
- (b) that school chaplains are qualified to support the social, emotional and spiritual wellbeing of both public and independent school communities across Australia and that for many schools, having Christian pastoral care has proven invaluable over this season of droughts, floods, bushfires and COVID,
- (c) that over 322 public schools take part in the program in NSW, including the Rev Neil Scott, rector of Park Rail Anglican Church, who serves as a chaplain at his local school,
- (d) notes that the program is currently being evaluated, with an online questionnaire open until midnight Tuesday 13th September and available here: https://dandolopartners.syd1.qualtrics.com/jfe/form/SV_5pyqFknmzew89tY, and
- (e) continues to pray for our school communities, our chaplains who serve in them, and all those in their care.

(Mr Matthew Robson / Mr James Flavin)



Church Land Acquisitions Levy Ordinance 2022

No. _____, 2022

Long Title

An Ordinance for a levy for the acquisition of land for church sites payable by parochial units in the years 2023 to 2032.

The Synod of the Diocese of Sydney Ordains as follows.

1. Name

This Ordinance is the Church Land Acquisitions Levy Ordinance 2022.

2. Definitions

5 In this Ordinance –

“church land acquisition projects” means the acquisition of land for church sites in areas in the Diocese which are experiencing or are likely to experience a rapid increase in population.

“levy” means the levy known as the ‘Church Land Acquisitions Levy’ that is payable under this Ordinance.

10 “Mission Property Fund” means the fund constituted under the *Mission Property Ordinance 2002*.

“Net Operating Receipts” means the sum of that name determined under Part 3 of the *Cost Recoveries Framework Ordinance 2008*.

“parochial unit” means a parish, provisional parish, recognised church, and provisional recognised church in the Diocese of Sydney.

15 “year” means a period of 12 calendar months commencing on 1 January.

3. Levy

In each of the years 2023 to 2032 each parochial unit is to pay a levy calculated as 2.0% of the Net Operating Receipts of the parochial unit for the year that is 2 years prior to the year in which the levy is payable.

4. Payment of the levy

20 The levy is payable by 12 equal instalments in each year, the first due and payable on 1 January and subsequent instalment due and payable on the first day of each succeeding month.

5. Application of the proceeds of the levy

25 The levy is to be added to the Mission Property Fund and applied towards church land acquisition projects and the repayment of loans for such projects in accordance with ~~that Ordinance~~ the *Mission Property Ordinance 2002*.

6. Visit from Archdeacon if levy not paid

30 If a parish fails for any reason to pay any instalment of the levy for a period of 3 months after the due date the Archdeacon of the area (or their delegate) in which the parish is situated is to confer with the minister and wardens with a view to finding a solution to the situation in which the levy has not been paid and is to report the result of such consultation to the Standing Committee.

7. Relief from the levy

(1) In any case where –

(a) 2 or more parishes are amalgamated,

(b) a parish is dissolved, or

35 (c) the area of a parish is changed,

the Standing Committee may provide such relief from the levy as it considers equitable in the circumstances.

(2) The Standing Committee has the power to enter into an arrangement with a parish for the payment of accumulated arrears of the levy over a period of time.

(3) The Standing Committee is authorised to ~~remit~~waive the whole or any part of the arrears of the levy owing by any parish if it declares by resolution the circumstances which in its opinion make it expedient so to do.

(4) The Standing Committee is to report to the Synod on all relief provided and all ~~remissions~~waivers made under this clause.

8. Settlement of disputes

If a dispute arises as to the meaning or application of this Ordinance the dispute is to be determined by the Chancellor or by some person appointed by him and the decision of the Chancellor or that person is final and binding on the parties involved.

9. Delegation

The Standing Committee may delegate all or any of its powers under this Ordinance to a committee appointed by the Standing Committee.

10. Amendment to the Church Land Levy Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2021

The *Church Land Levy Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance 2021* is amended by inserting the words “and the repayment of loans for such projects” at the end of subclause 4(3) before the full stop.

I Certify that the Ordinance as printed is in accordance with the Ordinance as reported.

Chair of Committee

I Certify that this Ordinance was passed by the Synod of the Diocese of Sydney on
2022.

Secretary of Synod

I Assent to this Ordinance.

Archbishop of Sydney

/ /2022

Timetable for Synod Business

A notation "B#" refers to Bills and "M#" refers to motions per the attached schedule.

Tuesday 13 September 2022	
3.15 – 4:30 pm	Bible Study/prayer and Formal matters M35: The Rev Greg Peisley <i>Thereafter, other business commencing with M17</i>
4.30 – 5.25 pm	B2: Ministry Standards Ordinance 2017 Amendment Ordinance 2022 B3: Reportable Allegations and Convictions Ordinance 2022
5.25 – 5.45 pm	Presentation: Anglican Schools in the Diocese
7.00 pm +	M2: Indigenous Ministry in the Diocese of Sydney M5: Recognising local Indigenous history <i>Thereafter, other business as per the business paper</i>

Wednesday 14 September 2022	
3.15 – 5.45 pm	Bible Study/prayer and Formal matters M6: Withdrawal from fellowship in national or provincial context M7: Approach to meetings of, and financial contributions to, the General Synod M8: Obedience to Jesus' Great Commission M20: Diocese of the Southern Cross <i>Thereafter, other business as per the business paper</i>
7.00 pm +	<i>Mission hour</i> Presentation: Diocese of Bathurst (Bishop Mark Calder) M18: Financial support for the Diocese of Bathurst <i>Thereafter, reserved for business commenced but not yet completed</i>

Monday 19 September 2022	
3.15 – 4.30 pm	Bible Study/prayer and Formal matters <i>Thereafter, other business as per the business paper</i>
4.30 – 5.40 pm	M4: Review of Diocesan Investment Strategy <i>Thereafter, other business as per the business paper</i>
5.40 – 5:45 pm	Presentation: Anglican Super
<i>Note: there is no evening session on Monday 19 September.</i>	

Tuesday 20 September 2022	
3.15 – 5.45 pm	Bible Study/prayer and Formal matters <i>Thereafter, other business as per the business paper</i>
7.00 pm +	<i>Thereafter, other business as per the business paper</i>