

Questions and Answers under Standing Order 27

1. Parish statistics (1)

Archdeacon Geoff Huard asked –

- (a) How many parishes had an income from offertories, donations, property and investment below \$70,000 in 1995 and which are these parishes?
- (b) How many provisional parishes and assisted provisional parishes had an income from offertories, donations, property and investment below \$60,000 in 1995 and which are these provisional parishes and assisted provisional parishes?

To which the President replied –

(a) Parishes - 52

Arncliffe	Cooks River	Mulgoa
Artarmon	Corrimal	Naremburn/Cammeray
Ashfield	Cremorne Point	Newport
Auburn - St Phillip	Drummoyne	Newtown
Balmain - St John	Dulwich Hill	North Epping
Bankstown	Enfield	North Ryde
Bexley	Frenchs Forest	Oatley West
Bexley North	Glenquarie	Padstow
Birrong	Granville	Penshurst
Blackheath	Keiraville	Port Kembla
Campsie	Kellyville	Robertson
Canterbury (with Hurlstone Park)	Kingsgrove	Smithfield
Carlton	Lakemba	St George
Chester Hill	Leura	St Marys
Clovelly	Littleton	The Oaks
Concord and Burwood	Merrylands West	Waitara
Coogee	Mona Vale	Westmead
	Mowbray	

(b) Provisional Parishes - 29

Abbotsford	Guildford	Pitt Town
Annandale	Haberfield	Putney
Ashbury	Harbord	Revesby
Auburn	Harris Park	Riverstone
Balmain - St Mary	Homebush West	Rooty Hill
Croydon Park	Jamberoo	St Clair
Culburra Beach	Katoomba	Strathfield - St Andrew
Ermington	Kenthurst	Villawood
Erskineville	Liverpool South	West Ryde
Fairfield	Petersham	

Assisted Provisional - 8

Bossley Park
Doonside
Eagle Vale
Georges Hall
Lord Howe Island
Oakhurst
Regent's Park
Tregear

2. Parish Insurances

Mr George Collins asked –

Is the cost of providing insurance for individual Parish Property, which is predominantly used for producing income, included in the calculation of the Parish Levy on all Parishes?

To which the President replied –

The total cost of the Diocesan Insurance Programme includes parish property predominantly used for producing income, however the total cost of insurance is not fully recovered by parish levies. Further, parishes which have large amounts of income from property would probably exceed the \$237,000 threshold and therefore would pay a larger parish levy. Also, many of the larger income producing parish properties are the subject of ordinances which distribute some of their income into the Appropriations Ordinance (see page 219 of the “blue book”).

3. Experimental Sunday Services

The Rev Stephen Semenchuk asked –

How many parishes applied to the Archbishop or his delegates for permission to use Experimental Sunday Services 1993?

To which the President replied –

72.

4. Parish statistics (2)

Mr Wayne Winchester asked –

- (a) Based on the annual parish returns, what parishes or provisional parishes have increased in their average weekly Sunday attendances by 10% or more during the last 5 years?
- (b) Based on the annual parish returns, what parishes or provisional parishes have decreased in their average weekly Sunday attendances by 10% or more during the last 5 years?
- (c) Based on the annual financial returns, what parishes or provisional parishes have increased their annual parish income by 10% or more over the last 5 years?
- (d) Based on the annual financial returns, what parishes or provisional parishes have decreased their annual parish income by 10% or more over the last 5 years?

To which the President replied –

- (a) & (b) If it is possible for these questions to be answered then they will be given before this session finishes.
- (c) & (d) The term “annual parish income” may mean many different things. It does not appear on the Annual Financial Return. Identifying whether incomes of parishes, however defined, have increased or decreased would require many hours to analyse and compare 540 set of parish accounts.

5. General Synod Assessments (1)

The Rev Elwyn Sheppard asked –

- (a) When did Standing Committee approve payment to General Synod in 1996 of a further \$8,394 in addition to the amount approved by Synod?
- (b) What extra information was available to Standing Committee when it approved this payment that was not available to Synod last year when it rejected a proposal to pay this amount?
- (c) How much has actually been paid to General Synod so far this year?

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To which the President replied –

- (a) On 27 May 1996.
- (b) The General Secretary of the General Synod advised the Standing Committee –
 - (i) General Synod had advice that amounts included in the Statutory Assessment were justifiable in terms of Section 32 of the Constitution;
 - (ii) amounts levied under Section 32 will be clearly set out in future; and
 - (iii) Standing Committee of the General Synod was determined to manage its resources with the utmost care and notes that significant rebates have been made available to dioceses over the last four years.
- (c) So far in 1996 \$108,394 has been paid to General Synod for Statutory Assessments, nothing has been paid for the Special Assessment, \$2,000 has been paid to the Defence Force Board which is a Board of the General Synod.

6. Endowment of the See (1)

The Rev Elwyn Sheppard asked –

- (a) Are the costs associated with employing assistant Bishops or Archdeacons met under the provisions set out in an Ordinance of Synod?
- (b) What Ordinance?
- (c) How many people apart from the Archbishop, his secretary and Registrar have their salaries and expenses paid from the Endowment of the See?
- (d) What is the budgeted cost to the Endowment of the See in the salaried and associated expenses of the people who are the subject of the previous question?
- (e) Who authorises these expenses?
- (f) Are the financial statements of the Endowment of the See published? If they are not, on what basis can he who/that which authorises expenditures from the Endowment of the See be confident of the capacity of the Endowment of the See to finance the above-mentioned positions?
- (g) What is the latest valuation of residences (not including Bishopscourt and that of the Registrar) owned by or under the control of the Endowment of the See?

To which the President replied –

- (a) Yes, except that Assistant Bishops and Archdeacons are not employees, they are appointed to an office and paid stipends not salaries.
- (b) Endowment of the See Ordinance 1977.
- (c) Full time employees 10
Part time employees 2
- (d) Approximately \$440,000.
- (e) Generally, the Archbishop, Standing Committee and the Anglican Church Property Trust Diocese of Sydney as Trustee.
- (f) No. The Trustee approves the annual budget, receives management accounts from time to time, approves the annual accounts prior to audit and receives copies of the audited accounts. Copies of the audited accounts are tabled in the Standing Committee.
- (g) \$5,087,050.

7. Days of Repentance, Fasting and Prayer

The Rev Elwyn Sheppard asked –

- (a) How many times since the 1995 Session of Synod has your Grace called this Diocese to days of repentance fasting and prayer for the Holy Spirit to move upon the ministry of the Diocese and its parishes?
- (b) What publicity was given?
- (c) What were the venues for such meetings?
- (d) How many people were in attendance at each meeting?

To which the President replied –

- (a) 1
- (b) Advertised regionally and through area deaneries.
- (c) Venues organised by the regions.
- (d) No information available.

8. Ministry to Aboriginal Christians

The Rev Narelle Jarrett asked –

- (a) Which of our Diocesan churches would be involved in ministering to Aboriginal Christians?
- (b) What programmes do we have in place to encourage Aboriginal Christians to train for the ministry?
- (c) How many Aboriginal Christians are currently in training for the ministry in this Diocese?

To which the President replied –

- (a) To the best of my knowledge, only St Saviour's South Sydney. But ultimately the answer requires a survey of parishes and my apologies to any other parishes involved in ministering to Aboriginal Christians.
- (b) None.
- (c) Interpreting "ministry" as ordination in this Diocese, the answer is: none.

9. St Andrew's House Rent Subsidies (1)

Mr Duncan Li asked –

- (a) In the Statement of Income and Expenditure for 12 months to 31/12/96, which church organisations receive the three hundred and thirty eight thousand dollar subsidy?
- (b) Is the subsidy included as part of the income from Trusts?

To which the President replied –

- (a) Assuming Mr Li means 31/12/95 then the answer is –
 - Anglican Home Mission Society
 - Anglican Media Council
 - Anglican Youth Department
 - Anglican Education Commission

Department of Evangelism
The General Synod of the Anglican Church of Australia
GFS - An Anglican Ministry (Diocese of Sydney) Incorporated
The Mothers Union in Australia - Diocese of Sydney Incorporated
Archbishops Appeals Unit

(b) No.

10. Missionaries Returning to the Diocese

The Rev Barry Dudding asked –

- (a) How many people, ordained in the Diocese of Sydney, before going overseas as missionaries, have returned home to reside permanently in Sydney in the last 3 years?
- (b) How many of this number have been able to find a position in parish ministry in this Diocese?

To which the President replied –

This question is out of order under Standing Order 27 because it does not relate to the business of the Synod or any committee, board or commission of the Synod. Apart from this, there is no information available on this matter.

11. Parish statistics (3)

The Rev Michael Steinwede asked –

- (a) For each year, from 1987 to 1996 inclusive,
 - (i) which churches changed status, either from full to provisional or from provisional to assisted provisional;
 - (ii) which churches changed status, either from provisional to full or assisted provisional to provisional?
- (b) For each year, from 1987 to 1996 inclusive,
 - (i) which churches became vacant;
 - (ii) how long did each of those churches remain vacant?

To which the President replied –

I assume the Questioner means “parishes”, not “churches”.

- (a) This question needs research and cannot be answered overnight in the context of a busy schedule for the Synod. If the research can be done in time the answer will be given before this session finishes.
- (b) This question requires extensive research and without increasing the staff resources of the Registry cannot be answered.

The Rev Michael Steinwede had asked a question on 29 October 1996 which had been answered in part on 30 October 1996. The remainder of the question was –

- For each year, from 1987 to 1996 inclusive,
- (i) which churches changed status, either from full to provisional or from provisional to assisted provisional;
 - (ii) which churches changed status, either from provisional to full or assisted provisional to provisional?

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To which the President replied –

I am informed that the answers are –

No provisional parish became an assisted provisional parish. As for the other moves –

<i>Year</i>	<i>Parish to Provisional Parish</i>	<i>Provisional Parish to Parish</i>	<i>Assisted Provisional Parish to Provisional Parish</i>
1987	-	Bomaderry	-
1988	Auburn Harris Park Rooty Hill	-	-
1989	Narellan	Belrose	-
1990	Guildford Harbord	Blakehurst Cambridge Park	-
1991	Ashbury	Huskisson	-
1992	Katoomba Leichhardt Lidcombe Riverstone	-	-
1993	Ermington	-	-
1994	Abbotsford Annandale Homebush West Petersham Strathfield (St Andrew's) West Ryde	Glenorie Menai	-
1995	-	Merrylands with South Granville	Quakers Hill
1996	Birrong Fairfield Robertson	-	Georges Hall

There were of course other changes of status during these years which the question does not touch and the statistics by total units are –

	1987	1996
Parishes	228	212
Provisional Parishes	33	50
Assisted Provisional Parishes	<u>6</u>	<u>9</u>
	<u>267</u>	<u>271</u>

12. APBA

Dr Barry Newman asked –

- (a) Recognising that Section 5 of the General Synod Prayer Book for Australia Canon 1995 does not convey the power to permit the Synod to adopt the Canon but prohibit the use of parts of A Prayer Book for Australia (APBA), are there any means currently available by which the Synod could adopt the Canon but prohibit the use of parts of APBA?
- (b) If the answer is “yes”, what are these means?

- (c) If the answer is “no”, what processes would be required that would provide the Synod with the power to so act?

To which the President replied –

This question is out of order under Standing Order 27 because it seeks a legal opinion. This is a question which could be asked of the mover in relation to consideration of the bill for the General Synod - Prayer Book For Australia Canon 1995 Adopting Ordinance 1996 at the appropriate time.

13. Synod representatives of Parishes

The Rev Canon Raymond Heslehurst asked –

- (a) How many parishes are represented by persons who are not members of that parish?
- (b) Of such representatives which are also from another region than that of which the parish is part?

To which the President replied –

The procedures for the election of Synod representatives do not provide this information.

14. Presentation Procedures (1)

The Rev Dr John Bunyan asked –

- (a) Has the Standing Committee prepared an ordinance as requested in motion 26/92 moved by the then Archdeacon Roberts requiring the Registrar to advertise vacant parishes in suitable media and if not, for what reason?
- (b) Did the Registrar in fact for a time list rather than advertise vacant parishes in Southern Cross and cease this practice on the grounds that the information was said to be sometimes out of date by the time of publication?
- (c) Would not this difficulty be overcome if vacancies were advertised rather than simply listed, and only at the time of vacancies occurring, and is not this the regular practice in, for example, the Diocese of Melbourne with responses being directed to the regional bishops?
- (d) Is there any objection to the Registrar again acting and advertising vacancies while any ordinance is considered?

To which the President replied –

- (a) No
- (b) Yes
- (c) This question is not a proper question under Standing Order 27 (2) as it contains an argument.
- (d) Yes, because there is no financial provision made for this activity.

15. ARV

The Rev Dr John Bunyan asked –

- (a) Were the Anglican Retirement Villages originally founded with one of the major purposes that of providing inexpensive accommodation for such members of the clergy and other church workers of the Diocese of Sydney who required it?
- (b) Was a special concession offered to clergy and other workers until recently in all the villages? Is such a concession offered now only at Castle Hill where some would find access to family and friends and the city difficult? Were the clergy notified of this change

and if not why not, and will consideration be given to restoring the more general concession?

To which the President replied –

I am advised that the answer to the question is as follows –

- (a) Since inception ARV has had a policy of offering inexpensive accommodation to clergy and some other church workers.
- (b) Such special concession has always been and is still offered in those Villages where available subject to medical and other requirements.

Subject to availability, appropriate accommodation at locations other than Castle Hill is offered.

16. Locum Tenens

The Rev Dr John Bunyan asked –

Has any consideration been given to providing an effective diocesan-wide system whereby it could be easily discovered which parishes are seeking locums of any kind and which clergy are available for various kinds of locum ministry?

To which the President replied –

No

17. Regional Boundaries

The Rev Dr John Bunyan asked –

- (a) Were all parishes consulted when regional boundaries were drawn, and if not will consideration be given to re-examining regional boundaries taking into full account the experience and knowledge of people on the ground and relevant geographical factors?
- (b) Have proposals been made for changes in area deanery boundaries in any region of the Diocese and if so, can deanery boundaries in any region be re-examined to determine whether on practical grounds any such boundaries should be altered?

To which the President replied –

- (a) No and the second part of this question is out of order as it seeks an assurance for the future.
- (b) Suggestions have been made to the Archbishop from time to time.

18. Presentation Procedures (2)

The Rev Dr John Bunyan asked –

- (a) Recognising that the appointment of Rectors is the province of the Archbishop, I ask with respect with reference to the workings of the Presentation Board whether members are provided with any minimum criteria and if so by whom?
- (b) If there are such minimum criteria, for the sake of openness can they be made public and do they require, for example, that a parish must first seek for a Rector from within the Diocese, and that any Rector be qualified in New Testament Greek?

To which the President replied –

There is no provision for the giving of minimum criteria contained within the Presentation and Exchange Ordinance 1988.

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Generally in the appointment of clergy in this Diocese I have indicated that I consider clergy within the Diocese before those outside the Diocese, and for all clergy in this Diocese there are minimum theological qualifications for licensing.

19. Ordination Statistics (1)

Ms Julia Baird asked –

- (a) How many people have been ordained in the Diocese of Sydney as deacons since 1989; and
- (b) How many of these have been women?

To which the President replied –

- (a) 163.
- (b) 33.

20. General Synod Assessments (2)

Mr Robert Tong asked –

- (a) Has the Standing Committee received any further assurances from the General Synod in the light of the concerns set out on page 203 of the Standing Committee Annual Report 1995/96?
- (b) Does the Statutory Assessment payable to General Synod include provision for the \$15,000 unsecured interest free loan recently made to Church Scene?

To which the President replied –

- (a) No.
- (b) No.

21. Male Headship

The Rev Tom Halls asked –

Do the Examining Chaplains, or the Archdeacon responsible for arranging Curacies, discuss with candidates the Biblical doctrine of male headship? If so, are candidates encouraged to reject this doctrine in order to assist their chances for appointment to a parish in the Diocese of Sydney?

To which the President replied –

I am advised that the Archbishop's Ordination Chaplains speak with their candidates on a range of issues including leadership and the doctrine of male headship is usually discussed as part of this process.

No, candidates are not encouraged to reject the doctrine.

22. Support for Clergy Wives and Children

Ms Joanna Warren asked –

What provision for pastoral and physical support is made by the Diocese for the wives and children of men who, for whatever reason, are unable suddenly to continue to be employed in the ordained ministry?

To which the President replied –

There are a variety of circumstances under which clergy may discontinue their service, some of which would trigger certain payments under provisions in the Sydney Diocesan Superannuation Fund and the Stipends Continuance Plan (see Chapter 9 and 10 of the 7th Handbook). Pastoral care would normally be provided by local clergy and regional staff. The Archbishop has limited funds available through his discretionary trusts for use in circumstances such as those outlined in the question.

Each year the Archbishop-in-Council transfers money to the Archbishop from the Grant Estate: see item 3.12 of the Standing Committee's report.

23. Admission of Children to Holy Communion

The Rev Allan Blanch asked –

If the proposed bill for the General Synod - Admission of Children to Holy Communion Canon 1985 Adopting Ordinance 1996 were to be passed in its present form, without any clause regulating the practice and procedure to be followed in this matter,

- (a) would each minister be free to interpret the Canon, and especially its reference to “appropriate understanding of the nature and meaning of the Holy Communion”, as he saw fit?
- (b) has the Archbishop indicated whether he would make any regulations under the provision of the Canon?

To which the President replied –

- (a) This is not rightly a question under Standing Order 27 as it seeks an opinion on a legal document and should be asked of the mover of the bill at the second reading question time.

Nevertheless, I think that a canon must be interpreted according to its terms. In clause 2 of the Admission of Children to Holy Communion Canon 1985 the minister must be satisfied of certain things, including the matter quoted in part (a) of the question. As regards that matter, I think the minister must evaluate the evidence of an appropriate understanding of the nature and meaning of the Holy Communion in the context of the doctrine of the Holy Communion and consistent with the Book of Common Prayer and the Thirty Nine Articles.

- (b) My response will be conditioned by the final form of the Ordinance to adopt the Canon and by other considerations which I may choose to make after the Ordinance is passed.

24. SASC and Parishes

The Rev Ross Weaver asked –

Would the President inform the Synod as to whether there is a policy of co-operation between the Sydney Anglican Schools Corporation and local parishes regarding the strategy of establishing low-fee schools.

To which the President replied –

I am advised that the answer to the question is as follows –

The ability of any organisation to date to establish a new school has been limited to growth areas where state schools are growing by more than 2%. This restriction is to be removed in legislation currently before the House of Representatives.

The Sydney Anglican Schools Corporation (“SASC”) is also limited by finance in what is possible. Within these two restrictions the SASC has shared its priority areas with Synod in reports in 1994, 1995, and 1996. It has arrived at these conclusions after examination of demographics, of availability of suitable land, after discussion with the regional bishops, mainly Bishops King, Smith and Piper. It also discussed its plans with two meetings of clergy in the western area and with parishes affected by more immediate plans.

The policy of the SASC is that the new schools will be regional, serving several parishes, though obviously located within the boundaries of one parish. This enables the SASC's limited funds to be used to maximum effect and ensures that the school will have an enrolment which makes it viable financially.

The SASC has responsibility for the planning, funding and overall policy of the schools but day to day management is in the hands of a School Council and the principal of the school. Local parishes will be strongly represented on the school councils.

The SASC would welcome further suggestions from parishes and is happy to discuss plans with any interested individuals.

25. Review of Church Ordinances

Mr W Forrester asked –

Is the Review Committee appointed by Standing Committee referred to in resolution 27/92 (Review of Church Administration Ordinances) still in operation and if so, who are the present members of the committee?

To which the President replied –

The Review Committee has made its report and finished its work.

26. Parish Recoveries/Assessments

Mr Clive Ellis asked –

To determine the total cost of stipends, allowances and diocesan levies in the years 1992 to 1997 for the example parishes shown in the table on page 196 of the Annual Report for 1995/1996 ("blue book"):

- (a) Do the figures for Assessment/Recovery include the superannuation levy for the Assistant Ministers in parishes C, D and E?
- (b) Are there any other Diocesan levies related to staff which have not been included in the figures for Assessment/Recovery?
- (c) If any such amounts are not included, I respectfully request that these figures be made available with the reply to this question.

To which the President replied –

- (a) Yes.
- (b) No.
- (c) Not applicable.

27. NCLS Survey

The Rev Hugh Cox asked –

Given that the National Church Life Survey has recently completed its questionnaire in Churches throughout Australia...

- (a) How many Anglican Churches from the Diocese participated in the 1996 survey?
- (b) What is the financial cost to the Diocese of supporting this initiative?
- (c) Are there other ways that research is being encouraged on the contemporary culture, and if so, what is the total financial cost to the Diocese?

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- (d) Have any Commissions been set up or reports prepared over the past 10 years on the contemporary culture and how successful we are as a church in penetrating the culture with the Gospel?

To which the President replied –

I am advised that the answer to the questions are as follows –

- (a) I assume the Questioner means “parishes” not “churches”.
- 254 out of 271 parishes (93%) chose to be involved in the survey. Some parishes have not yet returned their forms and are encouraged to do so quickly.
- (b) The NCLS Survey is managed by a joint agreement between the Anglican Home Mission Society and the Board of Mission of the Uniting Church In Australia in NSW. This agreement requires each of the sponsors to meet the salary costs of their respective staff members (that is 3 full time persons each sponsor). As a result this Diocese along with the Uniting Church in NSW now have the largest database on church life anywhere in the world.
- For the data collection phase of the 1996 survey there is a budgeted expenditure of \$213,457 which excludes the salary costs. Income in the Data Collection Phase is raised partly by sponsorship and partly by each denomination meeting a nominal charge for printing, handling and data entry of survey forms (approximately 20c per form). The Diocesan contribution for the Data Entry Phase was \$8,847 which was met by the Anglican Home Mission Society.
- In 1996 the Synod made a grant to the HMS of \$90,000 for Planning and Research of which \$50,000 was applied by the Society to the NCLS Project but a larger share of the cost is borne by the Anglican Home Mission Society.
- (c) In addition to the 1991 and 1996 surveys the NCLS has recently entered into an agreement with Edith Cowan University in Perth to carry out a survey of community values, sources of meaning, attitudes to the Church and the impact of the Church in the community. The University is contributing funds to this project and the NCLS believe that this will be a valuable resource in better understanding contemporary culture and opportunities for the Church within that culture. No additional funding has been sought from Synod for this initiative.
- (d) For its part the NCLS is seeking to encourage reflection by providing data as a starting point. Reports and publications have all been designed to help individual congregations and Diocesan leadership to reflect on the effectiveness of initiatives in place. To date the NCLS has produced:
- (i) Demographic profiles for all parishes from National Census data.
 - (ii) Individual printouts for all congregations within parishes that participated in the survey.
 - (iii) Four major publications
 - First Look in the Mirror
 - Winds of Change
 - Mission Under the Microscope (Christian Book of the Year - 1995)
 - Views from the Pews
 - (iv) Two special reports for Sydney Diocese.

28. Assistant Ministers and Low-Income Parishes

The Rev Don Wilson asked –

How many assistant ministers, who are members of the superannuation fund, in the years 1995 and 1996,

- (a) (i) changed their locations?
(ii) had a situation where recovery of their ministry expenses over 10 months was complicated?

- (b) How many were involved with –
 - (i) parishes
 - (ii) provisional parishes; and
 - (iii) assisted provisional parishes with incomes of less than \$70,000

To which the President replied –

- (a)
 - (i) Interpreting the question as including new assistant ministers - 69.
 - (ii) Almost all relocations cause complicated manual adjustments with regard to superannuation collections through the current assessment instalment system.
- (b)
 - (i) 3.
 - (ii) 5.
 - (iii) 1.

It seems unusual for a parochial unit with income less than \$70,000 to have an Assistant Minister. Presumably the parochial unit is given financial help through some form of "parish grant".

29. St Andrew's House Rent Subsidies (2)

Mr Duncan Li asked –

- (a) How many square metres of office space do the church organisations which receive the three hundred and thirty eight thousand dollar tenant subsidy occupy?
- (b) Has a report been prepared in the last 5 years to determine whether or not it would be financially prudent to relocate these church organisations from St Andrew's House to cheaper accommodation? For example near Central railway station, Parramatta or North Sydney.

To which the President replied –

- (a) 1,913.9 square metres.
- (b) Standing Committee set up the Diocesan Organisation Accommodation Committee to consider financial and other location considerations in 1988, and it received a report in 1989 which recommended the present system of rent subsidies. The optimum location for various organisations has been considered subsequently from time to time as their accommodation requirements have changed.

The arrangement to bring a number of Diocesan organisations together was made in part to enhance the synergy between them, to increase efficiency and to reduce overheads by centralising administrative costs.

30. Endowment of the See (2)

The Rev Elwyn Sheppard asked –

- (a) Did the amount quoted in answer (d) to my question No. 6 of 28/29 October include travel and other allowances, Long Service Leave, Superannuation, etc?
- (b) What is the total cost to the Endowment of the See arising from the appointment of the twelve to the positions referred to in answer (c) in the same question?
- (c) How many secretaries are employed to assist the Assistant Bishops and Archdeacons?
- (d) From what Fund are they paid?
- (e) What are the all-up costs in employing secretarial support for the Assistant Bishops and Archdeacons?

To which the President replied –

- (a) Yes.

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- (b) Approximately \$390,000 for the 12 employees, not \$440,000 as given in the answer on 29 October.
- (c) 7 including the secretary to the Registrar.
- (d) Endowment of the See.
- (e) Salary and associated personnel costs are approximately \$250,000.

31. Presentation Procedures (3)

The Rev John Bunyan asked –

With reference to the last part of Answer to Question 14 on 29 October 1996, I give notice that as soon as the business of Synod permits, I should like to ask the following questions –

- (a) Did the Standing Committee consider the request of this Synod that an ordinance be prepared for submission to Synod requiring the Registrar to advertise vacant parishes in suitable media?
- (b) If it did not consider that request of Synod, why was that so?
- (c) If it did consider it, why did it reject this formal request from Synod?
- (d) From what source did the Registrar for a time finance the listing of vacant parishes in Southern Cross?
- (e) What is the total annual budget of the Registry?
- (f) What is the average cost of a 10 cm single column advertisement in the Southern Cross?
- (g) If as stated in answer to question 14d the reason for the Registrar not advertising vacant parishes now when they occur, is the lack of financial provision for this activity, will the Registry accept donations to cover all costs involved?

To which the President replied –

- (a) Yes.
- (b) Not applicable.
- (c) This part of the question is out of order as it makes a statement which is incorrect. For the record, the Standing Committee reported to the Synod in 1993 that the advertising of vacancies in Southern Cross did not require an ordinance and that the Registrar was advertising vacancies. On review at a later stage, the Registrar discontinued the practice as the costs were escalating and there was no allocation made for it. Also, the vacancies were often under offer or even filled by the time information appeared in Southern Cross due to the lead times required before printing.
- (d) Synod Fund Contingencies.
- (e) The “Registry” is a brief way of describing a part of the function of the Archbishop. It is not an accounting entity and does not have a budget separate from the budget of the Endowment of the See, the fund from which the episcopal, archidiaconal and registrarial functions of the Archbishop are paid.
- (f) \$95 plus \$10 to \$25 for typesetting if required. There would of course be staffing and associated costs in preparing the information each month.
- (g) No. If the Synod allocates money for this, it can be reconsidered, even though in practice the information is often out of date when it is published.

32. Priests not licensed to Parishes

The Rev Narelle Jarrett asked –

- (a) How many unretired clergy in priests orders are not incumbents?
- (b) How many of these priests would have been in these other roles for more than 4 years?

To which the President replied –

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- (a) There are 242 unretired clergy in priests orders who are not incumbents in the Diocese of Sydney, including those who hold Authorities to Officiate and General Licences.
- (b) This question could not be answered without extensive research.

33. Ordination Statistics (2)

Ms Julia Baird asked –

How many women in the Diocese of Sydney are licensed to –

- (a) preach; and
- (b) lead services?

To which the President replied –

- (a) There are 17 women licenced to preach in the Diocese of Sydney.
- (b) There are 31 women licenced to lead services in the Diocese of Sydney.
- (c) There are 94 women licenced to both lead services and preach in the Diocese of Sydney.